

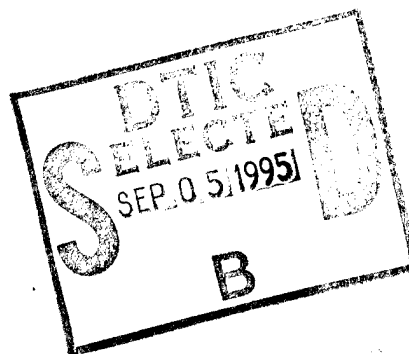
Navy Personnel Research and Development Center

San Diego, California 92152-7250 TN-95-1 April 1995



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Navy-wide Personnel Survey (NPS) 1994: Statistical Tables for Enlisted Personnel



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Statistical Tables for Enlisted Personnel**

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Navy Personnel Research and Development Center
San Diego, CA 92152-7250

REPORT DOCUMENTATION PAGE

Form Approved
OMB No. 0704-0188

Public reporting burden for this collection of information is estimated to average 1 hour per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to Washington Headquarters Services, Directorate for Information Operations and Reports, 1215 Jefferson Davis Highway, Suite 1204, Arlington, VA 22202-4302, and to the Office of Management and Budget, Paperwork Reduction Project (0704-0188), Washington, DC 20503.

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|---|--|---|---|---|--|
| 1. AGENCY USE ONLY (Leave blank) | | 2. REPORT DATE April 1995 | | 3. REPORT TYPE AND DATE COVERED Final: December 94 - April 95 | |
| 4. TITLE AND SUBTITLE Navy-wide Personnel Survey (NPS) 1994: Statistical Tables for Enlisted Personnel | | | | 5. FUNDING NUMBERS Program Element: Reimbursable O&M,N Work Unit: 95WRPS500 | |
| 6. AUTHOR(S) John Kantor, Michael Ford, Gerry Wilcove, and Sean P. Gyll | | | | | |
| 7. PERFORMING ORGANIZATION NAME(S) AND ADDRESS(ES) Navy Personnel Research and Development Center San Diego, CA 92152-7250 | | | | 8. PERFORMING ORGANIZATION REPORT NUMBER NPRDC-TN-95-1 | |
| 9. SPONSORING/MONITORING AGENCY NAME(S) AND ADDRESS(ES) Chief of Naval Personnel (PERS-00) Washington, DC 20350-5000 | | | | 10. SPONSORING/MONITORING AGENCY REPORT NUMBER | |
| 11. SUPPLEMENTARY NOTES Functional Area: Organizational Systems Product Line: Survey Research Effort: Navy Personnel Survey System | | | | | |
| 12a. DISTRIBUTION/AVAILABILITY STATEMENT Approved for public release; distribution is unlimited. | | | | 12b. DISTRIBUTION CODE A | |
| 13. ABSTRACT (Maximum 200 words) The fifth annual Navy-wide Personnel Survey was mailed in October 1994 to a random sample of 17,000 active duty enlisted personnel and officers. Completed questionnaires were accepted through mid-January 1995. The adjusted return rate was 47%. Survey topics included detailing and the assignment process, quality of life programs, leadership training, organizational climate, and health issues. Responses were weighted by paygrade to allow generalization of sample results to the Navy population. Responses of enlisted personnel are broken down by paygrade and other important demographic variables. | | | | | |
| 14. SUBJECT TERMS Assignment process, detailing, health issues, organizational climate, quality of life | | | | 15. NUMBER OF PAGES 753 | |
| | | | | 16. PRICE CODE | |
| 17. SECURITY CLASSIFICATION OF REPORT UNCLASSIFIED | 18. SECURITY CLASSIFICATION OF THIS PAGE UNCLASSIFIED | 19. SECURITY CLASSIFICATION OF ABSTRACT UNCLASSIFIED | 20. LIMITATION OF ABSTRACT UNLIMITED | | |

Foreword

Administered annually, the Navy-wide Personnel Survey (NPS) is a major product of the Navy Survey Resource Center (NSRC) at the Navy Personnel Research and Development Center. The 1994 NPS examined the perceptions of enlisted and officer personnel in a variety of areas including detailing and the assignment process, quality of life programs, organizational climate, and health issues. This information is valuable to managers and policy makers in program formulation and evaluation.

NPS 1994 was conducted under the sponsorship of the Chief of Naval Personnel (PERS-00) within reimbursable Work Unit 95WRPS500. Data collection concluded in mid-January 1995, and the results of the survey were briefed to the Chief of Naval Personnel and his staff in April 1995.

This technical note presents statistical results for enlisted personnel. NPRDC-TN-95- provides statistical results for officers. Any questions regarding this report should be directed to Dr. John Kantor, (619) 553-7651 or DSN 553-7651.

K. E. MORENO
Director, Personnel and Organizational
Assessment Department

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| Approval For | |
| NTIS GRA&I | <input checked="checked" type="checkbox"/> |
| DTIC TAB | <input type="checkbox"/> |
| Unannounced | <input type="checkbox"/> |
| Justification | |
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Summary

The fifth annual Navy-wide Personnel Survey (NPS) was mailed in October 1994 to a random sample of about 17,000 active duty enlisted personnel and officers. Completed questionnaires were accepted through mid-January 1995. The adjusted return rate was 47%. Survey topics included detailing and the assignment process, quality of life programs, organizational climate, and health issues. Responses were weighted by paygrade to allow generalization of sample results to the Navy population. Responses for enlisted personnel are broken out by paygrade and other important demographic variables.

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Introduction

Problem

Job satisfaction, quality of life, and career concerns of Navy personnel take on added importance in an era of downsizing in which each individual must contribute to the increased efficiency required of a reduced force in a still-hostile world. Navy personnel attitudes and opinions represent input vital to the development and continuous improvement of Navy policies and programs. Therefore, such opinions must be measured in a systematic and timely fashion, and furnish an accurate reflection of the views of the Navy's diverse and widespread workforce.

Purpose

The annual Navy-wide Personnel Survey (NPS) was designed to collect attitudinal data on a systematic basis and to provide timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, allows the identification and analysis of trends in attitudes toward plans, programs, and policies that materially affect the performance and morale of Navy personnel. The survey was also designed to accommodate the study of topics of current, compelling interest on a one-time basis. This technical note provides enlisted personnel results of NPS 1994, the fifth administration of NPS.

Approach

NPS questionnaires were mailed in October 1994 to a random sample of 4,591 officers and 12,409 enlisted personnel with a projected rotation date of April 1995 or later. Personnel who received the 1993 survey were not eligible for inclusion in the sample. The sampling represented approximately 5% of the eligible enlisted population and 13% of the eligible officer population. Of the original sample, approximately 1,000 surveys could not be delivered. Reminder/thank you postcards were mailed to the entire sample four weeks after the surveys. The return rate, adjusted for non-deliverables, was 47%. Table 1 displays unadjusted return rates for paygrade groups, total enlisted, and total officer groups.

The survey requested demographic information and measured military personnel attitudes and opinions in various areas, including detailing and the assignment process, quality-of-life programs, leadership training, organizational climate, and health issues.

The statistical tables are based on weighted data. Responses were weighted by paygrade to reflect each paygrade's actual proportion in the Navy, thereby allowing generalization of sample results to the entire Navy. Separate weighting schemes were employed for enlisted and officer personnel; i.e., within the enlisted/officer groups, each paygrade was weighted separately.

For statistical analyses, enlisted personnel were grouped together according to paygrade: (1) E-2 and E-3, (2) E-4 through E-6, and (3) E-7 through E-9. Personnel in paygrade E-1 were excluded because of their limited time in the Navy. Officers were assigned to one of three groups: (1) W-2 through W-5, (2) O-1E through O-3E and O-1 through O-3, and (3) O-4 and above.

Table 1
Return Rates for Paygrade Groups

| Paygrade Group | Population N ^a | Surveys | | % |
|------------------------------|---------------------------|---------------|--------------|---------------------|
| | | Sent | Returned | Return ^b |
| Enlisted | | | | |
| E-2 and E-3 | 66,921 | 5,463 | 931 | 17 |
| E-4 through E-6 | 177,126 | 4,628 | 2,054 | 44 |
| E-7 through E-9 | 30,605 | 2,313 | 1,613 | 70 |
| Total | 274,652 | 12,404 | 4,598 | 37 |
| Officers | | | | |
| W-2 through W-5 | 1,372 | 650 | 465 | 72 |
| O-1 through O-3 ^c | 19,841 | 2,435 | 1,387 | 57 |
| O-4 and above | 14,982 | 1,507 | 1,070 | 71 |
| Total | 36,195 | 4,592 | 2,922 | 64 |

^aPopulation N = all personnel in the Navy eligible for participation in the survey. Many individuals were excluded because they were on TAD or their PRD was scheduled soon.

^bPercent return was calculated without adjustment for surveys that could not be delivered.

^cIncludes O-1E through O-3E.

How to Read The Statistical Tables

The information contained in each statistical table is described in Figure 1.

1. Question number and description of question.
2. Question number from which respondent groups are derived--in this case, paygrade groups.
3. Respondent groups.
4. Respondent options.
5. (Weighted) number of responses.
6. Column percent: For a given (weighted) respondent group, the column percent provides a distribution of responses across response options. For example, 41% of E-2s and E-3s answering Q12 selected "none."
7. Total number of respondents (weighted) selecting option.
8. Percent of all respondents (weighted) selecting option.
9. Total number (weighted) of respondents.
10. Total number (weighted) of respondents in group.
11. Percent of all respondents (weighted) in group. For example, 404 E-7s through E-9s represented 17.4% of all respondents.
12. Number of respondents (weighted) who omitted question.

1

2

3

Q12, SPOUSE CONTRIBUTION TO FAMILY INCOME, BY Q21,
PAYGRADE

| Q12 | E-2--E-3 | E-4--E-6 | E-7--E-9 | Row Total |
|-----------------|------------|--------------|-------------|---------------|
| NONE | 87 41.0 | 638 37.2 | 133 33.0 | 858 36.8 |
| HALF OR LESS | 61 28.8 | 667 38.9 | 186 46.0 | 914 39.2 |
| THREE-FOURTHS | 16 7.7 | 139 8.1 | 38 9.3 | 193 8.3 |
| EQUAL TO MINE | 26 12.2 | 157 9.1 | 31 7.7 | 214 9.2 |
| MORE THAN MINE | 22 10.3 | 113 6.6 | 16 4.0 | 151 6.5 |
| COLUMN TOTAL | 212 9.1 | 1714 73.5 | 404 17.4 | 2330 100.0 |

4

5

6

7

8

9

11

10

12

NUMBER OF MISSING OBSERVATIONS: 2268

Note. The weighting procedure followed by rounding to whole numbers may sometimes produce a zero frequency combined with a nonzero percentage for a cell. For all practical purposes, such results may be ignored.

Figure 1. Statistical table for Question 12.

Organization

The sequence of statistical tables in this report corresponds to the sequence of questions in the NPS 1994. A copy of the NPS 1994 appears in Appendix A. In the first analysis for each question, all response options were included. A second analysis was conducted in which the "Does Not Apply" option was omitted. Also, in the second analysis, response options were collapsed for agree/disagree questions, with "Strongly Disagree" and "Disagree" as one category and "Strongly Agree" and "Agree" as another. All questions were broken out by paygrade and at times by other important demographic variables.

Margin of Error

Tabulated results are accurate at the 95% level of confidence within the margins of error displayed in Table B-2. (See Appendix B for a discussion of margin of error in estimation of percentages.) In general, the error for the aggregated enlisted group would not exceed $\pm 1\%$ and would not exceed $\pm 2\%$ for the aggregated officer group.

Statistical Tables for Enlisted Personnel

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q1 GENDER by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|--------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q1 | ----- | + | + | + | + |
| MALE | | 890 80.0 | 2637 89.5 | 482 94.5 | 4010 87.8 |
| | | + | + | + | + |
| FEMALE | | 222 20.0 | 309 10.5 | 28 5.5 | 560 12.2 |
| | | + | + | + | + |
| | Column | 1113 | 2946 | 510 | 4570 |
| | Total | 24.4 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 28

Q2 RACIAL BACKGROUND by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q2 | ----- | + | + | + | + |
| WHITE | | 787 70.6 | 2185 74.4 | 401 78.7 | 3373 74.0 |
| | | + | + | + | + |
| BLK, AFR AMERICA | | 157 14.1 | 375 12.8 | 43 8.4 | 574 12.6 |
| | | + | + | + | + |
| ASIAN | | 48 4.3 | 167 5.7 | 45 8.9 | 261 5.7 |
| | | + | + | + | + |
| AMERICAN INDIAN | | 18 1.6 | 36 1.2 | 4 .8 | 58 1.3 |
| | | + | + | + | + |
| OTHER | | 105 9.4 | 173 5.9 | 16 3.2 | 294 6.5 |
| | | + | + | + | + |
| | Column | 1114 | 2936 | 510 | 4560 |
| | Total | 24.4 | 64.4 | 11.2 | 100.0 |

Number of Missing Observations: 38

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q2 RACIAL BACKGROUND by Q1 GENDER

| Q2 | Count | | Q1 | | Row Total |
|------------------|--------|-----|------|--------|--------------|
| | Col | Pct | MALE | FEMALE | |
| | ----- | | | | |
| | | | 2987 | 372 | 3360 |
| WHITE | | | 75.0 | 67.0 | 74.0 |
| | | | | | |
| | | | 464 | 108 | 572 |
| BLK, AFR AMERICA | | | 11.7 | 19.4 | 12.6 |
| | | | | | |
| | | | 236 | 20 | 257 |
| ASIAN | | | 5.9 | 3.6 | 5.7 |
| | | | | | |
| | | | 47 | 10 | 57 |
| AMERICAN INDIAN | | | 1.2 | 1.8 | 1.3 |
| | | | | | |
| | | | 248 | 45 | 293 |
| OTHER | | | 6.2 | 8.1 | 6.5 |
| | | | | | |
| | Column | | 3983 | 555 | 4538 |
| | Total | | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 60

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q3 ETHNIC BACKGROUND by PAYGRADE

| Q3 | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| MEXICAN | 68 6.5 | 104 3.8 | 12 2.4 | 184 4.3 | |
| PUERTO RICAN | 10 1.0 | 44 1.6 | 5 1.0 | 59 1.4 | |
| CUBAN | 4 .3 | 4 .2 | 0 .1 | 8 .2 | |
| OTHER SPANISH | 41 3.9 | 50 1.8 | 5 1.1 | 97 2.3 | |
| JAPANESE | 1 .1 | 9 .3 | 2 .3 | 12 .3 | |
| CHINESE | 5 .4 | 2 .1 | 0 .1 | 7 .2 | |
| KOREAN | 3 .3 | 3 .1 | 0 .1 | 6 .1 | |
| VIETNAMESE | 6 .6 | 2 .1 | | 8 .2 | |
| ASIAN INDIAN | 4 .4 | 4 .1 | 0 .0 | 8 .2 | |
| FILIPINO | 40 3.8 | 157 5.7 | 45 9.2 | 242 5.6 | |
| PACIFIC ISLANDER | 1 .1 | 10 .4 | 2 .4 | 13 .3 | |
| ESKIMO/ALEUT | 1 .1 | 3 .1 | | 4 .1 | |
| OTHER | 231 22.0 | 561 20.4 | 88 18.0 | 880 20.5 | |
| NONE OF ABOVE | 633 60.4 | 1794 65.3 | 332 67.5 | 2758 64.4 | |
| Column Total | | 1048 24.5 | 2746 64.1 | 492 11.5 | 4286 100.0 |

Number of Missing Observations: 312

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q3 ETHNIC BACKGROUND by Q1 GENDER

| Q3 | Count | | Q1 | | Row Total |
|------------------|--------|------|-------|--------|--------------|
| | Col | Pct | MALE | FEMALE | |
| | ----- | | ----- | ----- | |
| | | | 159 | 23 | 182 |
| MEXICAN | | 4.3 | 4.3 | 4.3 | 4.3 |
| | | | ----- | ----- | |
| | | | 48 | 11 | 59 |
| PUERTO RICAN | | 1.3 | 2.1 | 1.4 | 1.4 |
| | | | ----- | ----- | |
| | | | 8 | | 8 |
| CUBAN | | .2 | | | .2 |
| | | | ----- | ----- | |
| | | | 81 | 16 | 97 |
| OTHER SPANISH | | 2.2 | 3.1 | 2.3 | 2.3 |
| | | | ----- | ----- | |
| | | | 11 | 0 | 12 |
| JAPANESE | | .3 | .1 | .3 | .3 |
| | | | ----- | ----- | |
| | | | 2 | 4 | 7 |
| CHINESE | | .1 | .8 | .2 | .2 |
| | | | ----- | ----- | |
| | | | 6 | | 6 |
| KOREAN | | .2 | | | .1 |
| | | | ----- | ----- | |
| | | | 4 | 4 | 8 |
| VIETNAMESE | | .1 | .7 | .2 | .2 |
| | | | ----- | ----- | |
| | | | 6 | 3 | 8 |
| ASIAN INDIAN | | .1 | .5 | .2 | .2 |
| | | | ----- | ----- | |
| | | | 222 | 15 | 237 |
| FILIPINO | | 5.9 | 2.9 | 5.6 | 5.6 |
| | | | ----- | ----- | |
| | | | 13 | 0 | 13 |
| PACIFIC ISLANDER | | .4 | .0 | .3 | .3 |
| | | | ----- | ----- | |
| | | | 4 | | 4 |
| ESKIMO/ALEUT | | .1 | | .1 | .1 |
| | | | ----- | ----- | |
| | | | 766 | 110 | 876 |
| OTHER | | 20.5 | 21.1 | 20.5 | 20.5 |
| | | | ----- | ----- | |
| | | | 2410 | 338 | 2747 |
| NONE OF ABOVE | | 64.4 | 64.4 | 64.4 | 64.4 |
| | | | ----- | ----- | |
| | Column | | 3741 | 524 | 4264 |
| | Total | | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 333

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q4 HIGHEST LEVEL OF EDUCATION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q4 | ----- | ----- | ----- | ----- | ----- |
| LESS THAN HS DEG | | 6 .6 | 9 .3 | 3 .5 | 18 .4 |
| ALTERNATE DEGREE | | 33 2.9 | 111 3.8 | 23 4.6 | 167 3.7 |
| HIGH SCHOOL GRAD | | 672 60.8 | 1118 38.4 | 114 22.4 | 1904 42.0 |
| COLLEGE, NO DEG | | 348 31.5 | 1290 44.3 | 223 43.8 | 1862 41.1 |
| 2 YR DEGREE | | 26 2.3 | 228 7.8 | 87 17.2 | 341 7.5 |
| BACHELORS | | 21 1.9 | 148 5.1 | 51 10.1 | 220 4.9 |
| MASTERS | | | 7 .3 | 7 1.3 | 14 .3 |
| DOCTORATE | | | 3 .1 | 1 .1 | 3 .1 |
| | Column Total | 1106 24.4 | 2914 64.3 | 509 11.2 | 4529 100.0 |

Number of Missing Observations: 68

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q4 HIGHEST LEVEL OF EDUCATION by Q1 GENDER

| Q4 | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| LESS THAN HS DEG | | 17 .4 | 1 .2 | 18 .4 |
| ALTERNATE DEGREE | | 157 4.0 | 9 1.7 | 166 3.7 |
| HIGH SCHOOL GRAD | | 1701 43.0 | 189 34.6 | 1890 41.9 |
| COLLEGE, NO DEG | | 1596 40.3 | 259 47.4 | 1855 41.2 |
| 2 YR DEGREE | | 288 7.3 | 52 9.6 | 341 7.6 |
| BACHELORS | | 187 4.7 | 32 5.8 | 219 4.9 |
| MASTERS | | 11 .3 | 3 .5 | 14 .3 |
| DOCTORATE | | 2 .0 | 1 .2 | 3 .1 |
| Column Total | | 3961 87.9 | 546 12.1 | 4506 100.0 |

Number of Missing Observations: 91

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q5 RELIGIOUS PREFERENCE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q5 | ----- | ----- | ----- | ----- | ----- |
| CATHOLIC | | 348 31.6 | 789 26.8 | 169 33.0 | 1307 28.7 |
| PROTESTANT | | 434 39.4 | 1277 43.4 | 228 44.6 | 1940 42.5 |
| JEWISH | | 4 .4 | 12 .4 | 2 .4 | 18 .4 |
| ORTHODOX CHURCH | | 1 .1 | 7 .2 | 1 .2 | 9 .2 |
| MUSLIM | | | 9 .3 | 0 .1 | 10 .2 |
| BUDDHIST | | 8 .7 | 7 .2 | 2 .3 | 17 .4 |
| MORMON | | 16 1.5 | 57 1.9 | 4 .9 | 78 1.7 |
| HITTITE | | 2 .2 | | | 2 .0 |
| OTHER RELIGION | | 76 6.9 | 219 7.4 | 25 5.0 | 320 7.0 |
| NO PREFERENCE | | 213 19.3 | 569 19.3 | 79 15.5 | 860 18.9 |
| | Column Total | 1103 24.2 | 2946 64.6 | 510 11.2 | 4560 100.0 |

Number of Missing Observations: 38

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q6 MARITAL STATUS AT ENTRY TO NAVY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q6 | ----- | ----- | ----- | ----- | ----- |
| SNGL., NEV. MAR. | | 1022 91.4 | 2547 86.1 | 449 87.5 | 4018 87.6 |
| MARRIED, 1ST | | 74 6.6 | 309 10.4 | 46 9.0 | 429 9.4 |
| REMARRIED, DIV. | | 5 .4 | 26 .9 | 7 1.3 | 37 .8 |
| LEGALLY SEPAR. | | 4 .4 | 8 .3 | 3 .6 | 15 .3 |
| DIVORCED | | 11 1.0 | 68 2.3 | 8 1.6 | 87 1.9 |
| WIDOWED | | 2 .2 | | 0 .1 | 2 .1 |
| | Column | 1118 | 2958 | 513 | 4589 |
| | Total | 24.4 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 9

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q6 MARITAL STATUS AT ENTRY TO NAVY by Q7 CURRENT MARITAL STATUS

| Q6 | Q7 | | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row Total |
|-----------------|-------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|--------------|
| | Count | Col Pct | | | | | | | | |
| SNGL., NEV.MAR. | 1605 | 1805 | 291 | 5 | 127 | 181 | 3 | 4016 | | |
| | 99.9 | 86.5 | 62.7 | 66.1 | 80.5 | 69.8 | 71.6 | 87.6 | | |
| MARRIED, 1ST | 281 | 75 | 21 | 50 | 19.2 | | | 429 | | |
| | 13.5 | 16.3 | 32.4 | 13.4 | | | | 9.4 | | |
| REMARRIED, DIV. | 33 | 7.1 | 4 | 1 | .2 | | | 37 | | |
| | | | | | | | | .8 | | |
| LEGALLY SEPAR. | 9 | 1.8 | 3 | 3 | 1.2 | | | 15 | | |
| | | | | | | | | .3 | | |
| DIVORCED | 56 | 12.1 | 3 | 25 | 9.6 | | | 84 | | |
| | | | | | | | | 1.8 | | |
| WIDOWED | 1 | | 0 | | | 1 | | 2 | | |
| | .1 | | 1.4 | | | 28.4 | | .1 | | |
| Column Total | 1607 | 2086 | 464 | 7 | 157 | 259 | 4 | 4584 | | |
| | 35.0 | 45.5 | 10.1 | .1 | 3.4 | 5.7 | .1 | 100.0 | | |

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q7 | ----- | ----- | ----- | ----- | ----- |
| SINGLE, NEV MAR | | 816 73.0 | 767 25.9 | 24 4.6 | 1607 35.0 |
| MARRIED, 1ST | | 251 22.5 | 1536 51.9 | 302 59.0 | 2089 45.5 |
| REMARRIED, DIV. | | 13 1.2 | 321 10.9 | 129 25.2 | 464 10.1 |
| REMARRIED, WID. | | | 6 .2 | 1 .3 | 7 .1 |
| LEGALLY SEPAR. | | 18 1.7 | 119 4.0 | 20 3.8 | 157 3.4 |
| DIVORCED | | 18 1.6 | 208 7.0 | 35 6.8 | 261 5.7 |
| WIDOWED | | 1 .1 | 2 .1 | 2 .3 | 4 .1 |
| | Column Total | 1118 24.4 | 2958 64.5 | 512 11.2 | 4589 100.0 |

Number of Missing Observations: 9

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by Q1 GENDER

| Q7 | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| SINGLE, NEV MAR | ----- | 1362 34.0 | 237 42.3 | 1599 35.0 |
| MARRIED, 1ST | ----- | 1899 47.4 | 180 32.2 | 2079 45.6 |
| REMARRIED, DIV. | ----- | 404 10.1 | 54 9.7 | 458 10.0 |
| REMARRIED, WID. | ----- | 6 .1 | 1 .2 | 7 .2 |
| LEGALLY SEPAR. | ----- | 136 3.4 | 21 3.8 | 157 3.4 |
| DIVORCED | ----- | 195 4.9 | 64 11.4 | 259 5.7 |
| WIDOWED | ----- | 2 .1 | 2 .4 | 4 .1 |
| | ----- | ----- | ----- | ----- |
| | Column | 4004 | 560 | 4564 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q7 | ----- | ----- | ----- | ----- | ----- |
| SINGLE, NEV MAR | | 1185 35.2 | 207 36.1 | 210 34.2 | 1602 35.2 |
| MARRIED, 1ST | | 1495 44.4 | 267 46.6 | 311 50.8 | 2073 45.5 |
| REMARRIED, DIV. | | 361 10.7 | 46 8.1 | 51 8.3 | 458 10.1 |
| REMARRIED, WID. | | 5 .2 | | 2 .3 | 7 .2 |
| LEGALLY SEPAR. | | 116 3.5 | 21 3.6 | 17 2.8 | 154 3.4 |
| DIVORCED | | 204 6.1 | 31 5.4 | 21 3.5 | 256 5.6 |
| WIDOWED | | 2 .1 | 2 .3 | 1 .1 | 4 .1 |
| | Column Total | 3369 74.0 | 573 12.6 | 613 13.5 | 4555 100.0 |

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q8
by PAYGRADE

FAMILY IN DEERS - MIL SPOUSE

| | | PAYGRADE | | | | | |
|-----------------|-----|------------------|------------------|-----------------|-----------------|--------------|---|
| | | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total | |
| | | | | | | | |
| \$Q8 | | ----- | + | ----- | + | ----- | + |
| NONE | Q8A | 42 | 66 | 5 | 113 | | |
| | | 74.7 | 34.9 | 15.1 | 40.6 | | |
| | | ----- | + | ----- | + | ----- | + |
| CHILDREN WITH | Q8B | 13 | 114 | 23 | 150 | | |
| | | 23.4 | 59.9 | 69.7 | 53.7 | | |
| | | ----- | + | ----- | + | ----- | + |
| CHILD ELSEWHERE | Q8C | 1 | 17 | 7 | 25 | | |
| | | 1.8 | 8.8 | 22.2 | 9.0 | | |
| | | ----- | + | ----- | + | ----- | + |
| CHILD PARTTIME | Q8D | 0 | 2 | 1 | 3 | | |
| | | .0 | .9 | 4.4 | 1.1 | | |
| | | ----- | + | ----- | + | ----- | + |
| LEGAL WARDS | Q8E | 0 | 0 | 1 | 1 | | |
| | | .0 | .0 | 1.7 | .2 | | |
| | | ----- | + | ----- | + | ----- | + |
| PARENTS | Q8F | 0 | 3 | 1 | 3 | | |
| | | .0 | 1.4 | 1.7 | 1.2 | | |
| | | ----- | + | ----- | + | ----- | + |
| Column | | 56 | 190 | 33 | 279 | | |
| Total | | 20.2 | 68.1 | 11.7 | 100.0 | | |

Percents and totals based on respondents

279 valid cases; 4,319 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q9
by PAYGRADE

FAMILY IN DEERS - NON- MIL SPOUSE

| | | PAYGRADE | | | |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total |
| | | | | | |
| \$Q9 | -----+ | -----+ | -----+ | -----+ | |
| NONE | Q9A | 44 20.8 | 79 4.7 | 3 .7 | 126 5.5 |
| | | -----+ | -----+ | -----+ | |
| SPOUSE | Q9B | 156 74.0 | 1557 92.3 | 385 95.9 | 2099 91.3 |
| | | -----+ | -----+ | -----+ | |
| CHILDREN WITH | Q9C | 72 34.0 | 1138 67.5 | 330 82.2 | 1540 67.0 |
| | | -----+ | -----+ | -----+ | |
| CHILD ELSEWHERE | Q9D | 13 6.2 | 103 6.1 | 51 12.6 | 167 7.3 |
| | | -----+ | -----+ | -----+ | |
| CHILD PARTTIME | Q9E | 1 .5 | 23 1.3 | 5 1.4 | 29 1.3 |
| | | -----+ | -----+ | -----+ | |
| LEGAL WARDS | Q9F | 0 .0 | 4 .2 | 1 .2 | 5 .2 |
| | | -----+ | -----+ | -----+ | |
| PARENTS | Q9G | 3 1.2 | 15 .9 | 8 1.9 | 25 1.1 |
| | | -----+ | -----+ | -----+ | |
| | Column | 211 | 1687 | 402 | 2299 |
| | Total | 9.2 | 73.4 | 17.5 | 100.0 |

Percents and totals based on respondents

2,299 valid cases; 2,299 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q10 SPOUSE EMPLOYED FULL OR PART TIME by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-------|------------------|-----------------|-----------------|--------------|
| Count Col Pct | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q10 | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 92 | 654 | 139 | 884 |
| | | 43.4 | 38.3 | 34.3 | 38.1 |
| FULL TIME | | 67 | 708 | 180 | 955 |
| | | 31.6 | 41.5 | 44.7 | 41.2 |
| PART TIME | | 53 | 344 | 85 | 482 |
| | | 25.0 | 20.2 | 21.0 | 20.8 |
| Column Total | | 211 | 1706 | 403 | 2321 |
| | | 9.1 | 73.5 | 17.4 | 100.0 |

Number of Missing Observations: 2277

Q10 SPOUSE EMPLOYED FULL OR PART TIME by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-------|------------------|-----------------|-----------------|--------------|
| Count Col Pct | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q10 | ----- | ----- | ----- | ----- | ----- |
| FULL TIME | | 67 | 708 | 180 | 955 |
| | | 55.8 | 67.3 | 68.1 | 66.5 |
| PART TIME | | 53 | 344 | 85 | 482 |
| | | 44.2 | 32.7 | 31.9 | 33.5 |
| Column Total | | 119 | 1052 | 265 | 1437 |
| | | 8.3 | 73.2 | 18.4 | 100.0 |

Number of Missing Observations: 3161

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q11 SPOUSE EMPLOYMENT SITUATION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q11 | ----- | ----- | ----- | ----- | ----- |
| MILITARY | | 1 .5 | 16 1.0 | 2 .4 | 19 .8 |
| CIVIL SERVICE | | 6 2.7 | 84 4.9 | 25 6.3 | 115 5.0 |
| CIVILIAN JOB | | 105 50.0 | 853 50.1 | 219 54.2 | 1176 50.8 |
| SELF-EMPLOYED | | 6 2.7 | 89 5.2 | 19 4.8 | 114 4.9 |
| UNEMPL., CHOICE | | 31 15.0 | 316 18.6 | 91 22.5 | 438 18.9 |
| UNEMPL., LOOKING | | 39 18.7 | 186 10.9 | 30 7.4 | 255 11.0 |
| UNEMPL, OTHER | | 22 10.4 | 157 9.2 | 17 4.3 | 196 8.5 |
| | Column Total | 210 9.1 | 1701 73.5 | 403 17.4 | 2313 100.0 |

Number of Missing Observations: 2284

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q11 SPOUSE EMPLOYMENT SITUATION by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|------------|--------------|
| | | MALE | FEMALE | |
| Q11 | ----- | ----- | ----- | |
| MILITARY | | 12 .5 | 7 6.6 | 19 .8 |
| CIVIL SERVICE | | 106 4.8 | 9 8.5 | 115 5.0 |
| CIVILIAN JOB | | 1094 50.0 | 74 66.9 | 1169 50.8 |
| SELF-EMPLOYED | | 106 4.8 | 5 4.8 | 111 4.8 |
| UNEMPL., CHOICE | | 435 19.9 | 1 1.1 | 436 19.0 |
| UNEMPL., LOOKING | | 248 11.3 | 7 6.7 | 255 11.1 |
| UNEMPL, OTHER | | 190 8.7 | 6 5.4 | 196 8.5 |
| | Column | 2190 | 111 | 2301 |
| | Total | 95.2 | 4.8 | 100.0 |

Number of Missing Observations: 2297

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q12 SPOUSE CONTRIBUTION TO FAMILY INCOME by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q12 | ----- | ----- | ----- | ----- | ----- |
| NONE | | 87 41.0 | 638 37.2 | 133 33.0 | 858 36.8 |
| HALF OR LESS | | 61 28.8 | 667 38.9 | 186 46.0 | 914 39.2 |
| THREE-FOURTHS | | 16 7.7 | 139 8.1 | 38 9.3 | 193 8.3 |
| EQUAL TO MINE | | 26 12.2 | 157 9.1 | 31 7.7 | 214 9.2 |
| MORE THAN MINE | | 22 10.3 | 113 6.6 | 16 4.0 | 151 6.5 |
| | Column Total | 212 9.1 | 1714 73.5 | 404 17.4 | 2330 100.0 |

Number of Missing Observations: 2268

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q12 SPOUSE CONTRIBUTION TO FAMILY INCOME by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|----------------|------------------|--------------|------------|---------------|
| | | MALE | FEMALE | |
| Q12 | ----- | ----- | ----- | ----- |
| NONE | | 844 38.3 | 11 9.4 | 855 36.9 |
| HALF OR LESS | | 861 39.1 | 46 39.6 | 907 39.1 |
| THREE-FOURTHS | | 179 8.1 | 15 12.6 | 193 8.3 |
| EQUAL TO MINE | | 188 8.5 | 25 21.4 | 213 9.2 |
| MORE THAN MINE | | 130 5.9 | 20 17.0 | 149 6.4 |
| | Column Total | 2201 95.0 | 115 5.0 | 2316 100.0 |

Number of Missing Observations: 2281

Q13A UNDER 6 WKS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q13A | ----- | ----- | ----- | ----- | ----- |
| ONE | | 14 93.4 | 51 97.0 | 4 100.0 | 69 96.4 |
| TWO | | | 2 3.0 | | 2 2.2 |
| THREE | | 1 6.6 | | | 1 1.4 |
| | Column Total | 15 21.4 | 53 73.3 | 4 5.2 | 72 100.0 |

Number of Missing Observations: 4526

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q13B 6 WKS THRU 12 MO by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-------|------------------|-----------------|-----------------|--------------|
| Count Col Pct | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q13B | ----- | + | + | + | + |
| | | 54 | 215 | 17 | 285 |
| ONE | | 100.0 | 98.8 | 97.2 | 98.9 |
| | | + | + | + | + |
| | | | 3 | 0 | 3 |
| TWO | | | 1.2 | 2.8 | 1.1 |
| | | + | + | + | + |
| Column | | 54 | 217 | 17 | 288 |
| Total | | 18.8 | 75.4 | 5.9 | 100.0 |

Number of Missing Observations: 4309

Q13C 13 THRU 24 MO by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-------|------------------|-----------------|-----------------|--------------|
| Count Col Pct | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q13C | ----- | + | + | + | + |
| | | 40 | 262 | 22 | 324 |
| ONE | | 100.0 | 97.5 | 97.7 | 97.8 |
| | | + | + | + | + |
| | | | 7 | | 7 |
| TWO | | | 2.5 | | 2.0 |
| | | + | + | + | + |
| | | | | 1 | 1 |
| THREE | | | | 2.3 | .2 |
| | | + | + | + | + |
| Column | | 40 | 269 | 22 | 331 |
| Total | | 12.1 | 81.1 | 6.8 | 100.0 |

Number of Missing Observations: 4266

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q13D 25 THRU 35 MO by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q13D | ----- | ----- | ----- | ----- | ----- |
| ONE | | 26 96.2 | 259 96.9 | 28 99.6 | 312 97.1 |
| TWO | | 1 3.8 | 7 2.7 | 0 .4 | 8 2.6 |
| THREE | | | 1 .4 | | 1 .3 |
| | Column Total | 27 8.4 | 267 82.9 | 28 8.7 | 322 100.0 |

Number of Missing Observations: 4276

Q13E 3 THRU 5 YR by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q13E | ----- | ----- | ----- | ----- | ----- |
| ONE | | 27 93.0 | 559 88.3 | 84 87.9 | 670 88.4 |
| TWO | | 2 7.0 | 67 10.6 | 11 12.0 | 81 10.7 |
| THREE | | | 5 .8 | 0 .1 | 5 .7 |
| FOUR | | | 2 .3 | | 2 .2 |
| | Column Total | 29 3.9 | 633 83.5 | 95 12.6 | 757 100.0 |

Number of Missing Observations: 3840

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q13F 6 THRU 9 YR by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q13F | ----- | ----- | ----- | ----- | ----- |
| ONE | | 10 90.9 | 464 81.5 | 145 77.0 | 619 80.6 |
| TWO | | 1 9.1 | 93 16.4 | 41 21.6 | 135 17.5 |
| THREE | | | 10 1.8 | 2 1.3 | 12 1.6 |
| FOUR | | | 2 .3 | 0 .1 | 2 .3 |
| | Column Total | 11 1.5 | 569 74.0 | 188 24.5 | 768 100.0 |

Number of Missing Observations: 3830

Q13G 10 THRU 12 YR by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q13G | ----- | ----- | ----- | ----- | ----- |
| ONE | | 3 100.0 | 271 85.1 | 138 86.4 | 412 85.6 |
| TWO | | | 45 14.0 | 21 13.4 | 66 13.7 |
| THREE | | | 2 .5 | 0 .2 | 2 .4 |
| FOUR | | | 1 .3 | | 1 .2 |
| | Column Total | 3 .6 | 319 66.2 | 159 33.1 | 481 100.0 |

Number of Missing Observations: 4117

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q13H 13 THRU 15 YR by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q13H | ----- | ----- | ----- | ----- | ----- |
| ONE | | 3 100.0 | 143 82.9 | 100 84.7 | 246 83.8 |
| TWO | | | 27 15.6 | 17 14.1 | 44 14.8 |
| THREE | | | 3 1.6 | 1 1.2 | 4 1.4 |
| | Column Total | 3 1.0 | 173 58.6 | 119 40.3 | 294 100.0 |

Number of Missing Observations: 4303

Q13I 16 TO 21 YR by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q13I | ----- | ----- | ----- | ----- | ----- |
| ONE | | 3 100.0 | 91 75.4 | 69 76.7 | 163 76.3 |
| TWO | | | 23 19.0 | 19 21.5 | 42 19.8 |
| THREE | | | 7 5.6 | 2 1.9 | 8 3.9 |
| | Column Total | 3 1.4 | 121 56.4 | 90 42.1 | 214 100.0 |

Number of Missing Observations: 4383

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q14 QUALIFY FOOD STAMPS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-------|------------------|-----------------|-----------------|--------------|
| Count Col Pct | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q14 | ----- | + | + | + | |
| | | 275 | 929 | 82 | 1286 |
| DONT KNOW | | 25.0 | 31.6 | 16.0 | 28.2 |
| | | + | + | + | |
| | | 740 | 1828 | 419 | 2987 |
| NO | | 67.4 | 62.1 | 81.8 | 65.6 |
| | | + | + | + | |
| | | 84 | 187 | 11 | 282 |
| YES | | 7.6 | 6.3 | 2.2 | 6.2 |
| | | + | + | + | |
| Column | | 1098 | 2945 | 512 | 4555 |
| Total | | 24.1 | 64.6 | 11.2 | 100.0 |

Number of Missing Observations: 42

Q14 QUALIFY FOOD STAMPS by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|-------|------|--------|--------------|
| Count Col Pct | | MALE | FEMALE | |
| Q14 | ----- | + | + | |
| | | 1152 | 127 | 1279 |
| DONT KNOW | | 29.0 | 22.9 | 28.2 |
| | | + | + | |
| | | 2569 | 400 | 2970 |
| NO | | 64.6 | 72.1 | 65.5 |
| | | + | + | |
| | | 254 | 28 | 282 |
| YES | | 6.4 | 5.0 | 6.2 |
| | | + | + | |
| Column | | 3975 | 555 | 4530 |
| Total | | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 67

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q14 QUALIFY FOOD STAMPS by RACIAL

| | | RACIAL | | | Row Total |
|------------------|--|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q14 | | | | | |
| | | 946 | 131 | 193 | 1270 |
| DONT KNOW | | 28.2 | 23.2 | 32.0 | 28.1 |
| | | 2223 | 384 | 363 | 2970 |
| NO | | 66.3 | 67.9 | 60.1 | 65.7 |
| | | 182 | 50 | 48 | 281 |
| YES | | 5.4 | 8.9 | 8.0 | 6.2 |
| Column Total | | 3351 | 566 | 604 | 4521 |
| | | 74.1 | 12.5 | 13.4 | 100.0 |

Number of Missing Observations: 77

Q14 QUALIFY FOOD STAMPS by DEPEND

| | | DEPEND | | Row Total |
|------------------|--|---------|------|--------------|
| Count Col Pct | | NO DEPS | DEPS | |
| Q14 | | | | |
| | | 674 | 612 | 1286 |
| DONT KNOW | | 25.2 | 32.5 | 28.2 |
| | | 1873 | 1115 | 2987 |
| NO | | 70.0 | 59.3 | 65.6 |
| | | 127 | 154 | 282 |
| YES | | 4.8 | 8.2 | 6.2 |
| Column Total | | 2674 | 1881 | 4555 |
| | | 58.7 | 41.3 | 100.0 |

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q15 RECEIVE FOOD STAMPS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-------|------------------|-----------------|-----------------|--------------|
| Count Col Pct | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q15 | ----- | + | + | + | + |
| | | 1062 | 2896 | 508 | 4467 |
| NO | | 96.1 | 98.2 | 99.2 | 97.8 |
| | | + | + | + | + |
| | | 44 | 54 | 4 | 102 |
| YES | | 3.9 | 1.8 | .8 | 2.2 |
| | | + | + | + | + |
| Column | | 1106 | 2950 | 512 | 4569 |
| Total | | 24.2 | 64.6 | 11.2 | 100.0 |

Number of Missing Observations: 29

Q15 RECEIVE FOOD STAMPS by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|-------|------|--------|--------------|
| Count Col Pct | | MALE | FEMALE | |
| Q15 | ----- | + | + | + |
| | | 3901 | 543 | 4444 |
| NO | | 97.8 | 97.2 | 97.8 |
| | | + | + | + |
| | | 86 | 16 | 102 |
| YES | | 2.2 | 2.8 | 2.2 |
| | | + | + | + |
| Column | | 3987 | 559 | 4546 |
| Total | | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q15 RECEIVE FOOD STAMPS by RACIAL

| | | RACIAL | | | |
|-----|--------------|---------|-------|-------|-----------|
| | | Count | | | |
| | | Col Pct | WHITE | BLACK | OTHER |
| | | | | | |
| Q15 | | | | | Row Total |
| | | | | | |
| | NO | | 3304 | 540 | 588 |
| | | | 98.5 | 94.7 | 96.5 |
| | | | | | |
| | YES | | 50 | 30 | 21 |
| | | | 1.5 | 5.3 | 3.5 |
| | | | | | |
| | Column Total | | 3355 | 570 | 610 |
| | | | 74.0 | 12.6 | 13.4 |
| | | | | | |
| | | | | | 4534 |
| | | | | | 100.0 |

Number of Missing Observations: 63

Q15 RECEIVE FOOD STAMPS by DEPEND

| | | DEPEND | | |
|-------|-----------------|--------|------|--------------|
| Count | | NO | DEPS | Row Total |
| Col | Pct | | | |
| Q15 | | | | |
| | NO | 2637 | 1830 | 4467 |
| | | 98.1 | 97.2 | 97.8 |
| | YES | 50 | 52 | 102 |
| | | 1.9 | 2.8 | 2.2 |
| | Column Total | 2687 | 1882 | 4569 |
| | | 58.8 | 41.2 | 100.0 |

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q16
by PAYGRADE

PARENTS IN MILITARY

| | | PAYGRADE | | | Row Total |
|----------------------|------------------|------------------|-----------------|-----------------|---------------|
| | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| \$Q16 | | | | | |
| Q16A | | 788 | 2193 | 400 | 3380 |
| PARENTS NONMILITARY | | 70.9 | 74.3 | 78.0 | 73.9 |
| Q16B | | 117 | 317 | 45 | 479 |
| PARENTS NAVY | | 10.6 | 10.7 | 8.8 | 10.5 |
| Q16C | | 25 | 50 | 7 | 81 |
| PARENTS MARINE CORPS | | 2.2 | 1.7 | 1.3 | 1.8 |
| Q16D | | 68 | 149 | 30 | 247 |
| PARENTS AIR FORCE | | 6.1 | 5.1 | 5.9 | 5.4 |
| Q16E | | 131 | 245 | 30 | 406 |
| PARENTS ARMY | | 11.8 | 8.3 | 5.8 | 8.9 |
| Q16F | | 6 | 18 | 1 | 25 |
| PARENTS COAST GUARD | | .5 | .6 | .2 | .5 |
| Q16G | | 15 | 28 | 4 | 47 |
| PARENTS OTHER | | 1.4 | 1.0 | .8 | 1.0 |
| Column Total | | 1111 24.3 | 2950 64.5 | 512 11.2 | 4573 100.0 |

Percents and totals based on respondents

4,573 valid cases; 24 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q17 ACCOMPANIED BY FAMILY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q17 | ----- | + | + | + | + |
| DOES NOT APPLY | | 708 65.1 | 867 29.6 | 47 9.2 | 1622 35.8 |
| ACCOMPANIED | | 218 20.0 | 1742 59.5 | 406 79.7 | 2366 52.2 |
| TMP. UNACCOMP. | | 33 3.1 | 90 3.1 | 7 1.3 | 130 2.9 |
| PMT.UNACC.REQ. | | 19 1.7 | 14 .5 | 1 .1 | 33 .7 |
| PMT.UNACC.NOSPO | | 9 .8 | 11 .4 | 0 .0 | 20 .4 |
| PMT.UNACC.CHOICE | | 101 9.3 | 207 7.0 | 49 9.6 | 357 7.9 |
| | | + | + | + | + |
| Column Total | | 1089 24.0 | 2931 64.7 | 509 11.2 | 4528 100.0 |

Number of Missing Observations: 69

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q18
by PAYGRADE

WHY UNACCOMPANIED

Page 1 of 2

Page 1 of 1

| | | PAYGRADE | | | |
|-------------------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total |
| | | | | | |
| \$Q18 | | | | | |
| Q18A | | 2 | 46 | 20 | 68 |
| SPOUSE EMPLOY | | 2.3 | 22.9 | 40.2 | 20.1 |
| Q18B | | 8 | 44 | 25 | 76 |
| HOME OWNER | | 8.9 | 21.9 | 49.5 | 22.5 |
| Q18C | | 5 | 5 | 1 | 11 |
| MIL HOUS AVAIL | | 5.3 | 2.7 | 2.6 | 3.4 |
| Q18D | | 1 | 2 | 1 | 3 |
| CIV HOUS AVAIL | | 1.2 | .8 | 1.5 | 1.0 |
| Q18E | | 12 | 23 | 5 | 40 |
| CIV HOUS COST | | 13.6 | 11.5 | 10.4 | 11.9 |
| Q18F | | 2 | 24 | 3 | 28 |
| SPOUSE EDUCATION | | 2.3 | 11.8 | 5.3 | 8.4 |
| Q18G | | 3 | 18 | 16 | 37 |
| CHILD EDUCATION | | 3.0 | 8.8 | 33.3 | 10.9 |
| Q18H | | 5 | 12 | 3 | 19 |
| COMMUNITY TIES | | 5.3 | 6.0 | 5.4 | 5.7 |
| Q18I | | 39 | 61 | 11 | 111 |
| PREFER OTHER LOC. | | 43.9 | 30.5 | 22.0 | 32.8 |
| Q18J | | 10 | 10 | 3 | 23 |
| COST OF MOVING | | 10.8 | 5.1 | 6.1 | 6.7 |
| Q18K | | 12 | 31 | 5 | 48 |
| WORK SCHEDULE | | 14.0 | 15.4 | 9.5 | 14.2 |
| Column Total | | 88 26.1 | 200 59.3 | 49 14.6 | 338 100.0 |

Percents and totals based on respondents

(Continued)

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q18
by PAYGRADE

WHY UNACCOMPANIED

Page 2 of 2

| | | PAYGRADE | | | |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total |
| <hr/> | | | | | |
| \$Q18 | | | | | |
| Q18L | | 3 | 3 | 3 | 8 |
| SPECIAL NEEDS | | 3.0 | 1.4 | 5.4 | 2.4 |
| <hr/> | | | | | |
| Q18M | | 2 | 3 | 1 | 6 |
| ACTIVITIES, ETC | | 2.3 | 1.4 | 1.9 | 1.7 |
| <hr/> | | | | | |
| Q18N | | 2 | 5 | 0 | 7 |
| INADEQUATE TIME | | 1.8 | 2.5 | .0 | 1.9 |
| <hr/> | | | | | |
| Q18O | | 8 | 10 | 3 | 21 |
| ASSIGNMENT TIME | | 9.4 | 5.0 | 6.2 | 6.3 |
| <hr/> | | | | | |
| Q18P | | 34 | 75 | 13 | 122 |
| PERSONAL REASONS | | 38.2 | 37.3 | 26.7 | 36.0 |
| <hr/> | | | | | |
| Q18Q | | 18 | 48 | 12 | 78 |
| OTHER | | 20.0 | 24.1 | 24.8 | 23.1 |
| <hr/> | | | | | |
| Column | | 88 | 200 | 49 | 338 |
| Total | | 26.1 | 59.3 | 14.6 | 100.0 |

Percents and totals based on respondents

338 valid cases; 4,260 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by PAYGRADE

| NAVYTIME | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| < 1 YEAR | | 74 6.6 | 14 .5 | 1 .1 | 88 1.9 |
| >1 YR.-3 YRS. | | 968 86.6 | 333 11.3 | 2 .4 | 1303 28.4 |
| >3 YR.-5 YRS. | | 71 6.4 | 562 19.0 | | 633 13.8 |
| >5 YR.-10 YRS. | | 5 .5 | 1070 36.2 | 4 .7 | 1079 23.5 |
| >10 YR.-15 YRS | | | 637 21.5 | 124 24.3 | 761 16.6 |
| >15 YR.-20 YRS | | | 333 11.3 | 271 53.1 | 604 13.2 |
| >20 YR.-25 YRS | | | 5 .2 | 92 18.0 | 97 2.1 |
| >25 YRS. | | | 1 .0 | 17 3.3 | 18 .4 |
| Column Total | | 1118 24.4 | 2955 64.5 | 510 11.1 | 4583 100.0 |

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by Q1 GENDER

| NAVYTIME | Count | | Q1 | | Row Total |
|----------------|-----------------|-----|--------------|-------------|---------------|
| | Col | Pct | MALE | FEMALE | |
| < 1 YEAR | | | 72 1.8 | 16 2.9 | 88 1.9 |
| >1 YR.-3 YRS. | | | 1049 26.3 | 247 44.1 | 1296 28.5 |
| >3 YR.-5 YRS. | | | 569 14.2 | 58 10.4 | 627 13.8 |
| >5 YR.-10 YRS. | | | 952 23.8 | 116 20.8 | 1068 23.4 |
| >10 YR.-15 YRS | | | 684 17.1 | 74 13.3 | 758 16.6 |
| >15 YR.-20 YRS | | | 559 14.0 | 44 7.9 | 603 13.2 |
| >20 YR.-25 YRS | | | 92 2.3 | 3 .6 | 96 2.1 |
| >25 YRS. | | | 18 .4 | 0 .1 | 18 .4 |
| | Column Total | | 3996 87.7 | 559 12.3 | 4555 100.0 |

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by RACIAL

| | | RACIAL | | | |
|----------------|------------------|--------|-------|-------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | Row Total |
| NAVYTIME | ----- | + | + | + | + |
| | | 55 | 15 | 18 | 88 |
| < 1 YEAR | 1.6 | 2.6 | 3.0 | 1.9 | |
| | | + | + | + | + |
| | | 958 | 147 | 193 | 1298 |
| >1 YR.-3 YRS. | 28.5 | 25.8 | 31.6 | 28.6 | |
| | | + | + | + | + |
| | | 496 | 52 | 77 | 625 |
| >3 YR.-5 YRS. | 14.8 | 9.2 | 12.5 | 13.8 | |
| | | + | + | + | + |
| | | 762 | 165 | 139 | 1066 |
| >5 YR.-10 YRS. | 22.7 | 28.8 | 22.7 | 23.4 | |
| | | + | + | + | + |
| | | 568 | 101 | 82 | 752 |
| >10 YR.-15 YRS | 16.9 | 17.6 | 13.5 | 16.5 | |
| | | + | + | + | + |
| | | 439 | 82 | 82 | 602 |
| >15 YR.-20 YRS | 13.1 | 14.3 | 13.3 | 13.2 | |
| | | + | + | + | + |
| | | 68 | 9 | 19 | 96 |
| >20 YR.-25 YRS | 2.0 | 1.6 | 3.0 | 2.1 | |
| | | + | + | + | + |
| | | 15 | 1 | 3 | 18 |
| >25 YRS. | .4 | .1 | .5 | .4 | |
| | | + | + | + | + |
| Column | | 3361 | 572 | 612 | 4546 |
| Total | | 73.9 | 12.6 | 13.5 | 100.0 |

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by Q4 HIGHEST LEVEL OF EDUCATION

| Count Col Pct | Q4 | | | | | | | | | | Row Total |
|------------------|---------------------|---------------|-------------------|--------------|------------|------------|-----------|-----------|--|---------------|--------------|
| | LESS THAN HS DEG | ALT. DEGRE | H. SCHOOL GRAD | NO DEG | 2 YR DEG | BA | MASTERS | Doc Deg. | | | |
| NAVYTIME | | | | | | | | | | | |
| < 1 YEAR | 2 9.0 | 1 .6 | 31 1.7 | 41 2.2 | 4 1.2 | 6 2.7 | | | | 85 1.9 | |
| >1 YR.-3 YRS. | 7 38.4 | 38 23.1 | 709 37.4 | 442 23.8 | 46 13.4 | 44 19.9 | | | | 1285 28.5 | |
| >3 YR.-5 YRS. | 3 15.3 | 12 7.0 | 303 16.0 | 261 14.1 | 27 7.9 | 17 7.6 | 1 7.9 | 2 53.9 | | 625 13.8 | |
| >5 YR.-10 YRS. | 2 12.5 | 40 24.1 | 420 22.2 | 475 25.6 | 83 24.5 | 42 19.2 | 2 12.3 | | | 1065 23.6 | |
| >10 YR.-15 YRS | 2 12.3 | 38 23.1 | 238 12.5 | 326 17.5 | 88 25.8 | 53 24.2 | 5 33.7 | 1 37.5 | | 751 16.6 | |
| >15 YR.-20 YRS | 1 5.3 | 30 18.2 | 173 9.1 | 263 14.2 | 75 21.9 | 45 20.3 | 4 30.2 | 0 8.5 | | 591 13.1 | |
| >20 YR.-25 YRS | 1 7.3 | 6 3.7 | 18 .9 | 43 2.3 | 15 4.3 | 12 5.3 | 2 13.0 | | | 96 2.1 | |
| >25 YRS. | | 0 .2 | 4 .2 | 8 .4 | 4 1.1 | 2 .8 | 0 2.8 | | | 18 .4 | |
| Column Total | 18 .4 | 165 3.7 | 1895 42.0 | 1860 41.2 | 341 7.6 | 220 4.9 | 14 .3 | 3 .1 | | 4515 100.0 | |

Number of Missing Observations: 82

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q20 CURRENT MILITARY STATUS by PAYGRADE

| | | | PAYGRADE | | | Row Total |
|--------------------|--------------|-----|------------------|-----------------|-----------------|--------------|
| | Count Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q20 | ----- | | + | + | + | + |
| | | | 1029 | 2763 | 480 | 4272 |
| USN | | | 91.9 | 93.4 | 93.8 | 93.1 |
| | | | + | + | + | + |
| | | | 65 | 21 | 1 | 86 |
| USNR | | | 5.8 | .7 | .1 | 1.9 |
| | | | + | + | + | + |
| | | | 26 | 172 | 30 | 228 |
| USNR (TAR) | | | 2.3 | 5.8 | 5.8 | 5.0 |
| | | | + | + | + | + |
| | | | | 1 | 1 | 2 |
| USNR (265, TEMAC.) | | | | .0 | .2 | .1 |
| | | | + | + | + | + |
| | Column | | 1120 | 2957 | 512 | 4589 |
| | Total | | 24.4 | 64.4 | 11.2 | 100.0 |

Number of Missing Observations: 8

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q21 PAYGRADE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q21 | ----- | ----- | ----- | |
| E-1 | | 15 .4 | | 15 .3 |
| E-2 | | 353 8.8 | 95 17.0 | 449 9.8 |
| E-3 | | 522 13.0 | 127 22.7 | 649 14.2 |
| E-4 | | 846 21.1 | 118 21.1 | 964 21.1 |
| E-5 | | 979 24.4 | 110 19.6 | 1089 23.8 |
| E-6 | | 812 20.3 | 81 14.5 | 893 19.5 |
| E-7 | | 347 8.7 | 21 3.7 | 368 8.0 |
| E-8 | | 94 2.3 | 6 1.1 | 100 2.2 |
| E-9 | | 41 1.0 | 1 .2 | 43 .9 |
| Column Total | | 4010 87.8 | 560 12.2 | 4570 100.0 |

Number of Missing Observations: 28

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

GRADTIME TIME IN CURRENT PAYGRADE by PAYGRADE

| GRADTIME | Count | | PAYGRADE | | | Row Total |
|-----------------|-------|------|------------------|-----------------|-----------------|---------------|
| | Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| <6 MONTHS | 471 | 42.3 | 400 | 13.6 | 33 | 904 19.8 |
| >6 MO.-1 YR. | 430 | 38.6 | 304 | 10.3 | 20 | 753 16.5 |
| >1 YR.-2 YRS. | 160 | 14.4 | 467 | 15.8 | 55 | 681 14.9 |
| >2 YR.-3 YRS. | 39 | 3.5 | 380 | 12.9 | 70 | 489 10.7 |
| >3 YR.-5 YRS. | 11 | 1.0 | 819 | 27.7 | 176 | 1005 22.0 |
| >5 YR.-7 YRS. | | | 295 | 10.0 | 95 | 390 8.5 |
| >7 YR.-10 YRS. | 2 | .1 | 209 | 7.1 | 52 | 264 5.8 |
| > 10 YRS. | 1 | .1 | 79 | 2.7 | 11 | 91 2.0 |
| Column Total | 1113 | 24.3 | 2954 | 64.5 | 512 | 4578 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

GRADTIME TIME IN CURRENT PAYGRADE by Q1 GENDER

| GRADTIME | Count | | Q1 | | Row Total |
|-----------------|-------|------|------|--------|--------------|
| | Col | Pct | MALE | FEMALE | |
| <6 MONTHS | 738 | 18.5 | 163 | 29.3 | 901 |
| >6 MO.-1 YR. | 645 | 16.1 | 102 | 18.2 | 746 |
| >1 YR.-2 YRS. | 592 | 14.8 | 86 | 15.4 | 678 |
| >2 YR.-3 YRS. | 423 | 10.6 | 59 | 10.6 | 482 |
| >3 YR.-5 YRS. | 919 | 23.0 | 82 | 14.6 | 1001 |
| >5 YR.-7 YRS. | 348 | 8.7 | 40 | 7.1 | 388 |
| >7 YR.-10 YRS. | 244 | 6.1 | 20 | 3.5 | 264 |
| > 10 YRS. | 84 | 2.1 | 7 | 1.2 | 91 |
| Column Total | 3994 | 87.8 | 557 | 12.2 | 4550 |

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

GRADTIME TIME IN CURRENT PAYGRADE by RACIAL

| GRADTIME | Count | | RACIAL | | | Row Total |
|----------------|-----------------|-----|--------------|-------------|-------------|---------------|
| | Col | Pct | WHITE | BLACK | OTHER | |
| <6 MONTHS | | | 665 19.8 | 109 19.2 | 124 20.4 | 899 19.8 |
| >6 MO.-1 YR. | | | 550 16.3 | 89 15.6 | 112 18.3 | 750 16.5 |
| >1 YR.-2 YRS. | | | 512 15.2 | 76 13.4 | 89 14.6 | 677 14.9 |
| >2 YR.-3 YRS. | | | 353 10.5 | 62 10.9 | 67 11.0 | 482 10.6 |
| >3 YR.-5 YRS. | | | 732 21.8 | 135 23.8 | 126 20.7 | 993 21.9 |
| >5 YR.-7 YRS. | | | 304 9.0 | 45 7.9 | 41 6.7 | 390 8.6 |
| >7 YR.-10 YRS. | | | 176 5.2 | 46 8.1 | 38 6.3 | 261 5.7 |
| > 10 YRS. | | | 71 2.1 | 7 1.2 | 12 2.0 | 90 2.0 |
| | Column Total | | 3363 74.1 | 568 12.5 | 610 13.4 | 4541 100.0 |

Number of Missing Observations: 57

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

GRADTIME TIME IN CURRENT PAYGRADE by Q4 HIGHEST LEVEL OF EDUCATION

| GRADTIME | Count | | ALT. DEGRE | H.SCHOOL COLLEGE, 2 YR DEG | BA | MASTERS | Doc Deg. | Row Total |
|-----------------|-----------|---------------------|---------------|-------------------------------|------------|------------|-----------|---------------|
| | Col Pct | LESS THAN HS DEG | | | | | | |
| <6 MONTHS | 6 36.2 | 33 19.6 | 465 24.5 | 318 17.1 | 34 9.9 | 38 17.3 | | 893 19.8 |
| >6 MO.-1 YR. | 6 32.7 | 19 11.6 | 396 20.9 | 262 14.1 | 33 9.6 | 20 9.3 | 2 49.7 | 740 16.4 |
| >1 YR.-2 YRS. | 2 8.9 | 18 11.0 | 287 15.2 | 287 15.5 | 55 16.1 | 23 10.7 | 1 7.9 | 674 14.9 |
| >2 YR.-3 YRS. | | 17 10.2 | 172 9.1 | 226 12.2 | 38 11.3 | 26 12.0 | 2 34.6 | 483 10.7 |
| >3 YR.-5 YRS. | 1 6.7 | 49 29.2 | 346 18.3 | 432 23.3 | 94 27.5 | 62 28.3 | 3 19.7 | 987 21.9 |
| >5 YR.-7 YRS. | 3 14.9 | 13 7.8 | 116 6.1 | 172 9.3 | 50 14.5 | 27 12.1 | 2 7.9 | 381 8.5 |
| >7 YR.-10 YRS. | 0 .6 | 16 9.4 | 84 4.4 | 118 6.4 | 26 7.7 | 16 7.4 | 3 20.8 | 264 5.8 |
| > 10 YRS. | | 2 1.2 | 28 1.5 | 39 2.1 | 12 3.4 | 6 2.8 | 2 15.7 | 89 2.0 |
| Column Total | 18 .4 | 166 3.7 | 1894 42.0 | 1854 41.1 | 341 7.6 | 218 4.8 | 14 .3 | 4510 100.0 |

Number of Missing Observations: 87

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q24C RATING

| Value Label | Value | Frequency | Percent | Valid Percent |
|-------------|-------|-----------|---------|---------------|
| | | 813 | 17.7 | 17.7 |
| ac | | 10 | .2 | .2 |
| ad | | 16 | .3 | .3 |
| ae | | 14 | .3 | .3 |
| af | | 0 | .0 | .0 |
| ag | | 3 | .1 | .1 |
| ak | | 10 | .2 | .2 |
| an | | 2 | .0 | .0 |
| ao | | 14 | .3 | .3 |
| as | | 3 | .1 | .1 |
| at | | 35 | .8 | .8 |
| av | | 0 | .0 | .0 |
| aw | | 4 | .1 | .1 |
| az | | 11 | .2 | .2 |
| bm | | 18 | .4 | .4 |
| bt | | 6 | .1 | .1 |
| bu | | 8 | .2 | .2 |
| ce | | 3 | .1 | .1 |
| cm | | 2 | .0 | .0 |
| da | | 2 | .0 | .0 |
| dc | | 9 | .2 | .2 |
| dk | | 2 | .0 | .0 |
| dp | | 5 | .1 | .1 |
| ds | | 5 | .1 | .1 |
| e | | 1 | .0 | .0 |
| ea | | 2 | .0 | .0 |
| em | | 21 | .5 | .5 |
| en | | 15 | .3 | .3 |
| et | | 23 | .5 | .4 |
| ew | | 7 | .2 | .2 |
| fa | | 2 | .0 | .0 |
| fc | | 21 | .5 | .5 |
| ft | | 1 | .0 | .0 |
| gm | | 0 | .0 | .0 |
| gs | | 1 | .0 | .0 |
| hm | | 62 | 1.3 | 1.3 |
| hn | | 10 | .2 | .2 |
| ht | | 11 | .2 | .2 |
| ic | | 18 | .4 | .4 |
| im | | 3 | .1 | .1 |
| is | | 3 | .1 | .1 |
| jo | | 0 | .0 | .0 |
| ln | | 2 | .0 | .0 |
| ma | | 0 | .0 | .0 |
| ml | | 0 | .0 | .0 |
| mm | | 53 | 1.2 | 1.2 |

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q24C

RATING

| | | | |
|-----|----|-----|-----|
| mn | 1 | .0 | .0 |
| mr | 5 | .1 | .1 |
| ms | 17 | .4 | .4 |
| mt | 6 | .1 | .1 |
| nc | 2 | .0 | .0 |
| os | 25 | .5 | .5 |
| pc | 5 | .1 | .1 |
| ph | 6 | .1 | .1 |
| pn | 10 | .2 | .2 |
| po | 2 | .0 | .0 |
| pr | 9 | .2 | .2 |
| qm | 10 | .2 | .2 |
| rm | 17 | .4 | .4 |
| rp | 3 | .1 | .1 |
| sh | 5 | .1 | .1 |
| sk | 18 | .4 | .4 |
| sm | 4 | .1 | .1 |
| sw | 1 | .0 | .0 |
| tm | 3 | .1 | .1 |
| to | 1 | .0 | .0 |
| ut | 1 | .0 | .0 |
| yn | 47 | 1.0 | 1.0 |
| a k | 2 | .0 | .0 |
| ab | 2 | .0 | .0 |
| abc | 0 | .0 | .0 |
| abe | 10 | .2 | .2 |
| abf | 15 | .3 | .3 |
| abh | 27 | .6 | .6 |
| ac | 23 | .5 | .5 |
| acc | 2 | .0 | .0 |
| ad | 67 | 1.5 | 1.5 |
| adc | 6 | .1 | .1 |
| ae | 59 | 1.3 | 1.3 |
| aec | 3 | .1 | .1 |
| af | 1 | .0 | .0 |
| afc | 0 | .0 | .0 |
| ag | 23 | .5 | .5 |
| agc | 0 | .0 | .0 |
| ak | 46 | 1.0 | 1.0 |
| akc | 3 | .1 | .1 |
| am | 1 | .0 | .0 |
| amc | 0 | .0 | .0 |
| ame | 28 | .6 | .6 |
| amh | 68 | 1.5 | 1.5 |
| ams | 96 | 2.1 | 2.1 |
| an | 1 | .0 | .0 |
| ao | 58 | 1.3 | 1.3 |
| aoa | 1 | .0 | .0 |
| aoc | 3 | .1 | .1 |
| as | 29 | .6 | .6 |

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

| Q24C | RATING | | | |
|------|--------|----|-----|-----|
| | asc | 1 | .0 | .0 |
| | at | 88 | 1.9 | 1.9 |
| | atc | 5 | .1 | .1 |
| | ati | 25 | .5 | .5 |
| | ato | 32 | .7 | .7 |
| | av | 2 | .0 | .0 |
| | avc | 0 | .0 | .0 |
| | aw | 8 | .2 | .2 |
| | awa | 18 | .4 | .4 |
| | awc | 1 | .0 | .0 |
| | awh | 6 | .1 | .1 |
| | awn | 3 | .1 | .1 |
| | az | 20 | .4 | .4 |
| | azc | 1 | .0 | .0 |
| | b | 2 | .0 | .0 |
| | b t | 0 | .0 | .0 |
| | bm | 73 | 1.6 | 1.6 |
| | bmc | 9 | .2 | .2 |
| | bt | 41 | .9 | .9 |
| | btc | 2 | .0 | .0 |
| | bu | 18 | .4 | .4 |
| | buc | 1 | .0 | .0 |
| | ce | 12 | .3 | .3 |
| | cec | 0 | .0 | .0 |
| | cm | 8 | .2 | .2 |
| | cmc | 0 | .0 | .0 |
| | cta | 8 | .2 | .2 |
| | cti | 8 | .2 | .2 |
| | ctm | 25 | .5 | .5 |
| | cto | 25 | .5 | .5 |
| | ctr | 28 | .6 | .6 |
| | ctt | 6 | .1 | .1 |
| | cu | 0 | .0 | .0 |
| | da | 2 | .0 | .0 |
| | dc | 32 | .7 | .7 |
| | dcc | 5 | .1 | .1 |
| | dk | 22 | .5 | .5 |
| | dkc | 0 | .0 | .0 |
| | dm | 3 | .1 | .1 |
| | dn | 1 | .0 | .0 |
| | dp | 32 | .7 | .7 |
| | dpc | 2 | .0 | .0 |
| | ds | 29 | .6 | .6 |
| | dsc | 1 | .0 | .0 |
| | dt | 17 | .4 | .4 |
| | dtc | 0 | .0 | .0 |
| | dtg | 1 | .0 | .0 |
| | ea | 3 | .1 | .1 |
| | eem | 0 | .0 | .0 |
| | em | 82 | 1.8 | 1.8 |

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q24C

RATING

| | | | |
|-----|-----|-----|-----|
| emc | 11 | .2 | .2 |
| en | 58 | 1.3 | 1.3 |
| enc | 5 | .1 | .1 |
| eng | 3 | .1 | .1 |
| eo | 10 | .2 | .2 |
| eoc | 1 | .0 | .0 |
| esw | 1 | .0 | .0 |
| et | 149 | 3.2 | 3.2 |
| etc | 5 | .1 | .1 |
| etn | 2 | .0 | .0 |
| ets | 1 | .0 | .0 |
| ew | 25 | .6 | .6 |
| ewc | 2 | .0 | .0 |
| fc | 51 | 1.1 | 1.1 |
| fcc | 9 | .2 | .2 |
| ft | 9 | .2 | .2 |
| ftc | 0 | .0 | .0 |
| ftg | 1 | .0 | .0 |
| g | 0 | .0 | .0 |
| gm | 4 | .1 | .1 |
| gmc | 5 | .1 | .1 |
| gmg | 42 | .9 | .9 |
| gmm | 15 | .3 | .3 |
| gs | 0 | .0 | .0 |
| gse | 15 | .3 | .3 |
| gsm | 37 | .8 | .8 |
| ha | 2 | .0 | .0 |
| hbm | 2 | .0 | .0 |
| hm | 172 | 3.7 | 3.7 |
| hmc | 14 | .3 | .3 |
| hmi | 1 | .0 | .0 |
| hn | 5 | .1 | .1 |
| ht | 60 | 1.3 | 1.3 |
| htc | 3 | .1 | .1 |
| htt | 2 | .0 | .0 |
| ic | 46 | 1.0 | 1.0 |
| icc | 4 | .1 | .1 |
| im | 3 | .1 | .1 |
| is | 18 | .4 | .4 |
| isc | 1 | .0 | .0 |
| jo | 3 | .1 | .1 |
| joc | 0 | .0 | .0 |
| lic | 0 | .0 | .0 |
| ln | 11 | .2 | .2 |
| lnc | 0 | .0 | .0 |
| m | 2 | .0 | .0 |
| ma | 9 | .2 | .2 |
| mac | 2 | .0 | .0 |
| ml | 3 | .1 | .1 |
| mlc | 0 | .0 | .0 |

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q24C

RATING

| | | | |
|-----|-----|-----|-----|
| mm | 154 | 3.4 | 3.4 |
| mmc | 11 | .2 | .2 |
| mmu | 2 | .0 | .0 |
| mn | 0 | .0 | .0 |
| mr | 37 | .8 | .8 |
| mrc | 2 | .0 | .0 |
| ms | 70 | 1.5 | 1.5 |
| msc | 5 | .1 | .1 |
| mss | 1 | .0 | .0 |
| mt | 9 | .2 | .2 |
| mtc | 2 | .0 | .0 |
| mu | 4 | .1 | .1 |
| muc | 0 | .0 | .0 |
| nc | 12 | .3 | .3 |
| ncc | 3 | .1 | .0 |
| om | 2 | .0 | .0 |
| omc | 0 | .0 | .0 |
| omm | 1 | .0 | .0 |
| os | 77 | 1.7 | 1.7 |
| osc | 4 | .1 | .1 |
| osn | 1 | .0 | .0 |
| ot | 0 | .0 | .0 |
| ota | 7 | .2 | .2 |
| otm | 4 | .1 | .1 |
| pc | 12 | .3 | .3 |
| pcc | 1 | .0 | .0 |
| ph | 11 | .2 | .2 |
| pm | 1 | .0 | .0 |
| pmc | 0 | .0 | .0 |
| pn | 70 | 1.5 | 1.5 |
| pnc | 2 | .1 | .1 |
| pr | 16 | .3 | .3 |
| prc | 0 | .0 | .0 |
| qm | 27 | .6 | .6 |
| qmc | 3 | .1 | .1 |
| qms | 2 | .0 | .0 |
| rm | 98 | 2.1 | 2.1 |
| rmc | 6 | .1 | .1 |
| rp | 12 | .3 | .3 |
| rpc | 0 | .0 | .0 |
| rps | 2 | .0 | .0 |
| s k | 0 | .0 | .0 |
| sh | 18 | .4 | .4 |
| shc | 1 | .0 | .0 |
| sk | 86 | 1.9 | 1.9 |
| skc | 9 | .2 | .2 |
| sks | 3 | .1 | .1 |
| sm | 15 | .3 | .3 |
| smc | 2 | .0 | .0 |
| sn | 4 | .1 | .1 |

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q24C RATING

| | | | |
|-----|-----|-----|-----|
| stg | 36 | .8 | .8 |
| sts | 29 | .6 | .6 |
| sw | 6 | .1 | .1 |
| tm | 6 | .1 | .1 |
| tmc | 2 | .0 | .0 |
| tmo | 15 | .3 | .3 |
| tmt | 2 | .0 | .0 |
| ut | 3 | .1 | .1 |
| utc | 1 | .0 | .0 |
| wt | 1 | .0 | .0 |
| wtc | 0 | .0 | .0 |
| y | 3 | .1 | .1 |
| yn | 115 | 2.5 | 2.5 |
| ync | 9 | .2 | .2 |
| yyn | 2 | .0 | .0 |

| | | | |
|-------|-------|-------|-------|
| | ----- | ----- | ----- |
| Total | 4598 | 100.0 | 100.0 |

Valid cases 4598 Missing cases 0

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q25 MALES AND FEMALES AT COMMAND by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----|------------------|------------------|-----------------|-----------------|---------------|
| | Count Col Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q25 | ----- | ----- | ----- | ----- | ----- |
| YES | | 676 64.4 | 1927 69.5 | 353 75.9 | 2957 69.0 |
| NO | | 374 35.6 | 844 30.5 | 112 24.1 | 1331 31.0 |
| | Column Total | 1050 24.5 | 2772 64.6 | 466 10.9 | 4288 100.0 |

Number of Missing Observations: 310

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q26 CURRENT BILLET by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q26 | ----- | ----- | ----- | ----- | ----- |
| SEA DUTY | | 785 70.2 | 1617 54.6 | 223 43.5 | 2625 57.1 |
| SHORE DUTY | | 297 26.6 | 1251 42.2 | 263 51.3 | 1811 39.4 |
| OTHER | | 36 3.2 | 96 3.2 | 27 5.2 | 159 3.5 |
| | Column Total | 1118 24.3 | 2964 64.5 | 513 11.2 | 4595 100.0 |

Number of Missing Observations: 3

Q26 CURRENT BILLET by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q26 | ----- | ----- | ----- | ----- |
| SEA DUTY | | 2420 60.4 | 186 33.3 | 2606 57.1 |
| SHORE DUTY | | 1455 36.3 | 347 62.0 | 1802 39.5 |
| OTHER | | 132 3.3 | 27 4.8 | 159 3.5 |
| | Column Total | 4007 87.7 | 560 12.3 | 4567 100.0 |

Number of Missing Observations: 31

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q27
by PAYGRADE

TYPE OF ACTIVITY ASSIGNED

Page 1 of 2

| | | PAYGRADE | | | |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total |
| | | | | | |
| \$Q27 | -----+ | -----+ | -----+ | -----+ | |
| Q27A | 257 | 992 | 204 | 1453 | |
| SHORE OR STAFF | 23.4 | 33.7 | 39.9 | 31.9 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q27B | 16 | 36 | 11 | 63 | |
| AFLOAT STAFF | 1.5 | 1.2 | 2.1 | 1.4 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q27C | 41 | 260 | 93 | 394 | |
| TRAINING COMMAND | 3.8 | 8.8 | 18.2 | 8.6 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q27D | 102 | 157 | 23 | 282 | |
| AVIATION, SHIPS | 9.3 | 5.3 | 4.4 | 6.2 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q27E | 54 | 159 | 19 | 232 | |
| AVIATION, SHORE | 4.9 | 5.4 | 3.7 | 5.1 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q27F | 28 | 59 | 6 | 94 | |
| CARR A/C SQUAD | 2.6 | 2.0 | 1.2 | 2.1 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q27G | 181 | 265 | 28 | 473 | |
| CARRIER, OTHER | 16.4 | 9.0 | 5.4 | 10.4 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q27H | 48 | 142 | 15 | 205 | |
| CRUISER | 4.3 | 4.8 | 2.9 | 4.5 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q27I | 82 | 200 | 23 | 305 | |
| DESTROYER TYPES | 7.4 | 6.8 | 4.4 | 6.7 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q27J | 4 | 13 | 1 | 18 | |
| MINECRAFT | .4 | .4 | .2 | .4 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q27K | 16 | 130 | 24 | 171 | |
| SUBMARINE | 1.5 | 4.4 | 4.8 | 3.8 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Column | 1102 | 2947 | 511 | 4559 | |
| Total | 24.2 | 64.6 | 11.2 | 100.0 | |

Percents and totals based on respondents

(Continued)

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q27
by PAYGRADE

TYPE OF ACTIVITY ASSIGNED

Page 2 of 2

| | | PAYGRADE | | | | |
|------------------|------|------------------|------------------|-----------------|-----------------|--------------|
| | | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total |
| | | | | | | |
| \$Q27 | | | | | | |
| TENDER | Q27L | 113 | 161 | 24 | 298 | |
| | | 10.3 | 5.5 | 4.7 | 6.5 | |
| RESERVE UNIT | Q27M | 13 | 72 | 5 | 90 | |
| | | 1.2 | 2.4 | .9 | 2.0 | |
| SERV FORCE SHIP | Q27N | 19 | 29 | 5 | 53 | |
| | | 1.7 | 1.0 | 1.0 | 1.2 | |
| AMPHIBIOUS SHIP | Q27O | 102 | 156 | 17 | 275 | |
| | | 9.2 | 5.3 | 3.4 | 6.0 | |
| AMPHIBIOUS CRAFT | Q27P | 7 | 11 | 2 | 21 | |
| | | .7 | .4 | .4 | .5 | |
| OTHER | Q27Q | 117 | 448 | 72 | 637 | |
| | | 10.7 | 15.2 | 14.0 | 14.0 | |
| Column | | 1102 | 2947 | 511 | 4559 | |
| Total | | 24.2 | 64.6 | 11.2 | 100.0 | |

Percents and totals based on respondents

4,559 valid cases; 38 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q28 FLEET NOW SERVING IN by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q28 | ----- | ----- | ----- | ----- | ----- |
| NOT ASS. FLT | | 268 24.6 | 1225 41.7 | 265 52.1 | 1758 38.7 |
| 2ND FLT ATL. | | 226 20.6 | 648 22.1 | 103 20.2 | 976 21.5 |
| 3RD FLT PAC. | | 309 28.3 | 622 21.2 | 100 19.7 | 1032 22.7 |
| 6TH FLT MED. | | 85 7.8 | 127 4.3 | 13 2.6 | 225 5.0 |
| 7TH FLT FAREAST | | 87 7.9 | 154 5.3 | 23 4.4 | 263 5.8 |
| DONT KNOW | | 118 10.8 | 160 5.5 | 6 1.1 | 284 6.3 |
| | Column Total | 1093 24.1 | 2936 64.7 | 509 11.2 | 4538 100.0 |

Number of Missing Observations: 59

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q29 GEOGRAPHICAL LOCATION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q29 | ----- | ----- | ----- | ----- | ----- |
| ALASKA, HAWAII | | 39 3.5 | 128 4.3 | 24 4.8 | 191 4.2 |
| CONUS | | 852 77.7 | 2448 83.1 | 438 85.7 | 3738 82.1 |
| EUROPE | | 29 2.6 | 103 3.5 | 14 2.8 | 146 3.2 |
| FAR EAST | | 62 5.7 | 125 4.2 | 21 4.1 | 208 4.6 |
| CARIBBEAN | | 7 .7 | 23 .8 | 4 .9 | 34 .8 |
| MIDDLE EAST | | 11 1.0 | 6 .2 | 0 .1 | 18 .4 |
| SO., CENT. AMER. | | 8 .8 | 7 .2 | 0 .0 | 16 .3 |
| OTHER | | 88 8.0 | 107 3.6 | 9 1.7 | 204 4.5 |
| | Column Total | 1097 24.1 | 2946 64.7 | 511 11.2 | 4554 100.0 |

Number of Missing Observations: 44

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q31 MOST NEWS INFORMATION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|--------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q31 | ----- | + | + | + | + |
| | | 672 | 1419 | 208 | 2299 |
| NAVY FOCUSED | | 60.6 | 48.9 | 41.7 | 51.0 |
| | | + | + | + | + |
| | | 247 | 1060 | 240 | 1547 |
| NAVY TIMES | | 22.3 | 36.6 | 47.9 | 34.3 |
| | | + | + | + | + |
| | | 43 | 126 | 22 | 191 |
| NEWSPAPER | | 3.9 | 4.3 | 4.4 | 4.2 |
| | | + | + | + | + |
| | | 146 | 294 | 30 | 470 |
| TELEVISION | | 13.2 | 10.1 | 6.0 | 10.4 |
| | | + | + | + | + |
| | Column | 1108 | 2899 | 500 | 4506 |
| | Total | 24.6 | 64.3 | 11.1 | 100.0 |

Number of Missing Observations: 91

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q32
by PAYGRADE

SOURCE OF INFO

Page 1 of 2

Page 1 of 1

| | | PAYGRADE | | | | | |
|------------------|------|------------------|------------------|-----------------|-----------------|--------------|---|
| | | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total | |
| | | | | | | | |
| \$Q32 | | ----- | + | ----- | + | ----- | + |
| | Q32A | | 102 | 254 | 56 | 412 | |
| NAV NEWS | | | 9.2 | 8.6 | 10.9 | 9.0 | |
| | | | + | ----- | + | ----- | + |
| | Q32B | | 507 | 1271 | 258 | 2036 | |
| ALL HANDS | | | 45.5 | 43.3 | 50.5 | 44.6 | |
| | | | + | ----- | + | ----- | + |
| | Q32C | | 26 | 158 | 77 | 261 | |
| NAV NEWS SERVICE | | | 2.3 | 5.4 | 15.1 | 5.7 | |
| | | | + | ----- | + | ----- | + |
| | Q32D | | 8 | 35 | 23 | 67 | |
| PERSPECTIVE | | | .7 | 1.2 | 4.6 | 1.5 | |
| | | | + | ----- | + | ----- | + |
| | Q32E | | 359 | 1821 | 352 | 2532 | |
| LINK | | | 32.2 | 62.0 | 68.8 | 55.5 | |
| | | | + | ----- | + | ----- | + |
| | Q32F | | 407 | 1681 | 353 | 2440 | |
| NAVY TIMES | | | 36.6 | 57.2 | 69.0 | 53.5 | |
| | | | + | ----- | + | ----- | + |
| | Q32G | | 324 | 766 | 141 | 1231 | |
| BASE NEWSPAPER | | | 29.1 | 26.1 | 27.5 | 27.0 | |
| | | | + | ----- | + | ----- | + |
| | Q32H | | 471 | 1300 | 249 | 2020 | |
| BRIEFINGS/CHAIN | | | 42.3 | 44.3 | 48.6 | 44.3 | |
| | | | + | ----- | + | ----- | + |
| | Q32I | | 564 | 1286 | 231 | 2080 | |
| PLAN DAY OR WEEK | | | 50.7 | 43.8 | 45.1 | 45.6 | |
| | | | + | ----- | + | ----- | + |
| | Q32J | | 6 | 28 | 12 | 46 | |
| EARLYBIRD | | | .6 | .9 | 2.3 | 1.0 | |
| | | | + | ----- | + | ----- | + |
| | Q32K | | 396 | 784 | 81 | 1261 | |
| SHIPMATES | | | 35.6 | 26.7 | 15.8 | 27.6 | |
| | | | + | ----- | + | ----- | + |
| Column | | | 1113 | 2938 | 511 | 4562 | |
| Total | | | 24.4 | 64.4 | 11.2 | 100.0 | |

Percents and totals based on respondents

(Continued)

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q32
by PAYGRADE

SOURCE OF INFO

Page 2 of 2

| | | PAYGRADE | | | |
|---------------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total |
| | | | | | |
| \$Q32 | | | | | |
| | Q32L | 176 | 870 | 323 | 1368 |
| MESSAGE BOARD | | 15.8 | 29.6 | 63.2 | 30.0 |
| | | | | | |
| | Q32M | 12 | 215 | 95 | 321 |
| BUPERS ACCESS | | 1.1 | 7.3 | 18.6 | 7.0 |
| | | | | | |
| | Q32N | 31 | 40 | 10 | 82 |
| OTHER | | 2.8 | 1.4 | 2.0 | 1.8 |
| | | | | | |
| | Column | 1113 | 2938 | 511 | 4562 |
| | Total | 24.4 | 64.4 | 11.2 | 100.0 |

Percents and totals based on respondents

4,562 valid cases; 35 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q33 ADVANCE ORDERS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q33 | ----- | ----- | ----- | ----- | ----- |
| 1 TO 30 DAYS | | 656 60.6 | 967 32.9 | 59 11.5 | 1681 37.1 |
| 31 TO 60 DAYS | | 157 14.5 | 732 24.9 | 116 22.7 | 1005 22.2 |
| 61 TO 90 DAYS | | 37 3.5 | 453 15.4 | 112 22.0 | 603 13.3 |
| 91 D. TO 6 M. | | 27 2.5 | 497 16.9 | 162 31.6 | 686 15.1 |
| MORE THAN 6 M. | | 13 1.2 | 184 6.3 | 58 11.4 | 256 5.6 |
| NO ADVANCE | | 190 17.6 | 110 3.7 | 4 .9 | 305 6.7 |
| | Column Total | 1081 23.8 | 2943 64.9 | 510 11.3 | 4535 100.0 |

Number of Missing Observations: 63

Q34 EARLY ENOUGH by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|---------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q34 | ----- | ----- | ----- | ----- | ----- |
| MOVE NOT REQ. | | 232 21.5 | 640 21.8 | 145 28.4 | 1016 22.5 |
| YES | | 650 60.4 | 1924 65.6 | 328 64.2 | 2902 64.2 |
| NO | | 195 18.1 | 371 12.6 | 38 7.4 | 603 13.3 |
| | Column Total | 1076 23.8 | 2935 64.9 | 510 11.3 | 4521 100.0 |

Number of Missing Observations: 77

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q35A EASY TO USE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q35A | ----- | + | + | + | + |
| STRONG DISAGREE | | | 7 1.5 | 4 2.3 | 11 1.7 |
| DISAGREE | | 1 5.4 | 36 7.5 | 15 9.2 | 51 7.9 |
| NO OPINION | | 8 43.0 | 64 13.6 | 11 7.0 | 83 12.8 |
| AGREE | | 7 35.4 | 289 61.0 | 97 61.2 | 393 60.3 |
| STRONG AGREE | | 3 16.1 | 78 16.4 | 32 20.3 | 113 17.3 |
| | | + | + | + | + |
| Column Total | | 19 2.9 | 474 72.8 | 158 24.3 | 651 100.0 |

Number of Missing Observations: 3946

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q35B GAVE INFORMATION NEEDED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q35B | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | | 9 1.9 | 3 1.9 | 12 1.8 |
| DISAGREE | | | 46 9.8 | 12 7.8 | 59 9.0 |
| NO OPINION | | 7 37.7 | 62 13.1 | 16 10.2 | 85 13.1 |
| AGREE | | 9 46.2 | 268 56.8 | 97 61.5 | 373 57.6 |
| STRONG AGREE | | 3 16.1 | 87 18.4 | 29 18.6 | 119 18.4 |
| | Column Total | 19 2.9 | 471 72.7 | 158 24.3 | 648 100.0 |

Number of Missing Observations: 3950

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q35C EASIER COMMUNICATION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q35C | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | | 17 3.6 | 8 5.1 | 25 3.8 |
| DISAGREE | | | 51 10.8 | 22 13.7 | 72 11.2 |
| NO OPINION | | 7 37.7 | 211 45.0 | 62 39.3 | 280 43.4 |
| AGREE | | 9 46.2 | 114 24.3 | 41 26.1 | 164 25.4 |
| STRONG AGREE | | 3 16.1 | 77 16.3 | 25 15.8 | 104 16.2 |
| | Column Total | 19 2.9 | 469 72.7 | 157 24.4 | 645 100.0 |

Number of Missing Observations: 3953

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q35D REDUCED CALLS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q35D | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | | 27 5.7 | 14 9.3 | 41 6.4 |
| DISAGREE | | 2 8.5 | 60 12.9 | 30 19.0 | 91 14.2 |
| NO OPINION | | 8 43.0 | 209 44.6 | 56 35.9 | 273 42.5 |
| AGREE | | 5 26.9 | 110 23.4 | 34 22.0 | 149 23.2 |
| STRONG AGREE | | 4 21.5 | 63 13.4 | 22 13.8 | 88 13.7 |
| | Column Total | 19 2.9 | 468 72.8 | 156 24.2 | 643 100.0 |

Number of Missing Observations: 3954

Q35A EASY TO USE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q35A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 1 5.4 | 43 9.1 | 18 11.5 | 62 9.5 |
| NO OPINION | | 8 43.0 | 64 13.6 | 11 7.0 | 83 12.8 |
| AGREE | | 10 51.6 | 367 77.4 | 129 81.5 | 506 77.6 |
| | Column Total | 19 2.9 | 474 72.8 | 158 24.3 | 651 100.0 |

Number of Missing Observations: 3946

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q35B GAVE INFORMATION NEEDED by PAYGRADE

| | | | PAYGRADE | | | Row Total |
|------------|-----------------|-----|------------------|-----------------|-----------------|--------------|
| | Count Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q35B | ----- | | ----- | ----- | ----- | |
| DISAGREE | | | | 55 11.7 | 15 9.7 | 70 10.9 |
| NO OPINION | | | 7 37.7 | 62 13.1 | 16 10.2 | 85 13.1 |
| AGREE | | | 12 62.3 | 354 75.2 | 126 80.1 | 492 76.0 |
| | Column Total | | 19 2.9 | 471 72.7 | 158 24.3 | 648 100.0 |

Number of Missing Observations: 3950

Q35C EASIER COMMUNICATION by PAYGRADE

| | | | PAYGRADE | | | Row Total |
|------------|-----------------|-----|------------------|-----------------|-----------------|--------------|
| | Count Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q35C | ----- | | ----- | ----- | ----- | |
| DISAGREE | | | | 67 14.4 | 30 18.8 | 97 15.0 |
| NO OPINION | | | 7 37.7 | 211 45.0 | 62 39.3 | 280 43.4 |
| AGREE | | | 12 62.3 | 191 40.7 | 66 41.9 | 268 41.6 |
| | Column Total | | 19 2.9 | 469 72.7 | 157 24.4 | 645 100.0 |

Number of Missing Observations: 3953

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q35D REDUCED CALLS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q35D | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 2 8.5 | 87 18.6 | 44 28.2 | 133 20.6 |
| NO OPINION | | 8 43.0 | 209 44.6 | 56 35.9 | 273 42.5 |
| AGREE | | 9 48.4 | 172 36.8 | 56 35.8 | 237 36.9 |
| | Column Total | 19 2.9 | 468 72.8 | 156 24.2 | 643 100.0 |

Number of Missing Observations: 3954

Q36A PREFERENCE CARD by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36A | ----- | ----- | ----- | ----- | ----- |
| DONT KNOW | | 733 75.5 | 1067 38.8 | 105 21.6 | 1905 45.3 |
| VERY INEFFECTIVE | | 61 6.2 | 404 14.7 | 65 13.4 | 529 12.6 |
| INEFFECTIVE | | 43 4.4 | 433 15.7 | 86 17.8 | 562 13.4 |
| NEITHER | | 41 4.3 | 398 14.5 | 92 19.1 | 532 12.6 |
| EFFECTIVE | | 80 8.2 | 402 14.6 | 118 24.4 | 600 14.3 |
| VERY EFFECTIVE | | 13 1.4 | 49 1.8 | 18 3.7 | 81 1.9 |
| | Column Total | 971 23.1 | 2754 65.4 | 485 11.5 | 4210 100.0 |

Number of Missing Observations: 388

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36B ENLISTED PERSONNEL ACTION REQ. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36B | ----- | ----- | ----- | ----- | ----- |
| | | 787 | 1211 | 57 | 2055 |
| DONT KNOW | | 82.0 | 44.1 | 11.6 | 48.9 |
| | | 18 | 154 | 21 | 193 |
| VERY INEFFECTIVE | | 1.9 | 5.6 | 4.3 | 4.6 |
| | | 21 | 226 | 42 | 289 |
| INEFFECTIVE | | 2.2 | 8.2 | 8.6 | 6.9 |
| | | 50 | 323 | 65 | 438 |
| NEITHER | | 5.2 | 11.8 | 13.3 | 10.4 |
| | | 71 | 652 | 236 | 958 |
| EFFECTIVE | | 7.4 | 23.7 | 47.8 | 22.8 |
| | | 13 | 184 | 71 | 269 |
| VERY EFFECTIVE | | 1.4 | 6.7 | 14.5 | 6.4 |
| | | 960 | 2749 | 493 | 4202 |
| Column Total | | 22.8 | 65.4 | 11.7 | 100.0 |

Number of Missing Observations: 395

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36C LETTER/FAX by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36C | ----- | ----- | ----- | ----- | ----- |
| | | 773 | 1825 | 255 | 2853 |
| DONT KNOW | | 80.4 | 67.0 | 52.8 | 68.4 |
| | | ----- | ----- | ----- | ----- |
| | | 29 | 62 | 10 | 101 |
| VERY INEFFECTIVE | | 3.0 | 2.3 | 2.1 | 2.4 |
| | | ----- | ----- | ----- | ----- |
| | | 27 | 147 | 25 | 199 |
| INEFFECTIVE | | 2.8 | 5.4 | 5.1 | 4.8 |
| | | ----- | ----- | ----- | ----- |
| | | 38 | 242 | 54 | 334 |
| NEITHER | | 4.0 | 8.9 | 11.2 | 8.0 |
| | | ----- | ----- | ----- | ----- |
| | | 71 | 342 | 111 | 523 |
| EFFECTIVE | | 7.3 | 12.5 | 23.0 | 12.6 |
| | | ----- | ----- | ----- | ----- |
| | | 24 | 107 | 28 | 159 |
| VERY EFFECTIVE | | 2.4 | 3.9 | 5.8 | 3.8 |
| | | ----- | ----- | ----- | ----- |
| | Column | 961 | 2724 | 484 | 4169 |
| | Total | 23.1 | 65.3 | 11.6 | 100.0 |

Number of Missing Observations: 428

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36D TELEPHONE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36D | ----- | ----- | ----- | ----- | ----- |
| DONT KNOW | | 599 61.3 | 359 12.8 | 4 .8 | 962 22.5 |
| VERY INEFFECTIVE | | 37 3.8 | 184 6.6 | 19 3.7 | 240 5.6 |
| INEFFECTIVE | | 37 3.8 | 255 9.1 | 24 4.8 | 316 7.4 |
| NEITHER | | 41 4.2 | 198 7.1 | 23 4.5 | 262 6.1 |
| EFFECTIVE | | 177 18.1 | 1117 39.8 | 198 39.7 | 1492 34.9 |
| VERY EFFECTIVE | | 86 8.8 | 691 24.6 | 232 46.5 | 1009 23.6 |
| | Column Total | 977 22.8 | 2804 65.5 | 500 11.7 | 4281 100.0 |

Number of Missing Observations: 317

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36E PERSONAL VISIT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36E | ----- | + | + | + | + |
| | | 751 | 1549 | 197 | 2497 |
| DONT KNOW | | 78.0 | 56.1 | 40.3 | 59.2 |
| | | + | + | + | + |
| | | 8 | 51 | 7 | 66 |
| VERY INEFFECTIVE | | .9 | 1.8 | 1.3 | 1.6 |
| | | + | + | + | + |
| | | 10 | 40 | 8 | 58 |
| INEFFECTIVE | | 1.0 | 1.5 | 1.5 | 1.4 |
| | | + | + | + | + |
| | | 27 | 98 | 24 | 149 |
| NEITHER | | 2.8 | 3.6 | 4.8 | 3.5 |
| | | + | + | + | + |
| | | 85 | 334 | 69 | 488 |
| EFFECTIVE | | 8.8 | 12.1 | 14.2 | 11.6 |
| | | + | + | + | + |
| | | 82 | 690 | 185 | 957 |
| VERY EFFECTIVE | | 8.5 | 25.0 | 37.9 | 22.7 |
| | | + | + | + | + |
| | Column | 964 | 2762 | 489 | 4215 |
| | Total | 22.9 | 65.5 | 11.6 | 100.0 |

Number of Missing Observations: 382

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36F FIELD TRIP by PAYGRADE

| | | | PAYGRADE | | | Row Total |
|------------------|--------------|-----|------------------|-----------------|-----------------|--------------|
| | Count Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36F | ----- | | + | + | + | + |
| | | | 816 | 1460 | 147 | 2424 |
| DONT KNOW | | | 84.4 | 52.9 | 30.0 | 57.4 |
| | | | + | + | + | + |
| | | | 12 | 70 | 15 | 97 |
| VERY INEFFECTIVE | | | 1.2 | 2.5 | 3.0 | 2.3 |
| | | | + | + | + | + |
| | | | 9 | 95 | 27 | 131 |
| INEFFECTIVE | | | .9 | 3.4 | 5.5 | 3.1 |
| | | | + | + | + | + |
| | | | 30 | 177 | 51 | 258 |
| NEITHER | | | 3.1 | 6.4 | 10.4 | 6.1 |
| | | | + | + | + | + |
| | | | 58 | 500 | 137 | 694 |
| EFFECTIVE | | | 5.9 | 18.1 | 27.9 | 16.5 |
| | | | + | + | + | + |
| | | | 43 | 460 | 114 | 617 |
| VERY EFFECTIVE | | | 4.4 | 16.7 | 23.2 | 14.6 |
| | | | + | + | + | + |
| | Column | | 967 | 2763 | 491 | 4221 |
| | Total | | 22.9 | 65.4 | 11.6 | 100.0 |

Number of Missing Observations: 377

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36G BUPERS ACCESS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36G | ----- | ----- | ----- | ----- | ----- |
| | | 846 | 1969 | 285 | 3099 |
| DONT KNOW | | 87.9 | 72.1 | 58.7 | 74.2 |
| | | 8 | 40 | 9 | 57 |
| VERY INEFFECTIVE | | .9 | 1.5 | 1.8 | 1.4 |
| | | 6 | 62 | 20 | 87 |
| INEFFECTIVE | | .6 | 2.3 | 4.1 | 2.1 |
| | | 38 | 228 | 55 | 321 |
| NEITHER | | 3.9 | 8.3 | 11.4 | 7.7 |
| | | 52 | 339 | 88 | 480 |
| EFFECTIVE | | 5.4 | 12.4 | 18.2 | 11.5 |
| | | 13 | 94 | 28 | 134 |
| VERY EFFECTIVE | | 1.3 | 3.4 | 5.7 | 3.2 |
| | | 962 | 2731 | 485 | 4178 |
| Column Total | | 23.0 | 65.4 | 11.6 | 100.0 |

Number of Missing Observations: 420

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36H NAVAL MESSAGE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36H | ----- | ----- | ----- | ----- | ----- |
| | | 769 | 1771 | 219 | 2758 |
| DONT KNOW | | 80.1 | 64.7 | 44.8 | 65.9 |
| | | 14 | 69 | 8 | 91 |
| VERY INEFFECTIVE | | 1.5 | 2.5 | 1.7 | 2.2 |
| | | 13 | 105 | 15 | 134 |
| INEFFECTIVE | | 1.4 | 3.8 | 3.2 | 3.2 |
| | | 48 | 270 | 59 | 377 |
| NEITHER | | 5.0 | 9.9 | 12.0 | 9.0 |
| | | 94 | 435 | 138 | 667 |
| EFFECTIVE | | 9.8 | 15.9 | 28.2 | 15.9 |
| | | 22 | 86 | 50 | 157 |
| VERY EFFECTIVE | | 2.3 | 3.1 | 10.1 | 3.8 |
| | | 960 | 2735 | 489 | 4184 |
| Column Total | | 23.0 | 65.4 | 11.7 | 100.0 |

Number of Missing Observations: 414

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36I COMMAND CAREER COUNSELOR/REP by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36I | ----- | + | + | + | + |
| | | 511 | 513 | 48 | 1072 |
| DONT KNOW | | 52.5 | 18.6 | 9.8 | 25.4 |
| | | + | + | + | + |
| | | 60 | 341 | 33 | 435 |
| VERY INEFFECTIVE | | 6.2 | 12.4 | 6.8 | 10.3 |
| | | + | + | + | + |
| | | 43 | 363 | 51 | 457 |
| INEFFECTIVE | | 4.4 | 13.1 | 10.4 | 10.8 |
| | | + | + | + | + |
| | | 67 | 385 | 102 | 553 |
| NEITHER | | 6.9 | 14.0 | 20.7 | 13.1 |
| | | + | + | + | + |
| | | 214 | 900 | 210 | 1324 |
| EFFECTIVE | | 22.0 | 32.6 | 42.7 | 31.4 |
| | | + | + | + | + |
| | | 77 | 256 | 47 | 381 |
| VERY EFFECTIVE | | 8.0 | 9.3 | 9.6 | 9.0 |
| | | + | + | + | + |
| | Column | 972 | 2758 | 492 | 4222 |
| | Total | 23.0 | 65.3 | 11.6 | 100.0 |

Number of Missing Observations: 376

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36A PREFERENCE CARD by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36A | ----- | ----- | ----- | ----- | ----- |
| VERY INEFFECTIVE | | 61 25.5 | 404 23.9 | 65 17.1 | 529 23.0 |
| INEFFECTIVE | | 43 17.9 | 433 25.7 | 86 22.7 | 562 24.4 |
| NEITHER | | 41 17.4 | 398 23.6 | 92 24.3 | 532 23.1 |
| EFFECTIVE | | 80 33.6 | 402 23.8 | 118 31.1 | 600 26.0 |
| VERY EFFECTIVE | | 13 5.6 | 49 2.9 | 18 4.8 | 81 3.5 |
| | Column Total | 238 10.3 | 1687 73.2 | 380 16.5 | 2305 100.0 |

Number of Missing Observations: 2293

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36B ENLISTED PERSONNEL ACTION REQ. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36B | ----- | ----- | ----- | ----- | ----- |
| VERY INEFFECTIVE | | 18 10.5 | 154 10.0 | 21 4.8 | 193 9.0 |
| INEFFECTIVE | | 21 12.2 | 226 14.7 | 42 9.7 | 289 13.5 |
| NEITHER | | 50 28.8 | 323 21.0 | 65 15.0 | 438 20.4 |
| EFFECTIVE | | 71 40.8 | 652 42.4 | 236 54.1 | 958 44.6 |
| VERY EFFECTIVE | | 13 7.8 | 184 12.0 | 71 16.4 | 269 12.5 |
| | Column Total | 173 8.1 | 1538 71.6 | 436 20.3 | 2147 100.0 |

Number of Missing Observations: 2451

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36C LETTER/FAX by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36C | ----- | ----- | ----- | ----- | ----- |
| VERY INEFFECTIVE | | 29 15.2 | 62 6.9 | 10 4.5 | 101 7.7 |
| INEFFECTIVE | | 27 14.5 | 147 16.4 | 25 10.7 | 199 15.1 |
| NEITHER | | 38 20.3 | 242 26.8 | 54 23.7 | 334 25.4 |
| EFFECTIVE | | 71 37.5 | 342 38.0 | 111 48.7 | 523 39.8 |
| VERY EFFECTIVE | | 24 12.5 | 107 11.9 | 28 12.4 | 159 12.1 |
| | Column Total | 188 14.3 | 900 68.4 | 228 17.3 | 1316 100.0 |

Number of Missing Observations: 3281

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36D TELEPHONE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36D | ----- | ----- | ----- | ----- | ----- |
| VERY INEFFECTIVE | | 37 9.8 | 184 7.5 | 19 3.7 | 240 7.2 |
| INEFFECTIVE | | 37 9.8 | 255 10.4 | 24 4.9 | 316 9.5 |
| NEITHER | | 41 10.7 | 198 8.1 | 23 4.6 | 262 7.9 |
| EFFECTIVE | | 177 46.8 | 1117 45.7 | 198 40.0 | 1492 45.0 |
| VERY EFFECTIVE | | 86 22.8 | 691 28.2 | 232 46.8 | 1009 30.4 |
| | ----- | ----- | ----- | ----- | ----- |
| Column Total | | 378 11.4 | 2445 73.7 | 496 14.9 | 3318 100.0 |

Number of Missing Observations: 1279

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36E PERSONAL VISIT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-------|----------|----------|----------|--------------|
| Count | | E-3 AND | E-4 THRU | E-7 THRU | |
| Col Pct | | BELOW | E-6 | E-9 | |
| Q36E | ----- | + | + | + | + |
| | | 8 | 51 | 7 | 66 |
| VERY INEFFECTIVE | | 3.9 | 4.2 | 2.3 | 3.8 |
| | | + | + | + | + |
| | | 10 | 40 | 8 | 58 |
| INEFFECTIVE | | 4.7 | 3.3 | 2.6 | 3.4 |
| | | + | + | + | + |
| | | 27 | 98 | 24 | 149 |
| NEITHER | | 12.7 | 8.1 | 8.1 | 8.7 |
| | | + | + | + | + |
| | | 85 | 334 | 69 | 488 |
| EFFECTIVE | | 40.0 | 27.5 | 23.7 | 28.4 |
| | | + | + | + | + |
| | | 82 | 690 | 185 | 957 |
| VERY EFFECTIVE | | 38.7 | 56.8 | 63.4 | 55.7 |
| | | + | + | + | + |
| Column | | 213 | 1213 | 292 | 1718 |
| Total | | 12.4 | 70.6 | 17.0 | 100.0 |

Number of Missing Observations: 2880

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36F FIELD TRIP by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36F | ----- | ----- | ----- | ----- | ----- |
| VERY INEFFECTIVE | | 12 7.8 | 70 5.4 | 15 4.2 | 97 5.4 |
| INEFFECTIVE | | 9 5.9 | 95 7.3 | 27 7.9 | 131 7.3 |
| NEITHER | | 30 19.8 | 177 13.6 | 51 14.9 | 258 14.3 |
| EFFECTIVE | | 58 38.1 | 500 38.4 | 137 39.9 | 694 38.6 |
| VERY EFFECTIVE | | 43 28.5 | 460 35.4 | 114 33.1 | 617 34.3 |
| | Column Total | 151 8.4 | 1302 72.5 | 344 19.1 | 1797 100.0 |

Number of Missing Observations: 2801

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36G BUPERS ACCESS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36G | ----- | ----- | ----- | ----- | ----- |
| VERY INEFFECTIVE | | 8 7.1 | 40 5.3 | 9 4.3 | 57 5.3 |
| INEFFECTIVE | | 6 4.9 | 62 8.1 | 20 10.0 | 87 8.1 |
| NEITHER | | 38 32.5 | 228 29.9 | 55 27.7 | 321 29.8 |
| EFFECTIVE | | 52 44.8 | 339 44.5 | 88 44.2 | 480 44.5 |
| VERY EFFECTIVE | | 13 10.8 | 94 12.3 | 28 13.8 | 134 12.4 |
| | Column Total | 117 10.8 | 762 70.6 | 200 18.6 | 1079 100.0 |

Number of Missing Observations: 3519

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36H NAVAL MESSAGE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36H | ----- | ----- | ----- | ----- | ----- |
| VERY INEFFECTIVE | | 14 7.3 | 69 7.2 | 8 3.0 | 91 6.4 |
| INEFFECTIVE | | 13 7.0 | 105 10.9 | 15 5.7 | 134 9.4 |
| NEITHER | | 48 25.0 | 270 28.0 | 59 21.7 | 377 26.4 |
| EFFECTIVE | | 94 49.2 | 435 45.1 | 138 51.2 | 667 46.8 |
| VERY EFFECTIVE | | 22 11.4 | 86 8.9 | 50 18.4 | 157 11.0 |
| | Column Total | 191 13.4 | 964 67.7 | 270 18.9 | 1425 100.0 |

Number of Missing Observations: 3172

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q36I COMMAND CAREER COUNSELOR/REP by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q36I | ----- | ----- | ----- | ----- | ----- |
| VERY INEFFECTIVE | | 60 13.1 | 341 15.2 | 33 7.5 | 435 13.8 |
| INEFFECTIVE | | 43 9.4 | 363 16.1 | 51 11.6 | 457 14.5 |
| NEITHER | | 67 14.5 | 385 17.1 | 102 22.9 | 553 17.6 |
| EFFECTIVE | | 214 46.3 | 900 40.1 | 210 47.4 | 1324 42.0 |
| VERY EFFECTIVE | | 77 16.8 | 256 11.4 | 47 10.6 | 381 12.1 |
| | Column Total | 461 14.7 | 2245 71.3 | 443 14.1 | 3150 100.0 |

Number of Missing Observations: 1448

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q37 WHY NOT USING NIGHT DETAILING by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q37 | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 200 18.7 | 621 21.7 | 100 20.0 | 921 20.8 |
| NVR. HRD. OF | | 594 55.4 | 697 24.3 | 25 4.9 | 1316 29.7 |
| NML. HRS. ENOUGH | | 38 3.6 | 687 24.0 | 264 52.7 | 989 22.3 |
| UNAWARE OF TIMES | | 71 6.6 | 278 9.7 | 20 3.9 | 368 8.3 |
| NOT ALLOWED | | 6 .6 | 22 .8 | 0 .1 | 29 .6 |
| UNABLE TO HELP ME | | 2 .2 | 77 2.7 | 27 5.5 | 107 2.4 |
| UNABLE TO ACCESS | | 9 .8 | 56 1.9 | 7 1.5 | 72 1.6 |
| OTHER | | 152 14.2 | 426 14.9 | 57 11.5 | 635 14.3 |
| | Column Total | 1071 24.1 | 2865 64.6 | 501 11.3 | 4437 100.0 |

Number of Missing Observations: 161

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q37 WHY NOT USING NIGHT DETAILING by PAYGRADE

| | PAYGRADE | | | | Row Total |
|-------------------|------------------|------------------|-----------------|-----------------|---------------|
| | Count Col Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q37 | ----- | ----- | ----- | ----- | ----- |
| NVR. HRD. OF | | 594 68.1 | 697 31.1 | 25 6.1 | 1316 37.4 |
| NML. HRS. ENOUGH | | 38 4.4 | 687 30.6 | 264 65.8 | 989 28.1 |
| UNAWARE OF TIMES | | 71 8.1 | 278 12.4 | 20 4.9 | 368 10.5 |
| NOT ALLOWED | | 6 .7 | 22 1.0 | 0 .1 | 29 .8 |
| UNABLE TO HELP ME | | 2 .2 | 77 3.4 | 27 6.8 | 107 3.0 |
| UNABLE TO ACCESS | | 9 1.0 | 56 2.5 | 7 1.9 | 72 2.0 |
| OTHER | | 152 17.4 | 426 19.0 | 57 14.3 | 635 18.1 |
| | Column Total | 871 24.8 | 2244 63.8 | 401 11.4 | 3516 100.0 |

Number of Missing Observations: 1082

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q38 AWARE OF OTEIP by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-------|------------------|-----------------|-----------------|--------------|
| Count Col Pct | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q38 | ----- | + | + | + | + |
| | | 179 | 929 | 286 | 1394 |
| YES | | 16.1 | 31.4 | 56.0 | 30.5 |
| | | + | + | + | + |
| | | 934 | 2026 | 224 | 3184 |
| NO | | 83.9 | 68.6 | 44.0 | 69.5 |
| | | + | + | + | + |
| Column | | 1113 | 2954 | 511 | 4578 |
| Total | | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 20

Q39 CURRENT SEA DUTY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-------|------------------|-----------------|-----------------|--------------|
| Count Col Pct | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q39 | ----- | + | + | + | + |
| | | 823 | 1863 | 277 | 2963 |
| YES | | 73.9 | 63.3 | 54.2 | 64.9 |
| | | + | + | + | + |
| | | 290 | 1080 | 234 | 1605 |
| NO | | 26.1 | 36.7 | 45.8 | 35.1 |
| | | + | + | + | + |
| Column | | 1113 | 2943 | 511 | 4567 |
| Total | | 24.4 | 64.4 | 11.2 | 100.0 |

Number of Missing Observations: 30

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q40 EXTEND ON SEA DUTY BEYOND FIVE YEARS IF COMPENSATION
INCREASED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q40 | ----- | + | + | + | + |
| | | 152 | 360 | 94 | 605 |
| DOES NOT APPLY | | 13.7 | 12.2 | 18.5 | 13.3 |
| | | + | + | + | + |
| | | 143 | 573 | 105 | 821 |
| VERY INTERESTED | | 12.9 | 19.5 | 20.6 | 18.0 |
| | | + | + | + | + |
| | | 255 | 807 | 116 | 1178 |
| SOMEWHAT INTER. | | 23.0 | 27.4 | 22.7 | 25.8 |
| | | + | + | + | + |
| | | 559 | 1208 | 195 | 1962 |
| NOT INTERESTED | | 50.4 | 41.0 | 38.2 | 43.0 |
| | | + | + | + | + |
| | Column | 1109 | 2948 | 510 | 4567 |
| | Total | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 30

Q40 EXTEND ON SEA DUTY BEYOND FIVE YEARS IF COMPENSATION
INCREASED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q40 | ----- | + | + | + | + |
| | | 143 | 573 | 105 | 821 |
| VERY INTERESTED | | 15.0 | 22.2 | 25.2 | 20.7 |
| | | + | + | + | + |
| | | 255 | 807 | 116 | 1178 |
| SOMEWHAT INTER. | | 26.7 | 31.2 | 27.9 | 29.7 |
| | | + | + | + | + |
| | | 559 | 1208 | 195 | 1962 |
| NOT INTERESTED | | 58.4 | 46.7 | 46.9 | 49.5 |
| | | + | + | + | + |
| | Column | 958 | 2589 | 416 | 3962 |
| | Total | 24.2 | 65.3 | 10.5 | 100.0 |

Number of Missing Observations: 636

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q41 EXTEND ON SEA DUTY BEYOND 5 YEARS IF PAY WAS SAME WITH
BONUS OF \$3000/YEAR by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q41 | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 261 48.5 | 331 19.1 | 85 27.1 | 676 26.2 |
| STRONG DISAGREE | | 4 .7 | 49 2.8 | 7 2.3 | 60 2.3 |
| DISAGREE | | 19 3.5 | 40 2.3 | 13 4.1 | 72 2.8 |
| NO OPINION | | 54 10.0 | 195 11.3 | 27 8.7 | 276 10.7 |
| AGREE | | 119 22.2 | 543 31.4 | 86 27.6 | 749 29.0 |
| STRONG AGREE | | 81 15.1 | 573 33.1 | 94 30.2 | 748 29.0 |
| Column Total | | 538 20.9 | 1730 67.0 | 312 12.1 | 2580 100.0 |

Number of Missing Observations: 2018

Q41 EXTEND ON SEA DUTY BEYOND 5 YEARS IF PAY WAS SAME WITH
BONUS OF \$3000/YEAR by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q41 | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 23 8.2 | 88 6.3 | 20 8.9 | 131 6.9 |
| NO OPINION | | 54 19.4 | 195 13.9 | 27 11.9 | 276 14.5 |
| AGREE | | 201 72.4 | 1116 79.8 | 180 79.2 | 1497 78.6 |
| Column Total | | 277 14.6 | 1399 73.5 | 227 11.9 | 1904 100.0 |

Number of Missing Observations: 2694

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q42 IF EXTEND ON SEA DUTY, SAME LOCATION IMPORTANT by
PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q42 | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 147 27.2 | 280 16.2 | 76 24.5 | 504 19.5 |
| VERY UNIMPORTANT | | 65 12.0 | 150 8.7 | 19 6.2 | 234 9.1 |
| UNIMPORTANT | | 100 18.6 | 185 10.7 | 19 6.2 | 305 11.8 |
| NO OPINION | | 75 13.9 | 305 17.6 | 38 12.2 | 418 16.2 |
| IMPORTANT | | 67 12.4 | 311 18.0 | 52 16.6 | 430 16.6 |
| VERY IMPORTANT | | 86 16.0 | 498 28.8 | 107 34.4 | 692 26.8 |
| | Column Total | 540 20.9 | 1730 67.0 | 312 12.1 | 2583 100.0 |

Number of Missing Observations: 2015

Q42 IF EXTEND ON SEA DUTY, SAME LOCATION IMPORTANT by
PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q42 | ----- | ----- | ----- | ----- | ----- |
| UNIMPORTANT | | 165 41.9 | 336 23.2 | 39 16.4 | 539 25.9 |
| NO OPINION | | 75 19.1 | 305 21.0 | 38 16.2 | 418 20.1 |
| IMPORTANT | | 153 39.0 | 809 55.8 | 159 67.4 | 1121 53.9 |
| | Column Total | 394 18.9 | 1450 69.7 | 236 11.3 | 2079 100.0 |

Number of Missing Observations: 2519

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43AA | ----- | ----- | ----- | ----- | ----- |
| NOT USED | | 816 86.8 | 2088 79.9 | 362 77.9 | 3266 81.3 |
| VERY POOR | | 5 .5 | 32 1.2 | 3 .6 | 39 1.0 |
| POOR | | 8 .9 | 48 1.8 | 5 1.0 | 61 1.5 |
| AVERAGE | | 51 5.4 | 181 6.9 | 36 7.8 | 268 6.7 |
| GOOD | | 43 4.6 | 190 7.3 | 42 8.9 | 274 6.8 |
| VERY GOOD | | 18 1.9 | 73 2.8 | 17 3.8 | 109 2.7 |
| | Column Total | 940 23.4 | 2612 65.0 | 465 11.6 | 4017 100.0 |

Number of Missing Observations: 580

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43AB DEPLOY. SUPP. PROGRAMS WHY NOT USE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43AB | ----- | ----- | ----- | ----- | ----- |
| | | 17 | 87 | 17 | 120 |
| NOT AVAILABLE | | 1.9 | 3.8 | 4.2 | 3.4 |
| | | 11 | 16 | 5 | 33 |
| NOT ACCESSIBLE | | 1.3 | .7 | 1.2 | .9 |
| | | 7 | 52 | 7 | 66 |
| UNCOMFORTABLE | | .8 | 2.3 | 1.8 | 1.8 |
| | | 190 | 436 | 34 | 659 |
| NOT INFORMED | | 21.2 | 19.0 | 8.6 | 18.4 |
| | | 661 | 1661 | 321 | 2642 |
| DONT NEED | | 73.7 | 72.5 | 82.3 | 73.9 |
| | | 10 | 39 | 7 | 57 |
| PREFER OFFBASE | | 1.2 | 1.7 | 1.9 | 1.6 |
| | | 897 | 2291 | 390 | 3577 |
| Column Total | | 25.1 | 64.0 | 10.9 | 100.0 |

Number of Missing Observations: 1021

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43BA FAMILY SERVICE CENTER QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43BA | ----- | ----- | ----- | ----- | ----- |
| NOT USED | | 740 79.2 | 1688 63.8 | 297 63.2 | 2725 67.3 |
| VERY POOR | | 5 .5 | 40 1.5 | 8 1.8 | 53 1.3 |
| POOR | | 13 1.4 | 61 2.3 | 8 1.7 | 82 2.0 |
| AVERAGE | | 57 6.1 | 243 9.2 | 36 7.7 | 336 8.3 |
| GOOD | | 77 8.3 | 364 13.8 | 67 14.3 | 509 12.6 |
| VERY GOOD | | 42 4.5 | 249 9.4 | 53 11.3 | 344 8.5 |
| | Column Total | 934 23.1 | 2644 65.3 | 470 11.6 | 4048 100.0 |

Number of Missing Observations: 550

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43BB FAMILY SERVICE CENTER WHY NOT USE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43BB | ----- | ----- | ----- | ----- | ----- |
| | | 13 | 35 | 6 | 54 |
| NOT AVAILABLE | | 1.5 | 1.9 | 1.8 | 1.8 |
| | | 6 | 23 | 5 | 34 |
| NOT ACCESSIBLE | | .7 | 1.2 | 1.4 | 1.1 |
| | | 15 | 72 | 13 | 99 |
| UNCOMFORTABLE | | 1.8 | 3.9 | 3.9 | 3.3 |
| | | 103 | 99 | 5 | 208 |
| NOT INFORMED | | 12.6 | 5.3 | 1.5 | 6.9 |
| | | 674 | 1571 | 281 | 2525 |
| DONT NEED | | 82.1 | 84.2 | 86.8 | 83.9 |
| | | 11 | 65 | 15 | 90 |
| PREFER OFFBASE | | 1.3 | 3.5 | 4.5 | 3.0 |
| | | 821 | 1865 | 324 | 3009 |
| Column Total | | 27.3 | 62.0 | 10.8 | 100.0 |

Number of Missing Observations: 1589

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43CA | ----- | ----- | ----- | ----- | ----- |
| NOT USED | | 876 95.6 | 2353 93.0 | 413 89.8 | 3641 93.2 |
| VERY POOR | | 1 .1 | 18 .7 | 2 .4 | 21 .5 |
| POOR | | 3 .3 | 24 .9 | 3 .7 | 30 .8 |
| AVERAGE | | 21 2.3 | 45 1.8 | 13 2.9 | 80 2.0 |
| GOOD | | 9 1.0 | 37 1.5 | 17 3.6 | 63 1.6 |
| VERY GOOD | | 6 .6 | 54 2.1 | 12 2.5 | 72 1.8 |
| | Column Total | 916 23.5 | 2531 64.8 | 459 11.8 | 3906 100.0 |

Number of Missing Observations: 691

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43CB EXCEPT. FAMILY MEM. PROG. WHY NOT USE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43CB | ----- | ----- | ----- | ----- | ----- |
| | | 13 | 45 | 4 | 61 |
| NOT AVAILABLE | | 1.3 | 1.7 | 1.0 | 1.5 |
| | | 7 | 16 | 0 | 23 |
| NOT ACCESSIBLE | | .7 | .6 | .0 | .6 |
| | | 3 | 12 | 1 | 16 |
| UNCOMFORTABLE | | .3 | .5 | .2 | .4 |
| | | 204 | 402 | 22 | 627 |
| NOT INFORMED | | 21.3 | 15.6 | 4.9 | 15.8 |
| | | 727 | 2079 | 412 | 3218 |
| DONT NEED | | 76.1 | 80.9 | 93.1 | 81.1 |
| | | 3 | 17 | 3 | 23 |
| PREFER OFFBASE | | .3 | .7 | .7 | .6 |
| | | 956 | 2570 | 443 | 3969 |
| Column Total | | 24.1 | 64.8 | 11.2 | 100.0 |

Number of Missing Observations: 629

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43DA | ----- | ----- | ----- | ----- | ----- |
| NOT USED | | 859 93.6 | 2245 88.1 | 389 84.5 | 3493 88.9 |
| VERY POOR | | 5 .5 | 19 .8 | 3 .7 | 27 .7 |
| POOR | | 4 .4 | 25 1.0 | 3 .6 | 31 .8 |
| AVERAGE | | 20 2.1 | 85 3.3 | 19 4.1 | 123 3.1 |
| GOOD | | 17 1.9 | 106 4.1 | 31 6.7 | 153 3.9 |
| VERY GOOD | | 14 1.5 | 70 2.7 | 16 3.4 | 99 2.5 |
| | Column Total | 918 23.4 | 2549 64.9 | 460 11.7 | 3927 100.0 |

Number of Missing Observations: 670

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43DB FSC RELOC. ASSIST. PRO. WHY NOT USE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43DB | ----- | + | + | + | + |
| | | 12 | 46 | 7 | 65 |
| NOT AVAILABLE | | 1.3 | 1.9 | 1.8 | 1.7 |
| | | + | + | + | + |
| | | 5 | 20 | 1 | 26 |
| NOT ACCESSIBLE | | .5 | .8 | .4 | .7 |
| | | + | + | + | + |
| | | 3 | 11 | 1 | 16 |
| UNCOMFORTABLE | | .3 | .5 | .3 | .4 |
| | | + | + | + | + |
| | | 208 | 513 | 46 | 766 |
| NOT INFORMED | | 22.1 | 20.8 | 11.1 | 20.1 |
| | | + | + | + | + |
| | | 708 | 1855 | 353 | 2916 |
| DONT NEED | | 75.5 | 75.4 | 85.4 | 76.5 |
| | | + | + | + | + |
| | | 3 | 16 | 4 | 23 |
| PREFER OFFBASE | | .3 | .7 | 1.0 | .6 |
| | | + | + | + | + |
| | Column | 938 | 2460 | 413 | 3812 |
| | Total | 24.6 | 64.5 | 10.8 | 100.0 |

Number of Missing Observations: 786

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43EA | ----- | ----- | ----- | ----- | ----- |
| NOT USED | | 860 93.6 | 2242 87.7 | 376 81.7 | 3477 88.4 |
| VERY POOR | | 2 .2 | 9 .4 | 1 .2 | 12 .3 |
| POOR | | 2 .2 | 12 .5 | 0 .1 | 14 .4 |
| AVERAGE | | 19 2.1 | 72 2.8 | 14 3.1 | 105 2.7 |
| GOOD | | 25 2.7 | 105 4.1 | 30 6.4 | 159 4.0 |
| VERY GOOD | | 11 1.2 | 117 4.6 | 39 8.5 | 167 4.3 |
| | Column Total | 919 23.3 | 2556 65.0 | 460 11.7 | 3935 100.0 |

Number of Missing Observations: 662

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43EB TRANS. ASSIST. MGMT. PRO. WHY NOT USE by PAYGRADE

| | | PAYGRADE | | | |
|----------------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total |
| Q43EB | ----- | ----- | ----- | ----- | ----- |
| | | 12 | 51 | 5 | 67 |
| NOT AVAILABLE | | 1.3 | 2.1 | 1.2 | 1.8 |
| | | 6 | 20 | 3 | 29 |
| NOT ACCESSIBLE | | .6 | .8 | .8 | .8 |
| | | 5 | 7 | 0 | 12 |
| UNCOMFORTABLE | | .6 | .3 | .1 | .3 |
| | | 195 | 402 | 21 | 618 |
| NOT INFORMED | | 20.9 | 16.5 | 5.3 | 16.4 |
| | | 713 | 1942 | 372 | 3026 |
| DONT NEED | | 76.4 | 79.7 | 92.4 | 80.2 |
| | | 3 | 15 | 1 | 19 |
| PREFER OFFBASE | | .3 | .6 | .2 | .5 |
| | | 933 | 2436 | 402 | 3771 |
| | Column Total | 24.7 | 64.6 | 10.7 | 100.0 |

Number of Missing Observations: 826

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43FA | ----- | ----- | ----- | ----- | ----- |
| NOT USED | | 858 92.8 | 2398 95.0 | 437 96.6 | 3694 94.6 |
| VERY POOR | | 3 .3 | 9 .4 | 1 .1 | 12 .3 |
| POOR | | 3 .3 | 11 .4 | 1 .2 | 14 .4 |
| AVERAGE | | 23 2.5 | 34 1.3 | 3 .7 | 61 1.6 |
| GOOD | | 26 2.8 | 44 1.8 | 7 1.6 | 77 2.0 |
| VERY GOOD | | 13 1.4 | 29 1.1 | 3 .8 | 45 1.2 |
| | Column Total | 925 23.7 | 2525 64.7 | 452 11.6 | 3903 100.0 |

Number of Missing Observations: 695

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43FB SXL.ASLT.VCTM.ASSIST. PRO. WHY NOT USE by PAYGRADE

| | Count | | PAYGRADE | | | Row Total |
|-----------------|-------|-------|------------------|-----------------|-----------------|--------------|
| | Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43FB | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | 10 | 39 | 5 | 55 |
| NOT AVAILABLE | | | 1.1 | 1.5 | 1.1 | 1.4 |
| | | | 3 | 13 | 0 | 16 |
| NOT ACCESSIBLE | | | .3 | .5 | .0 | .4 |
| | | | 4 | 12 | 1 | 18 |
| UNCOMFORTABLE | | | .5 | .5 | .3 | .4 |
| | | | 114 | 186 | 16 | 316 |
| NOT INFORMED | | | 12.3 | 7.1 | 3.5 | 7.9 |
| | | | 791 | 2363 | 444 | 3598 |
| DONT NEED | | | 85.5 | 90.0 | 94.8 | 89.5 |
| | | | 4 | 13 | 2 | 19 |
| PREFER OFFBASE | | | .4 | .5 | .4 | .5 |
| | | | 926 | 2626 | 468 | 4021 |
| Column Total | | | 23.0 | 65.3 | 11.7 | 100.0 |

Number of Missing Observations: 577

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43GA | ----- | + | + | + | + |
| | | 775 | 2162 | 399 | 3336 |
| NOT USED | | 83.3 | 84.7 | 87.8 | 84.7 |
| | | + | + | + | + |
| | | 8 | 21 | 1 | 30 |
| VERY POOR | | .9 | .8 | .2 | .8 |
| | | + | + | + | + |
| | | 8 | 16 | 2 | 26 |
| POOR | | .8 | .6 | .4 | .7 |
| | | + | + | + | + |
| | | 50 | 107 | 17 | 174 |
| AVERAGE | | 5.4 | 4.2 | 3.7 | 4.4 |
| | | + | + | + | + |
| | | 54 | 158 | 23 | 234 |
| GOOD | | 5.8 | 6.2 | 5.1 | 6.0 |
| | | + | + | + | + |
| | | 36 | 88 | 13 | 136 |
| VERY GOOD | | 3.8 | 3.4 | 2.8 | 3.5 |
| | | + | + | + | + |
| | Column | 930 | 2552 | 454 | 3936 |
| | Total | 23.6 | 64.8 | 11.5 | 100.0 |

Number of Missing Observations: 661

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43GB SXL.ASLT.AWARE.&PREVENT. WHY NOT USE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43GB | ----- | ----- | ----- | ----- | ----- |
| | | 9 | 46 | 4 | 59 |
| NOT AVAILABLE | | 1.1 | 2.0 | 1.0 | 1.6 |
| | | 3 | 9 | 1 | 13 |
| NOT ACCESSIBLE | | .3 | .4 | .2 | .3 |
| | | 4 | 11 | 2 | 18 |
| UNCOMFORTABLE | | .5 | .5 | .5 | .5 |
| | | 121 | 226 | 28 | 375 |
| NOT INFORMED | | 14.3 | 9.6 | 6.5 | 10.3 |
| | | 706 | 2052 | 388 | 3146 |
| DONT NEED | | 83.5 | 87.0 | 91.2 | 86.7 |
| | | 3 | 15 | 2 | 20 |
| PREFER OFFBASE | | .3 | .6 | .5 | .5 |
| | | 846 | 2359 | 425 | 3630 |
| Column Total | | 23.3 | 65.0 | 11.7 | 100.0 |

Number of Missing Observations: 968

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43HA HOUSING REFERRAL SERVICES QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43HA | ----- | ----- | ----- | ----- | ----- |
| NOT USED | | 725 77.6 | 1276 47.5 | 186 38.7 | 2187 53.3 |
| VERY POOR | | 18 1.9 | 114 4.2 | 21 4.3 | 152 3.7 |
| POOR | | 26 2.8 | 134 5.0 | 28 5.9 | 188 4.6 |
| AVERAGE | | 58 6.2 | 382 14.2 | 85 17.6 | 524 12.8 |
| GOOD | | 66 7.0 | 482 17.9 | 100 20.8 | 647 15.8 |
| VERY GOOD | | 42 4.5 | 297 11.1 | 61 12.7 | 401 9.8 |
| | Column Total | 934 22.8 | 2685 65.5 | 481 11.7 | 4100 100.0 |

Number of Missing Observations: 498

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43HB HOUSING REFERRAL SERVICES WHY NOT USE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43HB | ----- | + | + | + | + |
| | | 14 | 26 | 5 | 45 |
| NOT AVAILABLE | | 1.7 | 1.8 | 2.3 | 1.9 |
| | | + | + | + | + |
| | | 5 | 14 | 1 | 20 |
| NOT ACCESSIBLE | | .7 | 1.0 | .5 | .8 |
| | | + | + | + | + |
| | | 3 | 9 | 1 | 13 |
| UNCOMFORTABLE | | .4 | .6 | .5 | .5 |
| | | + | + | + | + |
| | | 114 | 104 | 2 | 221 |
| NOT INFORMED | | 14.2 | 7.4 | 1.0 | 9.1 |
| | | + | + | + | + |
| | | 653 | 1180 | 182 | 2015 |
| DONT NEED | | 81.6 | 83.3 | 88.4 | 83.2 |
| | | + | + | + | + |
| | | 11 | 83 | 15 | 109 |
| PREFER OFFBASE | | 1.4 | 5.9 | 7.2 | 4.5 |
| | | + | + | + | + |
| | Column | 801 | 1416 | 206 | 2423 |
| | Total | 33.1 | 58.4 | 8.5 | 100.0 |

Number of Missing Observations: 2175

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43IA | ----- | ----- | ----- | ----- | ----- |
| NOT USED | | 791 85.0 | 1758 67.4 | 297 63.5 | 2846 71.0 |
| VERY POOR | | 11 1.2 | 115 4.4 | 18 3.8 | 144 3.6 |
| POOR | | 21 2.2 | 107 4.1 | 27 5.7 | 155 3.9 |
| AVERAGE | | 45 4.9 | 260 10.0 | 48 10.2 | 353 8.8 |
| GOOD | | 40 4.3 | 253 9.7 | 53 11.4 | 346 8.6 |
| VERY GOOD | | 23 2.4 | 117 4.5 | 26 5.5 | 166 4.1 |
| | Column Total | 931 23.2 | 2610 65.1 | 468 11.7 | 4010 100.0 |

Number of Missing Observations: 588

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43IB HOUSING MGMT. SERVICES WHY NOT USE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43IB | ----- | ----- | ----- | ----- | ----- |
| | | 13 | 37 | 6 | 56 |
| NOT AVAILABLE | | 1.5 | 1.9 | 1.9 | 1.8 |
| | | 5 | 10 | 1 | 15 |
| NOT ACCESSIBLE | | .5 | .5 | .2 | .5 |
| | | 3 | 8 | 0 | 12 |
| UNCOMFORTABLE | | .4 | .4 | .1 | .4 |
| | | 127 | 210 | 19 | 356 |
| NOT INFORMED | | 14.7 | 10.8 | 6.0 | 11.4 |
| | | 706 | 1617 | 285 | 2608 |
| DONT NEED | | 81.8 | 83.4 | 88.6 | 83.5 |
| | | 9 | 57 | 10 | 76 |
| PREFER OFFBASE | | 1.0 | 2.9 | 3.2 | 2.4 |
| | | 863 | 1938 | 322 | 3123 |
| Column Total | | 27.6 | 62.1 | 10.3 | 100.0 |

Number of Missing Observations: 1475

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43JA FSC MARR.IMPROVE. W.SHOPS QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43JA | ----- | ----- | ----- | ----- | ----- |
| NOT USED | | 875 95.6 | 2368 93.5 | 425 92.7 | 3668 93.9 |
| VERY POOR | | 4 .4 | 20 .8 | 3 .7 | 27 .7 |
| POOR | | 3 .3 | 17 .7 | 2 .4 | 23 .6 |
| AVERAGE | | 14 1.5 | 29 1.1 | 9 1.9 | 51 1.3 |
| GOOD | | 11 1.2 | 65 2.6 | 11 2.4 | 87 2.2 |
| VERY GOOD | | 9 1.0 | 32 1.3 | 8 1.7 | 48 1.2 |
| | Column Total | 915 23.4 | 2532 64.8 | 458 11.7 | 3905 100.0 |

Number of Missing Observations: 693

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43JB FSC MARR.IMPROVE. W.SHOPS WHY NOT USE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43JB | ----- | + | + | + | + |
| | | 13 | 54 | 7 | 73 |
| NOT AVAILABLE | | 1.3 | 2.1 | 1.5 | 1.8 |
| | | + | + | + | + |
| | | 7 | 29 | 3 | 39 |
| NOT ACCESSIBLE | | .7 | 1.1 | .6 | 1.0 |
| | | + | + | + | + |
| | | 10 | 52 | 9 | 71 |
| UNCOMFORTABLE | | 1.0 | 2.0 | 1.9 | 1.8 |
| | | + | + | + | + |
| | | 141 | 256 | 18 | 415 |
| NOT INFORMED | | 14.7 | 9.9 | 4.1 | 10.4 |
| | | + | + | + | + |
| | | 783 | 2134 | 405 | 3322 |
| DONT NEED | | 81.7 | 82.7 | 89.3 | 83.2 |
| | | + | + | + | + |
| | | 6 | 56 | 12 | 74 |
| PREFER OFFBASE | | .6 | 2.2 | 2.6 | 1.9 |
| | | + | + | + | + |
| | Column | 958 | 2582 | 453 | 3994 |
| | Total | 24.0 | 64.7 | 11.4 | 100.0 |

Number of Missing Observations: 604

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43KA | ----- | ----- | ----- | ----- | ----- |
| NOT USED | | 877 94.8 | 2391 95.1 | 436 96.1 | 3705 95.1 |
| VERY POOR | | 1 .1 | 11 .4 | 2 .4 | 14 .4 |
| POOR | | 4 .4 | 6 .2 | 1 .1 | 10 .3 |
| AVERAGE | | 12 1.3 | 26 1.1 | 4 .9 | 42 1.1 |
| GOOD | | 17 1.8 | 46 1.8 | 8 1.7 | 71 1.8 |
| VERY GOOD | | 14 1.5 | 34 1.4 | 4 .8 | 52 1.3 |
| | Column Total | 925 23.8 | 2515 64.6 | 454 11.7 | 3895 100.0 |

Number of Missing Observations: 703

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43KB NEW PARENT SUPPORT TEAM WHY NOT USE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43KB | ----- | ----- | ----- | ----- | ----- |
| | | 13 | 54 | 8 | 75 |
| NOT AVAILABLE | | 1.4 | 2.1 | 1.8 | 1.9 |
| | | 7 | 19 | 1 | 27 |
| NOT ACCESSIBLE | | .8 | .7 | .2 | .7 |
| | | 4 | 11 | 1 | 16 |
| UNCOMFORTABLE | | .4 | .4 | .2 | .4 |
| | | 144 | 308 | 23 | 476 |
| NOT INFORMED | | 15.2 | 11.9 | 5.0 | 11.8 |
| | | 776 | 2173 | 430 | 3378 |
| DONT NEED | | 81.5 | 83.6 | 92.1 | 84.1 |
| | | 7 | 34 | 3 | 44 |
| PREFER OFFBASE | | .7 | 1.3 | .7 | 1.1 |
| | | 951 | 2599 | 466 | 4017 |
| Column Total | | 23.7 | 64.7 | 11.6 | 100.0 |

Number of Missing Observations: 581

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43LA | ----- | ----- | ----- | ----- | ----- |
| NOT USED | | 708 74.9 | 1321 49.3 | 206 43.1 | 2235 54.5 |
| VERY POOR | | 7 .8 | 26 1.0 | 8 1.7 | 41 1.0 |
| POOR | | 15 1.5 | 78 2.9 | 14 2.9 | 106 2.6 |
| AVERAGE | | 58 6.1 | 403 15.0 | 72 15.1 | 533 13.0 |
| GOOD | | 98 10.3 | 544 20.3 | 113 23.7 | 755 18.4 |
| VERY GOOD | | 60 6.4 | 307 11.5 | 65 13.7 | 433 10.6 |
| | Column Total | 945 23.0 | 2680 65.3 | 479 11.7 | 4104 100.0 |

Number of Missing Observations: 493

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43LB FAM. SERV. CENTERS-OVERALL WHY NOT USE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43LB | ----- | ----- | ----- | ----- | ----- |
| | | 10 | 42 | 5 | 57 |
| NOT AVAILABLE | | 1.3 | 2.9 | 2.3 | 2.3 |
| | | 3 | 10 | 3 | 16 |
| NOT ACCESSIBLE | | .4 | .7 | 1.2 | .7 |
| | | 5 | 16 | 1 | 22 |
| UNCOMFORTABLE | | .7 | 1.1 | .4 | .9 |
| | | 104 | 105 | 4 | 212 |
| NOT INFORMED | | 13.5 | 7.2 | 1.9 | 8.7 |
| | | 638 | 1246 | 205 | 2089 |
| DONT NEED | | 83.2 | 85.8 | 92.2 | 85.6 |
| | | 7 | 34 | 4 | 45 |
| PREFER OFFBASE | | 1.0 | 2.3 | 2.0 | 1.9 |
| | | 767 | 1452 | 223 | 2442 |
| Column Total | | 31.4 | 59.5 | 9.1 | 100.0 |

Number of Missing Observations: 2155

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|---------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43AA | | | | | |
| POOR | | 13 10.3 | 80 15.2 | 7 7.1 | 100 13.3 |
| AVERAGE | | 51 40.6 | 181 34.5 | 36 35.3 | 268 35.6 |
| GOOD | | 61 49.0 | 263 50.3 | 59 57.6 | 383 51.1 |
| | Column Total | 124 16.5 | 524 69.8 | 103 13.7 | 751 100.0 |

Number of Missing Observations: 3847

Q43BA FAMILY SERVICE CENTER QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|---------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43BA | | | | | |
| POOR | | 18 9.1 | 100 10.5 | 16 9.5 | 135 10.2 |
| AVERAGE | | 57 29.3 | 243 25.4 | 36 20.9 | 336 25.4 |
| GOOD | | 119 61.6 | 613 64.1 | 120 69.6 | 853 64.5 |
| | Column Total | 194 14.7 | 956 72.3 | 173 13.1 | 1323 100.0 |

Number of Missing Observations: 3275

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by PAYGRADE

| | | | PAYGRADE | | | Row Total |
|---------|-----------------|-----|------------------|-----------------|-----------------|--------------|
| | Count Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43CA | ----- | | + | + | + | + |
| POOR | | | 4 10.1 | 42 23.6 | 5 10.6 | 51 19.2 |
| AVERAGE | | | 21 52.7 | 45 25.3 | 13 28.8 | 80 30.1 |
| GOOD | | | 15 37.2 | 91 51.1 | 28 60.6 | 134 50.6 |
| | Column Total | | 40 15.2 | 178 67.2 | 47 17.6 | 265 100.0 |

Number of Missing Observations: 4332

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by PAYGRADE

| | | | PAYGRADE | | | Row Total |
|---------|-----------------|-----|------------------|-----------------|-----------------|--------------|
| | Count Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43DA | ----- | | + | + | + | + |
| POOR | | | 8 14.5 | 44 14.5 | 6 8.3 | 58 13.5 |
| AVERAGE | | | 20 33.3 | 85 28.0 | 19 26.3 | 123 28.4 |
| GOOD | | | 31 52.2 | 175 57.5 | 47 65.4 | 252 58.1 |
| | Column Total | | 59 13.5 | 304 70.1 | 71 16.4 | 434 100.0 |

Number of Missing Observations: 4163

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|---------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43EA | ----- | ----- | ----- | ----- | ----- |
| POOR | | 4 6.2 | 21 6.7 | 1 1.5 | 26 5.7 |
| AVERAGE | | 19 32.6 | 72 22.8 | 14 16.8 | 105 23.0 |
| GOOD | | 36 61.2 | 222 70.5 | 69 81.6 | 327 71.3 |
| | Column Total | 59 12.9 | 315 68.7 | 84 18.4 | 458 100.0 |

Number of Missing Observations: 4140

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|---------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43FA | ----- | ----- | ----- | ----- | ----- |
| POOR | | 5 7.9 | 20 15.4 | 1 9.1 | 26 12.5 |
| AVERAGE | | 23 34.9 | 34 26.7 | 3 21.7 | 61 29.0 |
| GOOD | | 38 57.2 | 74 57.9 | 11 69.2 | 122 58.5 |
| | Column Total | 67 32.0 | 127 60.7 | 15 7.3 | 209 100.0 |

Number of Missing Observations: 4388

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|---------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43GA | ----- | ----- | ----- | ----- | ----- |
| POOR | | 16 10.4 | 37 9.5 | 3 5.2 | 56 9.4 |
| AVERAGE | | 50 32.1 | 107 27.5 | 17 30.0 | 174 29.0 |
| GOOD | | 89 57.4 | 245 62.9 | 36 64.7 | 370 61.7 |
| | Column Total | 155 25.9 | 390 64.9 | 55 9.2 | 601 100.0 |

Number of Missing Observations: 3997

Q43HA HOUSING REFERRAL SERVICES QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|---------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43HA | ----- | ----- | ----- | ----- | ----- |
| POOR | | 44 20.9 | 248 17.6 | 49 16.7 | 341 17.8 |
| AVERAGE | | 58 27.5 | 382 27.1 | 85 28.7 | 524 27.4 |
| GOOD | | 108 51.6 | 779 55.3 | 161 54.6 | 1048 54.8 |
| | Column Total | 210 11.0 | 1409 73.6 | 295 15.4 | 1913 100.0 |

Number of Missing Observations: 2685

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|---------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43IA | ----- | + | + | + | + |
| POOR | | 32 22.9 | 222 26.0 | 45 26.1 | 298 25.7 |
| AVERAGE | | 45 32.3 | 260 30.5 | 48 27.8 | 353 30.3 |
| GOOD | | 63 44.8 | 370 43.4 | 79 46.1 | 512 44.0 |
| | Column Total | 140 12.0 | 852 73.2 | 171 14.7 | 1163 100.0 |

Number of Missing Observations: 3434

Q43JA FSC MARR.IMPROVE. W.SHOPS QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|---------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43JA | ----- | + | + | + | + |
| POOR | | 7 16.7 | 38 23.2 | 5 16.4 | 50 21.1 |
| AVERAGE | | 14 33.8 | 29 17.5 | 9 26.7 | 51 21.6 |
| GOOD | | 20 49.5 | 97 59.3 | 19 56.9 | 136 57.3 |
| | Column Total | 40 17.0 | 163 69.0 | 33 14.1 | 237 100.0 |

Number of Missing Observations: 4361

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|---------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43KA | ----- | ----- | ----- | ----- | ----- |
| POOR | | 5 9.8 | 17 13.9 | 2 13.1 | 24 12.8 |
| AVERAGE | | 12 25.1 | 26 21.2 | 4 22.2 | 42 22.3 |
| GOOD | | 31 65.1 | 81 64.9 | 12 64.8 | 123 64.9 |
| | Column Total | 48 25.1 | 124 65.5 | 18 9.4 | 190 100.0 |

Number of Missing Observations: 4408

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|---------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q43LA | ----- | ----- | ----- | ----- | ----- |
| POOR | | 22 9.1 | 104 7.6 | 22 8.0 | 147 7.9 |
| AVERAGE | | 58 24.4 | 403 29.7 | 72 26.5 | 533 28.5 |
| GOOD | | 158 66.5 | 852 62.7 | 179 65.5 | 1188 63.6 |
| | Column Total | 238 12.7 | 1359 72.7 | 273 14.6 | 1869 100.0 |

Number of Missing Observations: 2728

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q43AA | ----- | ----- | ----- | ----- |
| NOT USED | | 2826 80.8 | 421 85.6 | 3248 81.4 |
| VERY POOR | | 38 1.1 | | 38 1.0 |
| POOR | | 56 1.6 | 4 .9 | 61 1.5 |
| AVERAGE | | 230 6.6 | 34 7.0 | 264 6.6 |
| GOOD | | 249 7.1 | 22 4.6 | 272 6.8 |
| VERY GOOD | | 100 2.8 | 9 1.9 | 109 2.7 |
| | Column Total | 3499 87.7 | 492 12.3 | 3991 100.0 |

Number of Missing Observations: 606

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43AB DEPLOY. SUPP. PROGRAMS WHY NOT USE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q43AB | ----- | ----- | ----- | ----- |
| | | 107 | 14 | 120 |
| NOT AVAILABLE | | 3.4 | 3.0 | 3.4 |
| | | ----- | ----- | ----- |
| | | 27 | 5 | 33 |
| NOT ACCESSIBLE | | .9 | 1.2 | .9 |
| | | ----- | ----- | ----- |
| | | 64 | 2 | 66 |
| UNCOMFORTABLE | | 2.1 | .4 | 1.9 |
| | | ----- | ----- | ----- |
| | | 580 | 76 | 656 |
| NOT INFORMED | | 18.7 | 16.7 | 18.4 |
| | | ----- | ----- | ----- |
| | | 2272 | 354 | 2626 |
| DONT NEED | | 73.3 | 77.6 | 73.8 |
| | | ----- | ----- | ----- |
| | | 51 | 5 | 57 |
| PREFER OFFBASE | | 1.7 | 1.2 | 1.6 |
| | | ----- | ----- | ----- |
| | Column | 3102 | 456 | 3558 |
| | Total | 87.2 | 12.8 | 100.0 |

Number of Missing Observations: 1040

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43BA FAMILY SERVICE CENTER QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q43BA | ----- | ----- | ----- | ----- |
| NOT USED | | 2387 67.8 | 320 63.6 | 2708 67.3 |
| VERY POOR | | 49 1.4 | 3 .6 | 52 1.3 |
| POOR | | 70 2.0 | 12 2.4 | 82 2.0 |
| AVERAGE | | 283 8.0 | 50 10.0 | 333 8.3 |
| GOOD | | 447 12.7 | 60 12.0 | 507 12.6 |
| VERY GOOD | | 283 8.0 | 57 11.4 | 340 8.5 |
| | Column Total | 3519 87.5 | 503 12.5 | 4022 100.0 |

Number of Missing Observations: 575

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43BB FAMILY SERVICE CENTER WHY NOT USE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q43BB | ----- | ----- | ----- | ----- |
| | | 47 | 7 | 54 |
| NOT AVAILABLE | | 1.8 | 2.0 | 1.8 |
| | | ----- | ----- | ----- |
| | | 25 | 8 | 34 |
| NOT ACCESSIBLE | | 1.0 | 2.4 | 1.1 |
| | | ----- | ----- | ----- |
| | | 86 | 13 | 99 |
| UNCOMFORTABLE | | 3.3 | 3.7 | 3.3 |
| | | ----- | ----- | ----- |
| | | 185 | 20 | 206 |
| NOT INFORMED | | 7.0 | 5.9 | 6.9 |
| | | ----- | ----- | ----- |
| | | 2232 | 279 | 2511 |
| DONT NEED | | 84.2 | 81.7 | 83.9 |
| | | ----- | ----- | ----- |
| | | 75 | 15 | 90 |
| PREFER OFFBASE | | 2.8 | 4.3 | 3.0 |
| | | ----- | ----- | ----- |
| | Column | 2651 | 342 | 2993 |
| | Total | 88.6 | 11.4 | 100.0 |

Number of Missing Observations: 1605

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q43CA | ----- | ----- | ----- | ----- |
| NOT USED | | 3162 93.1 | 458 94.7 | 3620 93.3 |
| VERY POOR | | 18 .5 | 1 .2 | 19 .5 |
| POOR | | 29 .9 | 1 .3 | 30 .8 |
| AVERAGE | | 73 2.1 | 7 1.4 | 80 2.1 |
| GOOD | | 54 1.6 | 8 1.7 | 62 1.6 |
| VERY GOOD | | 61 1.8 | 9 1.8 | 70 1.8 |
| | Column Total | 3397 87.5 | 484 12.5 | 3881 100.0 |

Number of Missing Observations: 717

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43CB EXCEPT. FAMILY MEM. PROG. WHY NOT USE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q43CB | ----- | ----- | ----- | ----- |
| | | 58 | 3 | 61 |
| NOT AVAILABLE | | 1.7 | .7 | 1.6 |
| | | 18 | 5 | 23 |
| NOT ACCESSIBLE | | .5 | 1.0 | .6 |
| | | 16 | | 16 |
| UNCOMFORTABLE | | .5 | | .4 |
| | | 554 | 68 | 623 |
| NOT INFORMED | | 16.0 | 13.9 | 15.8 |
| | | 2793 | 411 | 3205 |
| DONT NEED | | 80.7 | 83.7 | 81.1 |
| | | 20 | 3 | 23 |
| PREFER OFFBASE | | .6 | .7 | .6 |
| | | 3459 | 491 | 3951 |
| Column Total | | 87.6 | 12.4 | 100.0 |

Number of Missing Observations: 647

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q43DA | ----- | ----- | ----- | ----- |
| NOT USED | | 3019 88.4 | 452 92.7 | 3471 89.0 |
| VERY POOR | | 26 .8 | 1 .3 | 27 .7 |
| POOR | | 29 .8 | 1 .2 | 30 .8 |
| AVERAGE | | 112 3.3 | 11 2.3 | 123 3.2 |
| GOOD | | 138 4.0 | 14 2.8 | 151 3.9 |
| VERY GOOD | | 91 2.7 | 8 1.7 | 99 2.5 |
| | Column Total | 3414 87.5 | 488 12.5 | 3902 100.0 |

Number of Missing Observations: 696

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43DB FSC RELOC. ASSIST. PRO. WHY NOT USE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q43DB | ----- | ----- | ----- | ----- |
| | | 59 | 6 | 65 |
| NOT AVAILABLE | | 1.8 | 1.2 | 1.7 |
| | | 20 | 7 | 26 |
| NOT ACCESSIBLE | | .6 | 1.4 | .7 |
| | | 16 | | 16 |
| UNCOMFORTABLE | | .5 | | .4 |
| | | 676 | 87 | 763 |
| NOT INFORMED | | 20.4 | 18.1 | 20.1 |
| | | 2518 | 380 | 2898 |
| DONT NEED | | 76.1 | 78.7 | 76.4 |
| | | 20 | 3 | 23 |
| PREFER OFFBASE | | .6 | .6 | .6 |
| | | 3308 | 482 | 3791 |
| Column Total | | 87.3 | 12.7 | 100.0 |

Number of Missing Observations: 807

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q43EA | ----- | ----- | ----- | ----- |
| NOT USED | | 3022 88.3 | 440 90.5 | 3462 88.6 |
| VERY POOR | | 12 .3 | | 12 .3 |
| POOR | | 14 .4 | | 14 .4 |
| AVERAGE | | 87 2.5 | 16 3.3 | 103 2.6 |
| GOOD | | 133 3.9 | 21 4.4 | 154 3.9 |
| VERY GOOD | | 155 4.5 | 9 1.8 | 164 4.2 |
| | Column | 3424 | 486 | 3910 |
| | Total | 87.6 | 12.4 | 100.0 |

Number of Missing Observations: 688

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43EB TRANS. ASSIST. MGMT. PRO. WHY NOT USE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q43EB | ----- | ----- | ----- | ----- |
| | | 63 | 4 | 67 |
| NOT AVAILABLE | | 1.9 | .9 | 1.8 |
| | | 25 | 3 | 29 |
| NOT ACCESSIBLE | | .8 | .7 | .8 |
| | | 12 | | 12 |
| UNCOMFORTABLE | | .4 | | .3 |
| | | 542 | 75 | 617 |
| NOT INFORMED | | 16.5 | 16.1 | 16.4 |
| | | 2633 | 381 | 3014 |
| DONT NEED | | 80.0 | 81.6 | 80.2 |
| | | 16 | 3 | 19 |
| PREFER OFFBASE | | .5 | .7 | .5 |
| | | 3291 | 467 | 3758 |
| Column Total | | 87.6 | 12.4 | 100.0 |

Number of Missing Observations: 840

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q43FA | ----- | ----- | ----- | ----- |
| NOT USED | | 3219 95.0 | 452 92.6 | 3671 94.7 |
| VERY POOR | | 7 .2 | 5 1.1 | 12 .3 |
| POOR | | 13 .4 | | 13 .3 |
| AVERAGE | | 50 1.5 | 8 1.7 | 59 1.5 |
| GOOD | | 60 1.8 | 17 3.5 | 77 2.0 |
| VERY GOOD | | 40 1.2 | 5 1.0 | 45 1.2 |
| | Column Total | 3389 87.4 | 488 12.6 | 3877 100.0 |

Number of Missing Observations: 720

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43FB SXL.ASLT.VCTM.ASSIST. PRO. WHY NOT USE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q43FB | ----- | ----- | ----- | ----- |
| | | 48 | 6 | 55 |
| NOT AVAILABLE | | 1.4 | 1.3 | 1.4 |
| | | ----- | ----- | ----- |
| | | 10 | 5 | 16 |
| NOT ACCESSIBLE | | .3 | 1.1 | .4 |
| | | ----- | ----- | ----- |
| | | 16 | 2 | 18 |
| UNCOMFORTABLE | | .5 | .3 | .4 |
| | | ----- | ----- | ----- |
| | | 281 | 35 | 316 |
| NOT INFORMED | | 8.0 | 7.2 | 7.9 |
| | | ----- | ----- | ----- |
| | | 3145 | 432 | 3577 |
| DONT NEED | | 89.4 | 89.5 | 89.4 |
| | | ----- | ----- | ----- |
| | | 16 | 3 | 19 |
| PREFER OFFBASE | | .4 | .6 | .5 |
| | | ----- | ----- | ----- |
| | Column | 3516 | 483 | 3999 |
| | Total | 87.9 | 12.1 | 100.0 |

Number of Missing Observations: 598

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q43GA | ----- | ----- | ----- | ----- |
| NOT USED | | 2907 84.9 | 408 84.0 | 3315 84.8 |
| VERY POOR | | 22 .6 | 8 1.7 | 30 .8 |
| POOR | | 25 .7 | 1 .2 | 26 .7 |
| AVERAGE | | 156 4.5 | 17 3.4 | 172 4.4 |
| GOOD | | 199 5.8 | 34 7.0 | 233 5.9 |
| VERY GOOD | | 117 3.4 | 18 3.7 | 135 3.4 |
| | Column Total | 3425 87.6 | 485 12.4 | 3911 100.0 |

Number of Missing Observations: 687

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43GB SXL.ASLT.AWARE.&PREVENT. WHY NOT USE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q43GB | ----- | ----- | ----- | ----- |
| | | 52 | 7 | 59 |
| NOT AVAILABLE | | 1.6 | 1.6 | 1.6 |
| | | 8 | 5 | 13 |
| NOT ACCESSIBLE | | .2 | 1.1 | .4 |
| | | 17 | 1 | 18 |
| UNCOMFORTABLE | | .5 | .2 | .5 |
| | | 320 | 52 | 372 |
| NOT INFORMED | | 10.1 | 11.7 | 10.3 |
| | | 2757 | 373 | 3129 |
| DONT NEED | | 86.9 | 84.8 | 86.7 |
| | | 18 | 2 | 20 |
| PREFER OFFBASE | | .6 | .5 | .6 |
| | | 3171 | 439 | 3610 |
| Column Total | | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 987

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43HA HOUSING REFERRAL SERVICES QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q43HA | ----- | ----- | ----- | ----- |
| NOT USED | | 1885 52.9 | 290 57.1 | 2175 53.4 |
| VERY POOR | | 131 3.7 | 21 4.1 | 152 3.7 |
| POOR | | 163 4.6 | 24 4.7 | 187 4.6 |
| AVERAGE | | 461 12.9 | 63 12.4 | 524 12.9 |
| GOOD | | 568 15.9 | 74 14.5 | 642 15.8 |
| VERY GOOD | | 357 10.0 | 37 7.3 | 394 9.7 |
| | Column Total | 3566 87.5 | 508 12.5 | 4074 100.0 |

Number of Missing Observations: 523

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43HB HOUSING REFERRAL SERVICES WHY NOT USE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q43HB | ----- | ----- | ----- | ----- |
| | | 43 | 2 | 45 |
| NOT AVAILABLE | | 2.0 | .7 | 1.9 |
| | | 16 | 4 | 20 |
| NOT ACCESSIBLE | | .7 | 1.4 | .8 |
| | | 10 | 3 | 13 |
| UNCOMFORTABLE | | .5 | .9 | .5 |
| | | 195 | 26 | 221 |
| NOT INFORMED | | 9.3 | 8.4 | 9.1 |
| | | 1749 | 255 | 2003 |
| DONT NEED | | 83.1 | 83.3 | 83.1 |
| | | 93 | 16 | 109 |
| PREFER OFFBASE | | 4.4 | 5.2 | 4.5 |
| | | 2105 | 306 | 2411 |
| Column Total | | 87.3 | 12.7 | 100.0 |

Number of Missing Observations: 2187

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q43IA | ----- | ----- | ----- | ----- |
| NOT USED | | 2453 70.3 | 377 75.6 | 2830 71.0 |
| VERY POOR | | 124 3.6 | 19 3.9 | 143 3.6 |
| POOR | | 139 4.0 | 14 2.8 | 153 3.8 |
| AVERAGE | | 312 8.9 | 36 7.3 | 348 8.7 |
| GOOD | | 313 9.0 | 33 6.6 | 346 8.7 |
| VERY GOOD | | 146 4.2 | 19 3.9 | 165 4.1 |
| | Column Total | 3487 87.5 | 499 12.5 | 3986 100.0 |

Number of Missing Observations: 612

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43IB HOUSING MGMT. SERVICES WHY NOT USE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q43IB | ----- | ----- | ----- | ----- |
| | | 52 | 4 | 56 |
| NOT AVAILABLE | | 1.9 | 1.1 | 1.8 |
| | | ----- | ----- | ----- |
| | | 10 | 5 | 15 |
| NOT ACCESSIBLE | | .4 | 1.4 | .5 |
| | | ----- | ----- | ----- |
| | | 10 | 2 | 12 |
| UNCOMFORTABLE | | .4 | .4 | .4 |
| | | ----- | ----- | ----- |
| | | 314 | 41 | 355 |
| NOT INFORMED | | 11.6 | 10.3 | 11.4 |
| | | ----- | ----- | ----- |
| | | 2260 | 333 | 2592 |
| DONT NEED | | 83.4 | 83.9 | 83.5 |
| | | ----- | ----- | ----- |
| | | 65 | 11 | 76 |
| PREFER OFFBASE | | 2.4 | 2.9 | 2.5 |
| | | ----- | ----- | ----- |
| | Column | 2710 | 396 | 3106 |
| | Total | 87.2 | 12.8 | 100.0 |

Number of Missing Observations: 1491

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43JA FSC MARR.IMPROVE. W.SHOPS QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q43JA | ----- | ----- | ----- | ----- |
| NOT USED | | 3179 93.6 | 467 96.0 | 3646 93.9 |
| VERY POOR | | 26 .8 | 1 .2 | 27 .7 |
| POOR | | 20 .6 | 2 .4 | 23 .6 |
| AVERAGE | | 48 1.4 | 3 .6 | 51 1.3 |
| GOOD | | 78 2.3 | 9 1.9 | 87 2.2 |
| VERY GOOD | | 45 1.3 | 4 .8 | 48 1.2 |
| | Column | 3396 | 486 | 3882 |
| | Total | 87.5 | 12.5 | 100.0 |

Number of Missing Observations: 716

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43JB FSC MARR.IMPROVE. W.SHOPS WHY NOT USE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q43JB | ----- | ----- | ----- | ----- |
| NOT AVAILABLE | | 67 1.9 | 6 1.2 | 73 1.8 |
| NOT ACCESSIBLE | | 33 1.0 | 5 1.1 | 39 1.0 |
| UNCOMFORTABLE | | 65 1.9 | 6 1.3 | 71 1.8 |
| NOT INFORMED | | 360 10.3 | 53 10.6 | 412 10.4 |
| DONT NEED | | 2883 83.0 | 418 84.3 | 3301 83.1 |
| PREFER OFFBASE | | 66 1.9 | 8 1.5 | 74 1.9 |
| | Column | 3474 | 496 | 3970 |
| | Total | 87.5 | 12.5 | 100.0 |

Number of Missing Observations: 627

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q43KA | ----- | ----- | ----- | ----- |
| NOT USED | | 3217 95.0 | 468 96.8 | 3686 95.2 |
| VERY POOR | | 13 .4 | | 13 .3 |
| POOR | | 10 .3 | | 10 .3 |
| AVERAGE | | 40 1.2 | 1 .2 | 41 1.1 |
| GOOD | | 58 1.7 | 10 2.0 | 68 1.8 |
| VERY GOOD | | 47 1.4 | 5 1.0 | 52 1.3 |
| | Column Total | 3387 87.5 | 484 12.5 | 3871 100.0 |

Number of Missing Observations: 727

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43KB NEW PARENT SUPPORT TEAM WHY NOT USE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q43KB | ----- | ----- | ----- | ----- |
| | | 64 | 11 | 75 |
| NOT AVAILABLE | | 1.8 | 2.2 | 1.9 |
| | | 21 | 6 | 27 |
| NOT ACCESSIBLE | | .6 | 1.2 | .7 |
| | | 16 | | 16 |
| UNCOMFORTABLE | | .5 | | .4 |
| | | 417 | 58 | 475 |
| NOT INFORMED | | 11.9 | 11.6 | 11.9 |
| | | 2941 | 419 | 3360 |
| DONT NEED | | 84.1 | 84.0 | 84.1 |
| | | 40 | 5 | 44 |
| PREFER OFFBASE | | 1.1 | .9 | 1.1 |
| | | 3499 | 499 | 3998 |
| Column | | 87.5 | 12.5 | 100.0 |
| Total | | | | |

Number of Missing Observations: 600

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q43LA | ----- | ----- | ----- | ----- |
| | | 1956 | 265 | 2221 |
| NOT USED | | 54.8 | 51.7 | 54.4 |
| | | ----- | ----- | ----- |
| | | 37 | 4 | 41 |
| VERY POOR | | 1.0 | .7 | 1.0 |
| | | ----- | ----- | ----- |
| | | 89 | 17 | 106 |
| POOR | | 2.5 | 3.3 | 2.6 |
| | | ----- | ----- | ----- |
| | | 470 | 63 | 532 |
| AVERAGE | | 13.2 | 12.2 | 13.0 |
| | | ----- | ----- | ----- |
| | | 650 | 101 | 750 |
| GOOD | | 18.2 | 19.7 | 18.4 |
| | | ----- | ----- | ----- |
| | | 367 | 63 | 430 |
| VERY GOOD | | 10.3 | 12.4 | 10.5 |
| | | ----- | ----- | ----- |
| | Column | 3569 | 512 | 4081 |
| | Total | 87.5 | 12.5 | 100.0 |

Number of Missing Observations: 517

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43LB FAM. SERV. CENTERS-OVERALL WHY NOT USE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q43LB | ----- | ----- | ----- | ----- |
| | | 52 | 5 | 57 |
| NOT AVAILABLE | | 2.4 | 1.8 | 2.4 |
| | | ----- | ----- | ----- |
| | | 13 | 3 | 16 |
| NOT ACCESSIBLE | | .6 | 1.2 | .7 |
| | | ----- | ----- | ----- |
| | | 21 | 1 | 22 |
| UNCOMFORTABLE | | 1.0 | .4 | .9 |
| | | ----- | ----- | ----- |
| | | 188 | 24 | 212 |
| NOT INFORMED | | 8.8 | 8.6 | 8.7 |
| | | ----- | ----- | ----- |
| | | 1835 | 239 | 2075 |
| DONT NEED | | 85.5 | 85.3 | 85.5 |
| | | ----- | ----- | ----- |
| | | 38 | 8 | 45 |
| PREFER OFFBASE | | 1.8 | 2.7 | 1.9 |
| | | ----- | ----- | ----- |
| | Column | 2147 | 281 | 2428 |
| | Total | 88.4 | 11.6 | 100.0 |

Number of Missing Observations: 2170

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|---------|------------------|-------------|------------|--------------|
| | | MALE | FEMALE | |
| Q43AA | | | | |
| POOR | | 94 14.0 | 4 6.3 | 99 13.3 |
| AVERAGE | | 230 34.2 | 34 48.8 | 264 35.5 |
| GOOD | | 349 51.8 | 32 44.9 | 380 51.2 |
| | Column Total | 673 90.5 | 71 9.5 | 744 100.0 |

Number of Missing Observations: 3854

Q43BA FAMILY SERVICE CENTER QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|---------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q43BA | | | | |
| POOR | | 119 10.5 | 15 8.1 | 133 10.1 |
| AVERAGE | | 283 25.0 | 50 27.6 | 333 25.4 |
| GOOD | | 730 64.5 | 118 64.3 | 848 64.5 |
| | Column Total | 1132 86.1 | 183 13.9 | 1315 100.0 |

Number of Missing Observations: 3283

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|---------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| | | 1 | 2 | |
| Q43CA | ----- | ----- | ----- | ----- |
| | | 47 | 2 | 49 |
| POOR | | 20.1 | 8.9 | 18.9 |
| | | ----- | ----- | ----- |
| | | 73 | 7 | 80 |
| AVERAGE | | 31.1 | 25.9 | 30.6 |
| | | ----- | ----- | ----- |
| | | 115 | 17 | 132 |
| GOOD | | 48.9 | 65.2 | 50.5 |
| | | ----- | ----- | ----- |
| | Column | 235 | 26 | 261 |
| | Total | 90.1 | 9.9 | 100.0 |

Number of Missing Observations: 4337

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|---------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q43DA | ----- | ----- | ----- | ----- |
| | | 55 | 2 | 57 |
| POOR | | 13.9 | 6.9 | 13.3 |
| | | ----- | ----- | ----- |
| | | 112 | 11 | 123 |
| AVERAGE | | 28.4 | 32.0 | 28.7 |
| | | ----- | ----- | ----- |
| | | 228 | 22 | 250 |
| GOOD | | 57.8 | 61.0 | 58.0 |
| | | ----- | ----- | ----- |
| | Column | 395 | 36 | 431 |
| | Total | 91.7 | 8.3 | 100.0 |

Number of Missing Observations: 4167

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|---------|------------------|-------------|------------|--------------|
| | | MALE | FEMALE | |
| Q43EA | ----- | ----- | ----- | ----- |
| POOR | | 26 6.5 | | 26 5.8 |
| AVERAGE | | 87 21.7 | 16 34.5 | 103 23.0 |
| GOOD | | 288 71.8 | 30 65.5 | 318 71.1 |
| | Column Total | 402 89.7 | 46 10.3 | 448 100.0 |

Number of Missing Observations: 4150

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|---------|------------------|-------------|------------|--------------|
| | | MALE | FEMALE | |
| Q43FA | ----- | ----- | ----- | ----- |
| POOR | | 20 11.6 | 5 15.0 | 25 12.2 |
| AVERAGE | | 50 29.6 | 8 23.6 | 59 28.6 |
| GOOD | | 100 58.8 | 22 61.4 | 122 59.3 |
| | Column Total | 170 82.6 | 36 17.4 | 206 100.0 |

Number of Missing Observations: 4391

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|---------|------------------|-------------|------------|--------------|
| | | MALE | FEMALE | |
| Q43GA | ----- | ----- | ----- | ----- |
| POOR | | 47 9.1 | 9 11.8 | 56 9.5 |
| AVERAGE | | 156 30.0 | 17 21.5 | 172 28.9 |
| GOOD | | 316 60.9 | 52 66.7 | 368 61.6 |
| | Column Total | 519 87.0 | 77 13.0 | 596 100.0 |

Number of Missing Observations: 4001

Q43HA HOUSING REFERRAL SERVICES QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|---------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q43HA | ----- | ----- | ----- | ----- |
| POOR | | 294 17.5 | 44 20.3 | 338 17.8 |
| AVERAGE | | 461 27.5 | 63 28.9 | 524 27.6 |
| GOOD | | 925 55.1 | 111 50.8 | 1036 54.6 |
| | Column Total | 1681 88.5 | 218 11.5 | 1899 100.0 |

Number of Missing Observations: 2699

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|---------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q43IA | ----- | ----- | ----- | ----- |
| POOR | | 263 25.4 | 34 27.5 | 296 25.6 |
| AVERAGE | | 312 30.1 | 36 29.8 | 348 30.1 |
| GOOD | | 459 44.4 | 52 42.7 | 512 44.3 |
| | Column Total | 1034 89.4 | 122 10.6 | 1156 100.0 |

Number of Missing Observations: 3442

Q43JA FSC MARR.IMPROVE. W.SHOPS QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|---------|------------------|-------------|------------|--------------|
| | | MALE | FEMALE | |
| Q43JA | ----- | ----- | ----- | ----- |
| POOR | | 46 21.4 | 3 15.9 | 50 21.0 |
| AVERAGE | | 48 22.2 | 3 15.9 | 51 21.6 |
| GOOD | | 122 56.4 | 13 68.3 | 136 57.4 |
| | Column Total | 217 91.8 | 19 8.2 | 236 100.0 |

Number of Missing Observations: 4361

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|---------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q43KA | ----- | ----- | ----- | ----- |
| | | 24 | | 24 |
| POOR | | 14.0 | | 12.8 |
| | | ----- | ----- | ----- |
| | | 40 | 1 | 41 |
| AVERAGE | | 23.7 | 7.2 | 22.3 |
| | | ----- | ----- | ----- |
| | | 106 | 14 | 120 |
| GOOD | | 62.3 | 92.8 | 64.9 |
| | | ----- | ----- | ----- |
| | Column | 170 | 15 | 185 |
| | Total | 91.7 | 8.3 | 100.0 |

Number of Missing Observations: 4412

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|---------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q43LA | ----- | ----- | ----- | ----- |
| | | 126 | 20 | 147 |
| POOR | | 7.8 | 8.3 | 7.9 |
| | | ----- | ----- | ----- |
| | | 470 | 63 | 532 |
| AVERAGE | | 29.1 | 25.4 | 28.6 |
| | | ----- | ----- | ----- |
| | | 1016 | 164 | 1180 |
| GOOD | | 63.0 | 66.3 | 63.5 |
| | | ----- | ----- | ----- |
| | Column | 1613 | 247 | 1860 |
| | Total | 86.7 | 13.3 | 100.0 |

Number of Missing Observations: 2738

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|-----------|------------------|--------------|--------------|---------------|
| | | NO DEPS | DEPS | |
| Q43AA | ----- | ----- | ----- | ----- |
| NOT USED | | 1981 85.1 | 1285 76.1 | 3266 81.3 |
| VERY POOR | | 19 .8 | 20 1.2 | 39 1.0 |
| POOR | | 25 1.1 | 36 2.1 | 61 1.5 |
| AVERAGE | | 124 5.3 | 144 8.5 | 268 6.7 |
| GOOD | | 128 5.5 | 146 8.7 | 274 6.8 |
| VERY GOOD | | 50 2.2 | 59 3.5 | 109 2.7 |
| | Column Total | 2327 57.9 | 1690 42.1 | 4017 100.0 |

Number of Missing Observations: 580

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43BA FAMILY SERVICE CENTER QUALITY by DEPEND

| | | | DEPEND | | Row Total |
|-----------|-----------------|-----|--------------|--------------|---------------|
| | Count Col | Pct | NO DEPS | DEPS | |
| Q43BA | ----- | | ----- | ----- | |
| NOT USED | | | 1743 74.9 | 982 57.1 | 2725 67.3 |
| VERY POOR | | | 20 .8 | 33 1.9 | 53 1.3 |
| POOR | | | 29 1.2 | 53 3.1 | 82 2.0 |
| AVERAGE | | | 153 6.6 | 183 10.6 | 336 8.3 |
| GOOD | | | 228 9.8 | 280 16.3 | 509 12.6 |
| VERY GOOD | | | 156 6.7 | 189 11.0 | 344 8.5 |
| | Column Total | | 2328 57.5 | 1720 42.5 | 4048 100.0 |

Number of Missing Observations: 550

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by DEPEND

| | | | DEPEND | | Row Total |
|-----------|--------|-----|---------|------|--------------|
| | Count | | NO DEPS | DEPS | |
| | Col | Pct | | | |
| Q43CA | ----- | | + | + | + |
| | | | 2160 | 1481 | 3641 |
| NOT USED | | | 95.4 | 90.2 | 93.2 |
| | | | + | + | + |
| | | | 11 | 10 | 21 |
| VERY POOR | | | .5 | .6 | .5 |
| | | | + | + | + |
| | | | 10 | 20 | 30 |
| POOR | | | .4 | 1.2 | .8 |
| | | | + | + | + |
| | | | 37 | 43 | 80 |
| AVERAGE | | | 1.6 | 2.6 | 2.0 |
| | | | + | + | + |
| | | | 22 | 40 | 63 |
| GOOD | | | 1.0 | 2.5 | 1.6 |
| | | | + | + | + |
| | | | 24 | 47 | 72 |
| VERY GOOD | | | 1.1 | 2.9 | 1.8 |
| | | | + | + | + |
| | Column | | 2264 | 1642 | 3906 |
| | Total | | 58.0 | 42.0 | 100.0 |

Number of Missing Observations: 691

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|-----------|------------------|---------|-------|--------------|
| | | NO DEPS | DEPS | |
| Q43DA | ----- | ----- | ----- | ----- |
| | | 2098 | 1395 | 3493 |
| NOT USED | | 92.0 | 84.7 | 88.9 |
| | | ----- | ----- | ----- |
| | | 16 | 12 | 27 |
| VERY POOR | | .7 | .7 | .7 |
| | | ----- | ----- | ----- |
| | | 15 | 16 | 31 |
| POOR | | .6 | 1.0 | .8 |
| | | ----- | ----- | ----- |
| | | 61 | 63 | 123 |
| AVERAGE | | 2.7 | 3.8 | 3.1 |
| | | ----- | ----- | ----- |
| | | 55 | 98 | 153 |
| GOOD | | 2.4 | 6.0 | 3.9 |
| | | ----- | ----- | ----- |
| | | 36 | 63 | 99 |
| VERY GOOD | | 1.6 | 3.8 | 2.5 |
| | | ----- | ----- | ----- |
| | Column | 2280 | 1647 | 3927 |
| | Total | 58.1 | 41.9 | 100.0 |

Number of Missing Observations: 670

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|-----------|------------------|---------|-------|--------------|
| | | NO DEPS | DEPS | |
| Q43EA | ----- | ----- | ----- | ----- |
| | | 2058 | 1419 | 3477 |
| NOT USED | | 89.9 | 86.2 | 88.4 |
| | | ----- | ----- | ----- |
| | | 7 | 5 | 12 |
| VERY POOR | | .3 | .3 | .3 |
| | | ----- | ----- | ----- |
| | | 8 | 6 | 14 |
| POOR | | .4 | .4 | .4 |
| | | ----- | ----- | ----- |
| | | 60 | 46 | 105 |
| AVERAGE | | 2.6 | 2.8 | 2.7 |
| | | ----- | ----- | ----- |
| | | 74 | 85 | 159 |
| GOOD | | 3.2 | 5.2 | 4.0 |
| | | ----- | ----- | ----- |
| | | 83 | 85 | 167 |
| VERY GOOD | | 3.6 | 5.1 | 4.3 |
| | | ----- | ----- | ----- |
| | Column | 2289 | 1646 | 3935 |
| | Total | 58.2 | 41.8 | 100.0 |

Number of Missing Observations: 662

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by DEPEND

| | | DEPEND | | Row Total |
|------------------|-------|---------|-------|--------------|
| Count Col Pct | | NO DEPS | DEPS | |
| Q43FA | ----- | ----- | ----- | ----- |
| | | 2153 | 1541 | 3694 |
| NOT USED | | 94.7 | 94.6 | 94.6 |
| | ----- | ----- | ----- | ----- |
| | | 8 | 4 | 12 |
| VERY POOR | | .4 | .2 | .3 |
| | ----- | ----- | ----- | ----- |
| | | 6 | 9 | 14 |
| POOR | | .2 | .5 | .4 |
| | ----- | ----- | ----- | ----- |
| | | 38 | 22 | 61 |
| AVERAGE | | 1.7 | 1.4 | 1.6 |
| | ----- | ----- | ----- | ----- |
| | | 43 | 34 | 77 |
| GOOD | | 1.9 | 2.1 | 2.0 |
| | ----- | ----- | ----- | ----- |
| | | 26 | 19 | 45 |
| VERY GOOD | | 1.2 | 1.2 | 1.2 |
| | ----- | ----- | ----- | ----- |
| Column | | 2274 | 1629 | 3903 |
| Total | | 58.3 | 41.7 | 100.0 |

Number of Missing Observations: 695

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by DEPEND

| | | | DEPEND | | Row Total |
|-----------|--------------|------|---------|-------|--------------|
| | Count Col | Pct | NO DEPS | DEPS | |
| Q43GA | ----- | | ----- | ----- | |
| | | | 1953 | 1383 | 3336 |
| NOT USED | | 85.2 | 84.1 | | 84.7 |
| | | | ----- | ----- | |
| | | | 19 | 11 | 30 |
| VERY POOR | | .8 | .7 | | .8 |
| | | | ----- | ----- | |
| | | | 15 | 11 | 26 |
| POOR | | .6 | .7 | | .7 |
| | | | ----- | ----- | |
| | | | 105 | 69 | 174 |
| AVERAGE | | 4.6 | 4.2 | | 4.4 |
| | | | ----- | ----- | |
| | | | 121 | 114 | 234 |
| GOOD | | 5.3 | 6.9 | | 6.0 |
| | | | ----- | ----- | |
| | | | 80 | 56 | 136 |
| VERY GOOD | | 3.5 | 3.4 | | 3.5 |
| | | | ----- | ----- | |
| | Column | | 2292 | 1644 | 3936 |
| | Total | | 58.2 | 41.8 | 100.0 |

Number of Missing Observations: 661

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43HA HOUSING REFERRAL SERVICES QUALITY by DEPEND

| | Count | | DEPEND | | Row Total |
|-----------|--------|--|---------|------|--------------|
| | | | NO DEPS | DEPS | |
| Q43HA | ----- | | | | |
| | | | 1589 | 597 | 2187 |
| NOT USED | | | 67.9 | 33.9 | 53.3 |
| | | | 61 | 91 | 152 |
| VERY POOR | | | 2.6 | 5.2 | 3.7 |
| | | | 79 | 109 | 188 |
| POOR | | | 3.4 | 6.2 | 4.6 |
| | | | 197 | 327 | 524 |
| AVERAGE | | | 8.4 | 18.6 | 12.8 |
| | | | 265 | 382 | 647 |
| GOOD | | | 11.3 | 21.7 | 15.8 |
| | | | 148 | 253 | 401 |
| VERY GOOD | | | 6.3 | 14.3 | 9.8 |
| | | | 2339 | 1760 | 4100 |
| | Column | | 57.1 | 42.9 | 100.0 |
| | Total | | | | |

Number of Missing Observations: 498

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|-----------|------------------|---------|-------|--------------|
| | | NO DEPS | DEPS | |
| Q43IA | ----- | ----- | ----- | ----- |
| | | 1907 | 939 | 2846 |
| NOT USED | | 82.5 | 55.3 | 71.0 |
| | | ----- | ----- | ----- |
| | | 45 | 99 | 144 |
| VERY POOR | | 1.9 | 5.8 | 3.6 |
| | | ----- | ----- | ----- |
| | | 51 | 104 | 155 |
| POOR | | 2.2 | 6.1 | 3.9 |
| | | ----- | ----- | ----- |
| | | 137 | 216 | 353 |
| AVERAGE | | 5.9 | 12.7 | 8.8 |
| | | ----- | ----- | ----- |
| | | 113 | 233 | 346 |
| GOOD | | 4.9 | 13.7 | 8.6 |
| | | ----- | ----- | ----- |
| | | 57 | 108 | 166 |
| VERY GOOD | | 2.5 | 6.4 | 4.1 |
| | | ----- | ----- | ----- |
| | Column | 2311 | 1699 | 4010 |
| | Total | 57.6 | 42.4 | 100.0 |

Number of Missing Observations: 588

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43JA FSC MARR.IMPROVE. W.SHOPS QUALITY by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|-----------|------------------|---------|-------|--------------|
| | | NO DEPS | DEPS | |
| Q43JA | ----- | ----- | ----- | ----- |
| | | 2164 | 1504 | 3668 |
| NOT USED | | 95.1 | 92.2 | 93.9 |
| | | ----- | ----- | ----- |
| | | 13 | 14 | 27 |
| VERY POOR | | .6 | .9 | .7 |
| | | ----- | ----- | ----- |
| | | 12 | 10 | 23 |
| POOR | | .5 | .6 | .6 |
| | | ----- | ----- | ----- |
| | | 23 | 28 | 51 |
| AVERAGE | | 1.0 | 1.7 | 1.3 |
| | | ----- | ----- | ----- |
| | | 42 | 46 | 87 |
| GOOD | | 1.8 | 2.8 | 2.2 |
| | | ----- | ----- | ----- |
| | | 20 | 28 | 48 |
| VERY GOOD | | .9 | 1.7 | 1.2 |
| | | ----- | ----- | ----- |
| | Column | 2274 | 1630 | 3905 |
| | Total | 58.2 | 41.8 | 100.0 |

Number of Missing Observations: 693

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|-----------|------------------|--------------|--------------|---------------|
| | | NO DEPS | DEPS | |
| Q43KA | ----- | ----- | ----- | ----- |
| NOT USED | | 2192 96.8 | 1512 92.7 | 3705 95.1 |
| VERY POOR | | 3 .1 | 10 .6 | 14 .4 |
| POOR | | 5 .2 | 5 .3 | 10 .3 |
| AVERAGE | | 21 .9 | 21 1.3 | 42 1.1 |
| GOOD | | 30 1.3 | 41 2.5 | 71 1.8 |
| VERY GOOD | | 12 .5 | 40 2.5 | 52 1.3 |
| | Column Total | 2264 58.1 | 1631 41.9 | 3895 100.0 |

Number of Missing Observations: 703

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|-----------|------------------|---------|-------|--------------|
| | | NO DEPS | DEPS | |
| Q43LA | ----- | ----- | ----- | ----- |
| | | 1571 | 664 | 2235 |
| NOT USED | | 66.7 | 37.9 | 54.5 |
| | | ----- | ----- | ----- |
| | | 16 | 25 | 41 |
| VERY POOR | | .7 | 1.4 | 1.0 |
| | | ----- | ----- | ----- |
| | | 39 | 67 | 106 |
| POOR | | 1.7 | 3.8 | 2.6 |
| | | ----- | ----- | ----- |
| | | 206 | 327 | 533 |
| AVERAGE | | 8.8 | 18.7 | 13.0 |
| | | ----- | ----- | ----- |
| | | 313 | 443 | 755 |
| GOOD | | 13.3 | 25.3 | 18.4 |
| | | ----- | ----- | ----- |
| | | 209 | 225 | 433 |
| VERY GOOD | | 8.9 | 12.8 | 10.6 |
| | | ----- | ----- | ----- |
| | Column | 2354 | 1750 | 4104 |
| | Total | 57.4 | 42.6 | 100.0 |

Number of Missing Observations: 493

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|---------|------------------|-------------|-------------|--------------|
| | | NO DEPS | DEPS | |
| Q43AA | ----- | ----- | ----- | ----- |
| POOR | | 45 12.8 | 55 13.7 | 100 13.3 |
| AVERAGE | | 124 35.7 | 144 35.6 | 268 35.6 |
| GOOD | | 178 51.5 | 205 50.7 | 383 51.1 |
| | Column Total | 346 46.1 | 405 53.9 | 751 100.0 |

Number of Missing Observations: 3847

Q43BA FAMILY SERVICE CENTER QUALITY by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|---------|------------------|-------------|-------------|---------------|
| | | NO DEPS | DEPS | |
| Q43BA | ----- | ----- | ----- | ----- |
| POOR | | 48 8.3 | 86 11.7 | 135 10.2 |
| AVERAGE | | 153 26.1 | 183 24.8 | 336 25.4 |
| GOOD | | 384 65.6 | 469 63.5 | 853 64.5 |
| | Column Total | 585 44.2 | 738 55.8 | 1323 100.0 |

Number of Missing Observations: 3275

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by DEPEND

| | | | DEPEND | | Row Total |
|---------|--------------|-----|---------|-------|--------------|
| | Count Col | Pct | NO DEPS | DEPS | |
| Q43CA | ----- | | ----- | ----- | |
| | | | 20 | 31 | 51 |
| POOR | | | 19.6 | 19.0 | 19.2 |
| | | | ----- | ----- | |
| | | | 37 | 43 | 80 |
| AVERAGE | | | 35.5 | 26.7 | 30.1 |
| | | | ----- | ----- | |
| | | | 47 | 88 | 134 |
| GOOD | | | 44.9 | 54.3 | 50.6 |
| | | | ----- | ----- | |
| | Column | | 104 | 161 | 265 |
| | Total | | 39.2 | 60.8 | 100.0 |

Number of Missing Observations: 4332

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by DEPEND

| | | | DEPEND | | Row Total |
|---------|--------------|-----|---------|-------|--------------|
| | Count Col | Pct | NO DEPS | DEPS | |
| Q43DA | ----- | | ----- | ----- | |
| | | | 30 | 28 | 58 |
| POOR | | | 16.8 | 11.1 | 13.5 |
| | | | ----- | ----- | |
| | | | 61 | 63 | 123 |
| AVERAGE | | | 33.3 | 24.9 | 28.4 |
| | | | ----- | ----- | |
| | | | 91 | 162 | 252 |
| GOOD | | | 49.9 | 64.0 | 58.1 |
| | | | ----- | ----- | |
| | Column | | 182 | 252 | 434 |
| | Total | | 41.9 | 58.1 | 100.0 |

Number of Missing Observations: 4163

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|---------|------------------|---------|-------|--------------|
| | | NO DEPS | DEPS | |
| Q43EA | ----- | ----- | ----- | ----- |
| | | 15 | 11 | 26 |
| POOR | | 6.4 | 5.0 | 5.7 |
| | | ----- | ----- | ----- |
| | | 60 | 46 | 105 |
| AVERAGE | | 25.7 | 20.1 | 23.0 |
| | | ----- | ----- | ----- |
| | | 157 | 170 | 327 |
| GOOD | | 67.8 | 74.9 | 71.3 |
| | | ----- | ----- | ----- |
| | Column | 231 | 227 | 458 |
| | Total | 50.5 | 49.5 | 100.0 |

Number of Missing Observations: 4140

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|---------|------------------|---------|-------|--------------|
| | | NO DEPS | DEPS | |
| Q43FA | ----- | ----- | ----- | ----- |
| | | 14 | 12 | 26 |
| POOR | | 11.4 | 14.1 | 12.5 |
| | | ----- | ----- | ----- |
| | | 38 | 22 | 61 |
| AVERAGE | | 31.5 | 25.5 | 29.0 |
| | | ----- | ----- | ----- |
| | | 69 | 53 | 122 |
| GOOD | | 57.1 | 60.5 | 58.5 |
| | | ----- | ----- | ----- |
| | Column | 121 | 88 | 209 |
| | Total | 58.0 | 42.0 | 100.0 |

Number of Missing Observations: 4388

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by DEPEND

| | | | DEPEND | | Row Total |
|---------|-----------------|-----|-------------|-------------|--------------|
| | Count Col | Pct | NO DEPS | DEPS | |
| Q43GA | ----- | | ----- | ----- | |
| POOR | | | 34 9.9 | 23 8.7 | 56 9.4 |
| AVERAGE | | | 105 31.0 | 69 26.3 | 174 29.0 |
| GOOD | | | 200 59.0 | 170 65.1 | 370 61.7 |
| | Column Total | | 340 56.5 | 261 43.5 | 601 100.0 |

Number of Missing Observations: 3997

Q43HA HOUSING REFERRAL SERVICES QUALITY by DEPEND

| | | | DEPEND | | Row Total |
|---------|-----------------|-----|-------------|--------------|---------------|
| | Count Col | Pct | NO DEPS | DEPS | |
| Q43HA | ----- | | ----- | ----- | |
| POOR | | | 140 18.6 | 201 17.3 | 341 17.8 |
| AVERAGE | | | 197 26.3 | 327 28.2 | 524 27.4 |
| GOOD | | | 413 55.1 | 635 54.6 | 1048 54.8 |
| | Column Total | | 750 39.2 | 1163 60.8 | 1913 100.0 |

Number of Missing Observations: 2685

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by DEPEND

| | Count | | DEPEND | | Row Total |
|---------|--------|-----|---------|-------|--------------|
| | | | NO DEPS | DEPS | |
| | Col | Pct | | | |
| Q43IA | ----- | | ----- | ----- | ----- |
| | | | 96 | 203 | 298 |
| POOR | | | 23.8 | 26.7 | 25.7 |
| | | | ----- | ----- | ----- |
| | | | 137 | 216 | 353 |
| AVERAGE | | | 33.9 | 28.5 | 30.3 |
| | | | ----- | ----- | ----- |
| | | | 171 | 341 | 512 |
| GOOD | | | 42.4 | 44.9 | 44.0 |
| | | | ----- | ----- | ----- |
| | Column | | 403 | 760 | 1163 |
| | Total | | 34.7 | 65.3 | 100.0 |

Number of Missing Observations: 3434

Q43JA FSC MARR.IMPROVE. W.SHOPS QUALITY by DEPEND

| | Count | | DEPEND | | Row Total |
|---------|--------|-----|---------|-------|--------------|
| | | | NO DEPS | DEPS | |
| | Col | Pct | | | |
| Q43JA | ----- | | ----- | ----- | ----- |
| | | | 26 | 24 | 50 |
| POOR | | | 23.2 | 19.3 | 21.1 |
| | | | ----- | ----- | ----- |
| | | | 23 | 28 | 51 |
| AVERAGE | | | 20.8 | 22.3 | 21.6 |
| | | | ----- | ----- | ----- |
| | | | 62 | 74 | 136 |
| GOOD | | | 56.0 | 58.4 | 57.3 |
| | | | ----- | ----- | ----- |
| | Column | | 110 | 126 | 237 |
| | Total | | 46.6 | 53.4 | 100.0 |

Number of Missing Observations: 4361

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by DEPEND

| | | DEPEND | | Row Total |
|---------|-------|---------|-------|--------------|
| Count | | NO DEPS | DEPS | |
| Col | Pct | | | |
| Q43KA | ----- | ----- | ----- | |
| | | 9 | 16 | 24 |
| POOR | | 12.2 | 13.1 | 12.8 |
| | | ----- | ----- | |
| | | 21 | 21 | 42 |
| AVERAGE | | 29.1 | 18.2 | 22.3 |
| | | ----- | ----- | |
| | | 42 | 81 | 123 |
| GOOD | | 58.7 | 68.7 | 64.9 |
| | | ----- | ----- | |
| Column | | 72 | 118 | 190 |
| Total | | 37.7 | 62.3 | 100.0 |

Number of Missing Observations: 4408

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by DEPEND

| | | DEPEND | | Row Total |
|---------|-------|---------|-------|--------------|
| Count | | NO DEPS | DEPS | |
| Col | Pct | | | |
| Q43LA | ----- | ----- | ----- | |
| | | 55 | 92 | 147 |
| POOR | | 7.1 | 8.5 | 7.9 |
| | | ----- | ----- | |
| | | 206 | 327 | 533 |
| AVERAGE | | 26.4 | 30.1 | 28.5 |
| | | ----- | ----- | |
| | | 521 | 667 | 1188 |
| GOOD | | 66.6 | 61.4 | 63.6 |
| | | ----- | ----- | |
| Column | | 783 | 1086 | 1869 |
| Total | | 41.9 | 58.1 | 100.0 |

Number of Missing Observations: 2728

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q44A IMPROVE QUALITY OF LIFE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q44A | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 783 72.7 | 1363 47.0 | 175 34.4 | 2321 51.8 |
| STRONG DISAGREE | | 21 2.0 | 101 3.5 | 23 4.5 | 145 3.2 |
| DISAGREE | | 25 2.4 | 163 5.6 | 21 4.2 | 210 4.7 |
| NO OPINION | | 126 11.7 | 605 20.9 | 128 25.2 | 859 19.2 |
| AGREE | | 100 9.3 | 546 18.8 | 133 26.2 | 779 17.4 |
| STRONG AGREE | | 22 2.0 | 119 4.1 | 28 5.5 | 169 3.8 |
| | Column Total | 1078 24.0 | 2897 64.6 | 507 11.3 | 4482 100.0 |

Number of Missing Observations: 115

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q44B SATISFIED WITH QUALITY by PAYGRADE

| | Count | | PAYGRADE | | | Row Total |
|-----------------|--------|-------|------------------|-----------------|-----------------|--------------|
| | Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q44B | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | 748 | 1202 | 142 | 2092 |
| DOES NOT APPLY | | | 69.6 | 41.7 | 28.2 | 46.8 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | 33 | 164 | 26 | 223 |
| STRONG DISAGREE | | | 3.0 | 5.7 | 5.1 | 5.0 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | 44 | 240 | 51 | 336 |
| DISAGREE | | | 4.1 | 8.3 | 10.1 | 7.5 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | 117 | 523 | 103 | 743 |
| NO OPINION | | | 10.8 | 18.1 | 20.5 | 16.6 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | 116 | 666 | 160 | 942 |
| AGREE | | | 10.7 | 23.1 | 31.7 | 21.1 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | 18 | 90 | 23 | 130 |
| STRONG AGREE | | | 1.7 | 3.1 | 4.5 | 2.9 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | Column | | 1075 | 2886 | 505 | 4466 |
| | Total | | 24.1 | 64.6 | 11.3 | 100.0 |

Number of Missing Observations: 131

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q44C SATISFIED WITH AVAILABILITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q44C | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 712 66.8 | 1121 38.9 | 135 26.7 | 1968 44.2 |
| STRONG DISAGREE | | 24 2.3 | 114 3.9 | 24 4.8 | 162 3.6 |
| DISAGREE | | 52 4.9 | 252 8.7 | 45 8.9 | 349 7.8 |
| NO OPINION | | 107 10.0 | 467 16.2 | 90 17.9 | 664 14.9 |
| AGREE | | 146 13.7 | 792 27.5 | 183 36.1 | 1121 25.2 |
| STRONG AGREE | | 26 2.4 | 136 4.7 | 29 5.6 | 190 4.3 |
| | Column Total | 1066 23.9 | 2882 64.7 | 506 11.4 | 4454 100.0 |

Number of Missing Observations: 144

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q44A IMPROVE QUALITY OF LIFE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q44A | ----- | + | + | + | + |
| DISAGREE | | 47 15.8 | 264 17.2 | 44 13.3 | 355 16.4 |
| | | + | + | + | + |
| NO OPINION | | 126 42.6 | 605 39.5 | 128 38.4 | 859 39.7 |
| | | + | + | + | + |
| AGREE | | 122 41.5 | 665 43.3 | 161 48.3 | 948 43.9 |
| | | + | + | + | + |
| | Column | 295 | 1534 | 333 | 2161 |
| | Total | 13.6 | 71.0 | 15.4 | 100.0 |

Number of Missing Observations: 2436

Q44B SATISFIED WITH QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q44B | ----- | + | + | + | + |
| DISAGREE | | 77 23.6 | 404 24.0 | 77 21.2 | 558 23.5 |
| | | + | + | + | + |
| NO OPINION | | 117 35.7 | 523 31.1 | 103 28.5 | 743 31.3 |
| | | + | + | + | + |
| AGREE | | 133 40.8 | 756 44.9 | 183 50.3 | 1072 45.2 |
| | | + | + | + | + |
| | Column | 327 | 1684 | 363 | 2374 |
| | Total | 13.8 | 70.9 | 15.3 | 100.0 |

Number of Missing Observations: 2224

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q44C SATISFIED WITH AVAILABILITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q44C | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 76 21.5 | 365 20.8 | 69 18.6 | 511 20.5 |
| NO OPINION | | 107 30.1 | 467 26.5 | 90 24.4 | 664 26.7 |
| AGREE | | 171 48.4 | 928 52.7 | 211 57.0 | 1311 52.7 |
| | Column Total | 354 14.2 | 1761 70.8 | 371 14.9 | 2486 100.0 |

Number of Missing Observations: 2111

Q44A IMPROVE QUALITY OF LIFE by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|-----------------|------------------|--------------|--------------|---------------|
| | | NO DEPS | DEPS | |
| Q44A | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 1696 64.5 | 624 33.7 | 2321 51.8 |
| STRONG DISAGREE | | 60 2.3 | 85 4.6 | 145 3.2 |
| DISAGREE | | 79 3.0 | 131 7.1 | 210 4.7 |
| NO OPINION | | 380 14.5 | 478 25.8 | 859 19.2 |
| AGREE | | 338 12.9 | 441 23.8 | 779 17.4 |
| STRONG AGREE | | 76 2.9 | 93 5.0 | 169 3.8 |
| | Column Total | 2630 58.7 | 1852 41.3 | 4482 100.0 |

Number of Missing Observations: 115

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q44B SATISFIED WITH QUALITY by DEPEND

| | | DEPEND | | Row Total |
|------------------|-------|---------|------|--------------|
| Count Col Pct | | NO DEPS | DEPS | |
| Q44B | ----- | + | + | + |
| | | 1566 | 526 | 2092 |
| DOES NOT APPLY | | 59.7 | 28.6 | 46.8 |
| | | + | + | + |
| | | 95 | 128 | 223 |
| STRONG DISAGREE | | 3.6 | 7.0 | 5.0 |
| | | + | + | + |
| | | 130 | 206 | 336 |
| DISAGREE | | 4.9 | 11.2 | 7.5 |
| | | + | + | + |
| | | 353 | 390 | 743 |
| NO OPINION | | 13.4 | 21.2 | 16.6 |
| | | + | + | + |
| | | 421 | 521 | 942 |
| AGREE | | 16.0 | 28.3 | 21.1 |
| | | + | + | + |
| | | 61 | 70 | 130 |
| STRONG AGREE | | 2.3 | 3.8 | 2.9 |
| | | + | + | + |
| Column | | 2625 | 1842 | 4466 |
| Total | | 58.8 | 41.2 | 100.0 |

Number of Missing Observations: 131

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q44C SATISFIED WITH AVAILABILITY by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|-----------------|------------------|--------------|--------------|---------------|
| | | NO DEPS | DEPS | |
| Q44C | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 1491 57.0 | 477 25.9 | 1968 44.2 |
| STRONG DISAGREE | | 65 2.5 | 97 5.3 | 162 3.6 |
| DISAGREE | | 144 5.5 | 205 11.1 | 349 7.8 |
| NO OPINION | | 312 11.9 | 353 19.2 | 664 14.9 |
| AGREE | | 510 19.5 | 611 33.2 | 1121 25.2 |
| STRONG AGREE | | 94 3.6 | 97 5.2 | 190 4.3 |
| | Column Total | 2615 58.7 | 1839 41.3 | 4454 100.0 |

Number of Missing Observations: 144

Q44A IMPROVE QUALITY OF LIFE by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|------------|------------------|-------------|--------------|---------------|
| | | NO DEPS | DEPS | |
| Q44A | ----- | ----- | ----- | ----- |
| DISAGREE | | 139 14.9 | 216 17.6 | 355 16.4 |
| NO OPINION | | 380 40.8 | 478 39.0 | 859 39.7 |
| AGREE | | 414 44.4 | 534 43.5 | 948 43.9 |
| | Column Total | 933 43.2 | 1228 56.8 | 2161 100.0 |

Number of Missing Observations: 2436

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q44B SATISFIED WITH QUALITY by DEPEND

| | | DEPEND | | Row Total |
|------------|-------|---------|-------|--------------|
| Count | | NO DEPS | DEPS | |
| Col | Pct | | | |
| Q44B | ----- | ----- | ----- | ----- |
| | | 225 | 334 | 558 |
| DISAGREE | | 21.2 | 25.4 | 23.5 |
| | | ----- | ----- | ----- |
| | | 353 | 390 | 743 |
| NO OPINION | | 33.3 | 29.7 | 31.3 |
| | | ----- | ----- | ----- |
| | | 481 | 591 | 1072 |
| AGREE | | 45.5 | 44.9 | 45.2 |
| | | ----- | ----- | ----- |
| Column | | 1058 | 1315 | 2374 |
| Total | | 44.6 | 55.4 | 100.0 |

Number of Missing Observations: 2224

Q44C SATISFIED WITH AVAILABILITY by DEPEND

| | | DEPEND | | Row Total |
|------------|-------|---------|-------|--------------|
| Count | | NO DEPS | DEPS | |
| Col | Pct | | | |
| Q44C | ----- | ----- | ----- | ----- |
| | | 209 | 302 | 511 |
| DISAGREE | | 18.6 | 22.2 | 20.5 |
| | | ----- | ----- | ----- |
| | | 312 | 353 | 664 |
| NO OPINION | | 27.7 | 25.9 | 26.7 |
| | | ----- | ----- | ----- |
| | | 603 | 708 | 1311 |
| AGREE | | 53.7 | 51.9 | 52.7 |
| | | ----- | ----- | ----- |
| Column | | 1124 | 1362 | 2486 |
| Total | | 45.2 | 54.8 | 100.0 |

Number of Missing Observations: 2111

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45A FITNESS EQUIPMENT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q45A | ----- | ----- | ----- | ----- | ----- |
| | | 21 | 59 | 12 | 92 |
| NOT AVAILABLE | | 2.0 | 2.0 | 2.4 | 2.1 |
| | | 222 | 504 | 74 | 800 |
| DOES NOT APPLY | | 20.5 | 17.4 | 14.5 | 17.8 |
| | | 91 | 147 | 21 | 260 |
| NOT REDUCED | | 8.5 | 5.1 | 4.2 | 5.8 |
| | | 144 | 323 | 59 | 527 |
| SOMEWHAT REDUCED | | 13.4 | 11.2 | 11.7 | 11.8 |
| | | 199 | 573 | 112 | 884 |
| REDUCED | | 18.4 | 19.8 | 22.1 | 19.7 |
| | | 403 | 1288 | 228 | 1920 |
| GREATLY REDUCED | | 37.3 | 44.5 | 45.0 | 42.8 |
| | | 1081 | 2894 | 507 | 4482 |
| Column Total | | 24.1 | 64.6 | 11.3 | 100.0 |

Number of Missing Observations: 116

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45B FITNESS ACTIVITIES by PAYGRADE

| | Count | | PAYGRADE | | | Row Total |
|------------------|--------|-----|------------------|-----------------|-----------------|--------------|
| | Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q45B | ----- | | + | + | + | + |
| | | | 44 | 132 | 22 | 198 |
| NOT AVAILABLE | | | 4.1 | 4.6 | 4.4 | 4.4 |
| | | | + | + | + | + |
| | | | 243 | 540 | 76 | 859 |
| DOES NOT APPLY | | | 22.6 | 18.7 | 15.0 | 19.2 |
| | | | + | + | + | + |
| | | | 114 | 232 | 33 | 378 |
| NOT REDUCED | | | 10.6 | 8.0 | 6.5 | 8.5 |
| | | | + | + | + | + |
| | | | 172 | 374 | 71 | 617 |
| SOMEWHAT REDUCED | | | 16.0 | 13.0 | 14.0 | 13.8 |
| | | | + | + | + | + |
| | | | 205 | 629 | 125 | 958 |
| REDUCED | | | 19.1 | 21.8 | 24.7 | 21.5 |
| | | | + | + | + | + |
| | | | 296 | 981 | 180 | 1457 |
| GREATLY REDUCED | | | 27.6 | 34.0 | 35.5 | 32.6 |
| | | | + | + | + | + |
| | Column | | 1073 | 2889 | 505 | 4467 |
| | Total | | 24.0 | 64.7 | 11.3 | 100.0 |

Number of Missing Observations: 130

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45C ENTERTAINMENT TICKETS/LOCAL TOURS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q45C | ----- | ----- | ----- | ----- | ----- |
| | | 52 | 152 | 28 | 233 |
| NOT AVAILABLE | | 4.8 | 5.3 | 5.6 | 5.2 |
| | | 252 | 498 | 71 | 821 |
| DOES NOT APPLY | | 23.4 | 17.2 | 14.1 | 18.4 |
| | | 106 | 197 | 32 | 334 |
| NOT REDUCED | | 9.8 | 6.8 | 6.3 | 7.5 |
| | | 137 | 441 | 88 | 667 |
| SOMEWHAT REDUCED | | 12.7 | 15.3 | 17.5 | 14.9 |
| | | 211 | 617 | 131 | 958 |
| REDUCED | | 19.6 | 21.3 | 25.9 | 21.4 |
| | | 320 | 986 | 154 | 1460 |
| GREATLY REDUCED | | 29.7 | 34.1 | 30.6 | 32.6 |
| | | 1078 | 2892 | 503 | 4473 |
| Column Total | | 24.1 | 64.6 | 11.3 | 100.0 |

Number of Missing Observations: 124

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45D BOARD/TABLE GAMES by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q45D | ----- | ----- | ----- | ----- | ----- |
| | | 118 | 320 | 39 | 476 |
| NOT AVAILABLE | | 10.9 | 11.1 | 7.7 | 10.7 |
| | | 321 | 729 | 125 | 1174 |
| DOES NOT APPLY | | 29.8 | 25.2 | 24.9 | 26.3 |
| | | 146 | 398 | 97 | 641 |
| NOT REDUCED | | 13.6 | 13.8 | 19.3 | 14.3 |
| | | 162 | 540 | 99 | 802 |
| SOMEWHAT REDUCED | | 15.1 | 18.7 | 19.7 | 17.9 |
| | | 144 | 428 | 79 | 651 |
| REDUCED | | 13.3 | 14.8 | 15.8 | 14.6 |
| | | 187 | 473 | 63 | 723 |
| GREATLY REDUCED | | 17.3 | 16.4 | 12.6 | 16.2 |
| | | 1078 | 2888 | 502 | 4467 |
| Column Total | | 24.1 | 64.6 | 11.2 | 100.0 |

Number of Missing Observations: 130

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45E RECREATION/SPORTS GEAR ISSUE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q45E | ----- | + | + | + | + |
| | | 89 | 215 | 32 | 335 |
| NOT AVAILABLE | | 8.3 | 7.5 | 6.3 | 7.5 |
| | | + | + | + | + |
| | | 292 | 680 | 98 | 1071 |
| DOES NOT APPLY | | 27.5 | 23.6 | 19.4 | 24.1 |
| | | + | + | + | + |
| | | 103 | 218 | 45 | 366 |
| NOT REDUCED | | 9.7 | 7.6 | 8.8 | 8.2 |
| | | + | + | + | + |
| | | 132 | 475 | 88 | 695 |
| SOMEWHAT REDUCED | | 12.4 | 16.5 | 17.5 | 15.6 |
| | | + | + | + | + |
| | | 188 | 588 | 125 | 901 |
| REDUCED | | 17.7 | 20.4 | 24.7 | 20.3 |
| | | + | + | + | + |
| | | 259 | 706 | 117 | 1082 |
| GREATLY REDUCED | | 24.4 | 24.5 | 23.2 | 24.3 |
| | | + | + | + | + |
| | Column | 1064 | 2883 | 504 | 4450 |
| | Total | 23.9 | 64.8 | 11.3 | 100.0 |

Number of Missing Observations: 147

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45F BASE RECREATION ACTIVITIES WHEN IN PORT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q45F | ----- | ----- | ----- | ----- | ----- |
| | | 28 | 37 | 5 | 70 |
| NOT AVAILABLE | | 2.6 | 1.3 | 1.0 | 1.6 |
| | | 272 | 587 | 74 | 933 |
| DOES NOT APPLY | | 25.2 | 20.4 | 14.6 | 20.9 |
| | | 98 | 225 | 33 | 356 |
| NOT REDUCED | | 9.1 | 7.8 | 6.5 | 8.0 |
| | | 132 | 371 | 65 | 569 |
| SOMEWHAT REDUCED | | 12.3 | 12.9 | 12.9 | 12.7 |
| | | 200 | 583 | 125 | 908 |
| REDUCED | | 18.5 | 20.2 | 24.8 | 20.3 |
| | | 347 | 1078 | 203 | 1628 |
| GREATLY REDUCED | | 32.3 | 37.4 | 40.2 | 36.5 |
| | | 1077 | 2881 | 505 | 4463 |
| Column Total | | 24.1 | 64.5 | 11.3 | 100.0 |

Number of Missing Observations: 135

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45G LOUNGES by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q45G | ----- | ----- | ----- | ----- | ----- |
| | | 70 | 220 | 22 | 312 |
| NOT AVAILABLE | | 6.5 | 7.6 | 4.4 | 7.0 |
| | | 239 | 499 | 73 | 811 |
| DOES NOT APPLY | | 22.2 | 17.2 | 14.5 | 18.1 |
| | | 92 | 197 | 38 | 326 |
| NOT REDUCED | | 8.5 | 6.8 | 7.4 | 7.3 |
| | | 99 | 321 | 75 | 494 |
| SOMEWHAT REDUCED | | 9.1 | 11.1 | 14.8 | 11.0 |
| | | 182 | 522 | 115 | 819 |
| REDUCED | | 16.9 | 18.1 | 22.7 | 18.3 |
| | | 397 | 1133 | 183 | 1713 |
| GREATLY REDUCED | | 36.8 | 39.2 | 36.2 | 38.3 |
| | | 1079 | 2891 | 506 | 4476 |
| Column Total | | 24.1 | 64.6 | 11.3 | 100.0 |

Number of Missing Observations: 121

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45A FITNESS EQUIPMENT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q45A | ----- | ----- | ----- | ----- | ----- |
| NOT REDUCED | | 91 10.9 | 147 6.3 | 21 5.1 | 260 7.2 |
| SOMEWHAT REDUCED | | 144 17.2 | 323 13.9 | 59 14.1 | 527 14.7 |
| REDUCED | | 199 23.8 | 573 24.6 | 112 26.6 | 884 24.6 |
| GREATLY REDUCED | | 403 48.1 | 1288 55.3 | 228 54.2 | 1920 53.5 |
| | Column Total | 838 23.3 | 2331 64.9 | 421 11.7 | 3590 100.0 |

Number of Missing Observations: 1008

Q45B FITNESS ACTIVITIES by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q45B | ----- | ----- | ----- | ----- | ----- |
| NOT REDUCED | | 114 14.5 | 232 10.5 | 33 8.0 | 378 11.1 |
| SOMEWHAT REDUCED | | 172 21.8 | 374 16.9 | 71 17.4 | 617 18.1 |
| REDUCED | | 205 26.1 | 629 28.4 | 125 30.6 | 958 28.1 |
| GREATLY REDUCED | | 296 37.6 | 981 44.3 | 180 44.0 | 1457 42.7 |
| | Column Total | 787 23.1 | 2216 65.0 | 408 12.0 | 3410 100.0 |

Number of Missing Observations: 1187

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45C ENTERTAINMENT TICKETS/LOCAL TOURS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q45C | ----- | ----- | ----- | ----- | ----- |
| NOT REDUCED | | 106 13.6 | 197 8.8 | 32 7.9 | 334 9.8 |
| SOMEWHAT REDUCED | | 137 17.7 | 441 19.7 | 88 21.8 | 667 19.5 |
| REDUCED | | 211 27.3 | 617 27.5 | 131 32.3 | 958 28.0 |
| GREATLY REDUCED | | 320 41.4 | 986 44.0 | 154 38.1 | 1460 42.7 |
| Column Total | | 774 22.6 | 2241 65.5 | 404 11.8 | 3420 100.0 |

Number of Missing Observations: 1178

Q45D BOARD/TABLE GAMES by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q45D | ----- | ----- | ----- | ----- | ----- |
| NOT REDUCED | | 146 22.9 | 398 21.6 | 97 28.6 | 641 22.7 |
| SOMEWHAT REDUCED | | 162 25.4 | 540 29.4 | 99 29.3 | 802 28.5 |
| REDUCED | | 144 22.5 | 428 23.3 | 79 23.4 | 651 23.1 |
| GREATLY REDUCED | | 187 29.3 | 473 25.7 | 63 18.7 | 723 25.7 |
| Column Total | | 639 22.7 | 1839 65.3 | 338 12.0 | 2817 100.0 |

Number of Missing Observations: 1781

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45E RECREATION/SPORTS GEAR ISSUE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q45E | ----- | ----- | ----- | ----- | ----- |
| NOT REDUCED | | 103 15.1 | 218 11.0 | 45 11.9 | 366 12.0 |
| SOMEWHAT REDUCED | | 132 19.3 | 475 23.9 | 88 23.5 | 695 22.8 |
| REDUCED | | 188 27.6 | 588 29.6 | 125 33.3 | 901 29.6 |
| GREATLY REDUCED | | 259 38.0 | 706 35.5 | 117 31.3 | 1082 35.6 |
| | Column Total | 683 22.4 | 1987 65.3 | 374 12.3 | 3044 100.0 |

Number of Missing Observations: 1553

Q45F BASE RECREATION ACTIVITIES WHEN IN PORT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q45F | ----- | ----- | ----- | ----- | ----- |
| NOT REDUCED | | 98 12.6 | 225 10.0 | 33 7.7 | 356 10.3 |
| SOMEWHAT REDUCED | | 132 17.0 | 371 16.4 | 65 15.3 | 569 16.4 |
| REDUCED | | 200 25.7 | 583 25.8 | 125 29.4 | 908 26.2 |
| GREATLY REDUCED | | 347 44.7 | 1078 47.8 | 203 47.6 | 1628 47.0 |
| | Column Total | 778 22.5 | 2257 65.2 | 426 12.3 | 3460 100.0 |

Number of Missing Observations: 1137

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45G LOUNGES by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-------|----------|----------|----------|--------------|
| Count | | E-3 AND | E-4 THRU | E-7 THRU | |
| Col | Pct | BELOW | E-6 | E-9 | |
| Q45G | ----- | + | + | + | + |
| | | 92 | 197 | 38 | 326 |
| NOT REDUCED | | 11.9 | 9.1 | 9.2 | 9.7 |
| | | + | + | + | + |
| | | 99 | 321 | 75 | 494 |
| SOMEWHAT REDUCED | | 12.8 | 14.8 | 18.2 | 14.7 |
| | | + | + | + | + |
| | | 182 | 522 | 115 | 819 |
| REDUCED | | 23.7 | 24.0 | 28.0 | 24.4 |
| | | + | + | + | + |
| | | 397 | 1133 | 183 | 1713 |
| GREATLY REDUCED | | 51.6 | 52.1 | 44.6 | 51.1 |
| | | + | + | + | + |
| Column | | 769 | 2173 | 410 | 3352 |
| Total | | 22.9 | 64.8 | 12.2 | 100.0 |

Number of Missing Observations: 1245

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45A FITNESS EQUIPMENT by Q1 GENDER

| | Count | | Q1 | | Row Total |
|------------------|-------|-----|-------|--------|--------------|
| | Col | Pct | MALE | FEMALE | |
| Q45A | ----- | | ----- | ----- | |
| | | | 81 | 11 | 92 |
| NOT AVAILABLE | | | 2.1 | 2.0 | 2.1 |
| | | | ----- | ----- | |
| | | | 598 | 197 | 795 |
| DOES NOT APPLY | | | 15.2 | 37.0 | 17.8 |
| | | | ----- | ----- | |
| | | | 231 | 26 | 257 |
| NOT REDUCED | | | 5.9 | 4.9 | 5.8 |
| | | | ----- | ----- | |
| | | | 482 | 41 | 523 |
| SOMEWHAT REDUCED | | | 12.3 | 7.7 | 11.7 |
| | | | ----- | ----- | |
| | | | 814 | 68 | 882 |
| REDUCED | | | 20.8 | 12.8 | 19.8 |
| | | | ----- | ----- | |
| | | | 1716 | 189 | 1905 |
| GREATLY REDUCED | | | 43.8 | 35.6 | 42.8 |
| | | | ----- | ----- | |
| Column | | | 3922 | 532 | 4454 |
| Total | | | 88.1 | 11.9 | 100.0 |

Number of Missing Observations: 144

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45B FITNESS ACTIVITIES by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q45B | ----- | ----- | ----- | ----- |
| | | 184 | 14 | 198 |
| NOT AVAILABLE | | 4.7 | 2.7 | 4.5 |
| | | ----- | ----- | ----- |
| | | 656 | 198 | 854 |
| DOES NOT APPLY | | 16.8 | 37.3 | 19.2 |
| | | ----- | ----- | ----- |
| | | 344 | 32 | 376 |
| NOT REDUCED | | 8.8 | 6.0 | 8.5 |
| | | ----- | ----- | ----- |
| | | 576 | 39 | 615 |
| SOMEWHAT REDUCED | | 14.7 | 7.2 | 13.8 |
| | | ----- | ----- | ----- |
| | | 860 | 91 | 951 |
| REDUCED | | 22.0 | 17.1 | 21.4 |
| | | ----- | ----- | ----- |
| | | 1289 | 157 | 1446 |
| GREATLY REDUCED | | 33.0 | 29.6 | 32.6 |
| | | ----- | ----- | ----- |
| Column | | 3908 | 531 | 4439 |
| Total | | 88.0 | 12.0 | 100.0 |

Number of Missing Observations: 158

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45C ENTERTAINMENT TICKETS/LOCAL TOURS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q45C | ----- | ----- | ----- | ----- |
| | | 215 | 18 | 233 |
| NOT AVAILABLE | | 5.5 | 3.4 | 5.2 |
| | | 622 | 194 | 816 |
| DOES NOT APPLY | | 15.9 | 36.4 | 18.4 |
| | | 301 | 32 | 332 |
| NOT REDUCED | | 7.7 | 5.9 | 7.5 |
| | | 610 | 55 | 665 |
| SOMEWHAT REDUCED | | 15.6 | 10.2 | 14.9 |
| | | 873 | 80 | 952 |
| REDUCED | | 22.3 | 15.0 | 21.4 |
| | | 1292 | 155 | 1447 |
| GREATLY REDUCED | | 33.0 | 29.1 | 32.6 |
| | | 3912 | 533 | 4445 |
| Column Total | | 88.0 | 12.0 | 100.0 |

Number of Missing Observations: 152

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45D BOARD/TABLE GAMES by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q45D | ----- | ----- | ----- | ----- |
| | | 430 | 46 | 476 |
| NOT AVAILABLE | | 11.0 | 8.6 | 10.7 |
| | | ----- | ----- | ----- |
| | | 943 | 223 | 1165 |
| DOES NOT APPLY | | 24.1 | 41.9 | 26.2 |
| | | ----- | ----- | ----- |
| | | 597 | 42 | 639 |
| NOT REDUCED | | 15.3 | 7.9 | 14.4 |
| | | ----- | ----- | ----- |
| | | 722 | 74 | 795 |
| SOMEWHAT REDUCED | | 18.5 | 13.9 | 17.9 |
| | | ----- | ----- | ----- |
| | | 580 | 69 | 649 |
| REDUCED | | 14.8 | 13.0 | 14.6 |
| | | ----- | ----- | ----- |
| | | 637 | 78 | 715 |
| GREATLY REDUCED | | 16.3 | 14.7 | 16.1 |
| | | ----- | ----- | ----- |
| | Column | 3909 | 532 | 4441 |
| | Total | 88.0 | 12.0 | 100.0 |

Number of Missing Observations: 157

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45E RECREATION/SPORTS GEAR ISSUE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q45E | ----- | ----- | ----- | ----- |
| NOT AVAILABLE | | 304 7.8 | 31 5.8 | 335 7.6 |
| DOES NOT APPLY | | 835 21.5 | 228 43.1 | 1064 24.1 |
| NOT REDUCED | | 342 8.8 | 23 4.4 | 366 8.3 |
| SOMEWHAT REDUCED | | 623 16.0 | 64 12.0 | 687 15.5 |
| REDUCED | | 823 21.1 | 74 13.9 | 897 20.3 |
| GREATLY REDUCED | | 965 24.8 | 110 20.7 | 1074 24.3 |
| | Column | 3892 | 530 | 4422 |
| | Total | 88.0 | 12.0 | 100.0 |

Number of Missing Observations: 175

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45F BASE RECREATION ACTIVITIES WHEN IN PORT by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q45F | ----- | ----- | ----- | ----- |
| | | 58 | 12 | 70 |
| NOT AVAILABLE | | 1.5 | 2.3 | 1.6 |
| | | 712 | 214 | 927 |
| DOES NOT APPLY | | 18.2 | 40.4 | 20.9 |
| | | 320 | 33 | 354 |
| NOT REDUCED | | 8.2 | 6.3 | 8.0 |
| | | 512 | 50 | 563 |
| SOMEWHAT REDUCED | | 13.1 | 9.5 | 12.7 |
| | | 823 | 84 | 907 |
| REDUCED | | 21.1 | 15.9 | 20.4 |
| | | 1482 | 135 | 1617 |
| GREATLY REDUCED | | 37.9 | 25.5 | 36.4 |
| | | 3907 | 530 | 4438 |
| Column Total | | 88.0 | 12.0 | 100.0 |

Number of Missing Observations: 160

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45G LOUNGES by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q45G | ----- | ----- | ----- | ----- |
| | | 288 | 24 | 312 |
| NOT AVAILABLE | | 7.4 | 4.6 | 7.0 |
| | | 598 | 209 | 807 |
| DOES NOT APPLY | | 15.3 | 39.3 | 18.1 |
| | | 298 | 25 | 323 |
| NOT REDUCED | | 7.6 | 4.7 | 7.3 |
| | | 447 | 46 | 493 |
| SOMEWHAT REDUCED | | 11.4 | 8.7 | 11.1 |
| | | 746 | 71 | 817 |
| REDUCED | | 19.0 | 13.3 | 18.4 |
| | | 1541 | 156 | 1697 |
| GREATLY REDUCED | | 39.3 | 29.4 | 38.1 |
| | | 3917 | 531 | 4448 |
| Column Total | | 88.1 | 11.9 | 100.0 |

Number of Missing Observations: 149

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45A FITNESS EQUIPMENT by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q45A | ----- | ----- | ----- | ----- |
| NOT REDUCED | | 231 7.1 | 26 8.0 | 257 7.2 |
| SOMEWHAT REDUCED | | 482 14.9 | 41 12.7 | 523 14.7 |
| REDUCED | | 814 25.1 | 68 21.0 | 882 24.7 |
| GREATLY REDUCED | | 1716 52.9 | 189 58.3 | 1905 53.4 |
| Column Total | | 3243 90.9 | 324 9.1 | 3567 100.0 |

Number of Missing Observations: 1030

Q45B FITNESS ACTIVITIES by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q45B | ----- | ----- | ----- | ----- |
| NOT REDUCED | | 344 11.2 | 32 10.1 | 376 11.1 |
| SOMEWHAT REDUCED | | 576 18.8 | 39 12.1 | 615 18.1 |
| REDUCED | | 860 28.0 | 91 28.5 | 951 28.1 |
| GREATLY REDUCED | | 1289 42.0 | 157 49.4 | 1446 42.7 |
| Column Total | | 3068 90.6 | 319 9.4 | 3387 100.0 |

Number of Missing Observations: 1210

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45C ENTERTAINMENT TICKETS/LOCAL TOURS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q45C | ----- | ----- | ----- | ----- |
| | | 301 | 32 | 332 |
| NOT REDUCED | | 9.8 | 9.8 | 9.8 |
| | | 610 | 55 | 665 |
| SOMEWHAT REDUCED | | 19.8 | 17.0 | 19.6 |
| | | 873 | 80 | 952 |
| REDUCED | | 28.4 | 24.8 | 28.0 |
| | | 1292 | 155 | 1447 |
| GREATLY REDUCED | | 42.0 | 48.4 | 42.6 |
| | | 3076 | 321 | 3397 |
| Column Total | | 90.5 | 9.5 | 100.0 |

Number of Missing Observations: 1201

Q45D BOARD/TABLE GAMES by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q45D | ----- | ----- | ----- | ----- |
| | | 597 | 42 | 639 |
| NOT REDUCED | | 23.5 | 16.0 | 22.8 |
| | | 722 | 74 | 795 |
| SOMEWHAT REDUCED | | 28.5 | 28.0 | 28.4 |
| | | 580 | 69 | 649 |
| REDUCED | | 22.9 | 26.3 | 23.2 |
| | | 637 | 78 | 715 |
| GREATLY REDUCED | | 25.1 | 29.7 | 25.5 |
| | | 2535 | 263 | 2799 |
| Column Total | | 90.6 | 9.4 | 100.0 |

Number of Missing Observations: 1799

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45E RECREATION/SPORTS GEAR ISSUE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q45E | ----- | ----- | ----- | ----- |
| NOT REDUCED | | 342 12.4 | 23 8.6 | 366 12.1 |
| SOMEWHAT REDUCED | | 623 22.6 | 64 23.5 | 687 22.7 |
| REDUCED | | 823 29.9 | 74 27.3 | 897 29.7 |
| GREATLY REDUCED | | 965 35.0 | 110 40.6 | 1074 35.5 |
| | Column Total | 2753 91.1 | 270 8.9 | 3023 100.0 |

Number of Missing Observations: 1574

Q45F BASE RECREATION ACTIVITIES WHEN IN PORT by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q45F | ----- | ----- | ----- | ----- |
| NOT REDUCED | | 320 10.2 | 33 11.0 | 354 10.3 |
| SOMEWHAT REDUCED | | 512 16.3 | 50 16.6 | 563 16.3 |
| REDUCED | | 823 26.2 | 84 27.8 | 907 26.4 |
| GREATLY REDUCED | | 1482 47.2 | 135 44.6 | 1617 47.0 |
| | Column Total | 3137 91.2 | 304 8.8 | 3441 100.0 |

Number of Missing Observations: 1156

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q45G LOUNGES by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|-------|-------|--------|--------------|
| Count | | MALE | FEMALE | |
| Col | Pct | | | |
| Q45G | ----- | ----- | ----- | ----- |
| | | 298 | 25 | 323 |
| NOT REDUCED | | 9.8 | 8.4 | 9.7 |
| | | ----- | ----- | ----- |
| | | 447 | 46 | 493 |
| SOMEWHAT REDUCED | | 14.7 | 15.6 | 14.8 |
| | | ----- | ----- | ----- |
| | | 746 | 71 | 817 |
| REDUCED | | 24.6 | 23.7 | 24.5 |
| | | ----- | ----- | ----- |
| | | 1541 | 156 | 1697 |
| GREATLY REDUCED | | 50.8 | 52.3 | 51.0 |
| | | ----- | ----- | ----- |
| Column | | 3031 | 298 | 3329 |
| Total | | 91.0 | 9.0 | 100.0 |

Number of Missing Observations: 1268

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q46
by PAYGRADE

SHIP REC PROGRAMS IMPORTANT

| | | PAYGRADE | | | |
|-------------------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total |
| | | | | | |
| \$Q46 | -----+ | -----+ | -----+ | -----+ | |
| Q46A | | 484 | 1671 | 307 | 2462 |
| INFO. TKTS.TOURS | | 44.5 | 57.7 | 60.7 | 54.8 |
| | -----+ | -----+ | -----+ | -----+ | |
| Q46B | | 346 | 1090 | 187 | 1623 |
| LIBRARY SERVICES | | 31.8 | 37.6 | 37.0 | 36.1 |
| | -----+ | -----+ | -----+ | -----+ | |
| Q46C | | 350 | 962 | 203 | 1515 |
| SPORTS EQ. ISSUE | | 32.1 | 33.2 | 40.1 | 33.7 |
| | -----+ | -----+ | -----+ | -----+ | |
| Q46D | | 90 | 345 | 57 | 492 |
| CRAFTS AND HOBBY | | 8.3 | 11.9 | 11.3 | 10.9 |
| | -----+ | -----+ | -----+ | -----+ | |
| Q46E | | 675 | 1883 | 329 | 2887 |
| TV MOVIES | | 62.1 | 65.0 | 64.9 | 64.3 |
| | -----+ | -----+ | -----+ | -----+ | |
| Q46F | | 210 | 694 | 119 | 1024 |
| SPECIAL EVENTS | | 19.3 | 23.9 | 23.6 | 22.8 |
| | -----+ | -----+ | -----+ | -----+ | |
| Q46G | | 600 | 1708 | 318 | 2626 |
| FITNESS FACILITY | | 55.2 | 59.0 | 62.7 | 58.5 |
| | -----+ | -----+ | -----+ | -----+ | |
| Q46H | | 94 | 262 | 30 | 385 |
| BOARD TABLE GAMES | | 8.6 | 9.0 | 5.9 | 8.6 |
| | -----+ | -----+ | -----+ | -----+ | |
| Q46I | | 165 | 272 | 20 | 457 |
| VIDEO GAMES | | 15.2 | 9.4 | 3.9 | 10.2 |
| | -----+ | -----+ | -----+ | -----+ | |
| Q46J | | 206 | 372 | 58 | 635 |
| DOES NOT APPLY | | 18.9 | 12.8 | 11.4 | 14.1 |
| | -----+ | -----+ | -----+ | -----+ | |
| Column | | 1088 | 2897 | 506 | 4491 |
| Total | | 24.2 | 64.5 | 11.3 | 100.0 |

Percents and totals based on respondents

4,491 valid cases; 106 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q47 CURRENT LIVING ARRANGEMENTS by PAYGRADE

| | Count | | PAYGRADE | | | Row Total |
|-------------------|-----------------|-----|------------------|-----------------|-----------------|---------------|
| | Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q47 | ----- | | ----- | ----- | ----- | |
| MIL.FMLY.HOUSING | | | 74 6.6 | 543 18.5 | 100 19.6 | 717 15.7 |
| GVM.T.LS. HOUSING | | | 9 .8 | 56 1.9 | 2 .5 | 67 1.5 |
| SH.RNT.CIV.HSE | | | 143 12.9 | 291 9.9 | 15 3.0 | 450 9.9 |
| SH.OWN CIV.HSE | | | 3 .3 | 28 1.0 | 7 1.4 | 38 .8 |
| PS.-RNT. HSE. | | | 159 14.3 | 830 28.3 | 114 22.3 | 1103 24.2 |
| PS.-OWN HSE | | | 12 1.1 | 463 15.8 | 223 43.7 | 698 15.3 |
| PS.-RNT.SPACE | | | 1 .1 | 28 1.0 | 8 1.5 | 37 .8 |
| ON A SHIP | | | 419 37.8 | 365 12.4 | 15 2.9 | 799 17.5 |
| BACH. QUARTERS | | | 274 24.7 | 296 10.1 | 22 4.2 | 592 13.0 |
| OTHER | | | 16 1.4 | 34 1.2 | 4 .9 | 54 1.2 |
| | Column Total | | 1109 24.4 | 2935 64.4 | 510 11.2 | 4554 100.0 |

Number of Missing Observations: 44

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q48A | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 220 19.7 | 357 12.1 | 35 7.0 | 613 13.4 |
| DISAGREE | | 212 19.0 | 386 13.1 | 46 9.0 | 644 14.1 |
| NO OPINION | | 324 29.0 | 736 25.1 | 118 23.2 | 1178 25.8 |
| AGREE | | 184 16.5 | 703 23.9 | 137 26.9 | 1025 22.5 |
| STRONG AGREE | | 175 15.7 | 756 25.7 | 172 33.9 | 1103 24.2 |
| | Column Total | 1115 24.4 | 2939 64.4 | 508 11.1 | 4562 100.0 |

Number of Missing Observations: 36

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48B LIVING CONDITIONS, STAY IN NAVY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q48B | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 377 34.0 | 599 20.5 | 51 10.0 | 1027 22.6 |
| DISAGREE | | 244 22.0 | 495 16.9 | 64 12.7 | 803 17.7 |
| NO OPINION | | 286 25.7 | 923 31.5 | 190 37.4 | 1398 30.8 |
| AGREE | | 93 8.4 | 442 15.1 | 94 18.5 | 629 13.8 |
| STRONG AGREE | | 111 10.0 | 468 16.0 | 108 21.3 | 687 15.1 |
| | Column Total | 1111 24.5 | 2926 64.4 | 506 11.1 | 4544 100.0 |

Number of Missing Observations: 54

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by PAYGRADE

| | Count | | PAYGRADE | | | Row Total |
|-----------------|-------|-------|------------------|-----------------|-----------------|--------------|
| | | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q48C | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | 180 | 387 | 38 | 606 |
| STRONG DISAGREE | | | 16.3 | 13.2 | 7.5 | 13.4 |
| | | | 238 | 679 | 94 | 1011 |
| DISAGREE | | | 21.5 | 23.2 | 18.7 | 22.3 |
| | | | 223 | 536 | 73 | 832 |
| NO OPINION | | | 20.2 | 18.3 | 14.5 | 18.3 |
| | | | 401 | 1067 | 239 | 1708 |
| AGREE | | | 36.3 | 36.5 | 47.4 | 37.7 |
| | | | 61 | 257 | 61 | 379 |
| STRONG AGREE | | | 5.5 | 8.8 | 12.0 | 8.4 |
| | | | 1104 | 2926 | 505 | 4536 |
| Column Total | | | 24.3 | 64.5 | 11.1 | 100.0 |

Number of Missing Observations: 62

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48D SATISFIED WITH QOL by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|-------|------------------|-----------------|-----------------|--------------|
| Count Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q48D | ----- | + | + | + | + |
| STRONG DISAGREE | | 215 | 425 | 37 | 676 |
| | | 19.4 | 14.5 | 7.3 | 14.9 |
| DISAGREE | | 286 | 756 | 96 | 1138 |
| | | 25.8 | 25.8 | 19.0 | 25.1 |
| NO OPINION | | 247 | 599 | 81 | 927 |
| | | 22.3 | 20.5 | 16.1 | 20.4 |
| AGREE | | 290 | 927 | 228 | 1445 |
| | | 26.2 | 31.7 | 45.0 | 31.8 |
| STRONG AGREE | | 70 | 218 | 64 | 351 |
| | | 6.3 | 7.5 | 12.6 | 7.7 |
| | | + | + | + | + |
| Column | | 1108 | 2925 | 506 | 4539 |
| Total | | 24.4 | 64.4 | 11.2 | 100.0 |

Number of Missing Observations: 59

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q48A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 432 38.8 | 743 25.3 | 81 16.0 | 1257 27.5 |
| NO OPINION | | 324 29.0 | 736 25.1 | 118 23.2 | 1178 25.8 |
| AGREE | | 359 32.2 | 1459 49.6 | 309 60.8 | 2127 46.6 |
| | Column Total | 1115 24.4 | 2939 64.4 | 508 11.1 | 4562 100.0 |

Number of Missing Observations: 36

Q48B LIVING CONDITIONS, STAY IN NAVY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q48B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 622 55.9 | 1093 37.4 | 115 22.7 | 1830 40.3 |
| NO OPINION | | 286 25.7 | 923 31.5 | 190 37.4 | 1398 30.8 |
| AGREE | | 204 18.3 | 910 31.1 | 202 39.8 | 1316 29.0 |
| | Column Total | 1111 24.5 | 2926 64.4 | 506 11.1 | 4544 100.0 |

Number of Missing Observations: 54

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q48C | ----- | + | + | + | + |
| DISAGREE | | 418 37.9 | 1066 36.4 | 132 26.1 | 1617 35.6 |
| | | + | + | + | + |
| NO OPINION | | 223 20.2 | 536 18.3 | 73 14.5 | 832 18.3 |
| | | + | + | + | + |
| AGREE | | 463 41.9 | 1324 45.3 | 300 59.4 | 2087 46.0 |
| | | + | + | + | + |
| Column Total | | 1104 24.3 | 2926 64.5 | 505 11.1 | 4536 100.0 |

Number of Missing Observations: 62

Q48D SATISFIED WITH QOL by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q48D | ----- | + | + | + | + |
| DISAGREE | | 501 45.2 | 1181 40.4 | 133 26.3 | 1815 40.0 |
| | | + | + | + | + |
| NO OPINION | | 247 22.3 | 599 20.5 | 81 16.1 | 927 20.4 |
| | | + | + | + | + |
| AGREE | | 360 32.5 | 1145 39.2 | 292 57.6 | 1796 39.6 |
| | | + | + | + | + |
| Column Total | | 1108 24.4 | 2925 64.4 | 506 11.2 | 4539 100.0 |

Number of Missing Observations: 59

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q48A | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 562 14.1 | 49 8.8 | 612 13.5 |
| DISAGREE | | 564 14.2 | 75 13.6 | 640 14.1 |
| NO OPINION | | 1002 25.2 | 172 31.0 | 1174 25.9 |
| AGREE | | 890 22.4 | 126 22.6 | 1016 22.4 |
| STRONG AGREE | | 962 24.2 | 133 23.9 | 1095 24.1 |
| | Column Total | 3980 87.8 | 555 12.2 | 4536 100.0 |

Number of Missing Observations: 62

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48B LIVING CONDITIONS, STAY IN NAVY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q48B | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 918 23.2 | 108 19.6 | 1026 22.7 |
| DISAGREE | | 685 17.3 | 115 20.8 | 800 17.7 |
| NO OPINION | | 1209 30.5 | 176 32.0 | 1385 30.7 |
| AGREE | | 558 14.1 | 66 12.0 | 625 13.8 |
| STRONG AGREE | | 595 15.0 | 86 15.6 | 681 15.1 |
| | Column | 3965 | 552 | 4517 |
| | Total | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 80

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q48C | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 537 13.6 | 64 11.5 | 600 13.3 |
| DISAGREE | | 890 22.5 | 116 21.1 | 1006 22.3 |
| NO OPINION | | 748 18.9 | 82 14.8 | 830 18.4 |
| AGREE | | 1466 37.0 | 232 42.0 | 1698 37.6 |
| STRONG AGREE | | 318 8.0 | 58 10.5 | 377 8.3 |
| | Column | 3959 | 551 | 4510 |
| | Total | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 87

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48D SATISFIED WITH QOL by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q48D | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 614 15.5 | 61 11.0 | 674 14.9 |
| DISAGREE | | 1032 26.0 | 101 18.4 | 1133 25.1 |
| NO OPINION | | 809 20.4 | 114 20.8 | 924 20.5 |
| AGREE | | 1225 30.9 | 212 38.5 | 1437 31.8 |
| STRONG AGREE | | 284 7.2 | 62 11.3 | 346 7.7 |
| | Column Total | 3964 87.8 | 550 12.2 | 4514 100.0 |

Number of Missing Observations: 84

Q48A LIVING CONDITIONS, JOB PERFORMANCE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q48A | ----- | ----- | ----- | ----- |
| DISAGREE | | 1127 28.3 | 124 22.4 | 1251 27.6 |
| NO OPINION | | 1002 25.2 | 172 31.0 | 1174 25.9 |
| AGREE | | 1852 46.5 | 259 46.6 | 2110 46.5 |
| | Column Total | 3980 87.8 | 555 12.2 | 4536 100.0 |

Number of Missing Observations: 62

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48B LIVING CONDITIONS, STAY IN NAVY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q48B | ----- | ----- | ----- | ----- |
| DISAGREE | | 1603 40.4 | 223 40.4 | 1826 40.4 |
| NO OPINION | | 1209 30.5 | 176 32.0 | 1385 30.7 |
| AGREE | | 1154 29.1 | 152 27.6 | 1306 28.9 |
| | Column Total | 3965 87.8 | 552 12.2 | 4517 100.0 |

Number of Missing Observations: 80

Q48C CAN AFFORD NEEDS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q48C | ----- | ----- | ----- | ----- |
| DISAGREE | | 1427 36.0 | 180 32.6 | 1606 35.6 |
| NO OPINION | | 748 18.9 | 82 14.8 | 830 18.4 |
| AGREE | | 1785 45.1 | 290 52.6 | 2074 46.0 |
| | Column Total | 3959 87.8 | 551 12.2 | 4510 100.0 |

Number of Missing Observations: 87

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48D SATISFIED WITH QOL by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q48D | ----- | ----- | ----- | ----- |
| DISAGREE | | 1645 41.5 | 162 29.4 | 1807 40.0 |
| NO OPINION | | 809 20.4 | 114 20.8 | 924 20.5 |
| AGREE | | 1509 38.1 | 274 49.8 | 1783 39.5 |
| | Column Total | 3964 87.8 | 550 12.2 | 4514 100.0 |

Number of Missing Observations: 84

Q48A LIVING CONDITIONS, JOB PERFORMANCE by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q48A | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 469 14.0 | 60 10.5 | 78 13.0 | 608 13.4 |
| DISAGREE | | 497 14.8 | 80 14.0 | 62 10.3 | 639 14.1 |
| NO OPINION | | 860 25.6 | 174 30.6 | 137 22.8 | 1171 25.9 |
| AGREE | | 745 22.2 | 115 20.2 | 158 26.3 | 1018 22.5 |
| STRONG AGREE | | 784 23.4 | 141 24.7 | 166 27.6 | 1090 24.1 |
| | Column Total | 3355 74.1 | 570 12.6 | 601 13.3 | 4526 100.0 |

Number of Missing Observations: 72

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48B LIVING CONDITIONS, STAY IN NAVY by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q48B | ----- | + | + | + | + |
| STRONG DISAGREE | | 793 23.7 | 108 19.1 | 118 19.7 | 1018 22.6 |
| DISAGREE | | 597 17.9 | 99 17.5 | 102 17.0 | 798 17.7 |
| NO OPINION | | 1050 31.4 | 179 31.7 | 158 26.4 | 1387 30.8 |
| AGREE | | 433 12.9 | 91 16.2 | 102 17.1 | 626 13.9 |
| STRONG AGREE | | 471 14.1 | 88 15.6 | 119 19.9 | 678 15.0 |
| | | + | + | + | + |
| Column Total | | 3344 74.2 | 565 12.5 | 598 13.3 | 4508 100.0 |

Number of Missing Observations: 90

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q48C | ----- | + | + | + | + |
| STRONG DISAGREE | | 430 12.9 | 71 12.8 | 94 15.6 | 595 13.2 |
| DISAGREE | | 755 22.6 | 115 20.6 | 135 22.5 | 1006 22.4 |
| NO OPINION | | 603 18.0 | 106 18.9 | 122 20.4 | 831 18.5 |
| AGREE | | 1295 38.8 | 212 37.8 | 186 30.9 | 1693 37.6 |
| STRONG AGREE | | 256 7.7 | 55 9.9 | 63 10.6 | 374 8.3 |
| | | + | + | + | + |
| Column Total | | 3339 74.2 | 560 12.4 | 600 13.3 | 4500 100.0 |

Number of Missing Observations: 98

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48D SATISFIED WITH QOL by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q48D | ----- | + | + | + | + |
| STRONG DISAGREE | | 506 | 82 | 74 | 662 |
| | | 15.2 | 14.5 | 12.3 | 14.7 |
| DISAGREE | | 865 | 132 | 136 | 1133 |
| | | 25.9 | 23.4 | 22.6 | 25.2 |
| NO OPINION | | 674 | 116 | 131 | 920 |
| | | 20.2 | 20.5 | 21.7 | 20.4 |
| AGREE | | 1051 | 181 | 208 | 1440 |
| | | 31.5 | 32.1 | 34.4 | 32.0 |
| STRONG AGREE | | 239 | 54 | 54 | 347 |
| | | 7.2 | 9.5 | 9.0 | 7.7 |
| Column Total | | 3335 | 565 | 603 | 4503 |
| | | 74.1 | 12.6 | 13.4 | 100.0 |

Number of Missing Observations: 95

Q48A LIVING CONDITIONS, JOB PERFORMANCE by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q48A | ----- | + | + | + | + |
| DISAGREE | | 966 | 140 | 140 | 1246 |
| | | 28.8 | 24.6 | 23.3 | 27.5 |
| NO OPINION | | 860 | 174 | 137 | 1171 |
| | | 25.6 | 30.6 | 22.8 | 25.9 |
| AGREE | | 1529 | 256 | 324 | 2108 |
| | | 45.6 | 44.8 | 53.9 | 46.6 |
| Column Total | | 3355 | 570 | 601 | 4526 |
| | | 74.1 | 12.6 | 13.3 | 100.0 |

Number of Missing Observations: 72

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48B LIVING CONDITIONS, STAY IN NAVY by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q48B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 1390 41.6 | 207 36.6 | 219 36.6 | 1816 40.3 |
| NO OPINION | | 1050 31.4 | 179 31.7 | 158 26.4 | 1387 30.8 |
| AGREE | | 904 27.0 | 179 31.7 | 221 37.0 | 1305 28.9 |
| | Column Total | 3344 74.2 | 565 12.5 | 598 13.3 | 4508 100.0 |

Number of Missing Observations: 90

Q48C CAN AFFORD NEEDS by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q48C | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 1185 35.5 | 187 33.4 | 229 38.1 | 1601 35.6 |
| NO OPINION | | 603 18.0 | 106 18.9 | 122 20.4 | 831 18.5 |
| AGREE | | 1551 46.5 | 267 47.7 | 249 41.5 | 2068 45.9 |
| | Column Total | 3339 74.2 | 560 12.4 | 600 13.3 | 4500 100.0 |

Number of Missing Observations: 98

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48D SATISFIED WITH QOL by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q48D | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 1371 41.1 | 214 37.9 | 210 34.9 | 1795 39.9 |
| NO OPINION | | 674 20.2 | 116 20.5 | 131 21.7 | 920 20.4 |
| AGREE | | 1290 38.7 | 235 41.6 | 262 43.5 | 1787 39.7 |
| | Column Total | 3335 74.1 | 565 12.6 | 603 13.4 | 4503 100.0 |

Number of Missing Observations: 95

Q48A LIVING CONDITIONS, JOB PERFORMANCE by Q26 CURRENT
BILLET

| | Count Col Pct | Q26 | | | Row Total |
|-----------------|------------------|--------------|---------------|------------|---------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q48A | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 464 17.8 | 128 7.1 | 21 13.3 | 613 13.4 |
| DISAGREE | | 423 16.2 | 212 11.8 | 9 6.0 | 644 14.1 |
| NO OPINION | | 644 24.7 | 494 27.5 | 39 24.7 | 1176 25.8 |
| AGREE | | 527 20.2 | 463 25.8 | 34 21.3 | 1024 22.4 |
| STRONG AGREE | | 549 21.1 | 499 27.8 | 55 34.8 | 1103 24.2 |
| | Column Total | 2606 57.2 | 1796 39.4 | 158 3.5 | 4559 100.0 |

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Number of Missing Observations: 38

Q48B LIVING CONDITIONS, STAY IN NAVY by Q26 CURRENT
BILLET

| | Count Col Pct | Q26 | | | Row Total |
|-----------------|------------------|--------------|---------------|------------|---------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q48B | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 732 28.2 | 262 14.7 | 33 21.1 | 1027 22.6 |
| DISAGREE | | 479 18.4 | 303 17.0 | 20 12.6 | 802 17.7 |
| NO OPINION | | 698 26.8 | 643 36.0 | 57 36.8 | 1398 30.8 |
| AGREE | | 329 12.6 | 278 15.6 | 21 13.5 | 627 13.8 |
| STRONG AGREE | | 363 14.0 | 299 16.8 | 25 16.0 | 687 15.1 |
| | Column Total | 2601 57.3 | 1785 39.3 | 155 3.4 | 4541 100.0 |

Number of Missing Observations: 57

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|-----------------|------------------|--------------|---------------|------------|---------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q48C | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 363 14.0 | 220 12.4 | 22 14.4 | 606 13.4 |
| DISAGREE | | 602 23.2 | 375 21.0 | 33 21.5 | 1010 22.3 |
| NO OPINION | | 497 19.1 | 310 17.4 | 23 15.1 | 830 18.3 |
| AGREE | | 947 36.5 | 698 39.2 | 62 40.3 | 1708 37.7 |
| STRONG AGREE | | 188 7.2 | 178 10.0 | 13 8.7 | 379 8.4 |
| | | ----- | ----- | ----- | ----- |
| Column Total | | 2598 57.3 | 1781 39.3 | 154 3.4 | 4533 100.0 |

Number of Missing Observations: 65

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48D SATISFIED WITH QOL by Q26 CURRENT BILLET

| | | Q26 | | | Row Total |
|------------------|-------|----------|---------------|-------|--------------|
| Count Col Pct | | SEA DUTY | SHORE DUTY | OTHER | |
| Q48D | ----- | + | + | + | + |
| | | 482 | 173 | 22 | 676 |
| STRONG DISAGREE | | 18.6 | 9.7 | 14.1 | 14.9 |
| | | + | + | + | + |
| | | 716 | 398 | 24 | 1138 |
| DISAGREE | | 27.6 | 22.3 | 15.7 | 25.1 |
| | | + | + | + | + |
| | | 554 | 344 | 28 | 926 |
| NO OPINION | | 21.3 | 19.2 | 18.0 | 20.4 |
| | | + | + | + | + |
| | | 675 | 705 | 64 | 1444 |
| AGREE | | 26.0 | 39.5 | 41.8 | 31.8 |
| | | + | + | + | + |
| | | 169 | 167 | 16 | 351 |
| STRONG AGREE | | 6.5 | 9.3 | 10.5 | 7.7 |
| | | + | + | + | + |
| Column | | 2596 | 1786 | 154 | 4536 |
| Total | | 57.2 | 39.4 | 3.4 | 100.0 |

Number of Missing Observations: 62

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by Q26 CURRENT
BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------|------------------|--------------|---------------|------------|---------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q48A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 886 34.0 | 340 18.9 | 30 19.2 | 1257 27.6 |
| NO OPINION | | 644 24.7 | 494 27.5 | 39 24.7 | 1176 25.8 |
| AGREE | | 1076 41.3 | 962 53.6 | 88 56.1 | 2126 46.6 |
| | Column Total | 2606 57.2 | 1796 39.4 | 158 3.5 | 4559 100.0 |

Number of Missing Observations: 38

Q48B LIVING CONDITIONS, STAY IN NAVY by Q26 CURRENT
BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------|------------------|--------------|---------------|------------|---------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q48B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 1211 46.6 | 565 31.6 | 52 33.8 | 1828 40.3 |
| NO OPINION | | 698 26.8 | 643 36.0 | 57 36.8 | 1398 30.8 |
| AGREE | | 692 26.6 | 577 32.3 | 46 29.5 | 1314 28.9 |
| | Column Total | 2601 57.3 | 1785 39.3 | 155 3.4 | 4541 100.0 |

Number of Missing Observations: 57

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------|------------------|--------------|---------------|------------|---------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q48C | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 965 37.2 | 595 33.4 | 55 35.9 | 1615 35.6 |
| NO OPINION | | 497 19.1 | 310 17.4 | 23 15.1 | 830 18.3 |
| AGREE | | 1135 43.7 | 876 49.2 | 75 49.1 | 2087 46.0 |
| | Column Total | 2598 57.3 | 1781 39.3 | 154 3.4 | 4533 100.0 |

Number of Missing Observations: 65

Q48D SATISFIED WITH QOL by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------|------------------|--------------|---------------|------------|---------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q48D | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 1198 46.2 | 571 31.9 | 46 29.8 | 1815 40.0 |
| NO OPINION | | 554 21.3 | 344 19.2 | 28 18.0 | 926 20.4 |
| AGREE | | 843 32.5 | 872 48.8 | 80 52.2 | 1795 39.6 |
| | Column Total | 2596 57.2 | 1786 39.4 | 154 3.4 | 4536 100.0 |

Number of Missing Observations: 62

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49A IMPORTANCE BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q49A | ----- | ----- | ----- | ----- | ----- |
| NOT AVAILABLE | | 42 25.8 | 337 22.3 | 79 19.4 | 458 22.0 |
| DONT KNOW ABOUT | | 50 30.9 | 286 18.9 | 45 11.0 | 381 18.3 |
| DONT PARTICIPATE | | 17 10.6 | 250 16.5 | 101 24.9 | 368 17.7 |
| VERY UNIMPORTANT | | 3 1.9 | 37 2.5 | 7 1.7 | 47 2.3 |
| UNIMPORTANT | | 1 .6 | 29 1.9 | 18 4.3 | 47 2.3 |
| NO OPINION | | 12 7.6 | 105 6.9 | 36 8.9 | 153 7.4 |
| IMPORTANT | | 14 8.5 | 189 12.5 | 48 11.9 | 251 12.1 |
| VERY IMPORTANT | | 23 14.0 | 279 18.5 | 73 17.9 | 375 18.0 |
| | Column Total | 162 7.8 | 1512 72.7 | 405 19.5 | 2080 100.0 |

Number of Missing Observations: 2518

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49B IMPORTANCE SPORTS AND FITNESS PROGRAMS by PAYGRADE

| | PAYGRADE | | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q49B | ----- | ----- | ----- | ----- | ----- |
| | | 40 | 298 | 62 | 400 |
| NOT AVAILABLE | | 24.2 | 19.8 | 15.3 | 19.3 |
| | | 46 | 265 | 36 | 347 |
| DONT KNOW ABOUT | | 28.0 | 17.6 | 8.8 | 16.7 |
| | | 16 | 221 | 84 | 321 |
| DONT PARTICIPATE | | 9.6 | 14.6 | 20.8 | 15.4 |
| | | 4 | 40 | 7 | 51 |
| VERY UNIMPORTANT | | 2.5 | 2.7 | 1.6 | 2.4 |
| | | 1 | 31 | 16 | 48 |
| UNIMPORTANT | | .6 | 2.0 | 3.9 | 2.3 |
| | | 16 | 117 | 33 | 166 |
| NO OPINION | | 10.0 | 7.7 | 8.2 | 8.0 |
| | | 16 | 229 | 88 | 333 |
| IMPORTANT | | 9.7 | 15.2 | 21.7 | 16.0 |
| | | 25 | 308 | 79 | 412 |
| VERY IMPORTANT | | 15.3 | 20.4 | 19.6 | 19.8 |
| | | 164 | 1509 | 405 | 2078 |
| Column Total | | 7.9 | 72.6 | 19.5 | 100.0 |

Number of Missing Observations: 2520

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49C IMPORTANCE RECREATIONAL SOCIAL ACTIV. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q49C | ----- | ----- | ----- | ----- | ----- |
| NOT AVAILABLE | | 36 22.0 | 293 19.3 | 59 14.6 | 388 18.6 |
| DONT KNOW ABOUT | | 48 29.3 | 248 16.4 | 35 8.7 | 331 15.9 |
| DONT PARTICIPATE | | 15 9.2 | 229 15.1 | 86 21.3 | 330 15.9 |
| VERY UNIMPORTANT | | 5 2.8 | 38 2.5 | 8 1.9 | 50 2.4 |
| UNIMPORTANT | | 2 1.2 | 29 1.9 | 17 4.2 | 48 2.3 |
| NO OPINION | | 17 10.4 | 120 7.9 | 44 10.8 | 181 8.7 |
| IMPORTANT | | 17 10.5 | 271 17.9 | 83 20.5 | 371 17.8 |
| VERY IMPORTANT | | 24 14.5 | 287 19.0 | 73 18.0 | 384 18.4 |
| | Column Total | 164 7.9 | 1514 72.7 | 405 19.4 | 2082 100.0 |

Number of Missing Observations: 2515

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49D IMPORTANCE DAY CAMPS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q49D | ----- | + | + | + | + |
| | | 41 | 316 | 73 | 430 |
| NOT AVAILABLE | | 25.3 | 21.0 | 17.9 | 20.7 |
| | | + | + | + | + |
| | | 50 | 297 | 49 | 397 |
| DONT KNOW ABOUT | | 30.7 | 19.7 | 12.2 | 19.1 |
| | | + | + | + | + |
| | | 16 | 260 | 103 | 379 |
| DONT PARTICIPATE | | 9.9 | 17.3 | 25.3 | 18.3 |
| | | + | + | + | + |
| | | 6 | 35 | 10 | 50 |
| VERY UNIMPORTANT | | 3.5 | 2.3 | 2.5 | 2.4 |
| | | + | + | + | + |
| | | 4 | 44 | 23 | 70 |
| UNIMPORTANT | | 2.2 | 2.9 | 5.7 | 3.4 |
| | | + | + | + | + |
| | | 18 | 180 | 50 | 248 |
| NO OPINION | | 11.1 | 11.9 | 12.2 | 11.9 |
| | | + | + | + | + |
| | | 13 | 168 | 46 | 226 |
| IMPORTANT | | 7.8 | 11.1 | 11.3 | 10.9 |
| | | + | + | + | + |
| | | 15 | 209 | 52 | 276 |
| VERY IMPORTANT | | 9.5 | 13.8 | 12.9 | 13.3 |
| | | + | + | + | + |
| | Column | 163 | 1509 | 405 | 2077 |
| | Total | 7.9 | 72.6 | 19.5 | 100.0 |

Number of Missing Observations: 2521

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49E IMPORTANCE PERSONAL DEVELOPMENT PRO. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q49E | ----- | + | + | + | + |
| | | 36 | 302 | 67 | 405 |
| NOT AVAILABLE | | 22.1 | 20.0 | 16.6 | 19.5 |
| | | + | + | + | + |
| | | 51 | 333 | 52 | 435 |
| DONT KNOW ABOUT | | 31.0 | 22.1 | 12.8 | 20.9 |
| | | + | + | + | + |
| | | 17 | 238 | 100 | 355 |
| DONT PARTICIPATE | | 10.3 | 15.8 | 24.8 | 17.1 |
| | | + | + | + | + |
| | | 3 | 28 | 8 | 39 |
| VERY UNIMPORTANT | | 1.9 | 1.9 | 1.9 | 1.9 |
| | | + | + | + | + |
| | | 1 | 26 | 17 | 44 |
| UNIMPORTANT | | .6 | 1.7 | 4.2 | 2.1 |
| | | + | + | + | + |
| | | 19 | 133 | 41 | 193 |
| NO OPINION | | 11.7 | 8.8 | 10.1 | 9.3 |
| | | + | + | + | + |
| | | 11 | 203 | 64 | 278 |
| IMPORTANT | | 6.6 | 13.5 | 15.8 | 13.4 |
| | | + | + | + | + |
| | | 26 | 245 | 56 | 327 |
| VERY IMPORTANT | | 15.8 | 16.2 | 13.9 | 15.7 |
| | | + | + | + | + |
| | Column | 163 | 1508 | 405 | 2076 |
| | Total | 7.9 | 72.6 | 19.5 | 100.0 |

Number of Missing Observations: 2521

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49F IMPORTANCE TEEN PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q49F | ----- | ----- | ----- | ----- | ----- |
| | | 43 | 329 | 74 | 447 |
| NOT AVAILABLE | | 26.6 | 21.8 | 18.3 | 21.5 |
| | | 52 | 312 | 50 | 413 |
| DONT KNOW ABOUT | | 31.6 | 20.6 | 12.3 | 19.9 |
| | | 15 | 238 | 97 | 351 |
| DONT PARTICIPATE | | 9.3 | 15.8 | 23.9 | 16.9 |
| | | 3 | 30 | 7 | 41 |
| VERY UNIMPORTANT | | 1.9 | 2.0 | 1.8 | 2.0 |
| | | 1 | 29 | 17 | 47 |
| UNIMPORTANT | | .6 | 1.9 | 4.2 | 2.3 |
| | | 15 | 150 | 42 | 207 |
| NO OPINION | | 9.2 | 9.9 | 10.3 | 10.0 |
| | | 15 | 182 | 51 | 248 |
| IMPORTANT | | 9.1 | 12.1 | 12.5 | 11.9 |
| | | 19 | 240 | 67 | 327 |
| VERY IMPORTANT | | 11.7 | 15.9 | 16.6 | 15.7 |
| | Column | 163 | 1511 | 406 | 2080 |
| | Total | 7.9 | 72.6 | 19.5 | 100.0 |

Number of Missing Observations: 2518

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49A IMPORTANCE BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q49A | ----- | + | + | + | + |
| UNIMPORTANT | | 4 7.7 | 66 10.3 | 25 13.6 | 94 10.8 |
| NO OPINION | | 12 23.4 | 105 16.4 | 36 19.8 | 153 17.5 |
| IMPORTANT | | 37 69.0 | 468 73.3 | 121 66.6 | 626 71.7 |
| | | + | + | + | + |
| Column Total | | 53 6.1 | 639 73.2 | 181 20.8 | 873 100.0 |

Number of Missing Observations: 3724

Q49B IMPORTANCE SPORTS AND FITNESS PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q49B | ----- | + | + | + | + |
| UNIMPORTANT | | 5 8.1 | 71 9.8 | 23 10.1 | 98 9.7 |
| NO OPINION | | 16 26.3 | 117 16.1 | 33 14.9 | 166 16.5 |
| IMPORTANT | | 41 65.6 | 537 74.1 | 167 75.0 | 745 73.8 |
| | | + | + | + | + |
| Column Total | | 63 6.2 | 725 71.7 | 223 22.1 | 1010 100.0 |

Number of Missing Observations: 3587

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49C IMPORTANCE RECREATIONAL SOCIAL ACTIV. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q49C | ----- | ----- | ----- | ----- | ----- |
| UNIMPORTANT | | 7 10.3 | 67 8.9 | 25 11.0 | 98 9.5 |
| NO OPINION | | 17 26.3 | 120 16.1 | 44 19.6 | 181 17.5 |
| IMPORTANT | | 41 63.3 | 558 74.9 | 156 69.4 | 754 73.0 |
| | Column Total | 65 6.3 | 744 72.0 | 224 21.7 | 1033 100.0 |

Number of Missing Observations: 3564

Q49D IMPORTANCE DAY CAMPS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q49D | ----- | ----- | ----- | ----- | ----- |
| UNIMPORTANT | | 9 16.8 | 78 12.3 | 33 18.3 | 121 13.8 |
| NO OPINION | | 18 32.5 | 180 28.4 | 50 27.5 | 248 28.4 |
| IMPORTANT | | 28 50.8 | 376 59.3 | 98 54.3 | 502 57.7 |
| | Column Total | 56 6.4 | 635 72.9 | 181 20.7 | 871 100.0 |

Number of Missing Observations: 3727

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49E IMPORTANCE PERSONAL DEVELOPMENT PRO. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q49E | ----- | + | + | + | + |
| UNIMPORTANT | | 4 6.8 | 55 8.6 | 25 13.4 | 84 9.5 |
| NO OPINION | | 19 32.0 | 133 21.0 | 41 21.9 | 193 21.9 |
| IMPORTANT | | 37 61.2 | 448 70.4 | 120 64.7 | 605 68.6 |
| | | + | + | + | + |
| Column Total | | 60 6.8 | 636 72.1 | 186 21.1 | 881 100.0 |

Number of Missing Observations: 3716

Q49F IMPORTANCE TEEN PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q49F | ----- | + | + | + | + |
| UNIMPORTANT | | 4 7.7 | 59 9.4 | 24 13.2 | 88 10.1 |
| NO OPINION | | 15 28.3 | 150 23.8 | 42 22.6 | 207 23.8 |
| IMPORTANT | | 34 64.0 | 422 66.9 | 118 64.2 | 575 66.1 |
| | | + | + | + | + |
| Column Total | | 53 6.1 | 632 72.7 | 184 21.2 | 869 100.0 |

Number of Missing Observations: 3729

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49A IMPORTANCE BEFORE/AFTER SCHOOL PROGRAMS by DEPEND

| | DEPEND | | Row Total |
|------------------|------------------|--------------|--------------|
| | Count Col Pct | NO DEPS DEPS | |
| Q49A | ----- | ----- | ----- |
| | | 63 395 | 458 |
| NOT AVAILABLE | 20.8 | 22.2 | 22.0 |
| | | 73 308 | 381 |
| DONT KNOW ABOUT | 24.3 | 17.3 | 18.3 |
| | | 47 321 | 368 |
| DONT PARTICIPATE | 15.7 | 18.0 | 17.7 |
| | | 10 38 | 47 |
| VERY UNIMPORTANT | 3.2 | 2.1 | 2.3 |
| | | 7 40 | 47 |
| UNIMPORTANT | 2.4 | 2.2 | 2.3 |
| | | 23 130 | 153 |
| NO OPINION | 7.5 | 7.3 | 7.4 |
| | | 31 220 | 251 |
| IMPORTANT | 10.3 | 12.4 | 12.1 |
| | | 48 327 | 375 |
| VERY IMPORTANT | 15.9 | 18.4 | 18.0 |
| | | 302 1778 | 2080 |
| Column Total | | 14.5 85.5 | 100.0 |

Number of Missing Observations: 2518

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49B IMPORTANCE SPORTS AND FITNESS PROGRAMS by DEPEND

| | Count | | DEPEND | | Row Total |
|------------------|-------|------|---------|-------|--------------|
| | Col | Pct | NO DEPS | DEPS | |
| Q49B | ----- | | ----- | ----- | |
| | | | 58 | 342 | 400 |
| NOT AVAILABLE | | 19.4 | 19.2 | | 19.3 |
| | | | 61 | 286 | 347 |
| DONT KNOW ABOUT | | 20.2 | 16.1 | | 16.7 |
| | | | 42 | 279 | 321 |
| DONT PARTICIPATE | | 14.1 | 15.7 | | 15.4 |
| | | | 11 | 40 | 51 |
| VERY UNIMPORTANT | | 3.8 | 2.2 | | 2.4 |
| | | | 7 | 41 | 48 |
| UNIMPORTANT | | 2.3 | 2.3 | | 2.3 |
| | | | 29 | 138 | 166 |
| NO OPINION | | 9.6 | 7.7 | | 8.0 |
| | | | 35 | 298 | 333 |
| IMPORTANT | | 11.6 | 16.8 | | 16.0 |
| | | | 58 | 355 | 412 |
| VERY IMPORTANT | | 19.2 | 20.0 | | 19.8 |
| | | | 301 | 1777 | 2078 |
| Column | | | 14.5 | 85.5 | 100.0 |
| Total | | | | | |

Number of Missing Observations: 2520

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49C IMPORTANCE RECREATIONAL SOCIAL ACTIV. by DEPEND

| | | | DEPEND | | Row Total |
|------------------|--------------|------|---------|------|--------------|
| | Count Col | Pct | NO DEPS | DEPS | |
| Q49C | ----- | | + | + | + |
| | | | 56 | 332 | 388 |
| NOT AVAILABLE | | 18.7 | 18.6 | | 18.6 |
| | | | + | + | + |
| | | | 57 | 275 | 331 |
| DONT KNOW ABOUT | | 18.8 | 15.4 | | 15.9 |
| | | | + | + | + |
| | | | 47 | 283 | 330 |
| DONT PARTICIPATE | | 15.7 | 15.9 | | 15.9 |
| | | | + | + | + |
| | | | 7 | 44 | 50 |
| VERY UNIMPORTANT | | 2.2 | 2.5 | | 2.4 |
| | | | + | + | + |
| | | | 5 | 42 | 48 |
| UNIMPORTANT | | 1.8 | 2.4 | | 2.3 |
| | | | + | + | + |
| | | | 33 | 148 | 181 |
| NO OPINION | | 10.9 | 8.3 | | 8.7 |
| | | | + | + | + |
| | | | 41 | 330 | 371 |
| IMPORTANT | | 13.6 | 18.5 | | 17.8 |
| | | | + | + | + |
| | | | 55 | 329 | 384 |
| VERY IMPORTANT | | 18.3 | 18.5 | | 18.4 |
| | | | + | + | + |
| | Column | | 301 | 1781 | 2082 |
| | Total | | 14.5 | 85.5 | 100.0 |

Number of Missing Observations: 2515

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49D IMPORTANCE DAY CAMPS by DEPEND

| | Count | | DEPEND | | Row Total |
|------------------|-------|------|---------|-------|--------------|
| | Col | Pct | NO DEPS | DEPS | |
| Q49D | ----- | | ----- | ----- | |
| | | | 64 | 366 | 430 |
| NOT AVAILABLE | | 21.3 | 20.6 | | 20.7 |
| | | | 67 | 330 | 397 |
| DONT KNOW ABOUT | | 22.2 | 18.6 | | 19.1 |
| | | | 48 | 332 | 379 |
| DONT PARTICIPATE | | 15.8 | 18.7 | | 18.3 |
| | | | 9 | 41 | 50 |
| VERY UNIMPORTANT | | 3.1 | 2.3 | | 2.4 |
| | | | 12 | 59 | 70 |
| UNIMPORTANT | | 3.9 | 3.3 | | 3.4 |
| | | | 37 | 211 | 248 |
| NO OPINION | | 12.2 | 11.9 | | 11.9 |
| | | | 31 | 195 | 226 |
| IMPORTANT | | 10.3 | 11.0 | | 10.9 |
| | | | 34 | 243 | 276 |
| VERY IMPORTANT | | 11.2 | 13.7 | | 13.3 |
| | | | 300 | 1777 | 2077 |
| Column | | | 14.4 | 85.6 | 100.0 |
| Total | | | | | |

Number of Missing Observations: 2521

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49E IMPORTANCE PERSONAL DEVELOPMENT PRO. by DEPEND

| | Count | | DEPEND | | Row Total |
|------------------|--------|-----|---------|-------|--------------|
| | Col | Pct | NO DEPS | DEPS | |
| Q49E | ----- | + | ----- | ----- | + |
| | | | 59 | 347 | 405 |
| NOT AVAILABLE | | | 19.5 | 19.5 | 19.5 |
| | | | ----- | ----- | ----- |
| | | | 66 | 369 | 435 |
| DONT KNOW ABOUT | | | 22.1 | 20.8 | 20.9 |
| | | | ----- | ----- | ----- |
| | | | 51 | 304 | 355 |
| DONT PARTICIPATE | | | 17.0 | 17.1 | 17.1 |
| | | | ----- | ----- | ----- |
| | | | 6 | 33 | 39 |
| VERY UNIMPORTANT | | | 2.1 | 1.9 | 1.9 |
| | | | ----- | ----- | ----- |
| | | | 6 | 38 | 44 |
| UNIMPORTANT | | | 2.1 | 2.1 | 2.1 |
| | | | ----- | ----- | ----- |
| | | | 33 | 160 | 193 |
| NO OPINION | | | 11.0 | 9.0 | 9.3 |
| | | | ----- | ----- | ----- |
| | | | 35 | 243 | 278 |
| IMPORTANT | | | 11.6 | 13.7 | 13.4 |
| | | | ----- | ----- | ----- |
| | | | 44 | 283 | 327 |
| VERY IMPORTANT | | | 14.6 | 15.9 | 15.7 |
| | | | ----- | ----- | ----- |
| | Column | | 300 | 1776 | 2076 |
| | Total | | 14.5 | 85.5 | 100.0 |

Number of Missing Observations: 2521

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49F IMPORTANCE TEEN PROGRAMS by DEPEND

| | Count | | DEPEND | | Row Total |
|------------------|-------|------|---------|-------|--------------|
| | Col | Pct | NO DEPS | DEPS | |
| Q49F | ----- | | ----- | ----- | |
| | | | 60 | 387 | 447 |
| NOT AVAILABLE | | 20.1 | 21.7 | | 21.5 |
| | | | 70 | 343 | 413 |
| DONT KNOW ABOUT | | 23.4 | 19.3 | | 19.9 |
| | | | 48 | 303 | 351 |
| DONT PARTICIPATE | | 16.0 | 17.0 | | 16.9 |
| | | | 8 | 33 | 41 |
| VERY UNIMPORTANT | | 2.6 | 1.8 | | 2.0 |
| | | | 6 | 41 | 47 |
| UNIMPORTANT | | 1.9 | 2.3 | | 2.3 |
| | | | 37 | 170 | 207 |
| NO OPINION | | 12.2 | 9.6 | | 10.0 |
| | | | 29 | 219 | 248 |
| IMPORTANT | | 9.7 | 12.3 | | 11.9 |
| | | | 42 | 284 | 327 |
| VERY IMPORTANT | | 14.1 | 16.0 | | 15.7 |
| | | | 300 | 1780 | 2080 |
| Column Total | | 14.4 | 85.6 | | 100.0 |

Number of Missing Observations: 2518

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49A IMPORTANCE BEFORE/AFTER SCHOOL PROGRAMS by DEPEND

| | | DEPEND | | Row Total |
|------------------|-----------------|-------------|-------------|--------------|
| Count Col Pct | | NO DEPS | DEPS | |
| Q49A | ----- | + | + | + |
| UNIMPORTANT | | 17 14.1 | 78 10.3 | 94 10.8 |
| NO OPINION | | 23 19.1 | 130 17.3 | 153 17.5 |
| IMPORTANT | | 79 66.8 | 547 72.4 | 626 71.7 |
| | Column Total | 118 13.6 | 755 86.4 | 873 100.0 |

Number of Missing Observations: 3724

Q49B IMPORTANCE SPORTS AND FITNESS PROGRAMS by DEPEND

| | | DEPEND | | Row Total |
|------------------|-----------------|-------------|-------------|---------------|
| Count Col Pct | | NO DEPS | DEPS | |
| Q49B | ----- | + | + | + |
| UNIMPORTANT | | 18 13.0 | 80 9.2 | 98 9.7 |
| NO OPINION | | 29 20.6 | 138 15.8 | 166 16.5 |
| IMPORTANT | | 93 66.4 | 653 75.0 | 745 73.8 |
| | Column Total | 139 13.8 | 871 86.2 | 1010 100.0 |

Number of Missing Observations: 3587

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49C IMPORTANCE RECREATIONAL SOCIAL ACTIV. by DEPEND

| | | DEPEND | | Row Total |
|------------------|-------|-------------|-------------|---------------|
| Count Col Pct | | NO DEPS | DEPS | |
| Q49C | ----- | ----- | ----- | ----- |
| UNIMPORTANT | | 12 8.5 | 86 9.6 | 98 9.5 |
| NO OPINION | | 33 23.3 | 148 16.6 | 181 17.5 |
| IMPORTANT | | 96 68.2 | 658 73.8 | 754 73.0 |
| Column Total | | 141 13.6 | 892 86.4 | 1033 100.0 |

Number of Missing Observations: 3564

Q49D IMPORTANCE DAY CAMPS by DEPEND

| | | DEPEND | | Row Total |
|------------------|-------|-------------|-------------|--------------|
| Count Col Pct | | NO DEPS | DEPS | |
| Q49D | ----- | ----- | ----- | ----- |
| UNIMPORTANT | | 21 17.0 | 100 13.3 | 121 13.8 |
| NO OPINION | | 37 30.1 | 211 28.2 | 248 28.4 |
| IMPORTANT | | 65 52.9 | 438 58.5 | 502 57.7 |
| Column Total | | 122 14.0 | 749 86.0 | 871 100.0 |

Number of Missing Observations: 3727

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q49E IMPORTANCE PERSONAL DEVELOPMENT PRO. by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|-------------|------------------|-------------|-------------|--------------|
| | | NO DEPS | DEPS | |
| Q49E | ----- | ----- | ----- | ----- |
| UNIMPORTANT | | 13 10.1 | 71 9.4 | 84 9.5 |
| NO OPINION | | 33 26.6 | 160 21.1 | 193 21.9 |
| IMPORTANT | | 79 63.2 | 526 69.5 | 605 68.6 |
| | Column Total | 124 14.1 | 757 85.9 | 881 100.0 |

Number of Missing Observations: 3716

Q49F IMPORTANCE TEEN PROGRAMS by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|-------------|------------------|-------------|-------------|--------------|
| | | NO DEPS | DEPS | |
| Q49F | ----- | ----- | ----- | ----- |
| UNIMPORTANT | | 14 11.2 | 74 9.9 | 88 10.1 |
| NO OPINION | | 37 30.1 | 170 22.8 | 207 23.8 |
| IMPORTANT | | 71 58.7 | 503 67.3 | 575 66.1 |
| | Column Total | 122 14.0 | 747 86.0 | 869 100.0 |

Number of Missing Observations: 3729

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50A SATISFIED BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q50A | ----- | + | + | + | + |
| | | 48 | 328 | 79 | 455 |
| NOT AVAILABLE | | 29.9 | 22.0 | 19.7 | 22.2 |
| | | + | + | + | + |
| | | 57 | 414 | 78 | 549 |
| DONT KNOW ABOUT | | 35.5 | 27.8 | 19.5 | 26.8 |
| | | + | + | + | + |
| | | 12 | 256 | 103 | 371 |
| DONT PARTICIPATE | | 7.2 | 17.2 | 25.7 | 18.1 |
| | | + | + | + | + |
| | | 1 | 35 | 12 | 48 |
| VERY DISSAT. | | .6 | 2.4 | 2.9 | 2.3 |
| | | + | + | + | + |
| | | 1 | 42 | 13 | 56 |
| DISSATISFIED | | .6 | 2.8 | 3.4 | 2.8 |
| | | + | + | + | + |
| | | 22 | 181 | 53 | 256 |
| NO OPINION | | 13.6 | 12.2 | 13.1 | 12.5 |
| | | + | + | + | + |
| | | 9 | 164 | 48 | 221 |
| SATISFIED | | 5.7 | 11.1 | 11.9 | 10.8 |
| | | + | + | + | + |
| | | 11 | 67 | 15 | 93 |
| VERY SATISFIED | | 6.8 | 4.5 | 3.8 | 4.5 |
| | | + | + | + | + |
| | Column | 160 | 1487 | 401 | 2049 |
| | Total | 7.8 | 72.6 | 19.6 | 100.0 |

Number of Missing Observations: 2549

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50B SATISFIED SPORTS AND FITNESS PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q50B | ----- | + | + | + | + |
| | | 46 | 317 | 65 | 427 |
| NOT AVAILABLE | | 28.8 | 21.3 | 16.1 | 20.9 |
| | | + | + | + | + |
| | | 57 | 379 | 70 | 506 |
| DONT KNOW ABOUT | | 35.7 | 25.5 | 17.5 | 24.7 |
| | | + | + | + | + |
| | | 11 | 230 | 88 | 329 |
| DONT PARTICIPATE | | 7.0 | 15.5 | 21.9 | 16.1 |
| | | + | + | + | + |
| | | | 26 | 8 | 34 |
| VERY DISSAT. | | | 1.7 | 2.1 | 1.7 |
| | | + | + | + | + |
| | | 2 | 39 | 14 | 56 |
| DISSATISFIED | | 1.3 | 2.6 | 3.5 | 2.7 |
| | | + | + | + | + |
| | | 25 | 196 | 56 | 277 |
| NO OPINION | | 15.6 | 13.2 | 14.0 | 13.5 |
| | | + | + | + | + |
| | | 9 | 230 | 82 | 321 |
| SATISFIED | | 5.8 | 15.5 | 20.4 | 15.7 |
| | | + | + | + | + |
| | | 9 | 69 | 18 | 97 |
| VERY SATISFIED | | 5.9 | 4.6 | 4.5 | 4.7 |
| | | + | + | + | + |
| | Column | 159 | 1487 | 401 | 2047 |
| | Total | 7.8 | 72.6 | 19.6 | 100.0 |

Number of Missing Observations: 2551

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50C SATISFIED RECREATIONAL SOCIAL ACTIV. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q50C | ----- | + | + | + | + |
| | | 46 | 312 | 63 | 421 |
| NOT AVAILABLE | | 28.7 | 21.0 | 15.8 | 20.6 |
| | | + | + | + | + |
| | | 56 | 377 | 70 | 502 |
| DONT KNOW ABOUT | | 34.9 | 25.4 | 17.5 | 24.6 |
| | | + | + | + | + |
| | | 10 | 227 | 87 | 324 |
| DONT PARTICIPATE | | 5.9 | 15.3 | 21.9 | 15.9 |
| | | + | + | + | + |
| | | 2 | 27 | 8 | 37 |
| VERY DISSAT. | | 1.0 | 1.8 | 2.1 | 1.8 |
| | | + | + | + | + |
| | | 2 | 40 | 16 | 59 |
| DISSATISFIED | | 1.3 | 2.7 | 4.1 | 2.9 |
| | | + | + | + | + |
| | | 26 | 213 | 59 | 298 |
| NO OPINION | | 16.1 | 14.4 | 14.9 | 14.6 |
| | | + | + | + | + |
| | | 9 | 219 | 80 | 308 |
| SATISFIED | | 5.7 | 14.8 | 19.9 | 15.1 |
| | | + | + | + | + |
| | | 10 | 69 | 16 | 95 |
| VERY SATISFIED | | 6.5 | 4.6 | 3.9 | 4.6 |
| | | + | + | + | + |
| | Column | 160 | 1484 | 399 | 2043 |
| | Total | 7.8 | 72.6 | 19.6 | 100.0 |

Number of Missing Observations: 2554

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50D SATISFIED DAY CAMPS by PAYGRADE

| | Count Col Pct | | PAYGRADE | | | Row Total |
|------------------|------------------|---|------------------|-----------------|-----------------|--------------|
| | | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q50D | ----- | + | ----- | + | ----- | + |
| | | | 47 | 338 | 78 | 463 |
| NOT AVAILABLE | | | 29.3 | 22.9 | 19.5 | 22.7 |
| | | | 59 | 426 | 86 | 570 |
| DONT KNOW ABOUT | | | 36.8 | 28.7 | 21.6 | 28.0 |
| | | | 10 | 273 | 104 | 386 |
| DONT PARTICIPATE | | | 5.9 | 18.4 | 26.1 | 19.0 |
| | | | 2 | 27 | 8 | 37 |
| VERY DISSAT. | | | 1.0 | 1.8 | 2.0 | 1.8 |
| | | | 3 | 30 | 11 | 44 |
| DISSATISFIED | | | 1.9 | 2.0 | 2.9 | 2.2 |
| | | | 26 | 214 | 63 | 303 |
| NO OPINION | | | 16.1 | 14.5 | 15.8 | 14.9 |
| | | | 8 | 126 | 36 | 170 |
| SATISFIED | | | 5.1 | 8.5 | 9.0 | 8.3 |
| | | | 6 | 47 | 13 | 65 |
| VERY SATISFIED | | | 3.9 | 3.1 | 3.1 | 3.2 |
| | | | 160 | 1480 | 398 | 2039 |
| Column Total | | | 7.9 | 72.6 | 19.5 | 100.0 |

Number of Missing Observations: 2559

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50E SATISFIED PERSONAL DEVELOPMENT PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q50E | ----- | + | + | + | + |
| | | 47 | 328 | 71 | 446 |
| NOT AVAILABLE | | 29.3 | 22.2 | 17.9 | 21.9 |
| | | + | + | + | + |
| | | 56 | 447 | 94 | 597 |
| DONT KNOW ABOUT | | 35.1 | 30.3 | 23.5 | 29.3 |
| | | + | + | + | + |
| | | 11 | 262 | 102 | 375 |
| DONT PARTICIPATE | | 6.9 | 17.7 | 25.6 | 18.4 |
| | | + | + | + | + |
| | | | 24 | 8 | 32 |
| VERY DISSAT. | | | 1.6 | 2.0 | 1.6 |
| | | + | + | + | + |
| | | 2 | 25 | 13 | 40 |
| DISSATISFIED | | 1.3 | 1.7 | 3.3 | 2.0 |
| | | + | + | + | + |
| | | 23 | 201 | 66 | 290 |
| NO OPINION | | 14.5 | 13.6 | 16.5 | 14.3 |
| | | + | + | + | + |
| | | 13 | 139 | 37 | 190 |
| SATISFIED | | 8.4 | 9.4 | 9.2 | 9.3 |
| | | + | + | + | + |
| | | 7 | 51 | 8 | 66 |
| VERY SATISFIED | | 4.6 | 3.4 | 2.1 | 3.3 |
| | | + | + | + | + |
| | Column | 160 | 1477 | 399 | 2037 |
| | Total | 7.9 | 72.5 | 19.6 | 100.0 |

Number of Missing Observations: 2561

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50F SATISFIED TEEN PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q50F | ----- | ----- | ----- | ----- | ----- |
| | | 50 | 347 | 76 | 472 |
| NOT AVAILABLE | | 30.9 | 23.4 | 19.0 | 23.1 |
| | | 59 | 436 | 92 | 586 |
| DONT KNOW ABOUT | | 36.8 | 29.4 | 23.0 | 28.8 |
| | | 11 | 261 | 97 | 368 |
| DONT PARTICIPATE | | 6.6 | 17.6 | 24.3 | 18.1 |
| | | | 30 | 9 | 38 |
| VERY DISSAT. | | | 2.0 | 2.2 | 1.9 |
| | | 2 | 33 | 13 | 48 |
| DISSATISFIED | | 1.3 | 2.2 | 3.3 | 2.4 |
| | | 26 | 213 | 66 | 305 |
| NO OPINION | | 16.1 | 14.4 | 16.6 | 14.9 |
| | | 7 | 121 | 35 | 163 |
| SATISFIED | | 4.4 | 8.2 | 8.8 | 8.0 |
| | | 6 | 41 | 11 | 58 |
| VERY SATISFIED | | 3.9 | 2.8 | 2.7 | 2.9 |
| | Column | 160 | 1480 | 398 | 2039 |
| | Total | 7.9 | 72.6 | 19.5 | 100.0 |

Number of Missing Observations: 2559

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50A SATISFIED BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|--------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q50A | ----- | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 2 4.6 | 77 15.8 | 25 17.8 | 104 15.4 |
| NO OPINION | | 22 49.5 | 181 37.1 | 53 37.4 | 256 37.9 |
| SATISFIED | | 20 45.8 | 231 47.2 | 63 44.9 | 314 46.6 |
| | Column Total | 44 6.5 | 490 72.6 | 141 20.9 | 674 100.0 |

Number of Missing Observations: 3923

Q50B SATISFIED SPORTS AND FITNESS PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|--------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q50B | ----- | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 2 4.5 | 65 11.6 | 22 12.6 | 89 11.4 |
| NO OPINION | | 25 54.7 | 196 35.0 | 56 31.4 | 277 35.3 |
| SATISFIED | | 18 40.8 | 299 53.4 | 100 56.0 | 418 53.3 |
| | Column Total | 45 5.8 | 561 71.5 | 179 22.8 | 784 100.0 |

Number of Missing Observations: 3813

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50C SATISFIED RECREATIONAL SOCIAL ACTIV. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q50C | ----- | + | + | + | + |
| DISSATISFIED | | 4 7.5 | 67 11.8 | 25 13.7 | 95 12.0 |
| NO OPINION | | 26 52.7 | 213 37.5 | 59 33.2 | 298 37.5 |
| SATISFIED | | 20 39.9 | 288 50.7 | 95 53.2 | 403 50.6 |
| | | + | + | + | + |
| Column Total | | 49 6.1 | 568 71.3 | 179 22.5 | 796 100.0 |

Number of Missing Observations: 3801

Q50D SATISFIED DAY CAMPS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q50D | ----- | + | + | + | + |
| DISSATISFIED | | 5 10.4 | 57 12.9 | 19 14.8 | 81 13.1 |
| NO OPINION | | 26 57.5 | 214 48.2 | 63 48.3 | 303 48.9 |
| SATISFIED | | 14 32.1 | 173 38.9 | 48 36.9 | 235 38.0 |
| | | + | + | + | + |
| Column Total | | 45 7.3 | 444 71.7 | 131 21.1 | 619 100.0 |

Number of Missing Observations: 3979

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50E SATISFIED PERSONAL DEVELOPMENT PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q50E | ----- | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 2 4.4 | 49 11.2 | 21 15.8 | 72 11.7 |
| NO OPINION | | 23 50.5 | 201 45.7 | 66 50.0 | 290 47.0 |
| SATISFIED | | 21 45.1 | 190 43.1 | 45 34.2 | 256 41.4 |
| Column Total | | 46 7.4 | 440 71.2 | 132 21.3 | 618 100.0 |

Number of Missing Observations: 3979

Q50F SATISFIED TEEN PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q50F | ----- | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 2 4.9 | 62 14.2 | 22 16.6 | 86 14.1 |
| NO OPINION | | 26 62.6 | 213 48.7 | 66 49.2 | 305 49.8 |
| SATISFIED | | 13 32.5 | 162 37.1 | 46 34.2 | 221 36.1 |
| Column Total | | 41 6.7 | 437 71.4 | 134 21.9 | 612 100.0 |

Number of Missing Observations: 3985

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50A Q50A SATISFIED BEFORE/AFTER SCHOOL PROGR by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|------------------|------------------|---------|-------|--------------|
| | | NO DEPS | DEPS | |
| Q50A | ----- | ----- | ----- | ----- |
| | | 52 | 402 | 455 |
| NOT AVAILABLE | | 17.7 | 23.0 | 22.2 |
| | | 106 | 443 | 549 |
| DONT KNOW ABOUT | | 35.9 | 25.3 | 26.8 |
| | | 43 | 327 | 371 |
| DONT PARTICIPATE | | 14.6 | 18.7 | 18.1 |
| | | 12 | 36 | 48 |
| VERY DISSAT. | | 4.1 | 2.0 | 2.3 |
| | | 8 | 48 | 56 |
| DISSATISFIED | | 2.8 | 2.7 | 2.8 |
| | | 39 | 217 | 256 |
| NO OPINION | | 13.1 | 12.4 | 12.5 |
| | | 26 | 196 | 221 |
| SATISFIED | | 8.7 | 11.2 | 10.8 |
| | | 9 | 84 | 93 |
| VERY SATISFIED | | 3.1 | 4.8 | 4.5 |
| | | 296 | 1753 | 2049 |
| Column Total | | 14.4 | 85.6 | 100.0 |

Number of Missing Observations: 2549

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50B Q50B SATISFIED SPORTS AND FITNESS PROGRA by DEPEND

| | | | DEPEND | | Row Total |
|------------------|--------------|------|---------|-------|--------------|
| | Count Col | Pct | NO DEPS | DEPS | |
| Q50B | ----- | | ----- | ----- | |
| | | | 53 | 375 | 427 |
| NOT AVAILABLE | | 18.0 | 21.4 | | 20.9 |
| | | | 97 | 409 | 506 |
| DONT KNOW ABOUT | | 33.0 | 23.3 | | 24.7 |
| | | | 39 | 290 | 329 |
| DONT PARTICIPATE | | 13.2 | 16.5 | | 16.1 |
| | | | 8 | 26 | 34 |
| VERY DISSAT. | | 2.6 | 1.5 | | 1.7 |
| | | | 11 | 44 | 56 |
| DISSATISFIED | | 3.9 | 2.5 | | 2.7 |
| | | | 43 | 234 | 277 |
| NO OPINION | | 14.6 | 13.4 | | 13.5 |
| | | | 30 | 292 | 321 |
| SATISFIED | | 10.2 | 16.6 | | 15.7 |
| | | | 13 | 83 | 97 |
| VERY SATISFIED | | 4.5 | 4.8 | | 4.7 |
| | | | 292 | 1754 | 2047 |
| Column Total | | | 14.3 | 85.7 | 100.0 |

Number of Missing Observations: 2551

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50C Q50C SATISFIED RECREATIONAL SOCIAL ACTIV by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|------------------|------------------|---------|-------|--------------|
| | | NO DEPS | DEPS | |
| Q50C | ----- | ----- | ----- | ----- |
| | | 50 | 371 | 421 |
| NOT AVAILABLE | | 17.1 | 21.2 | 20.6 |
| | | 96 | 406 | 502 |
| DONT KNOW ABOUT | | 32.9 | 23.2 | 24.6 |
| | | 38 | 286 | 324 |
| DONT PARTICIPATE | | 13.2 | 16.3 | 15.9 |
| | | 8 | 28 | 37 |
| VERY DISSAT. | | 2.8 | 1.6 | 1.8 |
| | | 9 | 50 | 59 |
| DISSATISFIED | | 2.9 | 2.9 | 2.9 |
| | | 44 | 255 | 298 |
| NO OPINION | | 14.9 | 14.5 | 14.6 |
| | | 38 | 270 | 308 |
| SATISFIED | | 12.9 | 15.4 | 15.1 |
| | | 9 | 85 | 95 |
| VERY SATISFIED | | 3.2 | 4.9 | 4.6 |
| | | 291 | 1752 | 2043 |
| Column Total | | 14.3 | 85.7 | 100.0 |

Number of Missing Observations: 2554

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50D Q50D SATISFIED DAY CAMPS by DEPEND

| | Count | | DEPEND | | Row Total |
|------------------|-------|------|---------|-------|--------------|
| | Col | Pct | NO DEPS | DEPS | |
| Q50D | ----- | | ----- | ----- | |
| | | | 58 | 405 | 463 |
| NOT AVAILABLE | | 19.8 | 23.2 | | 22.7 |
| | | | 105 | 466 | 570 |
| DONT KNOW ABOUT | | 35.7 | 26.7 | | 28.0 |
| | | | 45 | 341 | 386 |
| DONT PARTICIPATE | | 15.3 | 19.6 | | 19.0 |
| | | | 8 | 29 | 37 |
| VERY DISSAT. | | 2.7 | 1.6 | | 1.8 |
| | | | 10 | 34 | 44 |
| DISSATISFIED | | 3.6 | 1.9 | | 2.2 |
| | | | 43 | 260 | 303 |
| NO OPINION | | 14.6 | 14.9 | | 14.9 |
| | | | 17 | 152 | 170 |
| SATISFIED | | 5.9 | 8.7 | | 8.3 |
| | | | 7 | 58 | 65 |
| VERY SATISFIED | | 2.4 | 3.3 | | 3.2 |
| | | | 293 | 1746 | 2039 |
| Column Total | | | 14.4 | 85.6 | 100.0 |

Number of Missing Observations: 2559

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50E Q50E SATISFIED PERSONAL DEVELOPMENT PROG by DEPEND

| | | DEPEND | | Row Total |
|------------------|-------|---------|-------|--------------|
| Count | | NO DEPS | DEPS | |
| Col | Pct | | | |
| Q50E | ----- | ----- | ----- | ----- |
| | | 56 | 390 | 446 |
| NOT AVAILABLE | | 19.0 | 22.4 | 21.9 |
| | | ----- | ----- | ----- |
| | | 109 | 488 | 597 |
| DONT KNOW ABOUT | | 37.3 | 28.0 | 29.3 |
| | | ----- | ----- | ----- |
| | | 40 | 335 | 375 |
| DONT PARTICIPATE | | 13.6 | 19.2 | 18.4 |
| | | ----- | ----- | ----- |
| | | 10 | 22 | 32 |
| VERY DISSAT. | | 3.4 | 1.3 | 1.6 |
| | | ----- | ----- | ----- |
| | | 6 | 35 | 40 |
| DISSATISFIED | | 2.0 | 2.0 | 2.0 |
| | | ----- | ----- | ----- |
| | | 40 | 251 | 290 |
| NO OPINION | | 13.5 | 14.4 | 14.3 |
| | | ----- | ----- | ----- |
| | | 25 | 165 | 190 |
| SATISFIED | | 8.4 | 9.5 | 9.3 |
| | | ----- | ----- | ----- |
| | | 8 | 58 | 66 |
| VERY SATISFIED | | 2.8 | 3.3 | 3.3 |
| | | ----- | ----- | ----- |
| Column | | 293 | 1743 | 2037 |
| Total | | 14.4 | 85.6 | 100.0 |

Number of Missing Observations: 2561

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50F Q50F SATISFIED TEEN PROGRAMS by DEPEND

| | Count Col Pct | DEPEND | | Row Total |
|------------------|------------------|---------|-------|--------------|
| | | NO DEPS | DEPS | |
| Q50F | ----- | ----- | ----- | ----- |
| | | 58 | 414 | 472 |
| NOT AVAILABLE | | 19.9 | 23.7 | 23.1 |
| | | 109 | 478 | 586 |
| DONT KNOW ABOUT | | 37.0 | 27.4 | 28.8 |
| | | 43 | 326 | 368 |
| DONT PARTICIPATE | | 14.5 | 18.7 | 18.1 |
| | | 9 | 29 | 38 |
| VERY DISSAT. | | 3.2 | 1.7 | 1.9 |
| | | 6 | 42 | 48 |
| DISSATISFIED | | 2.1 | 2.4 | 2.4 |
| | | 45 | 259 | 305 |
| NO OPINION | | 15.5 | 14.9 | 14.9 |
| | | 16 | 147 | 163 |
| SATISFIED | | 5.6 | 8.4 | 8.0 |
| | | 7 | 51 | 58 |
| VERY SATISFIED | | 2.3 | 3.0 | 2.9 |
| | | 294 | 1745 | 2039 |
| Column Total | | 14.4 | 85.6 | 100.0 |

Number of Missing Observations: 2559

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50A Q50A SATISFIED BEFORE/AFTER SCHOOL PROGR by DEPEND

| | | DEPEND | | Row Total |
|--------------|-------|------------|-------------|--------------|
| Count | | NO DEPS | DEPS | |
| Col | Pct | | | |
| Q50A | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 21 21.8 | 84 14.4 | 104 15.4 |
| NO OPINION | | 39 41.0 | 217 37.4 | 256 37.9 |
| SATISFIED | | 35 37.2 | 279 48.1 | 314 46.6 |
| Column | | 94 | 580 | 674 |
| Total | | 14.0 | 86.0 | 100.0 |

Number of Missing Observations: 3923

Q50B Q50B SATISFIED SPORTS AND FITNESS PROGRA by DEPEND

| | | DEPEND | | Row Total |
|--------------|-------|------------|-------------|--------------|
| Count | | NO DEPS | DEPS | |
| Col | Pct | | | |
| Q50B | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 19 18.1 | 71 10.4 | 89 11.4 |
| NO OPINION | | 43 40.9 | 234 34.5 | 277 35.3 |
| SATISFIED | | 43 41.1 | 375 55.2 | 418 53.3 |
| Column | | 104 | 680 | 784 |
| Total | | 13.3 | 86.7 | 100.0 |

Number of Missing Observations: 3813

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50C Q50C SATISFIED RECREATIONAL SOCIAL ACTIV by DEPEND

| | | DEPEND | | Row Total |
|-----------------|-------|-------------|-------------|--------------|
| Count | | NO DEPS | DEPS | |
| Col | Pct | | | |
| Q50C | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 17 15.6 | 79 11.4 | 95 12.0 |
| NO OPINION | | 44 40.6 | 255 37.0 | 298 37.5 |
| SATISFIED | | 47 43.8 | 356 51.6 | 403 50.6 |
| Column Total | | 107 13.5 | 689 86.5 | 796 100.0 |

Number of Missing Observations: 3801

Q50D Q50D SATISFIED DAY CAMPS by DEPEND

| | | DEPEND | | Row Total |
|-----------------|-------|------------|-------------|--------------|
| Count | | NO DEPS | DEPS | |
| Col | Pct | | | |
| Q50D | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 18 21.5 | 63 11.7 | 81 13.1 |
| NO OPINION | | 43 50.0 | 260 48.8 | 303 48.9 |
| SATISFIED | | 24 28.5 | 211 39.5 | 235 38.0 |
| Column Total | | 85 13.8 | 534 86.2 | 619 100.0 |

Number of Missing Observations: 3979

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q50E Q50E SATISFIED PERSONAL DEVELOPMENT PROG by DEPEND

| | | DEPEND | | Row Total |
|------------------|-------|---------|------|--------------|
| Count Col Pct | | NO DEPS | DEPS | |
| Q50E | ----- | + | + | + |
| | | 16 | 57 | 72 |
| DISSATISFIED | | 17.7 | 10.7 | 11.7 |
| | | + | + | + |
| | | 40 | 251 | 290 |
| NO OPINION | | 45.0 | 47.3 | 47.0 |
| | | + | + | + |
| | | 33 | 223 | 256 |
| SATISFIED | | 37.3 | 42.1 | 41.4 |
| | | + | + | + |
| Column | | 88 | 530 | 618 |
| Total | | 14.3 | 85.7 | 100.0 |

Number of Missing Observations: 3979

Q50F Q50F SATISFIED TEEN PROGRAMS by DEPEND

| | | DEPEND | | Row Total |
|------------------|-------|---------|------|--------------|
| Count Col Pct | | NO DEPS | DEPS | |
| Q50F | ----- | + | + | + |
| | | 15 | 71 | 86 |
| DISSATISFIED | | 18.3 | 13.4 | 14.1 |
| | | + | + | + |
| | | 45 | 259 | 305 |
| NO OPINION | | 54.0 | 49.1 | 49.8 |
| | | + | + | + |
| | | 23 | 198 | 221 |
| SATISFIED | | 27.6 | 37.5 | 36.1 |
| | | + | + | + |
| Column | | 84 | 528 | 612 |
| Total | | 13.7 | 86.3 | 100.0 |

Number of Missing Observations: 3985

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q51 SPOUSE TAKE CARE OF CHILREN by PAYGRADE

| | Count | | PAYGRADE | | | Row Total |
|----------------|--------|-------|------------------|-----------------|-----------------|--------------|
| | | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q51 | ----- | ----- | ----- | ----- | ----- | ----- |
| NO SPOUSE | | | 14 11.2 | 56 4.6 | 10 4.2 | 80 5.1 |
| NO | | | 36 27.9 | 484 40.0 | 116 51.0 | 636 40.6 |
| YES,BY CHOICE | | | 56 43.0 | 514 42.5 | 87 38.2 | 656 41.9 |
| YES,NOT CHOICE | | | 23 17.9 | 155 12.8 | 15 6.6 | 193 12.4 |
| | Column | | 129 | 1209 | 227 | 1566 |
| | Total | | 8.3 | 77.3 | 14.5 | 100.0 |

Number of Missing Observations: 3032

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q52 PRIMARY CAREGIVER OF YOUNGEST CHILD by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q52 | ----- | ----- | ----- | ----- | ----- |
| MIL. CHILD DEV. | | 12 20.7 | 117 19.1 | 12 8.9 | 141 17.6 |
| BASE HOMECARE | | 5 8.1 | 46 7.6 | 5 3.4 | 56 6.9 |
| PRIV. LIC. FACIL | | 2 3.5 | 101 16.6 | 28 21.0 | 131 16.4 |
| CIV. HOMECARE | | 10 16.9 | 99 16.2 | 23 17.1 | 131 16.4 |
| AT HOME EMPLOYEE | | 3 5.3 | 15 2.5 | 4 3.3 | 22 2.8 |
| RELATIVE | | 6 10.6 | 100 16.4 | 29 21.7 | 135 16.8 |
| FRIEND | | 7 11.6 | 70 11.5 | 11 8.2 | 88 11.0 |
| OTHER | | 13 23.2 | 62 10.2 | 22 16.5 | 98 12.2 |
| | Column Total | 58 7.2 | 611 76.2 | 133 16.6 | 802 100.0 |

Number of Missing Observations: 3796

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q53 WHY NOT USING CHILD CARE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q53 | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 22 17.4 | 196 17.2 | 23 10.8 | 241 16.3 |
| DONT NEED | | 20 16.0 | 295 25.8 | 78 36.1 | 393 26.5 |
| SERVICE UNAVAIL. | | 9 7.4 | 54 4.7 | 10 4.6 | 73 4.9 |
| WAITING LIST | | 27 21.4 | 134 11.7 | 20 9.3 | 181 12.2 |
| LOC. NOT CONVEN. | | 9 7.1 | 90 7.9 | 32 14.5 | 130 8.8 |
| QUAL. SUBSTANDAR | | 6 4.9 | 32 2.8 | 6 3.0 | 45 3.0 |
| RESTRICTED HOURS | | 2 1.6 | 44 3.8 | 6 2.6 | 51 3.5 |
| TOO EXPENSIVE | | 22 17.5 | 188 16.5 | 24 11.3 | 235 15.8 |
| OTHER | | 8 6.6 | 108 9.5 | 17 7.9 | 133 9.0 |
| | Column Total | 126 8.5 | 1141 76.9 | 217 14.6 | 1483 100.0 |

Number of Missing Observations: 3114

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q54 INTERFERE WITH JOB PERFORM by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q54 | ----- | ----- | ----- | ----- | ----- |
| NEVER | | 32 24.3 | 318 26.4 | 63 27.8 | 413 26.4 |
| RARELY | | 23 17.8 | 310 25.7 | 68 29.8 | 401 25.6 |
| SOMETIMES | | 51 39.4 | 448 37.1 | 79 34.7 | 578 36.9 |
| OFTEN | | 15 11.4 | 82 6.8 | 9 4.1 | 106 6.8 |
| VERY OFTEN | | 9 7.0 | 48 4.0 | 9 3.7 | 66 4.2 |
| | | ----- | ----- | ----- | ----- |
| | Column | 130 | 1207 | 228 | 1565 |
| | Total | 8.3 | 77.1 | 14.6 | 100.0 |

Number of Missing Observations: 3032

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q54 INTERFERE WITH JOB PERFORM by Q7 CURRENT MARITAL STATUS

| Q54 | Count | | Q7 | | | | | | | | Row Total |
|-----------------|------------|--------------|--------------------|-----------------|----------------|----------------|-------------------|----------|---------|--|---------------|
| | Col Pct | | SINGLE, NEV MAR | MARRIED, 1ST | REMAR. DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | | |
| NEVER | 17 29.1 | 307 27.5 | 57 23.9 | 1 22.6 | 10 13.6 | 22 28.7 | 0 13.3 | | | | 413 26.4 |
| RARELY | 13 23.0 | 291 26.1 | 64 26.9 | 3 54.8 | 14 19.3 | 16 20.8 | | | | | 400 25.6 |
| SOMETIMES | 24 41.4 | 395 35.4 | 100 42.2 | 1 22.6 | 36 51.2 | 20 26.3 | 2 86.7 | | | | 578 37.0 |
| OFTEN | 3 4.7 | 73 6.6 | 11 4.4 | | 7 9.7 | 13 17.6 | | | | | 106 6.8 |
| VERY OFTEN | 1 1.8 | 50 4.4 | 6 2.5 | | 4 6.1 | 5 6.6 | | | | | 66 4.2 |
| Column Total | 58 3.7 | 1116 71.4 | 236 15.1 | 5 .3 | 71 4.5 | 75 4.8 | 3 .2 | | | | 1563 100.0 |

Number of Missing Observations: 3034

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q55 | ----- | + | + | + | + |
| DOES NOT APPLY | | 41 33.0 | 453 38.2 | 87 39.3 | 581 38.0 |
| DISTRACT AT WORK | | 9 7.5 | 86 7.2 | 19 8.3 | 114 7.4 |
| MISS WORK | | 6 5.1 | 52 4.4 | 13 5.8 | 71 4.6 |
| LATE FOR WORK | | 4 3.3 | 46 3.8 | 7 3.3 | 57 3.7 |
| MUST LEAVE EARLY | | 11 9.2 | 169 14.3 | 35 16.0 | 216 14.1 |
| LIM. BIL. CHOICE | | 6 4.6 | 35 3.0 | 4 1.6 | 44 2.9 |
| FRICTION COWORK. | | 17 13.6 | 77 6.5 | 6 2.7 | 99 6.5 |
| STRESS INCREASE | | 21 17.0 | 229 19.4 | 40 17.8 | 290 18.9 |
| OTHER | | 8 6.7 | 38 3.2 | 12 5.2 | 58 3.8 |
| | | + | + | + | + |
| Column | | 124 | 1185 | 222 | 1531 |
| Total | | 8.1 | 77.4 | 14.5 | 100.0 |

Number of Missing Observations: 3067

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by Q7 CURRENT MARITAL STATUS

| Q55 | Count | | Q7 | | | | | | | Row Total |
|------------------|---------|------------|--------------------|-----------------|----------------|----------------|-------------------|-----------|---------|---------------|
| | Col Pct | | SINGLE, NEV MAR | MARRIED, 1ST | REMAR. DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | |
| DOES NOT APPLY | | 18 32.0 | 439 40.3 | 82 34.7 | 2 32.2 | 16 22.3 | 25 35.7 | 0 17.1 | | 581 38.0 |
| DISTRACT AT WORK | | | 87 8.0 | 19 7.9 | 1 22.6 | 3 3.6 | 4 5.6 | | | 114 7.4 |
| MISS WORK | | 3 4.9 | 45 4.1 | 13 5.7 | | 5 7.6 | 5 6.7 | | | 71 4.6 |
| LATE FOR WORK | | 6 11.0 | 39 3.6 | 5 2.1 | | 3 3.9 | 2 2.9 | 2 65.1 | | 57 3.7 |
| MUST LEAVE EARLY | | 7 11.8 | 161 14.8 | 31 13.1 | | 12 17.1 | 5 6.9 | 0 17.8 | | 216 14.1 |
| LIM. BIL. CHOICE | | 6 10.7 | 20 1.8 | 10 4.4 | 1 22.6 | 4 5.1 | 3 4.6 | | | 44 2.9 |
| FRICTION COWORK. | | 3 5.5 | 67 6.2 | 8 3.6 | | 12 17.1 | 9 12.2 | | | 99 6.5 |
| STRESS INCREASE | | 6 11.6 | 195 17.9 | 56 23.8 | 1 22.6 | 16 22.7 | 14 19.2 | | | 288 18.9 |
| OTHER | | 7 12.5 | 36 3.3 | 11 4.7 | | 0 .5 | 4 6.1 | | | 58 3.8 |
| Column Total | | 56 3.6 | 1090 71.3 | 235 15.4 | 5 .3 | 71 4.6 | 70 4.6 | 3 .2 | | 1529 100.0 |

Number of Missing Observations: 3068

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by Q7 CURRENT MARITAL STATUS

| Q7 | | | | | | | | | | Row |
|------------------|--|--------------------|-----------------|----------------|----------------|-------------------|------------|-----------|--------------|-----|
| Count | | SINGLE, NEV MAR | MARRIED, 1ST | REMAR. DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Total | |
| Col Pct | | | | | | | | | | |
| Q55 | | | | | | | | | | |
| DISTRACT AT WORK | | | 87 13.4 | 19 12.2 | 1 33.3 | 3 4.7 | 4 8.7 | | 114 12.0 | |
| MISS WORK | | 3 7.2 | 45 6.9 | 13 8.7 | | 5 9.8 | 5 10.4 | | 71 7.5 | |
| LATE FOR WORK | | 6 16.2 | 39 6.0 | 5 3.3 | | 3 5.0 | 2 4.6 | 2 78.5 | 57 6.0 | |
| MUST LEAVE EARLY | | 7 17.3 | 161 24.7 | 31 20.0 | | 12 22.0 | 5 10.8 | 0 21.5 | 216 22.8 | |
| LIM. BIL. CHOICE | | 6 15.7 | 20 3.1 | 10 6.7 | 1 33.3 | 4 6.6 | 3 7.2 | | 44 4.7 | |
| FRICTION COWORK. | | 3 8.1 | 67 10.3 | 8 5.5 | | 12 22.0 | 9 19.0 | | 99 10.5 | |
| STRESS INCREASE | | 6 17.0 | 195 30.0 | 56 36.4 | 1 33.3 | 16 29.3 | 14 29.9 | | 288 30.4 | |
| OTHER | | 7 18.4 | 36 5.5 | 11 7.1 | | 0 .6 | 4 9.4 | | 58 6.2 | |
| Column Total | | 38 4.0 | 651 68.7 | 154 16.2 | 3 .4 | 55 5.8 | 45 4.8 | 2 .2 | 948 100.0 | |

Number of Missing Observations: 3650

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q56 | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 20 15.1 | 188 15.6 | 34 15.2 | 242 15.5 |
| STRONG DISAGREE | | 16 12.7 | 93 7.7 | 10 4.6 | 120 7.7 |
| DISAGREE | | 14 11.2 | 133 11.0 | 19 8.4 | 166 10.6 |
| NO OPINION | | 20 15.1 | 185 15.3 | 39 17.2 | 243 15.6 |
| AGREE | | 30 22.9 | 385 31.8 | 81 35.8 | 495 31.7 |
| STRONG AGREE | | 30 22.9 | 224 18.6 | 43 18.8 | 296 19.0 |
| | Column Total | 129 8.3 | 1208 77.2 | 227 14.5 | 1564 100.0 |

Number of Missing Observations: 3034

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by Q7 CURRENT MARITAL STATUS

| Q56 | Count | | Q7 | | | | | | | Row Total |
|-----------------|---------|------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|--------------|
| | Col Pct | | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | |
| DOES NOT APPLY | | 3 | 176 | 44 | 0 | 7 | 11 | 0 | | 242 |
| | | 5.3 | 15.8 | 18.5 | 9.6 | 10.7 | 14.3 | 3.8 | | 15.5 |
| STRONG DISAGREE | | 4 | 76 | 22 | | 14 | 4 | | | 120 |
| | | 6.3 | 6.8 | 9.2 | | 20.9 | 5.7 | | | 7.7 |
| DISAGREE | | 6 | 112 | 31 | | 10 | 8 | | | 166 |
| | | 10.3 | 10.0 | 13.1 | | 13.7 | 10.5 | | | 10.7 |
| NO OPINION | | 13 | 165 | 28 | 1 | 13 | 19 | 2 | | 241 |
| | | 22.7 | 14.8 | 11.9 | 22.6 | 18.7 | 25.6 | 65.1 | | 15.5 |
| AGREE | | 18 | 361 | 72 | 1 | 19 | 24 | 0 | | 495 |
| | | 31.4 | 32.3 | 30.4 | 22.6 | 27.8 | 31.4 | 17.8 | | 31.7 |
| STRONG AGREE | | 14 | 225 | 40 | 2 | 6 | 9 | 0 | | 296 |
| | | 24.1 | 20.2 | 16.9 | 45.2 | 8.0 | 12.5 | 13.3 | | 19.0 |
| Column Total | | 58 | 1116 | 237 | 5 | 69 | 75 | 3 | | 1562 |
| | | 3.7 | 71.4 | 15.2 | .3 | 4.4 | 4.8 | .2 | | 100.0 |

Number of Missing Observations: 3036

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | Row Total |
|-----------------|--|--------------------|-----------------|-----------------|-----------------|-------------------|------------|-----------|---------------|
| Count | | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | |
| Col Pct | | | | | | | | | |
| Q56 | | | | | | | | | |
| DISAGREE | | 10 17.5 | 188 20.0 | 53 27.4 | | 24 38.8 | 12 18.9 | | 287 21.7 |
| NO OPINION | | 13 23.9 | 165 17.6 | 28 14.5 | 1 25.0 | 13 21.0 | 19 29.9 | 2 67.6 | 241 18.3 |
| AGREE | | 32 58.6 | 586 62.4 | 112 58.1 | 3 75.0 | 25 40.1 | 33 51.3 | 1 32.4 | 792 60.0 |
| Column Total | | 55 4.1 | 939 71.2 | 193 14.6 | 4 .3 | 62 4.7 | 64 4.9 | 3 .2 | 1320 100.0 |

Number of Missing Observations: 3277

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q57 VOLUNTARY EDUCATION PROGRAM by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q57 | ----- | ----- | ----- | ----- | ----- |
| | | 18 | 21 | | 39 |
| DONT KNOW | | 1.6 | .7 | | .9 |
| | | ----- | ----- | ----- | ----- |
| | | 250 | 1429 | 361 | 2040 |
| YES | | 22.5 | 48.4 | 70.6 | 44.6 |
| | | ----- | ----- | ----- | ----- |
| | | 847 | 1503 | 151 | 2500 |
| NO | | 76.0 | 50.9 | 29.4 | 54.6 |
| | | ----- | ----- | ----- | ----- |
| | Column | 1115 | 2953 | 511 | 4579 |
| | Total | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q58 HOW SHOULD USE TUITION ASSISTANCE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q58 | ----- | + | + | + | + |
| RELATED ONLY | | 39 3.5 | 97 3.3 | 15 3.0 | 151 3.3 |
| | | + | + | + | + |
| NOT RELATED | | 266 23.9 | 706 24.1 | 93 18.2 | 1066 23.4 |
| | | + | + | + | + |
| WHATEVER I WANT | | 808 72.6 | 2130 72.6 | 402 78.8 | 3341 73.3 |
| | | + | + | + | + |
| Column | | 1114 | 2934 | 510 | 4557 |
| Total | | 24.4 | 64.4 | 11.2 | 100.0 |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q59
by PAYGRADE

WHY DONT YOU USE TUITION ASSIST.

| | | PAYGRADE | | | |
|-------------------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total |
| | | | | | |
| \$Q59 | -----+ | -----+ | -----+ | -----+ | |
| Q59A | 183 | 796 | 182 | | 1161 |
| DOES NOT APPLY | 16.6 | 27.3 | 36.4 | | 25.7 |
| | +-----+ | +-----+ | +-----+ | +-----+ | |
| Q59B | 92 | 250 | 52 | | 394 |
| T.A. NOT COVER \$ | 8.4 | 8.6 | 10.3 | | 8.7 |
| | +-----+ | +-----+ | +-----+ | +-----+ | |
| Q59C | 9 | 67 | 23 | | 99 |
| CANT USE FOR 2ND | .8 | 2.3 | 4.7 | | 2.2 |
| | +-----+ | +-----+ | +-----+ | +-----+ | |
| Q59D | 73 | 228 | 51 | | 351 |
| NOT INTERESTED | 6.6 | 7.8 | 10.1 | | 7.8 |
| | +-----+ | +-----+ | +-----+ | +-----+ | |
| Q59E | 88 | 171 | 21 | | 281 |
| CLASS NOT AVAIL. | 8.0 | 5.9 | 4.2 | | 6.2 |
| | +-----+ | +-----+ | +-----+ | +-----+ | |
| Q59F | 524 | 1167 | 168 | | 1859 |
| WORKHRS TOO LONG | 47.7 | 40.0 | 33.5 | | 41.2 |
| | +-----+ | +-----+ | +-----+ | +-----+ | |
| Q59G | 135 | 690 | 134 | | 959 |
| TIME WITH FAMILY | 12.3 | 23.7 | 26.7 | | 21.2 |
| | +-----+ | +-----+ | +-----+ | +-----+ | |
| Q59H | 65 | 135 | 8 | | 208 |
| COM. NOT SUPPORT | 5.9 | 4.6 | 1.6 | | 4.6 |
| | +-----+ | +-----+ | +-----+ | +-----+ | |
| Q59I | 106 | 167 | 14 | | 287 |
| OTHER | 9.7 | 5.7 | 2.8 | | 6.4 |
| | +-----+ | +-----+ | +-----+ | +-----+ | |
| Q59J | 224 | 352 | 40 | | 616 |
| | 20.4 | 12.1 | 8.0 | | 13.6 |
| | +-----+ | +-----+ | +-----+ | +-----+ | |
| Column | | 1099 | 2915 | 501 | 4515 |
| Total | | 24.3 | 64.6 | 11.1 | 100.0 |

Percents and totals based on respondents

4,515 valid cases; 83 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q60 GET EDUCATIONAL INFORMATION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q60 | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 220 20.4 | 546 19.0 | 89 17.9 | 856 19.2 |
| VIDEO TAPE | | 209 19.3 | 561 19.5 | 91 18.3 | 861 19.4 |
| COMP. BUL. BOARD | | 192 17.8 | 562 19.6 | 113 22.6 | 866 19.5 |
| TELEPH. HOTLINE | | 254 23.6 | 756 26.3 | 124 25.0 | 1134 25.5 |
| BUPERS ACCESS | | 102 9.5 | 253 8.8 | 52 10.5 | 408 9.2 |
| OTHER | | 101 9.4 | 194 6.8 | 28 5.7 | 324 7.3 |
| | Column Total | 1079 24.3 | 2873 64.6 | 497 11.2 | 4449 100.0 |

Number of Missing Observations: 149

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q60 GET EDUCATIONAL INFORMATION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q60 | ----- | ----- | ----- | ----- | ----- |
| VIDEO TAPE | | 209 24.3 | 561 24.1 | 91 22.2 | 861 24.0 |
| COMP. BUL. BOARD | | 192 22.3 | 562 24.1 | 113 27.6 | 866 24.1 |
| TELEPH. HOTLINE | | 254 29.6 | 756 32.5 | 124 30.4 | 1134 31.6 |
| BUPERS ACCESS | | 102 11.9 | 253 10.9 | 52 12.9 | 408 11.4 |
| OTHER | | 101 11.8 | 194 8.4 | 28 6.9 | 324 9.0 |
| | Column Total | 858 23.9 | 2326 64.7 | 408 11.4 | 3593 100.0 |

Number of Missing Observations: 1005

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q61
by PAYGRADE

NEED CAMPUS OFFICE MOST

| | | PAYGRADE | | | |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total |
| | | | | | |
| \$Q61 | ----- | + | + | + | + |
| Q61A | | 562 | 1787 | 380 | 2729 |
| MAJOR HOMEPORTS | | 50.6 | 60.9 | 74.4 | 59.9 |
| | | + | + | + | + |
| Q61B | | 173 | 542 | 80 | 796 |
| ISO.SITES,C.A.H. | | 15.6 | 18.5 | 15.7 | 17.5 |
| | | + | + | + | + |
| Q61C | | 193 | 651 | 89 | 933 |
| ISO.SITES,O.SEAS | | 17.4 | 22.2 | 17.5 | 20.5 |
| | | + | + | + | + |
| Q61D | | 303 | 1225 | 268 | 1795 |
| MAJOR INSTALL. | | 27.3 | 41.7 | 52.4 | 39.4 |
| | | + | + | + | + |
| Q61E | | 300 | 424 | 41 | 766 |
| DO NOT USE | | 27.1 | 14.5 | 8.1 | 16.8 |
| | | + | + | + | + |
| Column | | 1110 | 2934 | 511 | 4554 |
| Total | | 24.4 | 64.4 | 11.2 | 100.0 |

Percents and totals based on respondents

4,554 valid cases; 43 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q62 RATE SPONSOR FORUM by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q62 | | | | | |
| NOT USED | | 755 67.7 | 1815 61.6 | 354 69.3 | 2923 63.9 |
| NEVER HEARD OF | | 184 16.6 | 532 18.1 | 69 13.5 | 786 17.2 |
| VERY POOR | | 32 2.9 | 108 3.7 | 7 1.3 | 147 3.2 |
| POOR | | 35 3.1 | 89 3.0 | 12 2.4 | 136 3.0 |
| AVERAGE | | 56 5.0 | 255 8.7 | 31 6.0 | 342 7.5 |
| GOOD | | 40 3.6 | 121 4.1 | 31 6.0 | 192 4.2 |
| VERY GOOD | | 13 1.1 | 27 .9 | 8 1.6 | 48 1.0 |
| | Column Total | 1114 24.4 | 2948 64.5 | 511 11.2 | 4572 100.0 |

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q62 RATE SPONSOR FORUM by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|---------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q62 | ----- | ----- | ----- | ----- | ----- |
| POOR | | 67 38.2 | 197 32.8 | 19 21.2 | 283 32.7 |
| AVERAGE | | 56 31.9 | 255 42.5 | 31 34.8 | 342 39.6 |
| GOOD | | 52 29.9 | 148 24.7 | 39 44.0 | 239 27.7 |
| | Column Total | 175 20.3 | 601 69.6 | 88 10.2 | 864 100.0 |

Number of Missing Observations: 3734

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q63 SERVED AS SPONSOR by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q63 | ----- | ----- | ----- | ----- | ----- |
| YES | | 130 11.7 | 1096 37.1 | 259 50.6 | 1486 32.5 |
| NO | | 980 88.3 | 1860 62.9 | 253 49.4 | 3093 67.5 |
| | | ----- | ----- | ----- | ----- |
| | Column | 1111 | 2956 | 512 | 4579 |
| | Total | 24.3 | 64.6 | 11.2 | 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q64 RATE SPONSOR TRAINING RECIEVED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q64 | ----- | ----- | ----- | ----- | ----- |
| NOT REC. F.TRAIN | | 103 81.4 | 802 75.9 | 200 80.1 | 1105 77.1 |
| VERY POOR | | 3 2.4 | 23 2.2 | 2 .9 | 28 2.0 |
| POOR | | 3 2.4 | 26 2.5 | 5 2.1 | 34 2.4 |
| AVERAGE | | 11 8.5 | 84 8.0 | 19 7.6 | 114 7.9 |
| GOOD | | 5 4.0 | 78 7.4 | 17 6.7 | 100 7.0 |
| VERY GOOD | | 2 1.3 | 43 4.1 | 7 2.7 | 52 3.6 |
| | Column Total | 127 8.8 | 1057 73.7 | 250 17.5 | 1434 100.0 |

Number of Missing Observations: 3164

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q64 RATE SPONSOR TRAINING RECIEVED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|---------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q64 | ----- | ----- | ----- | ----- | ----- |
| POOR | | 6 25.9 | 49 19.3 | 7 14.8 | 63 19.1 |
| AVERAGE | | 11 45.7 | 84 32.9 | 19 38.0 | 114 34.6 |
| GOOD | | 7 28.4 | 122 47.8 | 24 47.3 | 152 46.3 |
| | | ----- | ----- | ----- | ----- |
| | Column | 24 | 255 | 50 | 329 |
| | Total | 7.2 | 77.6 | 15.2 | 100.0 |

Number of Missing Observations: 4269

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q65 WHERE TRAINING PROVIDED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q65 | ----- | ----- | ----- | ----- | ----- |
| FAM. SERV. CENTE | | 2 8.6 | 52 20.8 | 12 25.3 | 67 20.6 |
| COM. COM. INSTR | | 16 69.8 | 121 48.0 | 27 55.2 | 164 50.6 |
| COM. F.S. INSTR | | 1 4.3 | 31 12.3 | 3 6.1 | 35 10.8 |
| OTHER | | 4 17.3 | 48 18.9 | 6 13.4 | 58 18.0 |
| | Column Total | 24 7.3 | 252 77.8 | 48 14.9 | 324 100.0 |

Number of Missing Observations: 4274

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q66 FORMAL RECOGNITION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q66 | ----- | ----- | ----- | ----- | ----- |
| DONT KNOW | | 600 54.8 | 1165 39.8 | 156 30.9 | 1921 42.5 |
| NEVER | | 202 18.5 | 1184 40.5 | 225 44.5 | 1612 35.6 |
| RARELY | | 111 10.1 | 267 9.1 | 48 9.6 | 426 9.4 |
| SOMETIMES | | 89 8.1 | 162 5.5 | 42 8.3 | 293 6.5 |
| OFTEN | | 58 5.3 | 90 3.1 | 22 4.4 | 170 3.8 |
| VERY OFTEN | | 35 3.2 | 56 1.9 | 13 2.5 | 104 2.3 |
| | Column Total | 1096 24.2 | 2924 64.6 | 506 11.2 | 4526 100.0 |

Number of Missing Observations: 72

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q66 FORMAL RECOGNITION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q66 | ----- | ----- | ----- | ----- | ----- |
| NEVER | | 202 40.8 | 1184 67.3 | 225 64.3 | 1612 61.9 |
| RARELY | | 111 22.3 | 267 15.2 | 48 13.9 | 426 16.4 |
| SOMETIMES | | 89 18.0 | 162 9.2 | 42 11.9 | 293 11.3 |
| OFTEN | | 58 11.7 | 90 5.1 | 22 6.3 | 170 6.5 |
| VERY OFTEN | | 35 7.1 | 56 3.2 | 13 3.6 | 104 4.0 |
| | Column Total | 496 19.0 | 1759 67.5 | 350 13.4 | 2604 100.0 |

Number of Missing Observations: 1993

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q67 SATIS. WITH ASSIST. RECEIVED PCS TRANS. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q67 | ----- | ----- | ----- | ----- | ----- |
| DIDNT WANT SPON. | | 23 2.1 | 165 5.6 | 79 15.6 | 267 5.9 |
| NOT ASS. SPON. | | 562 51.1 | 993 33.7 | 112 22.0 | 1668 36.6 |
| VERY DISSAT. | | 92 8.4 | 356 12.1 | 44 8.6 | 492 10.8 |
| DISSATISFIED | | 88 7.9 | 276 9.4 | 45 8.8 | 409 9.0 |
| NO OPINION | | 127 11.5 | 459 15.6 | 66 13.0 | 651 14.3 |
| SATISFIED | | 158 14.4 | 523 17.8 | 119 23.3 | 801 17.6 |
| VERY SATISFIED | | 51 4.6 | 172 5.8 | 44 8.6 | 267 5.9 |
| | Column Total | 1101 24.2 | 2945 64.7 | 509 11.2 | 4555 100.0 |

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q67 Satisfis. With Assist. Received PCS Trans. by Paygrade

| | Count Col Pct | PAYGRADE | | | Row Total |
|--------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q67 | ----- | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 179 34.8 | 633 35.4 | 89 28.0 | 901 34.4 |
| NO OPINION | | 127 24.6 | 459 25.7 | 66 20.8 | 651 24.9 |
| SATISFIED | | 209 40.6 | 695 38.9 | 162 51.2 | 1067 40.7 |
| | Column Total | 515 19.7 | 1787 68.2 | 317 12.1 | 2620 100.0 |

Number of Missing Observations: 1978

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q68
by PAYGRADE

OCCURED AT LAST PCS TRANSFER

| PAYGRADE | | | | | |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total |
| | ----- | + | + | + | + |
| \$Q68 | | | | | |
| Q68A | | 10 | 63 | 17 | 90 |
| SPONSOR TRANS. | | 2.0 | 3.6 | 5.5 | 3.6 |
| | | + | + | + | + |
| Q68B | | 193 | 518 | 64 | 775 |
| NO WELCOME PACK | | 39.5 | 29.9 | 20.5 | 30.6 |
| | | + | + | + | + |
| Q68C | | 167 | 398 | 50 | 615 |
| NO LETTER | | 34.2 | 23.0 | 16.0 | 24.3 |
| | | + | + | + | + |
| Q68D | | 209 | 635 | 81 | 926 |
| NOT MET | | 42.9 | 36.7 | 26.0 | 36.6 |
| | | + | + | + | + |
| Q68E | | 126 | 445 | 68 | 639 |
| NOT HELPED | | 25.7 | 25.7 | 21.9 | 25.2 |
| | | + | + | + | + |
| Q68F | | 162 | 740 | 168 | 1069 |
| NONE | | 33.1 | 42.8 | 53.9 | 42.3 |
| | | + | + | + | + |
| Column | | 489 | 1730 | 311 | 2530 |
| Total | | 19.3 | 68.4 | 12.3 | 100.0 |

Percents and totals based on respondents

2,530 valid cases; 2,068 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q69A EXPERIENCE: PERSONNEL SUPPORT DETACH. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q69A | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 261 23.6 | 154 5.3 | 13 2.5 | 428 9.4 |
| VERY POOR | | 85 7.6 | 339 11.6 | 64 12.4 | 488 10.7 |
| POOR | | 127 11.4 | 413 14.1 | 56 11.0 | 596 13.1 |
| FAIR | | 303 27.3 | 867 29.6 | 150 29.3 | 1320 29.0 |
| GOOD | | 250 22.6 | 823 28.0 | 153 29.9 | 1226 26.9 |
| VERY GOOD | | 83 7.5 | 337 11.5 | 76 14.8 | 496 10.9 |
| | Column Total | 1109 24.3 | 2933 64.4 | 511 11.2 | 4553 100.0 |

Number of Missing Observations: 44

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q69B INTERACTION BTW. (PASS) (PLR) AND PSD by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q69B | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 320 28.9 | 414 14.2 | 44 8.6 | 778 17.1 |
| VERY POOR | | 79 7.1 | 293 10.0 | 48 9.5 | 421 9.3 |
| POOR | | 120 10.8 | 344 11.7 | 57 11.2 | 520 11.5 |
| FAIR | | 287 26.0 | 794 27.1 | 129 25.3 | 1210 26.6 |
| GOOD | | 233 21.1 | 788 26.9 | 149 29.2 | 1170 25.8 |
| VERY GOOD | | 67 6.1 | 292 10.0 | 82 16.2 | 442 9.7 |
| | Column Total | 1107 24.4 | 2926 64.4 | 508 11.2 | 4541 100.0 |

Number of Missing Observations: 57

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q69C PERSONNEL DISPURRING OFFICE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q69C | ----- | + | + | + | + |
| DOES NOT APPLY | | 341 31.2 | 802 27.8 | 156 31.7 | 1298 29.1 |
| | | + | + | + | + |
| VERY POOR | | 87 8.0 | 290 10.1 | 31 6.3 | 408 9.1 |
| | | + | + | + | + |
| POOR | | 97 8.9 | 268 9.3 | 31 6.4 | 396 8.9 |
| | | + | + | + | + |
| FAIR | | 218 20.0 | 556 19.3 | 68 13.9 | 842 18.9 |
| | | + | + | + | + |
| GOOD | | 239 21.9 | 620 21.5 | 128 26.1 | 987 22.1 |
| | | + | + | + | + |
| VERY GOOD | | 110 10.1 | 345 12.0 | 77 15.6 | 532 11.9 |
| | | + | + | + | + |
| | Column | 1092 | 2881 | 491 | 4463 |
| | Total | 24.5 | 64.5 | 11.0 | 100.0 |

Number of Missing Observations: 134

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q69A EXPERIENCE: PERSONNEL SUPPORT DETACH. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q69A | ----- | ----- | ----- | ----- | ----- |
| POOR | | 211 24.9 | 752 27.1 | 120 24.1 | 1083 26.3 |
| FAIR | | 303 35.7 | 867 31.2 | 150 30.0 | 1320 32.0 |
| GOOD | | 333 39.3 | 1160 41.7 | 229 45.9 | 1722 41.7 |
| | Column Total | 847 20.5 | 2779 67.4 | 499 12.1 | 4125 100.0 |

Number of Missing Observations: 473

Q69B INTERACTION BTW. (PASS) (PLR) AND PSD by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q69B | ----- | ----- | ----- | ----- | ----- |
| POOR | | 199 25.3 | 637 25.4 | 105 22.7 | 941 25.0 |
| FAIR | | 287 36.5 | 794 31.6 | 129 27.7 | 1210 32.2 |
| GOOD | | 300 38.2 | 1081 43.0 | 231 49.7 | 1612 42.8 |
| | Column Total | 787 20.9 | 2512 66.7 | 465 12.4 | 3763 100.0 |

Number of Missing Observations: 834

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q69C PERSONNEL DISPURRING OFFICE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q69C | ----- | ----- | ----- | ----- | ----- |
| POOR | | 184 24.5 | 558 26.9 | 62 18.5 | 805 25.4 |
| FAIR | | 218 29.1 | 556 26.7 | 68 20.3 | 842 26.6 |
| GOOD | | 349 46.5 | 965 46.4 | 205 61.1 | 1518 48.0 |
| | Column Total | 751 23.7 | 2079 65.7 | 335 10.6 | 3165 100.0 |

Number of Missing Observations: 1433

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70 RESPONSIVE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q70 | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 773 69.9 | 1858 63.4 | 244 47.8 | 2876 63.2 |
| STRONG DISAGREE | | 48 4.3 | 113 3.9 | 19 3.7 | 180 4.0 |
| DISAGREE | | 43 3.9 | 128 4.4 | 25 4.9 | 196 4.3 |
| NO OPINION | | 110 10.0 | 324 11.0 | 63 12.3 | 497 10.9 |
| AGREE | | 114 10.3 | 411 14.0 | 126 24.7 | 651 14.3 |
| STRONGLY AGREE | | 19 1.7 | 97 3.3 | 34 6.6 | 150 3.3 |
| | Column Total | 1107 24.3 | 2933 64.5 | 510 11.2 | 4550 100.0 |

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q70 RESPONSIVE by PAYGRADE

| | Count | | PAYGRADE | | | Row Total |
|------------|--------|-----|------------------|-----------------|-----------------|--------------|
| | Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q70 | ----- | | + | + | + | + |
| DISAGREE | | | 91 27.2 | 242 22.5 | 44 16.5 | 377 22.5 |
| | | | + | + | + | + |
| NO OPINION | | | 110 33.1 | 324 30.2 | 63 23.6 | 497 29.7 |
| | | | + | + | + | + |
| AGREE | | | 133 39.7 | 509 47.3 | 159 59.9 | 801 47.8 |
| | | | + | + | + | + |
| | Column | | 334 | 1074 | 266 | 1674 |
| | Total | | 19.9 | 64.2 | 15.9 | 100.0 |

Number of Missing Observations: 2924

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q71A | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 228 20.7 | 593 20.2 | 56 11.0 | 877 19.3 |
| DISAGREE | | 274 24.8 | 781 26.6 | 89 17.5 | 1144 25.2 |
| NO OPINION | | 239 21.7 | 577 19.7 | 83 16.4 | 900 19.8 |
| AGREE | | 276 25.0 | 815 27.8 | 200 39.3 | 1291 28.4 |
| STRONGLY AGREE | | 87 7.8 | 166 5.7 | 80 15.7 | 332 7.3 |
| | Column | 1104 | 2932 | 509 | 4545 |
| | Total | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 53

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71B COMMAND SUPPORT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-------|------------------|----------|------|--------------|
| Count | | E-3 AND E-4 THRU | E-7 THRU | | |
| Col Pct | | BELOW | E-6 | E-9 | |
| Q71B | ----- | + | + | + | + |
| | | 49 | 126 | 17 | 191 |
| STRONGLY DISAGR. | | 4.4 | 4.3 | 3.4 | 4.2 |
| | | + | + | + | + |
| | | 85 | 311 | 38 | 434 |
| DISAGREE | | 7.7 | 10.7 | 7.4 | 9.6 |
| | | + | + | + | + |
| | | 215 | 544 | 72 | 831 |
| NO OPINION | | 19.5 | 18.6 | 14.3 | 18.3 |
| | | + | + | + | + |
| | | 560 | 1490 | 255 | 2305 |
| AGREE | | 50.7 | 51.0 | 50.4 | 50.9 |
| | | + | + | + | + |
| | | 195 | 450 | 125 | 770 |
| STRONGLY AGREE | | 17.7 | 15.4 | 24.6 | 17.0 |
| | | + | + | + | + |
| Column | | 1104 | 2921 | 507 | 4532 |
| Total | | 24.4 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 66

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-------|------------------|-----------------|-----------------|---------------|
| Count Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q71C | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 216 19.6 | 286 9.9 | 23 4.5 | 525 11.6 |
| DISAGREE | | 174 15.8 | 484 16.7 | 70 13.7 | 728 16.1 |
| NO OPINION | | 181 16.4 | 442 15.2 | 54 10.7 | 677 15.0 |
| AGREE | | 377 34.2 | 1277 44.1 | 240 47.3 | 1894 42.0 |
| STRONGLY AGREE | | 155 14.0 | 410 14.1 | 121 23.8 | 685 15.2 |
| Column Total | | 1102 24.4 | 2899 64.3 | 508 11.3 | 4510 100.0 |

Number of Missing Observations: 88

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71D LIKE THE WORK I DO by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q71D | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 169 15.3 | 173 5.9 | 5 1.1 | 347 7.7 |
| DISAGREE | | 174 15.7 | 234 8.1 | 18 3.5 | 426 9.4 |
| NO OPINION | | 170 15.5 | 338 11.6 | 36 7.2 | 545 12.1 |
| AGREE | | 401 36.4 | 1438 49.5 | 243 48.2 | 2082 46.1 |
| STRONGLY AGREE | | 189 17.1 | 721 24.8 | 202 40.0 | 1112 24.6 |
| | Column Total | 1103 24.4 | 2904 64.4 | 505 11.2 | 4511 100.0 |

Number of Missing Observations: 87

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by PAYGRADE

| | Count | | PAYGRADE | | | Row Total |
|------------------|-------|-----|------------------|-----------------|-----------------|---------------|
| | | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q71E | Col | Pct | | | | |
| STRONGLY DISAGR. | | | 119 10.8 | 213 7.3 | 17 3.3 | 349 7.7 |
| DISAGREE | | | 170 15.5 | 401 13.7 | 55 10.8 | 626 13.8 |
| NO OPINION | | | 220 20.0 | 470 16.1 | 56 11.0 | 746 16.5 |
| AGREE | | | 460 41.9 | 1437 49.2 | 248 48.9 | 2145 47.4 |
| STRONGLY AGREE | | | 129 11.8 | 398 13.6 | 132 26.0 | 659 14.6 |
| Column Total | | | 1099 24.3 | 2919 64.5 | 507 11.2 | 4525 100.0 |

Number of Missing Observations: 72

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71F SATISFIED CAREER DEVELOPMENT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q71F | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 219 19.9 | 430 14.8 | 33 6.6 | 682 15.1 |
| DISAGREE | | 248 22.5 | 698 24.0 | 80 15.8 | 1025 22.7 |
| NO OPINION | | 240 21.8 | 548 18.8 | 61 12.2 | 849 18.8 |
| AGREE | | 307 27.8 | 959 33.0 | 209 41.3 | 1475 32.7 |
| STRONGLY AGREE | | 89 8.0 | 272 9.3 | 122 24.2 | 482 10.7 |
| | Column Total | 1101 24.4 | 2907 64.4 | 505 11.2 | 4513 100.0 |

Number of Missing Observations: 84

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q71G | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 234 21.8 | 272 9.5 | 7 1.3 | 513 11.5 |
| DISAGREE | | 182 16.9 | 380 13.2 | 21 4.2 | 583 13.1 |
| NO OPINION | | 301 28.0 | 645 22.4 | 51 10.3 | 997 22.4 |
| AGREE | | 265 24.6 | 1088 37.9 | 223 44.6 | 1577 35.4 |
| STRONGLY AGREE | | 95 8.8 | 488 17.0 | 198 39.6 | 781 17.5 |
| | Column Total | 1077 24.2 | 2872 64.6 | 501 11.3 | 4450 100.0 |

Number of Missing Observations: 148

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71H GLAD I CHOSE NAVY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q71H | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 264 23.8 | 271 9.3 | 9 1.8 | 544 12.0 |
| DISAGREE | | 158 14.2 | 332 11.4 | 23 4.5 | 512 11.3 |
| NO OPINION | | 265 24.0 | 716 24.5 | 72 14.1 | 1053 23.2 |
| AGREE | | 282 25.5 | 1022 35.0 | 192 37.8 | 1496 33.0 |
| STRONGLY AGREE | | 138 12.4 | 581 19.9 | 212 41.8 | 931 20.5 |
| | Column Total | 1106 24.4 | 2922 64.4 | 507 11.2 | 4536 100.0 |

Number of Missing Observations: 62

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q71A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 502 45.5 | 1374 46.9 | 145 28.6 | 2021 44.5 |
| NO OPINION | | 239 21.7 | 577 19.7 | 83 16.4 | 900 19.8 |
| AGREE | | 362 32.8 | 981 33.5 | 280 55.0 | 1623 35.7 |
| | Column Total | 1104 24.3 | 2932 64.5 | 509 11.2 | 4545 100.0 |

Number of Missing Observations: 53

Q71B COMMAND SUPPORT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q71B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 134 12.1 | 437 15.0 | 55 10.8 | 625 13.8 |
| NO OPINION | | 215 19.5 | 544 18.6 | 72 14.3 | 831 18.3 |
| AGREE | | 754 68.4 | 1941 66.4 | 380 75.0 | 3075 67.9 |
| | Column Total | 1104 24.4 | 2921 64.5 | 507 11.2 | 4532 100.0 |

Number of Missing Observations: 66

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q71C | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 390 35.4 | 770 26.6 | 93 18.3 | 1253 27.8 |
| NO OPINION | | 181 16.4 | 442 15.2 | 54 10.7 | 677 15.0 |
| AGREE | | 532 48.2 | 1687 58.2 | 361 71.0 | 2579 57.2 |
| | Column Total | 1102 24.4 | 2899 64.3 | 508 11.3 | 4510 100.0 |

Number of Missing Observations: 88

Q71D LIKE THE WORK I DO by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q71D | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 343 31.1 | 407 14.0 | 23 4.6 | 773 17.1 |
| NO OPINION | | 170 15.5 | 338 11.6 | 36 7.2 | 545 12.1 |
| AGREE | | 590 53.5 | 2159 74.4 | 445 88.2 | 3193 70.8 |
| | Column Total | 1103 24.4 | 2904 64.4 | 505 11.2 | 4511 100.0 |

Number of Missing Observations: 87

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q71E | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 290 26.3 | 614 21.0 | 71 14.1 | 975 21.5 |
| NO OPINION | | 220 20.0 | 470 16.1 | 56 11.0 | 746 16.5 |
| AGREE | | 590 53.6 | 1835 62.9 | 380 74.9 | 2804 62.0 |
| | Column Total | 1099 24.3 | 2919 64.5 | 507 11.2 | 4525 100.0 |

Number of Missing Observations: 72

Q71F SATISFIED CAREER DEVELOPMENT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q71F | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 466 42.3 | 1128 38.8 | 113 22.4 | 1707 37.8 |
| NO OPINION | | 240 21.8 | 548 18.8 | 61 12.2 | 849 18.8 |
| AGREE | | 395 35.9 | 1231 42.4 | 331 65.5 | 1957 43.4 |
| | Column Total | 1101 24.4 | 2907 64.4 | 505 11.2 | 4513 100.0 |

Number of Missing Observations: 84

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q71G | ----- | + | + | + | + |
| DISAGREE | | 416 38.7 | 652 22.7 | 27 5.5 | 1095 24.6 |
| NO OPINION | | 301 28.0 | 645 22.4 | 51 10.3 | 997 22.4 |
| AGREE | | 359 33.4 | 1576 54.9 | 422 84.3 | 2357 53.0 |
| | | + | + | + | + |
| Column Total | | 1077 24.2 | 2872 64.6 | 501 11.3 | 4450 100.0 |

Number of Missing Observations: 148

Q71H GLAD I CHOSE NAVY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q71H | ----- | + | + | + | + |
| DISAGREE | | 421 38.1 | 603 20.6 | 32 6.3 | 1056 23.3 |
| NO OPINION | | 265 24.0 | 716 24.5 | 72 14.1 | 1053 23.2 |
| AGREE | | 420 37.9 | 1603 54.9 | 404 79.6 | 2427 53.5 |
| | | + | + | + | + |
| Column Total | | 1106 24.4 | 2922 64.4 | 507 11.2 | 4536 100.0 |

Number of Missing Observations: 62

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q71A | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 761 19.2 | 106 19.1 | 867 19.2 |
| DISAGREE | | 984 24.8 | 156 28.2 | 1141 25.2 |
| NO OPINION | | 778 19.6 | 116 21.0 | 894 19.8 |
| AGREE | | 1139 28.7 | 149 26.8 | 1288 28.5 |
| STRONGLY AGREE | | 302 7.6 | 27 5.0 | 330 7.3 |
| | Column Total | 3964 87.7 | 554 12.3 | 4518 100.0 |

Number of Missing Observations: 79

Q71B COMMAND SUPPORT by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q71B | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 160 4.0 | 30 5.4 | 190 4.2 |
| DISAGREE | | 373 9.4 | 58 10.4 | 431 9.6 |
| NO OPINION | | 719 18.2 | 110 19.8 | 828 18.4 |
| AGREE | | 2024 51.2 | 269 48.5 | 2293 50.9 |
| STRONGLY AGREE | | 676 17.1 | 88 15.9 | 764 17.0 |
| | Column Total | 3951 87.7 | 554 12.3 | 4506 100.0 |

Number of Missing Observations: 92

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q71C | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 455 11.6 | 63 11.4 | 518 11.6 |
| DISAGREE | | 627 15.9 | 99 18.1 | 727 16.2 |
| NO OPINION | | 605 15.4 | 72 13.2 | 677 15.1 |
| AGREE | | 1643 41.7 | 240 43.7 | 1882 42.0 |
| STRONGLY AGREE | | 605 15.4 | 74 13.6 | 680 15.2 |
| | Column | 3935 | 549 | 4483 |
| | Total | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 114

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71D LIKE THE WORK I DO by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q71D | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 312 7.9 | 32 5.8 | 344 7.7 |
| DISAGREE | | 377 9.6 | 48 8.7 | 424 9.5 |
| NO OPINION | | 457 11.6 | 83 15.2 | 540 12.0 |
| AGREE | | 1802 45.8 | 268 49.1 | 2070 46.2 |
| STRONGLY AGREE | | 991 25.1 | 115 21.1 | 1106 24.7 |
| | Column | 3939 | 546 | 4485 |
| | Total | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 113

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|-------|--------------|-------------|---------------|
| Count Col Pct | | MALE | FEMALE | |
| Q71E | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 307 7.8 | 39 7.1 | 346 7.7 |
| DISAGREE | | 550 13.9 | 74 13.5 | 625 13.9 |
| NO OPINION | | 629 15.9 | 112 20.3 | 741 16.5 |
| AGREE | | 1864 47.2 | 271 49.1 | 2134 47.4 |
| STRONGLY AGREE | | 599 15.2 | 55 10.0 | 655 14.5 |
| Column Total | | 3949 87.8 | 551 12.2 | 4500 100.0 |

Number of Missing Observations: 97

Q71F SATISFIED CAREER DEVELOPMENT by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|-------|--------------|-------------|---------------|
| Count Col Pct | | MALE | FEMALE | |
| Q71F | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 605 15.4 | 73 13.2 | 677 15.1 |
| DISAGREE | | 902 22.9 | 117 21.3 | 1019 22.7 |
| NO OPINION | | 730 18.5 | 114 20.6 | 844 18.8 |
| AGREE | | 1267 32.2 | 204 37.0 | 1470 32.8 |
| STRONGLY AGREE | | 433 11.0 | 44 7.9 | 477 10.6 |
| Column Total | | 3937 87.7 | 551 12.3 | 4488 100.0 |

Number of Missing Observations: 110

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q71G | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 455 11.7 | 54 10.1 | 509 11.5 |
| DISAGREE | | 520 13.4 | 60 11.2 | 580 13.1 |
| NO OPINION | | 849 21.8 | 140 26.2 | 989 22.4 |
| AGREE | | 1367 35.1 | 203 38.0 | 1570 35.5 |
| STRONGLY AGREE | | 700 18.0 | 77 14.4 | 777 17.6 |
| | Column Total | 3891 87.9 | 534 12.1 | 4425 100.0 |

Number of Missing Observations: 173

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71H GLAD I CHOSE NAVY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q71H | ----- | ----- | ----- | |
| STRONGLY DISAGR. | | 471 11.9 | 72 12.9 | 542 12.0 |
| DISAGREE | | 454 11.5 | 59 10.6 | 512 11.4 |
| NO OPINION | | 918 23.2 | 127 22.8 | 1045 23.2 |
| AGREE | | 1291 32.6 | 197 35.6 | 1488 33.0 |
| STRONGLY AGREE | | 822 20.8 | 100 18.1 | 922 20.5 |
| | Column Total | 3955 87.7 | 554 12.3 | 4510 100.0 |

Number of Missing Observations: 88

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q71A | ----- | ----- | ----- | ----- |
| DISAGREE | | 1745 44.0 | 262 47.3 | 2007 44.4 |
| NO OPINION | | 778 19.6 | 116 21.0 | 894 19.8 |
| AGREE | | 1441 36.4 | 176 31.8 | 1617 35.8 |
| | Column Total | 3964 87.7 | 554 12.3 | 4518 100.0 |

Number of Missing Observations: 79

Q71B COMMAND SUPPORT by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q71B | ----- | ----- | ----- | ----- |
| DISAGREE | | 533 13.5 | 88 15.8 | 620 13.8 |
| NO OPINION | | 719 18.2 | 110 19.8 | 828 18.4 |
| AGREE | | 2700 68.3 | 357 64.4 | 3057 67.8 |
| | Column Total | 3951 87.7 | 554 12.3 | 4506 100.0 |

Number of Missing Observations: 92

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|-------|--------------|-------------|---------------|
| Count | | MALE | FEMALE | |
| Col | Pct | | | |
| Q71C | ----- | ----- | ----- | ----- |
| DISAGREE | | 1083 27.5 | 162 29.6 | 1245 27.8 |
| NO OPINION | | 605 15.4 | 72 13.2 | 677 15.1 |
| AGREE | | 2248 57.1 | 314 57.2 | 2562 57.1 |
| Column Total | | 3935 87.8 | 549 12.2 | 4483 100.0 |

Number of Missing Observations: 114

Q71D LIKE THE WORK I DO by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|-------|--------------|-------------|---------------|
| Count | | MALE | FEMALE | |
| Col | Pct | | | |
| Q71D | ----- | ----- | ----- | ----- |
| DISAGREE | | 689 17.5 | 80 14.6 | 768 17.1 |
| NO OPINION | | 457 11.6 | 83 15.2 | 540 12.0 |
| AGREE | | 2793 70.9 | 383 70.2 | 3176 70.8 |
| Column Total | | 3939 87.8 | 546 12.2 | 4485 100.0 |

Number of Missing Observations: 113

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q71E | ----- | ----- | ----- | ----- |
| DISAGREE | | 857 21.7 | 113 20.6 | 971 21.6 |
| NO OPINION | | 629 15.9 | 112 20.3 | 741 16.5 |
| AGREE | | 2463 62.4 | 326 59.1 | 2789 62.0 |
| | Column Total | 3949 87.8 | 551 12.2 | 4500 100.0 |

Number of Missing Observations: 97

Q71F SATISFIED CAREER DEVELOPMENT by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q71F | ----- | ----- | ----- | ----- |
| DISAGREE | | 1507 38.3 | 190 34.5 | 1697 37.8 |
| NO OPINION | | 730 18.5 | 114 20.6 | 844 18.8 |
| AGREE | | 1700 43.2 | 248 44.9 | 1947 43.4 |
| | Column Total | 3937 87.7 | 551 12.3 | 4488 100.0 |

Number of Missing Observations: 110

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q71G | ----- | ----- | ----- | ----- |
| DISAGREE | | 975 25.1 | 114 21.4 | 1089 24.6 |
| NO OPINION | | 849 21.8 | 140 26.2 | 989 22.4 |
| AGREE | | 2067 53.1 | 280 52.4 | 2347 53.0 |
| | Column Total | 3891 87.9 | 534 12.1 | 4425 100.0 |

Number of Missing Observations: 173

Q71H GLAD I CHOSE NAVY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q71H | ----- | ----- | ----- | ----- |
| DISAGREE | | 924 23.4 | 130 23.5 | 1055 23.4 |
| NO OPINION | | 918 23.2 | 127 22.8 | 1045 23.2 |
| AGREE | | 2113 53.4 | 298 53.7 | 2410 53.4 |
| | Column Total | 3955 87.7 | 554 12.3 | 4510 100.0 |

Number of Missing Observations: 88

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q71A | ----- | + | + | + | + |
| | | 636 | 122 | 101 | 860 |
| STRONGLY DISAGR. | | 19.0 | 21.8 | 17.0 | 19.1 |
| | | + | + | + | + |
| | | 887 | 129 | 121 | 1137 |
| DISAGREE | | 26.5 | 23.0 | 20.3 | 25.2 |
| | | + | + | + | + |
| | | 640 | 113 | 141 | 894 |
| NO OPINION | | 19.1 | 20.0 | 23.7 | 19.8 |
| | | + | + | + | + |
| | | 936 | 165 | 185 | 1285 |
| AGREE | | 27.9 | 29.3 | 31.0 | 28.5 |
| | | + | + | + | + |
| | | 251 | 33 | 48 | 332 |
| STRONGLY AGREE | | 7.5 | 5.9 | 8.0 | 7.4 |
| | | + | + | + | + |
| | Column | 3351 | 563 | 595 | 4509 |
| | Total | 74.3 | 12.5 | 13.2 | 100.0 |

Number of Missing Observations: 89

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71B COMMAND SUPPORT by RACIAL

| | | RACIAL | | | Row Total |
|------------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71B | ----- | ----- | ----- | ----- | |
| STRONGLY DISAGR. | | 126 3.8 | 37 6.5 | 26 4.4 | 189 4.2 |
| DISAGREE | | 312 9.3 | 59 10.5 | 52 8.8 | 423 9.4 |
| NO OPINION | | 597 17.9 | 101 17.9 | 126 21.1 | 825 18.3 |
| AGREE | | 1706 51.2 | 277 49.1 | 310 51.8 | 2293 51.0 |
| STRONGLY AGREE | | 593 17.8 | 90 16.0 | 83 13.9 | 766 17.0 |
| | Column Total | 3334 74.1 | 564 12.5 | 599 13.3 | 4496 100.0 |

Number of Missing Observations: 102

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by RACIAL

| | | RACIAL | | | Row Total |
|------------------|------------------|--------|-------|-------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71C | ----- | + | + | + | + |
| | | 379 | 72 | 63 | 514 |
| STRONGLY DISAGR. | | 11.4 | 12.8 | 10.7 | 11.5 |
| | | + | + | + | + |
| | | 575 | 69 | 76 | 720 |
| DISAGREE | | 17.3 | 12.3 | 12.9 | 16.1 |
| | | + | + | + | + |
| | | 465 | 81 | 125 | 671 |
| NO OPINION | | 14.0 | 14.5 | 21.0 | 15.0 |
| | | + | + | + | + |
| | | 1408 | 250 | 227 | 1885 |
| AGREE | | 42.4 | 44.6 | 38.2 | 42.1 |
| | | + | + | + | + |
| | | 493 | 88 | 102 | 683 |
| STRONGLY AGREE | | 14.8 | 15.7 | 17.2 | 15.3 |
| | | + | + | + | + |
| | Column | 3320 | 560 | 594 | 4474 |
| | Total | 74.2 | 12.5 | 13.3 | 100.0 |

Number of Missing Observations: 124

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71D LIKE THE WORK I DO by RACIAL

| | | RACIAL | | | Row Total |
|------------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71D | ----- | + | + | + | + |
| STRONGLY DISAGR. | | 260 7.8 | 33 5.9 | 49 8.3 | 342 7.6 |
| DISAGREE | | 342 10.3 | 38 6.7 | 44 7.4 | 424 9.5 |
| NO OPINION | | 393 11.8 | 62 11.0 | 82 13.9 | 537 12.0 |
| AGREE | | 1529 46.1 | 264 46.9 | 275 46.5 | 2068 46.2 |
| STRONGLY AGREE | | 795 23.9 | 166 29.5 | 142 24.0 | 1103 24.6 |
| | | + | + | + | + |
| Column Total | | 3319 74.2 | 564 12.6 | 592 13.2 | 4475 100.0 |

Number of Missing Observations: 123

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q71E | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 270 8.1 | 40 7.1 | 36 6.0 | 346 7.7 |
| DISAGREE | | 487 14.6 | 77 13.7 | 54 9.0 | 618 13.8 |
| NO OPINION | | 554 16.6 | 75 13.4 | 112 18.9 | 741 16.5 |
| AGREE | | 1557 46.7 | 291 51.7 | 279 47.0 | 2128 47.4 |
| STRONGLY AGREE | | 464 13.9 | 80 14.2 | 113 19.1 | 657 14.6 |
| | Column Total | 3332 74.2 | 563 12.5 | 594 13.2 | 4489 100.0 |

Number of Missing Observations: 108

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71F SATISFIED CAREER DEVELOPMENT by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q71F | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 534 16.1 | 58 10.3 | 80 13.4 | 671 15.0 |
| DISAGREE | | 790 23.8 | 128 22.8 | 102 17.2 | 1020 22.8 |
| NO OPINION | | 598 18.0 | 104 18.6 | 138 23.4 | 841 18.8 |
| AGREE | | 1061 31.9 | 202 36.0 | 201 34.0 | 1464 32.7 |
| STRONGLY AGREE | | 341 10.3 | 70 12.4 | 71 12.0 | 482 10.8 |
| | ----- | ----- | ----- | ----- | ----- |
| Column Total | | 3323 74.2 | 562 12.6 | 592 13.2 | 4478 100.0 |

Number of Missing Observations: 119

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by RACIAL

| | | RACIAL | | | Row Total |
|------------------|------------------|--------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71G | ----- | + | + | + | + |
| STRONGLY DISAGR. | | 416 12.6 | 40 7.4 | 53 9.1 | 508 11.5 |
| | | + | + | + | + |
| DISAGREE | | 449 13.6 | 67 12.5 | 57 9.9 | 574 13.0 |
| | | + | + | + | + |
| NO OPINION | | 710 21.5 | 120 22.4 | 155 26.7 | 985 22.3 |
| | | + | + | + | + |
| AGREE | | 1143 34.7 | 212 39.5 | 213 36.8 | 1568 35.5 |
| | | + | + | + | + |
| STRONGLY AGREE | | 580 17.6 | 98 18.2 | 102 17.5 | 779 17.7 |
| | | + | + | + | + |
| Column | | 3298 | 537 | 579 | 4414 |
| Total | | 74.7 | 12.2 | 13.1 | 100.0 |

Number of Missing Observations: 183

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71H GLAD I CHOSE NAVY by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q71H | ----- | + | + | + | + |
| | | 401 | 69 | 70 | 541 |
| STRONGLY DISAGR. | | 12.0 | 12.2 | 11.8 | 12.0 |
| | | + | + | + | + |
| | | 390 | 55 | 61 | 506 |
| DISAGREE | | 11.7 | 9.8 | 10.3 | 11.3 |
| | | + | + | + | + |
| | | 752 | 149 | 141 | 1042 |
| NO OPINION | | 22.5 | 26.4 | 23.6 | 23.2 |
| | | + | + | + | + |
| | | 1111 | 164 | 214 | 1488 |
| AGREE | | 33.3 | 29.0 | 35.7 | 33.1 |
| | | + | + | + | + |
| | | 684 | 127 | 111 | 923 |
| STRONGLY AGREE | | 20.5 | 22.6 | 18.6 | 20.5 |
| | | + | + | + | + |
| Column | | 3338 | 564 | 598 | 4500 |
| Total | | 74.2 | 12.5 | 13.3 | 100.0 |

Number of Missing Observations: 98

Q71A SATISFIED QUALITY OF LEADERSHIP by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q71A | ----- | + | + | + | + |
| | | 1524 | 252 | 222 | 1998 |
| DISAGREE | | 45.5 | 44.7 | 37.3 | 44.3 |
| | | + | + | + | + |
| | | 640 | 113 | 141 | 894 |
| NO OPINION | | 19.1 | 20.0 | 23.7 | 19.8 |
| | | + | + | + | + |
| | | 1187 | 198 | 232 | 1618 |
| AGREE | | 35.4 | 35.2 | 39.0 | 35.9 |
| | | + | + | + | + |
| Column | | 3351 | 563 | 595 | 4509 |
| Total | | 74.3 | 12.5 | 13.2 | 100.0 |

Number of Missing Observations: 89

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71B COMMAND SUPPORT by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q71B | ----- | + | + | + | + |
| | | 437 | 96 | 79 | 612 |
| DISAGREE | | 13.1 | 17.0 | 13.2 | 13.6 |
| | | + | + | + | + |
| | | 597 | 101 | 126 | 825 |
| NO OPINION | | 17.9 | 17.9 | 21.1 | 18.3 |
| | | + | + | + | + |
| | | 2299 | 367 | 393 | 3059 |
| AGREE | | 69.0 | 65.0 | 65.7 | 68.0 |
| | | + | + | + | + |
| Column | | 3334 | 564 | 599 | 4496 |
| Total | | 74.1 | 12.5 | 13.3 | 100.0 |

Number of Missing Observations: 102

Q71C SATISFIED CURRENT JOB by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q71C | ----- | + | + | + | + |
| | | 954 | 141 | 140 | 1235 |
| DISAGREE | | 28.7 | 25.2 | 23.6 | 27.6 |
| | | + | + | + | + |
| | | 465 | 81 | 125 | 671 |
| NO OPINION | | 14.0 | 14.5 | 21.0 | 15.0 |
| | | + | + | + | + |
| | | 1901 | 338 | 329 | 2568 |
| AGREE | | 57.3 | 60.3 | 55.4 | 57.4 |
| | | + | + | + | + |
| Column | | 3320 | 560 | 594 | 4474 |
| Total | | 74.2 | 12.5 | 13.3 | 100.0 |

Number of Missing Observations: 124

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71D LIKE THE WORK I DO by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q71D | ----- | + | + | + | + |
| | | 603 | 71 | 93 | 766 |
| DISAGREE | | 18.2 | 12.6 | 15.7 | 17.1 |
| | | + | + | + | + |
| | | 393 | 62 | 82 | 537 |
| NO OPINION | | 11.8 | 11.0 | 13.9 | 12.0 |
| | | + | + | + | + |
| | | 2324 | 431 | 417 | 3172 |
| AGREE | | 70.0 | 76.4 | 70.5 | 70.9 |
| | | + | + | + | + |
| Column | | 3319 | 564 | 592 | 4475 |
| Total | | 74.2 | 12.6 | 13.2 | 100.0 |

Number of Missing Observations: 123

Q71E SATISFIED PHYSICAL CONDITIONS by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q71E | ----- | + | + | + | + |
| | | 757 | 117 | 89 | 963 |
| DISAGREE | | 22.7 | 20.8 | 15.0 | 21.5 |
| | | + | + | + | + |
| | | 554 | 75 | 112 | 741 |
| NO OPINION | | 16.6 | 13.4 | 18.9 | 16.5 |
| | | + | + | + | + |
| | | 2021 | 371 | 392 | 2785 |
| AGREE | | 60.7 | 65.9 | 66.1 | 62.0 |
| | | + | + | + | + |
| Column | | 3332 | 563 | 594 | 4489 |
| Total | | 74.2 | 12.5 | 13.2 | 100.0 |

Number of Missing Observations: 108

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71F SATISFIED CAREER DEVELOPMENT by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q71F | ----- | + | + | + | + |
| | | 1324 | 186 | 181 | 1691 |
| DISAGREE | | 39.8 | 33.1 | 30.6 | 37.8 |
| | | + | + | + | + |
| | | 598 | 104 | 138 | 841 |
| NO OPINION | | 18.0 | 18.6 | 23.4 | 18.8 |
| | | + | + | + | + |
| | | 1402 | 272 | 272 | 1946 |
| AGREE | | 42.2 | 48.4 | 46.0 | 43.5 |
| | | + | + | + | + |
| Column | | 3323 | 562 | 592 | 4478 |
| Total | | 74.2 | 12.6 | 13.2 | 100.0 |

Number of Missing Observations: 119

Q71G ENJOY CAREER IN NAVY by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q71G | ----- | + | + | + | + |
| | | 865 | 107 | 110 | 1082 |
| DISAGREE | | 26.2 | 19.9 | 19.0 | 24.5 |
| | | + | + | + | + |
| | | 710 | 120 | 155 | 985 |
| NO OPINION | | 21.5 | 22.4 | 26.7 | 22.3 |
| | | + | + | + | + |
| | | 1723 | 310 | 315 | 2348 |
| AGREE | | 52.2 | 57.7 | 54.3 | 53.2 |
| | | + | + | + | + |
| Column | | 3298 | 537 | 579 | 4414 |
| Total | | 74.7 | 12.2 | 13.1 | 100.0 |

Number of Missing Observations: 183

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71H GLAD I CHOSE NAVY by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------|-------|-------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71H | ----- | + | + | + | + |
| | | 791 | 124 | 132 | 1047 |
| DISAGREE | | 23.7 | 22.0 | 22.1 | 23.3 |
| | | + | + | + | + |
| | | 752 | 149 | 141 | 1042 |
| NO OPINION | | 22.5 | 26.4 | 23.6 | 23.2 |
| | | + | + | + | + |
| | | 1795 | 291 | 325 | 2411 |
| AGREE | | 53.8 | 51.6 | 54.3 | 53.6 |
| | | + | + | + | + |
| | Column | 3338 | 564 | 598 | 4500 |
| | Total | 74.2 | 12.5 | 13.3 | 100.0 |

Number of Missing Observations: 98

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71A Q71A SATISFIED QUALITY OF LEADERSHIP by Q7 CURRENT MARITAL STATUS

| Count Col Pct | Q7 | | | | | | Row Total |
|------------------|--------------------|-----------------|----------------|----------------|-------------------|---------------------|---------------|
| | SINGLE, NEV MAR | MARRIED, 1ST | REMAR. DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED WIDOWED | |
| Q71A | | | | | | | |
| STRONGLY DISAGR. | 345 21.8 | 355 17.2 | 86 18.7 | 3 39.3 | 27 17.1 | 57 22.7 | 876 19.3 |
| DISAGREE | 411 25.9 | 521 25.2 | 111 24.1 | 2 32.4 | 35 22.4 | 63 25.1 | 1144 25.2 |
| NO OPINION | 320 20.2 | 429 20.7 | 83 18.1 | 0 3.7 | 24 15.3 | 41 16.3 | 899 19.8 |
| AGREE | 408 25.8 | 609 29.4 | 142 30.9 | 2 24.5 | 50 32.1 | 74 29.4 | 1287 28.4 |
| STRONGLY AGREE | 100 6.3 | 156 7.5 | 38 8.2 | | 20 13.1 | 16 6.5 | 331 7.3 |
| Column Total | 1584 34.9 | 2071 45.7 | 461 10.2 | 7 .2 | 156 3.4 | 253 5.6 | 4536 100.0 |

Number of Missing Observations: 61

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71B Q71B COMMAND SUPPORT by Q7 CURRENT MARITAL STATUS

| Q71B | Q7 | | SINGLE, NEV MAR | MARRIED, 1ST | REMAR. DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row Total |
|------------------|--------------|--------------|--------------------|-----------------|----------------|----------------|-------------------|----------|---------|---------------|
| | Count | Col Pct | | | | | | | | |
| STRONGLY DISAGR. | 64 4.0 | 90 4.4 | 18 4.0 | 1 16.2 | 4 2.8 | 12 4.6 | 2 38.3 | | | 191 4.2 |
| DISAGREE | 134 8.5 | 211 10.2 | 45 9.9 | 1 16.2 | 12 7.9 | 29 11.4 | | | | 433 9.6 |
| NO OPINION | 308 19.4 | 378 18.4 | 77 16.8 | 0 6.9 | 30 19.4 | 37 14.5 | | | | 830 18.3 |
| AGREE | 832 52.4 | 1008 49.0 | 237 51.8 | 3 44.5 | 80 51.1 | 138 54.3 | 2 34.5 | | | 2300 50.8 |
| STRONGLY AGREE | 249 15.7 | 371 18.0 | 80 17.5 | 1 16.2 | 29 18.8 | 38 15.2 | 1 27.1 | | | 770 17.0 |
| Column Total | 1587 35.1 | 2058 45.5 | 457 10.1 | 7 .2 | 156 3.5 | 254 5.6 | 4 .1 | | | 4523 100.0 |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71C Q71C SATISFIED CURRENT JOB by Q7 CURRENT MARITAL STATUS

| Q71C | Count | | Q7 | | SINGLE, MARRIED, REMARR. | | DIV. | | REARR. | | WID. | | LEGALLY SEPAR. | | DIVORCED | | WIDOWED | | Row Total |
|------------------|-------|------|---------|------|--------------------------|------|---------|------|--------------------------|------|---------|------|--------------------------|-----|----------|-----|--------------------------|-----|-----------|
| | Col | Pct | NEV MAR | 1ST | SINGLE, MARRIED, REMARR. | 1ST | NEV MAR | 1ST | SINGLE, MARRIED, REMARR. | 1ST | NEV MAR | 1ST | SINGLE, MARRIED, REMARR. | 1ST | NEV MAR | 1ST | SINGLE, MARRIED, REMARR. | 1ST | |
| STRONGLY DISAGR. | 259 | 16.4 | 186 | 9.1 | 39 | 8.7 | 7 | 4.6 | 33 | 13.0 | | | | | | | | | 524 |
| | | | | | | | | | | | | | | | | | | | 11.6 |
| DISAGREE | 267 | 16.9 | 334 | 16.2 | 66 | 14.5 | 16 | 10.6 | 43 | 17.0 | 1 | 22.7 | | | | | | | 726 |
| | | | | | | | | | | | | | | | | | | | 16.1 |
| NO OPINION | 259 | 16.4 | 311 | 15.1 | 48 | 10.5 | 2 | 32.4 | 26 | 10.3 | | | | | | | | | 677 |
| | | | | | | | | | | | | | | | | | | | 15.0 |
| AGREE | 605 | 38.3 | 891 | 43.4 | 213 | 47.0 | 2 | 64 | 111 | 44.1 | 3 | 60.1 | | | | | | | 1889 |
| | | | | | | | | | | | | | | | | | | | 42.0 |
| STRONGLY AGREE | 189 | 12.0 | 333 | 16.2 | 88 | 19.3 | 2 | 34 | 39 | 15.5 | 1 | 17.1 | | | | | | | 685 |
| | | | | | | | | | | | | | | | | | | | 15.2 |
| Column Total | 1578 | 35.1 | 2055 | 45.6 | 453 | 10.1 | 7 | 153 | 251 | 5.6 | 4 | .1 | | | | | | | 4501 |
| | | | | | | | | | | | | | | | | | | | 100.0 |

Number of Missing Observations: 96

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71D Q71D LIKE THE WORK I DO by Q7 CURRENT MARITAL STATUS

| Q71D | Q7 | | SINGLE, MARRIED, REMARR. | | LEGALLY DIVORCED WIDOWED | | Row Total |
|------------------|-------|---------|--------------------------|------|--------------------------|--------|-----------|
| | Count | Col Pct | NEV MAR 1ST | DIV. | WID. | SEPAR. | |
| STRONGLY DISAGR. | 192 | 119 | 18 | 5 | 13 | | 347 |
| | 12.2 | 5.8 | 3.9 | 3.5 | 5.1 | | 7.7 |
| DISAGREE | 220 | 161 | 20 | 8 | 14 | | 424 |
| | 13.9 | 7.9 | 4.4 | 4.9 | 5.5 | | 9.4 |
| NO OPINION | 251 | 207 | 42 | 21 | 23 | 1 | 545 |
| | 15.9 | 10.1 | 9.2 | 13.5 | 9.0 | 22.7 | 12.1 |
| AGREE | 660 | 981 | 225 | 71 | 133 | 2 | 2075 |
| | 41.7 | 48.0 | 49.2 | 45.9 | 52.8 | 54.5 | 46.1 |
| STRONGLY AGREE | 258 | 578 | 152 | 49 | 69 | 1 | 1112 |
| | 16.3 | 28.3 | 33.3 | 32.1 | 27.5 | 22.8 | 24.7 |
| Column Total | 1582 | 2046 | 458 | 154 | 251 | 4 | 4502 |
| | 35.1 | 45.4 | 10.2 | 3.4 | 5.6 | .1 | 100.0 |

Number of Missing Observations: 95

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71E Q71E SATISFIED PHYSICAL CONDITIONS by Q7 CURRENT MARITAL STATUS

| Q7 | | | | | | | | | |
|------------------|--------------------|-----------------|-----------------|-----------------|-------------------|-------------|-----------|---------------|--|
| Count | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row | |
| Col Pct | | | | | | | | Total | |
| Q71E | | | | | | | | | |
| STRONGLY DISAGR. | 155 9.8 | 128 6.2 | 39 8.5 | 2 32.4 | 8 5.1 | 17 6.5 | 1 22.7 | 349 7.7 | |
| DISAGREE | 259 16.3 | 253 12.3 | 63 13.6 | | 14 9.1 | 37 14.4 | 2 38.3 | 626 13.9 | |
| NO OPINION | 295 18.6 | 334 16.3 | 48 10.4 | 0 1.4 | 27 17.8 | 38 14.8 | | 742 16.4 | |
| AGREE | 714 45.1 | 989 48.1 | 222 48.5 | 1 17.4 | 77 50.5 | 135 53.2 | 1 16.2 | 2140 47.4 | |
| STRONGLY AGREE | 163 10.3 | 350 17.0 | 87 19.0 | 3 48.7 | 27 17.5 | 28 11.0 | 1 22.8 | 659 14.6 | |
| Column Total | 1586 35.1 | 2054 45.5 | 459 10.2 | 7 .2 | 153 3.4 | 254 5.6 | 4 .1 | 4516 100.0 | |

Number of Missing Observations: 81

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71F Q71F SATISFIED CAREER DEVELOPMENT by Q7 CURRENT MARITAL STATUS

| Count Col Pct | Q7 | | | | | | | | | | Row Total | |
|------------------|--------------------|-----------------|----------------|----------------|-------------------|------------|-----------|--|--|--|--------------|---------------|
| | SINGLE, NEV MAR | MARRIED, 1ST | REMAR. DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | | | | | |
| Q71F | | | | | | | | | | | | |
| STRONGLY DISAGR. | 266 16.8 | 294 14.4 | 66 14.6 | 2 34.8 | 15 10.0 | 36 14.3 | | | | | 680 15.1 | |
| | 351 22.2 | 471 23.0 | 110 24.4 | | 41 26.4 | 47 18.6 | 0 10.5 | | | | 1022 22.7 | |
| DISAGREE | 350 22.1 | 355 17.3 | 65 14.4 | 1 17.4 | 27 17.3 | 46 18.1 | 3 61.1 | | | | | 848 18.8 |
| | 488 30.8 | 689 33.6 | 150 33.2 | 3 46.2 | 57 36.9 | 87 34.1 | 0 2.2 | | | | 1475 32.7 | |
| AGREE | 128 8.1 | 240 11.7 | 61 13.4 | 0 1.6 | 15 9.5 | 38 14.8 | 1 26.2 | | | | | 482 10.7 |
| | 1584 35.1 | 2051 45.5 | 452 10.0 | 6 .1 | 154 3.4 | 255 5.7 | 4 .1 | | | | | 4506 100.0 |

Number of Missing Observations: 91

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71G Q71G ENJOY CAREER IN NAVY by Q7 CURRENT MARITAL STATUS

| | Count | | Q7 | | | | | | | Row Total |
|------------------|---------|--------------|--------------------|-----------------|----------------|----------------|-------------------|----------|---------|---------------|
| | Col Pct | | SINGLE, NEV MAR | MARRIED, 1ST | REMAR. DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | |
| Q71G | | | | | | | | | | |
| STRONGLY DISAGR. | | 276 17.7 | 184 9.1 | 23 5.1 | 8 5.3 | 22 8.7 | | | | 513 11.5 |
| DISAGREE | | 277 17.8 | 209 10.3 | 53 11.7 | 1 16.2 | 21 8.4 | | | | 579 13.0 |
| NO OPINION | | 409 26.3 | 430 21.3 | 69 15.3 | 28 18.3 | 56 22.2 | 3 61.1 | | | 994 22.4 |
| AGREE | | 445 28.6 | 792 39.2 | 180 39.9 | 5 66.1 | 92 36.8 | 1 12.7 | | | 1575 35.5 |
| STRONGLY AGREE | | 149 9.6 | 407 20.1 | 127 28.1 | 1 17.7 | 60 23.9 | 1 26.2 | | | 781 17.6 |
| Column Total | | 1556 35.0 | 2022 45.5 | 450 10.1 | 7 .2 | 251 5.7 | 4 .1 | | | 4441 100.0 |

Number of Missing Observations: 156

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71H Q71H GLAD I CHOSE NAVY by Q7 CURRENT MARITAL STATUS

| Q71H | Count | | Q7 | | | | | | Row Total |
|------------------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|------------|-----------|---------------|
| | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | |
| STRONGLY DISAGR. | | 302 19.0 | 175 8.5 | 27 6.0 | | 20 12.5 | 20 7.8 | | 544 12.0 |
| DISAGREE | | 213 13.4 | 218 10.6 | 41 8.9 | | 19 12.4 | 21 8.3 | | 512 11.3 |
| NO OPINION | | 417 26.3 | 463 22.5 | 82 18.1 | 1 16.2 | 28 17.8 | 59 23.1 | 0 2.2 | 1051 23.2 |
| AGREE | | 429 27.0 | 747 36.3 | 165 36.2 | 5 66.1 | 52 32.8 | 91 35.5 | 3 71.6 | 1491 32.9 |
| STRONGLY AGREE | | 227 14.3 | 456 22.1 | 140 30.7 | 1 17.7 | 38 24.5 | 65 25.4 | 1 26.2 | 929 20.5 |
| Column Total | | 1588 35.1 | 2059 45.5 | 455 10.1 | 7 .2 | 157 3.5 | 256 5.6 | 4 .1 | 4527 100.0 |

Number of Missing Observations: 71

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71A Q71A SATISFIED QUALITY OF LEADERSHIP by Q7 CURRENT MARITAL STATUS

| Q71A | Count | | Q7 | | | | | | | Row Total |
|--------------|-------|------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|-----------|
| | Col | Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | |
| DISAGREE | 756 | 47.7 | 877 | 42.3 | 197 | 42.8 | 5 | 62 | 121 | 2019 |
| | | | | | | | 71.8 | 39.5 | 47.8 | 44.5 |
| NO OPINION | 320 | 20.2 | 429 | 20.7 | 83 | 18.1 | 0 | 24 | 41 | 899 |
| | | | | | | | 3.7 | 15.3 | 16.3 | 19.8 |
| AGREE | 508 | 32.1 | 765 | 36.9 | 180 | 39.1 | 2 | 70 | 91 | 1618 |
| | | | | | | | 24.5 | 45.1 | 35.9 | 35.7 |
| Column Total | 1584 | 34.9 | 2071 | 45.7 | 461 | 10.2 | 7 | 156 | 253 | 4536 |
| | | | | | | | .2 | 3.4 | 5.6 | 100.0 |

Number of Missing Observations: 61

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71B Q71B COMMAND SUPPORT by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | | | Row Total |
|------------------|--------------------|-----------------|----------------|----------------|-------------------|-------------|-----------|--|--|--|--------------|--------------|
| Count Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMAR. DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | | | | | |
| | | | | | | | | | | | | |
| Q71B | | | | | | | | | | | | |
| DISAGREE | 198 12.5 | 301 14.6 | 63 13.8 | 2 32.4 | 17 10.7 | 41 16.0 | 2 38.3 | | | | 624 13.8 | |
| | | | | | | | | | | | | |
| NO OPINION | 308 19.4 | 378 18.4 | 77 16.8 | 0 6.9 | 30 19.4 | 37 14.5 | | | | | 830 18.3 | |
| | | | | | | | | | | | | |
| AGREE | 1081 68.1 | 1380 67.0 | 317 69.3 | 4 60.7 | 109 69.9 | 176 69.5 | 3 61.7 | | | | 3070 67.9 | |
| | | | | | | | | | | | | |
| Column | 1587 | 2058 | 457 | 7 | 156 | 254 | 4 | | | | 4523 | |
| Total | 35.1 | 45.5 | 10.1 | .2 | 3.5 | 5.6 | .1 | | | | 100.0 | |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71C Q71C SATISFIED CURRENT JOB by Q7 CURRENT MARITAL STATUS

| Q71C | Q7 | | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row Total |
|-----------------|-------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|--------------|
| | Count | Col Pct | | | | | | | | |
| DISAGREE | 525 | 33.3 | 520 | 25.3 | 105 | 23.2 | 23 | 75 | 1 | 1250 |
| | | | | | | | 15.2 | 30.0 | 22.7 | 27.8 |
| NO OPINION | 259 | 16.4 | 311 | 15.1 | 48 | 10.5 | 2 | 32 | | 677 |
| | | | | | | | 32.4 | 20.7 | 10.3 | 15.0 |
| AGREE | 794 | 50.3 | 1224 | 59.6 | 300 | 66.3 | 5 | 98 | 3 | 2574 |
| | | | | | | | 67.6 | 64.2 | 59.7 | 57.2 |
| Column Total | 1578 | 35.1 | 2055 | 45.6 | 453 | 10.1 | 7 | 153 | 251 | 4501 |
| | | | | | | | .2 | 3.4 | 5.6 | 100.0 |

Number of Missing Observations: 96

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71D Q71D LIKE THE WORK I DO by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | | | Row Total |
|-----------------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|--|--|-------|--------------|
| Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | | | | |
| Q71D | | 413 | 280 | 38 | 1 | 13 | 27 | | | | 771 | |
| DISAGREE | | 26.1 | 13.7 | 8.3 | 16.2 | 8.4 | 10.6 | | | | 17.1 | |
| NO OPINION | | 251 | 207 | 42 | | 21 | 23 | 1 | | | 545 | |
| | | 15.9 | 10.1 | 9.2 | | 13.5 | 9.0 | 22.7 | | | 12.1 | |
| AGREE | | 918 | 1560 | 377 | 6 | 120 | 202 | 3 | | | 3186 | |
| | | 58.0 | 76.2 | 82.5 | 83.8 | 78.1 | 80.3 | 77.3 | | | 70.8 | |
| Column Total | | 1582 | 2046 | 458 | 7 | 154 | 251 | 4 | | | 4502 | |
| | | 35.1 | 45.4 | 10.2 | .2 | 3.4 | 5.6 | .1 | | | 100.0 | |

Number of Missing Observations: 95

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71E Q71E SATISFIED PHYSICAL CONDITIONS by Q7 CURRENT MARITAL STATUS

| Q71E | Count | | Q7 | | | | | | | Row Total |
|-----------------|--------------|--------------|--------------------|-----------------|----------------|----------------|-------------------|-------------|-----------|---------------|
| | Col Pct | | SINGLE, NEV MAR | MARRIED, 1ST | REMAR. DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | |
| DISAGREE | | | 413 26.1 | 381 18.5 | 101 22.1 | 2 32.4 | 22 14.3 | 53 20.9 | 3 61.1 | 975 21.6 |
| NO OPINION | | | 295 18.6 | 334 16.3 | 48 10.4 | 0 1.4 | 27 17.8 | 38 14.8 | | 742 16.4 |
| AGREE | | | 877 55.3 | 1339 65.2 | 310 67.5 | 5 66.1 | 104 68.0 | 163 64.2 | 2 38.9 | 2799 62.0 |
| Column Total | 1586 35.1 | 2054 45.5 | 459 10.2 | 7 .2 | 153 3.4 | 254 5.6 | 4 .1 | | | 4516 100.0 |

Number of Missing Observations: 81

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71F Q71F SATISFIED CAREER DEVELOPMENT by Q7 CURRENT MARITAL STATUS

| Q7 | | | | | | | | | | | |
|------------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|-------|--|--|-------|
| Count | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row | | | |
| Col Pct | | | | | | | | Total | | | |
| Q71F | | | | | | | | | | | |
| DISAGREE | 617 | 766 | 176 | 2 | 56 | 84 | 0 | | | | 1702 |
| | 39.0 | 37.3 | 39.0 | 34.8 | 36.4 | 32.9 | 10.5 | | | | 37.8 |
| NO OPINION | 350 | 355 | 65 | 1 | 27 | 46 | 3 | | | | 848 |
| | 22.1 | 17.3 | 14.4 | 17.4 | 17.3 | 18.1 | 61.1 | | | | 18.8 |
| AGREE | 616 | 929 | 211 | 3 | 72 | 125 | 1 | | | | 1957 |
| | 38.9 | 45.3 | 46.6 | 47.7 | 46.4 | 48.9 | 28.4 | | | | 43.4 |
| Column | 1584 | 2051 | 452 | 6 | 154 | 255 | 4 | | | | 4506 |
| Total | 35.1 | 45.5 | 10.0 | .1 | 3.4 | 5.7 | .1 | | | | 100.0 |

Number of Missing Observations: 91

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71G Q71G ENJOY CAREER IN NAVY by Q7 CURRENT MARITAL STATUS

| Q71G | Count | | Q7 | | | | | | | | Row Total |
|-----------------|---------|------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|--|--------------|
| | Col Pct | | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | | |
| DISAGREE | | 553 | 393 | 75 | 1 | 26 | 43 | | | | 1092 |
| | | 35.5 | 19.5 | 16.7 | 16.2 | 17.4 | 17.1 | | | | 24.6 |
| NO OPINION | | 409 | 430 | 69 | | 28 | 56 | 3 | | | 994 |
| | | 26.3 | 21.3 | 15.3 | | 18.3 | 22.2 | 61.1 | | | 22.4 |
| AGREE | | 593 | 1199 | 306 | 6 | 97 | 152 | 2 | | | 2355 |
| | | 38.1 | 59.3 | 68.0 | 83.8 | 64.2 | 60.7 | 38.9 | | | 53.0 |
| Column Total | | 1556 | 2022 | 450 | 7 | 151 | 251 | 4 | | | 4441 |
| | | 35.0 | 45.5 | 10.1 | .2 | 3.4 | 5.7 | .1 | | | 100.0 |

Number of Missing Observations: 156

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71H Q71H GLAD I CHOSE NAVY by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | Row Total |
|-----------------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|-------|--------------|
| Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | | |
| Q71H | | | | | | | | | | |
| DISAGREE | | 515 | 393 | 68 | | 39 | 41 | | 1056 | |
| | | 32.4 | 19.1 | 14.9 | | 24.9 | 16.1 | | 23.3 | |
| NO OPINION | | 417 | 463 | 82 | 1 | 28 | 59 | 0 | 1051 | |
| | | 26.3 | 22.5 | 18.1 | 16.2 | 17.8 | 23.1 | 2.2 | 23.2 | |
| AGREE | | 657 | 1203 | 305 | 6 | 90 | 155 | 4 | 2420 | |
| | | 41.3 | 58.4 | 67.0 | 83.8 | 57.2 | 60.8 | 97.8 | 53.4 | |
| Column Total | | 1588 | 2059 | 455 | 7 | 157 | 256 | 4 | 4527 | |
| | | 35.1 | 45.5 | 10.1 | .2 | 3.5 | 5.6 | .1 | 100.0 | |

Number of Missing Observations: 71

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by Q26 CURRENT
BILLET

| | Count | | Q26 | | | Row Total |
|------------------|-------|-------|----------|---------------|-------|--------------|
| | | | SEA DUTY | SHORE DUTY | OTHER | |
| Q71A | ----- | ----- | ----- | ----- | ----- | ----- |
| | | | 576 | 271 | 30 | 877 |
| STRONGLY DISAGR. | | | 22.2 | 15.1 | 19.7 | 19.3 |
| | | | 724 | 389 | 30 | 1144 |
| DISAGREE | | | 27.9 | 21.7 | 19.7 | 25.2 |
| | | | 512 | 366 | 20 | 899 |
| NO OPINION | | | 19.7 | 20.4 | 13.3 | 19.8 |
| | | | 637 | 600 | 53 | 1290 |
| AGREE | | | 24.6 | 33.5 | 34.2 | 28.4 |
| | | | 145 | 168 | 20 | 332 |
| STRONGLY AGREE | | | 5.6 | 9.3 | 13.2 | 7.3 |
| | | | 2594 | 1794 | 154 | 4542 |
| Column Total | | | 57.1 | 39.5 | 3.4 | 100.0 |

Number of Missing Observations: 55

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71B COMMAND SUPPORT by Q26 CURRENT BILLET

| | | Q26 | | | |
|------------------|------------------|----------------------------------|------------------------|--------------|--------------|
| | Count Col Pct | SEA DUTY | SHORE DUTY | OTHER | Row Total |
| Q71B | ----- | + | + | + | + |
| | | 113 | 68 | 10 | 191 |
| STRONGLY DISAGR. | | 4.4 | 3.8 | 6.8 | 4.2 |
| | | + <td>+<td>+<td>+</td></td></td> | + <td>+<td>+</td></td> | + <td>+</td> | + |
| | | 262 | 161 | 11 | 434 |
| DISAGREE | | 10.1 | 9.0 | 7.2 | 9.6 |
| | | + <td>+<td>+<td>+</td></td></td> | + <td>+<td>+</td></td> | + <td>+</td> | + |
| | | 523 | 276 | 33 | 831 |
| NO OPINION | | 20.2 | 15.5 | 21.3 | 18.4 |
| | | + <td>+<td>+<td>+</td></td></td> | + <td>+<td>+</td></td> | + <td>+</td> | + |
| | | 1325 | 910 | 69 | 2304 |
| AGREE | | 51.2 | 50.9 | 44.9 | 50.9 |
| | | + <td>+<td>+<td>+</td></td></td> | + <td>+<td>+</td></td> | + <td>+</td> | + |
| | | 366 | 373 | 30 | 769 |
| STRONGLY AGREE | | 14.1 | 20.8 | 19.9 | 17.0 |
| | | + <td>+<td>+<td>+</td></td></td> | + <td>+<td>+</td></td> | + <td>+</td> | + |
| | Column | 2588 | 1788 | 153 | 4529 |
| | Total | 57.1 | 39.5 | 3.4 | 100.0 |

Number of Missing Observations: 68

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------------|------------------|----------|---------------|-------|--------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q71C | ----- | + | + | + | + |
| | | 359 | 147 | 19 | 525 |
| STRONGLY DISAGR. | | 13.9 | 8.3 | 12.4 | 11.7 |
| | | + | + | + | + |
| | | 471 | 243 | 15 | 728 |
| DISAGREE | | 18.3 | 13.7 | 9.6 | 16.2 |
| | | + | + | + | + |
| | | 406 | 256 | 15 | 677 |
| NO OPINION | | 15.7 | 14.4 | 9.8 | 15.0 |
| | | + | + | + | + |
| | | 1030 | 797 | 64 | 1891 |
| AGREE | | 40.0 | 44.9 | 42.1 | 42.0 |
| | | + | + | + | + |
| | | 312 | 334 | 40 | 685 |
| STRONGLY AGREE | | 12.1 | 18.8 | 26.1 | 15.2 |
| | | + | + | + | + |
| | Column | 2578 | 1777 | 152 | 4507 |
| | Total | 57.2 | 39.4 | 3.4 | 100.0 |

Number of Missing Observations: 90

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71D LIKE THE WORK I DO by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------------|------------------|----------|---------------|-------|--------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q71D | ----- | + | + | + | + |
| | | 264 | 76 | 7 | 347 |
| STRONGLY DISAGR. | | 10.2 | 4.3 | 4.6 | 7.7 |
| | | + | + | + | + |
| | | 297 | 120 | 8 | 426 |
| DISAGREE | | 11.5 | 6.8 | 5.5 | 9.4 |
| | | + | + | + | + |
| | | 331 | 201 | 13 | 545 |
| NO OPINION | | 12.8 | 11.3 | 8.4 | 12.1 |
| | | + | + | + | + |
| | | 1146 | 867 | 68 | 2080 |
| AGREE | | 44.4 | 48.7 | 44.5 | 46.1 |
| | | + | + | + | + |
| | | 540 | 514 | 56 | 1111 |
| STRONGLY AGREE | | 21.0 | 28.9 | 36.9 | 24.6 |
| | | + | + | + | + |
| | Column | 2577 | 1778 | 153 | 4508 |
| | Total | 57.2 | 39.4 | 3.4 | 100.0 |

Number of Missing Observations: 89

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------------|------------------|--------------|---------------|------------|---------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q71E | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 250 9.7 | 86 4.8 | 13 8.8 | 349 7.7 |
| DISAGREE | | 446 17.3 | 165 9.2 | 14 8.9 | 625 13.8 |
| NO OPINION | | 470 18.2 | 252 14.1 | 22 14.6 | 744 16.5 |
| AGREE | | 1135 43.9 | 941 52.8 | 70 45.6 | 2145 47.4 |
| STRONGLY AGREE | | 286 11.0 | 340 19.0 | 34 22.2 | 659 14.6 |
| | Column Total | 2586 57.2 | 1783 39.4 | 153 3.4 | 4522 100.0 |

Number of Missing Observations: 75

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71F SATISFIED CAREER DEVELOPMENT by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------------|------------------|--------------|---------------|------------|---------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q71F | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 434 16.8 | 228 12.8 | 21 13.4 | 682 15.1 |
| DISAGREE | | 618 24.0 | 377 21.1 | 31 19.9 | 1025 22.7 |
| NO OPINION | | 506 19.7 | 315 17.7 | 25 16.3 | 846 18.8 |
| AGREE | | 782 30.4 | 641 36.0 | 51 33.2 | 1475 32.7 |
| STRONGLY AGREE | | 235 9.1 | 221 12.4 | 26 17.1 | 482 10.7 |
| | Column Total | 2575 57.1 | 1781 39.5 | 154 3.4 | 4511 100.0 |

Number of Missing Observations: 87

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------------|------------------|---------------|--------------------|------------|--------------|
| | | SEA DUTY 1 | SHORE DUTY 2 | OTHER 3 | |
| Q71G | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 401 15.7 | 103 5.9 | 9 5.8 | 513 11.5 |
| DISAGREE | | 382 15.0 | 184 10.5 | 17 11.5 | 583 13.1 |
| NO OPINION | | 588 23.1 | 386 22.1 | 22 14.6 | 996 22.4 |
| AGREE | | 829 32.5 | 679 38.8 | 67 45.1 | 1575 35.4 |
| STRONGLY AGREE | | 349 13.7 | 397 22.7 | 34 23.1 | 781 17.6 |
| | Column | 2549 | 1749 | 149 | 4447 |
| | Total | 57.3 | 39.3 | 3.4 | 100.0 |

Number of Missing Observations: 150

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71H GLAD I CHOSE NAVY by Q26 CURRENT BILLET

| | | Q26 | | | Row Total |
|------------------|-------|----------|---------------|-------|--------------|
| Count Col Pct | | SEA DUTY | SHORE DUTY | OTHER | |
| | | 1 | 2 | 3 | |
| Q71H | ----- | ----- | ----- | ----- | ----- |
| | | 420 | 111 | 13 | 544 |
| STRONGLY DISAGR. | | 16.2 | 6.2 | 8.6 | 12.0 |
| | | ----- | ----- | ----- | ----- |
| | | 343 | 154 | 16 | 512 |
| DISAGREE | | 13.2 | 8.6 | 10.5 | 11.3 |
| | | ----- | ----- | ----- | ----- |
| | | 625 | 393 | 35 | 1053 |
| NO OPINION | | 24.1 | 22.0 | 22.8 | 23.2 |
| | | ----- | ----- | ----- | ----- |
| | | 763 | 687 | 44 | 1494 |
| AGREE | | 29.4 | 38.5 | 29.0 | 33.0 |
| | | ----- | ----- | ----- | ----- |
| | | 444 | 441 | 44 | 930 |
| STRONGLY AGREE | | 17.1 | 24.7 | 29.1 | 20.5 |
| | | ----- | ----- | ----- | ----- |
| Column | | 2594 | 1787 | 152 | 4533 |
| Total | | 57.2 | 39.4 | 3.4 | 100.0 |

Number of Missing Observations: 65

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by Q26 CURRENT
BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------|------------------|---------------|---------------|-------|--------------|
| | | SEA DUTY 1 | SHORE DUYT | OTHER | |
| Q71A | ----- | ----- | ----- | ----- | ----- |
| | | 1300 | 660 | 61 | 2021 |
| DISAGREE | | 50.1 | 36.8 | 39.3 | 44.5 |
| | | 512 | 366 | 20 | 899 |
| NO OPINION | | 19.7 | 20.4 | 13.3 | 19.8 |
| | | 781 | 768 | 73 | 1622 |
| AGREE | | 30.1 | 42.8 | 47.4 | 35.7 |
| | | ----- | ----- | ----- | ----- |
| Column | | 2594 | 1794 | 154 | 4542 |
| Total | | 57.1 | 39.5 | 3.4 | 100.0 |

Number of Missing Observations: 55

Q71B COMMAND SUPPORT by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------|------------------|----------|---------------|-------|--------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q71B | ----- | ----- | ----- | ----- | ----- |
| | | 375 | 229 | 21 | 625 |
| DISAGREE | | 14.5 | 12.8 | 13.9 | 13.8 |
| | | 523 | 276 | 33 | 831 |
| NO OPINION | | 20.2 | 15.5 | 21.3 | 18.4 |
| | | 1691 | 1282 | 99 | 3072 |
| AGREE | | 65.3 | 71.7 | 64.8 | 67.8 |
| | | ----- | ----- | ----- | ----- |
| Column | | 2588 | 1788 | 153 | 4529 |
| Total | | 57.1 | 39.5 | 3.4 | 100.0 |

Number of Missing Observations: 68

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------|------------------|--------------|---------------|-------------|---------------|
| | | SEA DUTY | SHORE DUYT | OTHER | |
| Q71C | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 830 32.2 | 390 21.9 | 33 22.0 | 1253 27.8 |
| NO OPINION | | 406 15.7 | 256 14.4 | 15 9.8 | 677 15.0 |
| AGREE | | 1342 52.1 | 1131 63.6 | 104 68.2 | 2577 57.2 |
| | Column Total | 2578 57.2 | 1777 39.4 | 152 3.4 | 4507 100.0 |

Number of Missing Observations: 90

Q71D LIKE THE WORK I DO by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------|------------------|--------------|---------------|-------------|---------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q71D | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 561 21.8 | 197 11.1 | 15 10.1 | 773 17.1 |
| NO OPINION | | 331 12.8 | 201 11.3 | 13 8.4 | 545 12.1 |
| AGREE | | 1686 65.4 | 1381 77.6 | 124 81.4 | 3191 70.8 |
| | Column Total | 2577 57.2 | 1778 39.4 | 153 3.4 | 4508 100.0 |

Number of Missing Observations: 89

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------|------------------|----------|---------------|-------|--------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q71E | ----- | ----- | ----- | ----- | ----- |
| | | 696 | 251 | 27 | 974 |
| DISAGREE | | 26.9 | 14.1 | 17.7 | 21.5 |
| | | 470 | 252 | 22 | 744 |
| NO OPINION | | 18.2 | 14.1 | 14.6 | 16.5 |
| | | 1420 | 1280 | 104 | 2804 |
| AGREE | | 54.9 | 71.8 | 67.8 | 62.0 |
| | | ----- | ----- | ----- | ----- |
| Column | | 2586 | 1783 | 153 | 4522 |
| Total | | 57.2 | 39.4 | 3.4 | 100.0 |

Number of Missing Observations: 75

Q71F SATISFIED CAREER DEVELOPMENT by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------|------------------|----------|---------------|-------|--------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q71F | ----- | ----- | ----- | ----- | ----- |
| | | 1051 | 604 | 51 | 1707 |
| DISAGREE | | 40.8 | 33.9 | 33.4 | 37.8 |
| | | 506 | 315 | 25 | 846 |
| NO OPINION | | 19.7 | 17.7 | 16.3 | 18.8 |
| | | 1017 | 862 | 78 | 1957 |
| AGREE | | 39.5 | 48.4 | 50.3 | 43.4 |
| | | ----- | ----- | ----- | ----- |
| Column | | 2575 | 1781 | 154 | 4511 |
| Total | | 57.1 | 39.5 | 3.4 | 100.0 |

Number of Missing Observations: 87

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|-----------------|------------------|----------|---------------|-------|--------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q71G | ----- | ----- | ----- | ----- | ----- |
| | | 783 | 287 | 26 | 1095 |
| DISAGREE | | 30.7 | 16.4 | 17.3 | 24.6 |
| | | 588 | 386 | 22 | 996 |
| NO OPINION | | 23.1 | 22.1 | 14.6 | 22.4 |
| | | 1178 | 1076 | 102 | 2356 |
| AGREE | | 46.2 | 61.5 | 68.2 | 53.0 |
| | | 2549 | 1749 | 149 | 4447 |
| Column Total | | 57.3 | 39.3 | 3.4 | 100.0 |

Number of Missing Observations: 150

Q71H GLAD I CHOSE NAVY by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|-----------------|------------------|----------|---------------|-------|--------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q71H | ----- | ----- | ----- | ----- | ----- |
| | | 762 | 265 | 29 | 1056 |
| DISAGREE | | 29.4 | 14.8 | 19.1 | 23.3 |
| | | 625 | 393 | 35 | 1053 |
| NO OPINION | | 24.1 | 22.0 | 22.8 | 23.2 |
| | | 1207 | 1129 | 89 | 2424 |
| AGREE | | 46.5 | 63.2 | 58.1 | 53.5 |
| | | 2594 | 1787 | 152 | 4533 |
| Column Total | | 57.2 | 39.4 | 3.4 | 100.0 |

Number of Missing Observations: 65

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q72A | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 362 32.5 | 989 33.5 | 139 27.2 | 1490 32.6 |
| DISAGREE | | 386 34.7 | 1109 37.5 | 209 40.8 | 1704 37.2 |
| NO OPINION | | 199 17.9 | 399 13.5 | 59 11.6 | 658 14.4 |
| AGREE | | 145 13.0 | 423 14.3 | 91 17.7 | 659 14.4 |
| STRONGLY AGREE | | 21 1.9 | 32 1.1 | 14 2.7 | 67 1.5 |
| | Column Total | 1113 24.3 | 2953 64.5 | 513 11.2 | 4579 100.0 |

Number of Missing Observations: 19

Q72B AMOUNT PAID: REASON TO STAY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q72B | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 416 37.4 | 695 23.7 | 84 16.5 | 1195 26.2 |
| DISAGREE | | 244 22.0 | 685 23.3 | 110 21.6 | 1039 22.8 |
| NO OPINION | | 188 17.0 | 615 20.9 | 120 23.6 | 923 20.3 |
| AGREE | | 151 13.6 | 543 18.5 | 123 24.1 | 817 17.9 |
| STRONGLY AGREE | | 113 10.1 | 399 13.6 | 72 14.1 | 583 12.8 |
| | Column Total | 1112 24.4 | 2936 64.4 | 510 11.2 | 4558 100.0 |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q72C | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 369 33.2 | 581 19.8 | 28 5.5 | 978 21.5 |
| DISAGREE | | 200 18.0 | 501 17.1 | 43 8.5 | 745 16.4 |
| NO OPINION | | 311 28.0 | 602 20.5 | 61 12.0 | 974 21.4 |
| AGREE | | 121 10.9 | 664 22.7 | 189 37.0 | 974 21.4 |
| STRONGLY AGREE | | 108 9.7 | 581 19.8 | 188 36.9 | 877 19.3 |
| | Column Total | 1110 24.4 | 2929 64.4 | 509 11.2 | 4548 100.0 |

Number of Missing Observations: 50

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------|------------------|-----------------|-----------------|--------------|
| Count | Col Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q72A | ----- | + | + | + | + |
| | | 748 | 2098 | 348 | 3194 |
| DISAGREE | | 67.2 | 71.0 | 68.0 | 69.8 |
| | | + | + | + | + |
| | | 199 | 399 | 59 | 658 |
| NO OPINION | | 17.9 | 13.5 | 11.6 | 14.4 |
| | | + | + | + | + |
| | | 166 | 456 | 105 | 727 |
| AGREE | | 14.9 | 15.4 | 20.4 | 15.9 |
| | | + | + | + | + |
| Column | | 1113 | 2953 | 513 | 4579 |
| Total | | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 19

Q72B AMOUNT PAID: REASON TO STAY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------|------------------|-----------------|-----------------|--------------|
| Count | Col Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q72B | ----- | + | + | + | + |
| | | 660 | 1380 | 195 | 2234 |
| DISAGREE | | 59.3 | 47.0 | 38.2 | 49.0 |
| | | + | + | + | + |
| | | 188 | 615 | 120 | 923 |
| NO OPINION | | 17.0 | 20.9 | 23.6 | 20.3 |
| | | + | + | + | + |
| | | 263 | 942 | 195 | 1400 |
| AGREE | | 23.7 | 32.1 | 38.2 | 30.7 |
| | | + | + | + | + |
| Column | | 1112 | 2936 | 510 | 4558 |
| Total | | 24.4 | 64.4 | 11.2 | 100.0 |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q72C | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 569 51.3 | 1082 36.9 | 72 14.1 | 1723 37.9 |
| NO OPINION | | 311 28.0 | 602 20.5 | 61 12.0 | 974 21.4 |
| AGREE | | 230 20.7 | 1245 42.5 | 377 74.0 | 1852 40.7 |
| | Column Total | 1110 24.4 | 2929 64.4 | 509 11.2 | 4548 100.0 |

Number of Missing Observations: 50

Q72A ADEQUATELY PAID by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q72A | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 1351 33.8 | 137 24.6 | 1488 32.7 |
| DISAGREE | | 1504 37.6 | 184 33.0 | 1688 37.1 |
| NO OPINION | | 560 14.0 | 95 17.0 | 655 14.4 |
| AGREE | | 522 13.1 | 135 24.2 | 657 14.4 |
| STRONGLY AGREE | | 60 1.5 | 6 1.2 | 66 1.5 |
| | Column Total | 3996 87.8 | 557 12.2 | 4553 100.0 |

Number of Missing Observations: 44

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q72B | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 1048 26.3 | 136 24.5 | 1184 26.1 |
| DISAGREE | | 911 22.9 | 122 21.9 | 1033 22.8 |
| NO OPINION | | 795 20.0 | 125 22.4 | 920 20.3 |
| AGREE | | 704 17.7 | 111 20.1 | 815 18.0 |
| STRONGLY AGREE | | 519 13.1 | 61 11.1 | 581 12.8 |
| | Column Total | 3978 87.8 | 555 12.2 | 4533 100.0 |

Number of Missing Observations: 65

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q72C | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 852 21.5 | 122 21.9 | 974 21.5 |
| DISAGREE | | 620 15.6 | 118 21.3 | 738 16.3 |
| NO OPINION | | 825 20.8 | 143 25.8 | 968 21.4 |
| AGREE | | 862 21.7 | 108 19.4 | 970 21.5 |
| STRONGLY AGREE | | 807 20.3 | 65 11.7 | 872 19.3 |
| | Column Total | 3967 87.7 | 556 12.3 | 4522 100.0 |

Number of Missing Observations: 75

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q72A | ----- | ----- | ----- | ----- |
| DISAGREE | | 2855 71.4 | 321 57.6 | 3175 69.7 |
| NO OPINION | | 560 14.0 | 95 17.0 | 655 14.4 |
| AGREE | | 582 14.6 | 141 25.4 | 723 15.9 |
| | Column Total | 3996 87.8 | 557 12.2 | 4553 100.0 |

Number of Missing Observations: 44

Q72B AMOUNT PAID: REASON TO STAY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q72B | ----- | ----- | ----- | ----- |
| DISAGREE | | 1959 49.3 | 258 46.4 | 2217 48.9 |
| NO OPINION | | 795 20.0 | 125 22.4 | 920 20.3 |
| AGREE | | 1223 30.8 | 173 31.1 | 1396 30.8 |
| | Column Total | 3978 87.8 | 555 12.2 | 4533 100.0 |

Number of Missing Observations: 65

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q72C | ----- | ----- | ----- | ----- |
| DISAGREE | | 1472 37.1 | 240 43.2 | 1712 37.9 |
| NO OPINION | | 825 20.8 | 143 25.8 | 968 21.4 |
| AGREE | | 1670 42.1 | 173 31.1 | 1842 40.7 |
| | Column Total | 3967 87.7 | 556 12.3 | 4522 100.0 |

Number of Missing Observations: 75

Q72A ADEQUATELY PAID by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q72A | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 1132 33.6 | 184 32.5 | 158 26.0 | 1475 32.5 |
| DISAGREE | | 1289 38.3 | 202 35.6 | 201 33.0 | 1692 37.2 |
| NO OPINION | | 430 12.8 | 94 16.7 | 127 20.9 | 652 14.4 |
| AGREE | | 475 14.1 | 77 13.5 | 105 17.2 | 657 14.5 |
| STRONGLY AGREE | | 40 1.2 | 9 1.7 | 18 3.0 | 67 1.5 |
| | Column Total | 3366 74.1 | 567 12.5 | 610 13.4 | 4543 100.0 |

Number of Missing Observations: 55

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q72B | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 882 26.3 | 173 30.6 | 127 20.9 | 1181 26.1 |
| DISAGREE | | 776 23.2 | 120 21.3 | 135 22.2 | 1031 22.8 |
| NO OPINION | | 671 20.0 | 119 21.1 | 128 21.0 | 918 20.3 |
| AGREE | | 592 17.7 | 87 15.5 | 134 21.9 | 813 18.0 |
| STRONGLY AGREE | | 429 12.8 | 65 11.5 | 85 14.0 | 579 12.8 |
| | Column Total | 3349 74.1 | 564 12.5 | 609 13.5 | 4522 100.0 |

Number of Missing Observations: 75

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q72C | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 736 22.0 | 129 22.9 | 108 17.8 | 973 21.6 |
| DISAGREE | | 529 15.8 | 105 18.6 | 102 16.8 | 736 16.3 |
| NO OPINION | | 675 20.2 | 133 23.5 | 154 25.3 | 962 21.3 |
| AGREE | | 749 22.4 | 103 18.3 | 116 19.1 | 968 21.5 |
| STRONGLY AGREE | | 652 19.5 | 94 16.6 | 128 21.0 | 873 19.3 |
| | Column Total | 3340 74.0 | 564 12.5 | 608 13.5 | 4512 100.0 |

Number of Missing Observations: 86

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q72A | ----- | + | + | + | + |
| | | 2421 | 386 | 359 | 3167 |
| DISAGREE | | 71.9 | 68.1 | 59.0 | 69.7 |
| | | + | + | + | + |
| | | 430 | 94 | 127 | 652 |
| NO OPINION | | 12.8 | 16.7 | 20.9 | 14.4 |
| | | + | + | + | + |
| | | 515 | 86 | 123 | 724 |
| AGREE | | 15.3 | 15.2 | 20.2 | 15.9 |
| | | + | + | + | + |
| Column | | 3366 | 567 | 610 | 4543 |
| Total | | 74.1 | 12.5 | 13.4 | 100.0 |

Number of Missing Observations: 55

Q72B AMOUNT PAID: REASON TO STAY by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q72B | ----- | + | + | + | + |
| | | 1658 | 293 | 262 | 2213 |
| DISAGREE | | 49.5 | 51.9 | 43.1 | 48.9 |
| | | + | + | + | + |
| | | 671 | 119 | 128 | 918 |
| NO OPINION | | 20.0 | 21.1 | 21.0 | 20.3 |
| | | + | + | + | + |
| | | 1021 | 152 | 219 | 1392 |
| AGREE | | 30.5 | 26.9 | 35.9 | 30.8 |
| | | + | + | + | + |
| Column | | 3349 | 564 | 609 | 4522 |
| Total | | 74.1 | 12.5 | 13.5 | 100.0 |

Number of Missing Observations: 75

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q72C | ----- | ----- | ----- | ----- | ----- |
| | | 1265 | 234 | 210 | 1709 |
| DISAGREE | | 37.9 | 41.5 | 34.6 | 37.9 |
| | | ----- | ----- | ----- | ----- |
| | | 675 | 133 | 154 | 962 |
| NO OPINION | | 20.2 | 23.5 | 25.3 | 21.3 |
| | | ----- | ----- | ----- | ----- |
| | | 1400 | 197 | 244 | 1841 |
| AGREE | | 41.9 | 34.9 | 40.1 | 40.8 |
| | | ----- | ----- | ----- | ----- |
| Column | | 3340 | 564 | 608 | 4512 |
| Total | | 74.0 | 12.5 | 13.5 | 100.0 |

Number of Missing Observations: 86

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by Q7 CURRENT MARITAL STATUS

| Count | | Q7 | | | | | | | Row |
|------------------|-----------------|--------------------|-----------------|----------------|----------------|-------------------|------------|-----------|---------------|
| Col | Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMAR. DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Total |
| Q72A | | | | | | | | | |
| STRONGLY DISAGR. | | 509 31.9 | 701 33.6 | 152 32.7 | 2 36.1 | 47 29.6 | 77 29.8 | 1 24.9 | 1488 32.6 |
| | | 576 36.1 | 788 37.8 | 177 38.2 | 2 33.9 | 66 42.0 | 90 34.8 | 2 46.2 | 1702 37.2 |
| NO OPINION | | 272 17.0 | 262 12.6 | 63 13.5 | 1 16.2 | 20 12.9 | 38 14.5 | 0 2.2 | 656 14.4 |
| | | 221 13.8 | 297 14.2 | 65 14.0 | 0 6.9 | 21 13.6 | 51 19.7 | 1 26.7 | 656 14.4 |
| STRONGLY AGREE | | 18 1.1 | 35 1.7 | 7 1.6 | 0 6.9 | 3 1.8 | 3 1.3 | | 67 1.5 |
| | Column Total | 1596 34.9 | 2083 45.6 | 464 10.1 | 7 .1 | 157 3.4 | 259 5.7 | 4 .1 | 4570 100.0 |

Number of Missing Observations: 28

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by Q7 CURRENT MARITAL STATUS

| Q72B | Q7 | | SINGLE, MARRIED, REMARR. LEGALLY DIVORCED WIDOWED | | WID. SEPAR. | | Row Total |
|------------------|-------|---------|---|-----------------|-----------------|-----------------|--------------|
| | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | |
| STRONGLY DISAGR. | 525 | 33.0 | 470 | 22.7 | 110 | 2 | 1192 |
| | | | | | 23.8 | 32.4 | 26.2 |
| DISAGREE | 365 | 23.0 | 451 | 21.8 | 129 | 0 | 1037 |
| | | | | | 27.8 | 5.1 | 22.8 |
| NO OPINION | 288 | 18.1 | 458 | 22.1 | 76 | 1 | 923 |
| | | | | | 16.4 | 16.2 | 20.3 |
| AGREE | 230 | 14.5 | 427 | 20.6 | 80 | 3 | 815 |
| | | | | | 17.4 | 39.3 | 17.9 |
| STRONGLY AGREE | 180 | 11.3 | 267 | 12.9 | 67 | 0 | 582 |
| | | | | | 14.6 | 6.9 | 12.8 |
| Column Total | 1588 | 34.9 | 2073 | 45.6 | 462 | 7 | 4549 |
| | | | | | 10.2 | .2 | 100.0 |

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q7 CURRENT MARITAL STATUS

| Q72C | Count | | Q7 | | | | | | | Row Total |
|------------------|--------------|--------------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|---------------|
| | Col Pct | | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | |
| STRONGLY DISAGR. | 461 29.1 | 384 18.5 | 63 13.7 | 1 16.2 | 25 16.3 | 42 16.4 | 1 22.7 | | | 978 21.5 |
| DISAGREE | 315 19.9 | 305 14.7 | 61 13.2 | | 29 18.6 | 33 13.0 | 0 7.9 | | | 743 16.4 |
| NO OPINION | 402 25.3 | 423 20.4 | 59 12.9 | 1 17.7 | 30 19.5 | 55 21.4 | 2 38.3 | | | 972 21.4 |
| AGREE | 212 13.4 | 508 24.6 | 142 30.7 | 3 48.7 | 42 27.1 | 66 25.7 | 1 23.2 | | | 974 21.5 |
| STRONGLY AGREE | 195 12.3 | 450 21.7 | 137 29.6 | 1 17.4 | 29 18.5 | 60 23.6 | 0 7.9 | | | 872 19.2 |
| Column Total | 1586 34.9 | 2070 45.6 | 462 10.2 | 7 .2 | 155 3.4 | 256 5.6 | 4 .1 | | | 4539 100.0 |

Number of Missing Observations: 59

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | Row Total |
|-----------------|---------|--------------------|-----------------|----------------|----------------|-------------------|-------------|-----------|---------------|
| Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMAR. DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | |
| Q72A | | | | | | | | | |
| DISAGREE | | 1085 68.0 | 1488 71.5 | 329 71.0 | 5 70.0 | 113 71.7 | 167 64.5 | 3 71.1 | 3190 69.8 |
| NO OPINION | | 272 17.0 | 262 12.6 | 63 13.5 | 1 16.2 | 20 12.9 | 38 14.5 | 0 2.2 | 656 14.4 |
| AGREE | | 239 15.0 | 332 15.9 | 72 15.5 | 1 13.8 | 24 15.4 | 54 21.0 | 1 26.7 | 723 15.8 |
| Column Total | | 1596 34.9 | 2083 45.6 | 464 10.1 | 7 .1 | 157 3.4 | 259 5.7 | 4 .1 | 4570 100.0 |

Number of Missing Observations: 28

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | Row Total |
|-----------------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|-------------|-----------|---------------|
| Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | |
| Q72B | | | | | | | | | |
| DISAGREE | | 890 56.1 | 921 44.4 | 238 51.6 | 3 37.6 | 76 48.6 | 100 38.5 | 1 32.8 | 2229 49.0 |
| NO OPINION | | 288 18.1 | 458 22.1 | 76 16.4 | 1 16.2 | 34 21.7 | 67 25.8 | 0 5.6 | 923 20.3 |
| AGREE | | 410 25.8 | 694 33.5 | 148 32.0 | 3 46.2 | 46 29.7 | 93 35.7 | 3 61.6 | 1397 30.7 |
| Column Total | | 1588 34.9 | 2073 45.6 | 462 10.2 | 7 .2 | 156 3.4 | 259 5.7 | 4 .1 | 4549 100.0 |

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | Row Total |
|------------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|--------------|
| Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | |
| Q72C | | 777 | 688 | 124 | 1 | 54 | 75 | 1 | 1721 |
| DISAGREE | 49.0 | 33.3 | 26.9 | 16.2 | 34.9 | 29.3 | 30.6 | 37.9 | |
| NO OPINION | 402 | 423 | 59 | 1 | 30 | 55 | 2 | 972 | |
| | 25.3 | 20.4 | 12.9 | 17.7 | 19.5 | 21.4 | 38.3 | 21.4 | |
| AGREE | 407 | 958 | 278 | 5 | 70 | 126 | 1 | 1846 | |
| | 25.7 | 46.3 | 60.3 | 66.1 | 45.6 | 49.3 | 31.1 | 40.7 | |
| Column | 1586 | 2070 | 462 | 7 | 155 | 256 | 4 | 4539 | |
| Total | 34.9 | 45.6 | 10.2 | .2 | 3.4 | 5.6 | .1 | 100.0 | |

Number of Missing Observations: 59

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------------|------------------|--------------|---------------|------------|---------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q72A | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 912 34.9 | 537 29.8 | 41 26.1 | 1490 32.6 |
| DISAGREE | | 996 38.1 | 653 36.2 | 53 33.7 | 1702 37.2 |
| NO OPINION | | 356 13.6 | 272 15.1 | 28 17.9 | 656 14.3 |
| AGREE | | 308 11.8 | 318 17.6 | 32 20.6 | 659 14.4 |
| STRONGLY AGREE | | 40 1.5 | 25 1.4 | 3 1.7 | 67 1.5 |
| | Column Total | 2613 57.1 | 1805 39.5 | 158 3.4 | 4576 100.0 |

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------------|------------------|-------------|---------------|------------|--------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q72B | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 752 28.9 | 409 22.7 | 34 21.9 | 1195 26.2 |
| DISAGREE | | 578 22.2 | 419 23.3 | 40 25.8 | 1037 22.8 |
| NO OPINION | | 501 19.3 | 396 22.0 | 27 17.3 | 923 20.3 |
| AGREE | | 440 16.9 | 348 19.3 | 30 19.1 | 817 17.9 |
| STRONGLY AGREE | | 330 12.7 | 228 12.7 | 25 16.0 | 582 12.8 |
| | | ----- | ----- | ----- | ----- |
| Column | | 2601 | 1799 | 156 | 4556 |
| Total | | 57.1 | 39.5 | 3.4 | 100.0 |

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q26 CURRENT
BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------------|------------------|--------------|---------------|------------|---------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q72C | ----- | ----- | ----- | ----- | ----- |
| STRONGLY DISAGR. | | 667 25.8 | 287 15.9 | 24 15.3 | 978 21.5 |
| DISAGREE | | 393 15.2 | 326 18.1 | 26 16.7 | 745 16.4 |
| NO OPINION | | 545 21.1 | 393 21.8 | 34 22.1 | 972 21.4 |
| AGREE | | 501 19.3 | 438 24.3 | 36 23.3 | 974 21.4 |
| STRONGLY AGREE | | 483 18.7 | 358 19.9 | 35 22.6 | 876 19.3 |
| | Column Total | 2589 57.0 | 1800 39.6 | 155 3.4 | 4545 100.0 |

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------|------------------|--------------|---------------|------------|---------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q72A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 1908 73.0 | 1190 65.9 | 94 59.8 | 3193 69.8 |
| NO OPINION | | 356 13.6 | 272 15.1 | 28 17.9 | 656 14.3 |
| AGREE | | 349 13.3 | 343 19.0 | 35 22.3 | 727 15.9 |
| | Column Total | 2613 57.1 | 1805 39.5 | 158 3.4 | 4576 100.0 |

Number of Missing Observations: 22

Q72B AMOUNT PAID: REASON TO STAY by Q26 CURRENT BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------|------------------|--------------|---------------|------------|---------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q72B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 1331 51.2 | 828 46.0 | 74 47.7 | 2233 49.0 |
| NO OPINION | | 501 19.3 | 396 22.0 | 27 17.3 | 923 20.3 |
| AGREE | | 769 29.6 | 575 32.0 | 55 35.0 | 1399 30.7 |
| | Column Total | 2601 57.1 | 1799 39.5 | 156 3.4 | 4556 100.0 |

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q26 CURRENT
BILLET

| | Count Col Pct | Q26 | | | Row Total |
|------------|------------------|----------|---------------|-------|--------------|
| | | SEA DUTY | SHORE DUTY | OTHER | |
| Q72C | ----- | ----- | ----- | ----- | ----- |
| | | 1060 | 612 | 50 | 1723 |
| DISAGREE | | 41.0 | 34.0 | 32.0 | 37.9 |
| | | ----- | ----- | ----- | ----- |
| | | 545 | 393 | 34 | 972 |
| NO OPINION | | 21.1 | 21.8 | 22.1 | 21.4 |
| | | ----- | ----- | ----- | ----- |
| | | 984 | 795 | 71 | 1850 |
| AGREE | | 38.0 | 44.2 | 45.9 | 40.7 |
| | | ----- | ----- | ----- | ----- |
| | Column | 2589 | 1800 | 155 | 4545 |
| | Total | 57.0 | 39.6 | 3.4 | 100.0 |

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q73 NAVY CAREER PLANS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q73 | ----- | ----- | ----- | ----- | ----- |
| DEFINITELY STAY | | 40 3.6 | 782 26.6 | 326 63.9 | 1148 25.2 |
| PROBABLY STAY | | 84 7.5 | 595 20.2 | 43 8.4 | 722 15.8 |
| DONT KNOW | | 298 26.8 | 634 21.6 | 9 1.8 | 941 20.6 |
| PROB. NOT STAY | | 191 17.2 | 318 10.8 | 2 .4 | 511 11.2 |
| DEFIN. NOT STAY | | 481 43.2 | 533 18.1 | 1 .3 | 1015 22.2 |
| ELIG, RETIRE | | | 38 1.3 | 43 8.5 | 81 1.8 |
| ELIG, DONT KNOW | | 2 .1 | 6 .2 | 41 8.0 | 48 1.1 |
| ELIG, STAY | | | 15 .5 | 42 8.3 | 57 1.2 |
| NOT ALLOW STAY | | 16 1.5 | 21 .7 | 2 .4 | 39 .9 |
| Column Total | | 1112 24.4 | 2940 64.4 | 511 11.2 | 4563 100.0 |

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q73 NAVY CAREER PLANS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q73 | ----- | ----- | ----- | ----- |
| DEFINITELY STAY | | 1046 26.3 | 101 18.1 | 1148 25.3 |
| PROBABLY STAY | | 638 16.0 | 78 14.0 | 717 15.8 |
| DONT KNOW | | 781 19.6 | 155 27.6 | 935 20.6 |
| PROB. NOT STAY | | 439 11.0 | 67 12.1 | 507 11.2 |
| DEFIN. NOT STAY | | 859 21.6 | 149 26.5 | 1008 22.2 |
| ELIG, RETIRE | | 77 1.9 | 3 .6 | 80 1.8 |
| ELIG, DONT KNOW | | 48 1.2 | 0 .0 | 48 1.1 |
| ELIG, STAY | | 52 1.3 | 4 .7 | 56 1.2 |
| NOT ALLOW STAY | | 37 .9 | 2 .4 | 39 .9 |
| | Column | 3978 | 560 | 4538 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 60

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q73 NAVY CAREER PLANS by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q73 | ----- | ----- | ----- | ----- | ----- |
| DEFINITELY STAY | | 836 24.9 | 156 27.5 | 153 25.2 | 1145 25.3 |
| PROBABLY STAY | | 513 15.3 | 87 15.3 | 116 19.2 | 716 15.8 |
| DONT KNOW | | 649 19.4 | 142 25.2 | 144 23.8 | 936 20.7 |
| PROB. NOT STAY | | 385 11.5 | 63 11.1 | 55 9.1 | 503 11.1 |
| DEFIN. NOT STAY | | 806 24.0 | 95 16.8 | 102 16.8 | 1002 22.1 |
| ELIG, RETIRE | | 61 1.8 | 8 1.5 | 12 2.0 | 81 1.8 |
| ELIG, DONT KNOW | | 34 1.0 | 4 .6 | 10 1.7 | 48 1.1 |
| ELIG, STAY | | 41 1.2 | 7 1.3 | 8 1.3 | 56 1.2 |
| NOT ALLOW STAY | | 29 .9 | 4 .6 | 6 1.0 | 39 .9 |
| Column Total | | 3355 74.1 | 566 12.5 | 606 13.4 | 4527 100.0 |

Number of Missing Observations: 71

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q73 NAVY CAREER PLANS by Q4 HIGHEST LEVEL OF EDUCATION

| Q4 | | | | | | | | | | |
|-----------------|-----------|------------|-----------------------------|--------------|-------------|------------|-----------|-----------|---------------|--|
| Count | LESS THAN | ALT. | H. SCHOOL COLLEGE, 2 YR DEG | | | BA | MASTERS | Doc Deg. | Row | |
| Col Pct | HS DEG | DEGRE | GRAD | NO DEG | | | | | Total | |
| Q73 | | | | | | | | | | |
| DEFINITELY STAY | 3 14.1 | 55 33.3 | 362 19.2 | 490 26.5 | 129 38.1 | 81 37.1 | 5 35.0 | 2 50.3 | 1127 25.1 | |
| PROBABLY STAY | | 34 20.4 | 289 15.3 | 290 15.7 | 63 18.4 | 36 16.4 | 3 24.6 | 2 49.7 | 716 15.9 | |
| DONT KNOW | 9 48.0 | 29 17.5 | 423 22.4 | 372 20.1 | 46 13.7 | 44 20.0 | | | 923 20.5 | |
| PROB. NOT STAY | 4 24.9 | 13 7.7 | 237 12.5 | 218 11.8 | 16 4.6 | 14 6.4 | 1 7.9 | | 503 11.2 | |
| DEFIN. NOT STAY | 1 5.7 | 24 14.8 | 508 26.9 | 389 21.0 | 56 16.6 | 25 11.3 | 2 12.3 | | 1005 22.3 | |
| ELIG, RETIRE | | 3 2.1 | 25 1.3 | 34 1.8 | 10 3.1 | 7 3.2 | 1 9.8 | | 81 1.8 | |
| ELIG, DONT KNOW | 1 3.2 | 2 1.4 | 12 .6 | 19 1.0 | 8 2.3 | 5 2.4 | 1 5.7 | | 48 1.1 | |
| ELIG, STAY | 1 4.1 | 4 2.3 | 13 .7 | 25 1.4 | 7 2.1 | 6 2.8 | 1 4.6 | | 57 1.3 | |
| NOT ALLOW STAY | | 1 .6 | 19 1.0 | 15 .8 | 3 1.0 | 1 .4 | | | 39 .9 | |
| Column Total | 18 .4 | 165 3.7 | 1886 41.9 | 1853 41.2 | 340 7.6 | 219 4.9 | 14 .3 | 3 .1 | 4498 100.0 | |

Number of Missing Observations: 100

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q73 NAVY CAREER PLANS by Q26 CURRENT BILLET

| Q73 | Count | | Q26 | | | Row Total |
|-----------------|-------|------|----------|---------------|-------|--------------|
| | Col | Pct | SEA DUTY | SHORE DUTY | OTHER | |
| DEFINITELY STAY | 516 | 19.8 | 583 | 32.4 | 50 | 1148 |
| PROBABLY STAY | 385 | 14.8 | 318 | 17.7 | 18 | 721 |
| DONT KNOW | 534 | 20.5 | 375 | 20.9 | 30 | 940 |
| PROB. NOT STAY | 333 | 12.8 | 153 | 8.5 | 25 | 511 |
| DEFIN. NOT STAY | 733 | 28.1 | 261 | 14.5 | 21 | 1015 |
| ELIG, RETIRE | 35 | 1.4 | 44 | 2.4 | 2 | 81 |
| ELIG, DONT KNOW | 21 | .8 | 24 | 1.3 | 3 | 48 |
| ELIG, STAY | 28 | 1.1 | 27 | 1.5 | 2 | 57 |
| NOT ALLOW STAY | 21 | .8 | 13 | .8 | 5 | 39 |
| Column Total | 2605 | 57.1 | 1799 | 39.4 | 156 | 4560 |
| | | | | | 3.4 | 100.0 |

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q74 NAVY CAREER PLANS: 12 MONTHS AGO by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q74 | ----- | ----- | ----- | ----- | ----- |
| DEFIN. STAY | | 98 8.8 | 1007 34.2 | 362 70.6 | 1466 32.1 |
| PROBABLY STAY | | 132 11.9 | 628 21.3 | 49 9.6 | 810 17.7 |
| DONT KNOW | | 355 31.9 | 610 20.7 | 8 1.6 | 972 21.3 |
| PROB. NOT STAY | | 147 13.3 | 264 9.0 | 3 .6 | 415 9.1 |
| DEFIN. NOT STAY | | 341 30.7 | 405 13.7 | 2 .4 | 747 16.4 |
| ELIG, RETIRE | | | 8 .3 | 11 2.2 | 19 .4 |
| ELIG, DONT KNOW | | | 5 .2 | 31 6.1 | 36 .8 |
| ELIG, STAY | | | 8 .3 | 45 8.8 | 53 1.2 |
| NOT ALLOW STAY | | 2 .2 | 8 .3 | 1 .1 | 11 .2 |
| NOT IN NAVY | | 35 3.2 | 3 .1 | | 39 .8 |
| Column Total | | 1110 24.3 | 2946 64.5 | 512 11.2 | 4568 100.0 |

Number of Missing Observations: 30

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q74 NAVY CAREER PLANS: 12 MONTHS AGO by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q74 | ----- | ----- | ----- | |
| DEFIN. STAY | | 1327 33.3 | 134 23.9 | 1461 32.2 |
| PROBABLY STAY | | 693 17.4 | 114 20.3 | 807 17.8 |
| DONT KNOW | | 814 20.4 | 151 26.9 | 965 21.2 |
| PROB. NOT STAY | | 356 8.9 | 51 9.0 | 406 8.9 |
| DEFIN. NOT STAY | | 650 16.3 | 96 17.1 | 745 16.4 |
| ELIG, RETIRE | | 18 .5 | 1 .1 | 19 .4 |
| ELIG, DONT KNOW | | 33 .8 | 3 .6 | 36 .8 |
| ELIG, STAY | | 51 1.3 | 2 .3 | 53 1.2 |
| NOT ALLOW STAY | | 11 .3 | | 11 .2 |
| NOT IN NAVY | | 29 .7 | 9 1.7 | 39 .9 |
| | Column Total | 3983 87.7 | 560 12.3 | 4542 100.0 |

Number of Missing Observations: 55

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q74 NAVY CAREER PLANS: 12 MONTHS AGO by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q74 | ----- | ----- | ----- | ----- | ----- |
| DEFIN. STAY | | 1064 31.7 | 187 33.0 | 211 34.7 | 1462 32.3 |
| PROBABLY STAY | | 588 17.5 | 102 18.0 | 109 18.0 | 800 17.7 |
| DONT KNOW | | 692 20.6 | 130 23.0 | 142 23.4 | 964 21.3 |
| PROB. NOT STAY | | 315 9.4 | 55 9.7 | 38 6.2 | 407 9.0 |
| DEFIN. NOT STAY | | 596 17.7 | 73 12.9 | 73 11.9 | 741 16.4 |
| ELIG, RETIRE | | 10 .3 | 1 .1 | 8 1.3 | 18 .4 |
| ELIG, DONT KNOW | | 24 .7 | 5 .8 | 8 1.3 | 36 .8 |
| ELIG, STAY | | 40 1.2 | 5 .8 | 9 1.4 | 53 1.2 |
| NOT ALLOW STAY | | 7 .2 | 2 .4 | 2 .3 | 11 .2 |
| NOT IN NAVY | | 22 .7 | 8 1.4 | 9 1.5 | 39 .9 |
| | Column Total | 3356 74.1 | 567 12.5 | 608 13.4 | 4532 100.0 |

Number of Missing Observations: 66

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q74 NAVY CAREER PLANS: 12 MONTHS AGO by Q4 HIGHEST LEVEL OF EDUCATION

| Q4 | | | | | | | | | | | | |
|------------------------------------|-----------|------------|--------------|--------------|-------------|------------|-----------|-----------|-----|------|---------------|--|
| Count | LESS THA | ALT. | H.SCHOOL | COLLEGE, | 2 YR | DEG | BA | MASTERS | Doc | Deg. | Row | |
| Col Pct | N HS DEG | DEGRE | GRAD | NO DEG | | | | | | | Total | |
| Q74 | | | | | | | | | | | | |
| DEFIN. STAY | 6 35.7 | 72 43.3 | 479 25.4 | 632 34.1 | 150 44.1 | 96 43.6 | 8 53.7 | 2 50.3 | | | 1444 32.1 | |
| PROBABLY STAY | 3 16.1 | 33 20.1 | 337 17.8 | 319 17.2 | 67 19.7 | 38 17.2 | 3 24.6 | | | | 800 17.8 | |
| DONT KNOW | 3 14.7 | 28 16.7 | 434 23.0 | 391 21.1 | 52 15.3 | 47 21.5 | 1 7.9 | 2 49.7 | | | 958 21.3 | |
| PROB. NOT STAY | | 17 10.5 | 193 10.2 | 175 9.4 | 11 3.2 | 6 2.9 | | | | | 402 8.9 | |
| DEFIN. NOT STAY | 3 18.7 | 12 7.0 | 402 21.3 | 273 14.7 | 38 11.1 | 16 7.1 | | | | | 744 16.5 | |
| ELIG, RETIRE | | 0 .1 | 5 .2 | 9 .5 | 2 .5 | 4 1.6 | | | | | 19 .4 | |
| ELIG, DONT KNOW | 0 .6 | 1 .8 | 10 .5 | 14 .8 | 6 1.9 | 3 1.3 | 2 10.9 | | | | 36 .8 | |
| ELIG, STAY | 1 5.3 | 2 1.4 | 10 .5 | 22 1.2 | 11 3.1 | 6 2.9 | 0 2.8 | | | | 52 1.2 | |
| NOT ALLOW STAY | | | 5 .3 | 6 .3 | 0 .1 | 0 .0 | | | | | 11 .2 | |
| NOT IN NAVY | 2 9.0 | | 14 .7 | 15 .8 | 3 .9 | 4 1.9 | | | | | 37 .8 | |
| Column Total | 18 .4 | 165 3.7 | 1888 41.9 | 1855 41.2 | 340 7.5 | 220 4.9 | 14 .3 | 3 .1 | | | 4503 100.0 | |
| Number of Missing Observations: 95 | | | | | | | | | | | | |

Number of Missing Observations: 95

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q74 NAVY CAREER PLANS: 12 MONTHS AGO by Q26 CURRENT BILL

| | | Q26 | | | |
|-----------------|------------------|--------------|---------------|---------------|--------------|
| | Count Col Pct | SEA DUTY | SHORE DUTY | OTHER | Row Total |
| Q74 | ----- | ----- | ----- | ----- | ----- |
| DEFIN. STAY | 711 27.3 | 698 38.7 | 58 36.9 | 1466 32.1 | |
| PROBABLY STAY | 450 17.3 | 335 18.6 | 23 14.5 | 809 17.7 | |
| DONT KNOW | 572 22.0 | 363 20.1 | 35 22.4 | 970 21.3 | |
| PROB. NOT STAY | 256 9.8 | 149 8.3 | 10 6.3 | 415 9.1 | |
| DEFIN. NOT STAY | 539 20.7 | 188 10.4 | 20 12.9 | 747 16.4 | |
| ELIG, RETIRE | 8 .3 | 10 .6 | 1 .4 | 19 .4 | |
| ELIG, DONT KNOW | 14 .6 | 18 1.0 | 4 2.3 | 36 .8 | |
| ELIG, STAY | 22 .8 | 28 1.6 | 3 1.7 | 53 1.2 | |
| NOT ALLOW STAY | 5 .2 | 5 .3 | | 11 .2 | |
| NOT IN NAVY | 25 1.0 | 9 .5 | 4 2.7 | 39 .8 | |
| Column Total | 2603 57.0 | 1804 39.5 | 158 3.5 | 4565 100.0 | |

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q75A PROMOTION/ADVANCEMENT OPPORTUNITIES by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q75A | ----- | ----- | ----- | ----- | ----- |
| VERY DISSAT. | | 239 21.5 | 871 29.5 | 84 16.5 | 1195 26.1 |
| DISSATISFIED | | 270 24.2 | 906 30.7 | 138 27.0 | 1314 28.7 |
| NO OPINION | | 263 23.7 | 442 14.9 | 57 11.2 | 762 16.7 |
| SATISFIED | | 320 28.7 | 609 20.6 | 158 30.9 | 1086 23.7 |
| VERY SATISFIED | | 22 2.0 | 126 4.3 | 73 14.3 | 221 4.8 |
| | Column Total | 1114 24.3 | 2954 64.5 | 511 11.2 | 4579 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q75B FAMILY SEPARATION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q75B | ----- | ----- | ----- | ----- | ----- |
| VERY DISSAT. | | 315 28.3 | 784 26.7 | 109 21.4 | 1208 26.5 |
| DISSATISFIED | | 230 20.7 | 768 26.1 | 152 29.7 | 1149 25.2 |
| NO OPINION | | 496 44.6 | 1125 38.3 | 158 31.1 | 1779 39.0 |
| SATISFIED | | 64 5.8 | 232 7.9 | 80 15.7 | 377 8.3 |
| VERY SATISFIED | | 6 .6 | 29 1.0 | 11 2.1 | 46 1.0 |
| | | ----- | ----- | ----- | ----- |
| Column | | 1111 | 2937 | 510 | 4559 |
| Total | | 24.4 | 64.4 | 11.2 | 100.0 |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q75C PAY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q75C | ----- | ----- | ----- | ----- | ----- |
| VERY DISSAT. | | 338 30.5 | 907 30.7 | 118 23.2 | 1363 29.8 |
| DISSATISFIED | | 412 37.2 | 1207 40.9 | 222 43.5 | 1841 40.3 |
| NO OPINION | | 194 17.5 | 483 16.4 | 84 16.5 | 762 16.7 |
| SATISFIED | | 152 13.7 | 344 11.7 | 81 15.9 | 578 12.6 |
| VERY SATISFIED | | 12 1.0 | 11 .4 | 5 .9 | 27 .6 |
| | | ----- | ----- | ----- | ----- |
| Column Total | | 1108 24.3 | 2951 64.6 | 510 11.2 | 4570 100.0 |

Number of Missing Observations: 27

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q75D QUALITY OF LEADERSHIP/MANAGEMENT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q75D | ----- | ----- | ----- | ----- | ----- |
| VERY DISSAT. | | 247 22.3 | 589 20.0 | 51 10.0 | 887 19.5 |
| DISSATISFIED | | 284 25.6 | 852 29.0 | 106 20.7 | 1242 27.2 |
| NO OPINION | | 271 24.4 | 758 25.8 | 130 25.6 | 1158 25.4 |
| SATISFIED | | 273 24.6 | 670 22.8 | 199 39.1 | 1142 25.0 |
| VERY SATISFIED | | 35 3.1 | 71 2.4 | 24 4.7 | 129 2.8 |
| | Column Total | 1110 24.3 | 2939 64.5 | 510 11.2 | 4558 100.0 |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q75E QUALITY OF NAVY LIFE by PAYGRADE

| | PAYGRADE | | | | Row Total |
|----------------|------------------|------------------|-----------------|-----------------|---------------|
| | Count Col Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q75E | ----- | ----- | ----- | ----- | ----- |
| VERY DISSAT. | | 233 20.9 | 438 14.9 | 28 5.5 | 698 15.3 |
| DISSATISFIED | | 293 26.3 | 750 25.5 | 96 18.9 | 1139 25.0 |
| NO OPINION | | 322 29.0 | 906 30.8 | 156 30.8 | 1385 30.4 |
| SATISFIED | | 247 22.2 | 798 27.1 | 216 42.5 | 1261 27.6 |
| VERY SATISFIED | | 18 1.6 | 49 1.7 | 12 2.4 | 79 1.7 |
| | Column Total | 1113 24.4 | 2941 64.5 | 509 11.1 | 4562 100.0 |

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q75F FAIR PERFORMANCE EVALUATION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q75F | ----- | ----- | ----- | ----- | ----- |
| VERY DISSAT. | | 148 13.3 | 484 16.4 | 98 19.3 | 730 16.0 |
| DISSATISFIED | | 161 14.5 | 577 19.6 | 109 21.4 | 848 18.6 |
| NO OPINION | | 347 31.2 | 562 19.1 | 82 16.1 | 991 21.7 |
| SATISFIED | | 388 34.9 | 1105 37.6 | 178 34.8 | 1671 36.6 |
| VERY SATISFIED | | 67 6.0 | 215 7.3 | 43 8.5 | 325 7.1 |
| | Column | 1111 | 2943 | 511 | 4565 |
| | Total | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q75G JOB SECURITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q75G | ----- | ----- | ----- | ----- | ----- |
| VERY DISSAT. | | 68 6.1 | 150 5.1 | 13 2.5 | 231 5.1 |
| DISSATISFIED | | 57 5.1 | 231 7.9 | 44 8.5 | 332 7.3 |
| NO OPINION | | 281 25.3 | 613 20.8 | 84 16.5 | 978 21.4 |
| SATISFIED | | 504 45.2 | 1379 46.8 | 262 51.4 | 2146 46.9 |
| VERY SATISFIED | | 204 18.3 | 572 19.4 | 108 21.1 | 884 19.3 |
| | | ----- | ----- | ----- | ----- |
| Column Total | | 1113 24.4 | 2946 64.5 | 511 11.2 | 4570 100.0 |

Number of Missing Observations: 27

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q75A PROMOTION/ADVANCEMENT OPPORTUNITIES by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|--------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q75A | ----- | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 509 45.7 | 1778 60.2 | 222 43.5 | 2509 54.8 |
| NO OPINION | | 263 23.7 | 442 14.9 | 57 11.2 | 762 16.7 |
| SATISFIED | | 342 30.7 | 735 24.9 | 231 45.3 | 1308 28.6 |
| | Column Total | 1114 24.3 | 2954 64.5 | 511 11.2 | 4579 100.0 |

Number of Missing Observations: 19

Q75B FAMILY SEPARATION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|--------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q75B | ----- | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 545 49.0 | 1552 52.8 | 261 51.2 | 2357 51.7 |
| NO OPINION | | 496 44.6 | 1125 38.3 | 158 31.1 | 1779 39.0 |
| SATISFIED | | 71 6.4 | 261 8.9 | 91 17.8 | 422 9.3 |
| | Column Total | 1111 24.4 | 2937 64.4 | 510 11.2 | 4559 100.0 |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q75C PAY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q75C | ----- | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 750 67.7 | 2114 71.6 | 340 66.7 | 3204 70.1 |
| NO OPINION | | 194 17.5 | 483 16.4 | 84 16.5 | 762 16.7 |
| SATISFIED | | 164 14.8 | 355 12.0 | 86 16.8 | 605 13.2 |
| Column Total | | 1108 24.3 | 2951 64.6 | 510 11.2 | 4570 100.0 |

Number of Missing Observations: 27

Q75D QUALITY OF LEADERSHIP/MANAGEMENT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q75D | ----- | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 532 47.9 | 1441 49.0 | 156 30.7 | 2129 46.7 |
| NO OPINION | | 271 24.4 | 758 25.8 | 130 25.6 | 1158 25.4 |
| SATISFIED | | 308 27.7 | 740 25.2 | 223 43.8 | 1271 27.9 |
| Column Total | | 1110 24.3 | 2939 64.5 | 510 11.2 | 4558 100.0 |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q75E QUALITY OF NAVY LIFE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|--------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q75E | ----- | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 526 47.2 | 1188 40.4 | 124 24.3 | 1837 40.3 |
| NO OPINION | | 322 29.0 | 906 30.8 | 156 30.8 | 1385 30.4 |
| SATISFIED | | 265 23.8 | 847 28.8 | 228 44.9 | 1340 29.4 |
| | Column Total | 1113 24.4 | 2941 64.5 | 509 11.1 | 4562 100.0 |

Number of Missing Observations: 35

Q75F FAIR PERFORMANCE EVALUATION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|--------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q75F | ----- | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 309 27.8 | 1061 36.1 | 208 40.6 | 1578 34.6 |
| NO OPINION | | 347 31.2 | 562 19.1 | 82 16.1 | 991 21.7 |
| SATISFIED | | 455 40.9 | 1320 44.8 | 221 43.3 | 1996 43.7 |
| | Column Total | 1111 24.3 | 2943 64.5 | 511 11.2 | 4565 100.0 |

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q75G JOB SECURITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|--------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q75G | ----- | ----- | ----- | ----- | ----- |
| DISSATISFIED | | 125 11.2 | 381 12.9 | 56 11.0 | 563 12.3 |
| NO OPINION | | 281 25.3 | 613 20.8 | 84 16.5 | 978 21.4 |
| SATISFIED | | 707 63.5 | 1952 66.2 | 371 72.5 | 3029 66.3 |
| | Column | 1113 | 2946 | 511 | 4570 |
| | Total | 24.4 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 27

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q76 LEAVING NAVY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q76 | ----- | + | + | + | + |
| | | 147 | 679 | 97 | 923 |
| PROMOTION, ADV. | | 13.7 | 23.7 | 19.2 | 20.8 |
| | | + | + | + | + |
| | | 227 | 695 | 142 | 1064 |
| FAMILY SEPAR. | | 21.1 | 24.3 | 28.2 | 24.0 |
| | | + | + | + | + |
| | | 310 | 680 | 131 | 1122 |
| PAY | | 28.9 | 23.8 | 26.1 | 25.3 |
| | | + | + | + | + |
| | | 136 | 361 | 61 | 558 |
| QUAL. LEADERSHIP | | 12.6 | 12.6 | 12.2 | 12.6 |
| | | + | + | + | + |
| | | 207 | 290 | 31 | 528 |
| QUAL. NAVY LIFE | | 19.3 | 10.1 | 6.2 | 11.9 |
| | | + | + | + | + |
| | | 22 | 73 | 18 | 112 |
| FAIR PERF. EVAL. | | 2.0 | 2.6 | 3.5 | 2.5 |
| | | + | + | + | + |
| | | 24 | 81 | 23 | 127 |
| JOB SEURITY | | 2.2 | 2.8 | 4.5 | 2.9 |
| | | + | + | + | + |
| Column | | 1073 | 2859 | 503 | 4435 |
| Total | | 24.2 | 64.5 | 11.3 | 100.0 |

Number of Missing Observations: 163

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q77 REENLISTMENT ACTION NEXT 12 MONTHS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q77 | ----- | ----- | ----- | ----- | ----- |
| YES | | 134 12.2 | 732 25.0 | 116 22.7 | 982 21.6 |
| NO | | 965 87.8 | 2201 75.0 | 394 77.3 | 3559 78.4 |
| | Column Total | 1098 24.2 | 2933 64.6 | 510 11.2 | 4541 100.0 |

Number of Missing Observations: 57

Q78 REENLIST NEXT DECISION POINT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|---------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q78 | ----- | ----- | ----- | ----- | ----- |
| VERY UNLIKELY | | 462 42.1 | 703 24.0 | 128 25.1 | 1292 28.5 |
| UNLIKELY | | 127 11.6 | 255 8.7 | 57 11.2 | 439 9.7 |
| UNDECIDED | | 307 28.0 | 693 23.6 | 72 14.1 | 1072 23.6 |
| LIKELY | | 126 11.5 | 604 20.6 | 91 17.8 | 821 18.1 |
| VERY LIKELY | | 73 6.7 | 681 23.2 | 162 31.9 | 917 20.2 |
| | Column Total | 1096 24.1 | 2936 64.6 | 509 11.2 | 4541 100.0 |

Number of Missing Observations: 56

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q78 REENLIST NEXT DECISION POINT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q78 | ----- | ----- | ----- | ----- | ----- |
| UNLIKELY | | 589 53.7 | 958 32.6 | 185 36.3 | 1731 38.1 |
| UNDECIDED | | 307 28.0 | 693 23.6 | 72 14.1 | 1072 23.6 |
| LIKELY | | 200 18.2 | 1285 43.8 | 253 49.6 | 1738 38.3 |
| | Column Total | 1096 24.1 | 2936 64.6 | 509 11.2 | 4541 100.0 |

Number of Missing Observations: 56

Q79 SELECTION REENLISTMENT BONUS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q79 | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 961 88.4 | 677 23.2 | 34 6.7 | 1672 37.0 |
| SRB NOT AVAIL. | | 76 6.9 | 1206 41.3 | 274 53.9 | 1555 34.4 |
| NO INFLUENCE | | 24 2.2 | 241 8.2 | 100 19.6 | 365 8.1 |
| MIN. INFLUENCE | | 14 1.3 | 313 10.7 | 46 9.1 | 373 8.3 |
| SIGN. INFLUENCE | | 13 1.2 | 484 16.6 | 55 10.7 | 551 12.2 |
| | Column Total | 1087 24.1 | 2920 64.7 | 508 11.3 | 4515 100.0 |

Number of Missing Observations: 83

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80A | ----- | + | + | + | + |
| | | 178 | 235 | 16 | 429 |
| DOES NOT APPLY | | 16.1 | 8.0 | 3.1 | 9.4 |
| | | + | + | + | + |
| | | 104 | 360 | 74 | 537 |
| STRONG DISAGREE | | 9.4 | 12.2 | 14.4 | 11.8 |
| | | + | + | + | + |
| | | 135 | 455 | 84 | 675 |
| DISAGREE | | 12.2 | 15.5 | 16.5 | 14.8 |
| | | + | + | + | + |
| | | 280 | 761 | 111 | 1151 |
| NO OPINION | | 25.3 | 25.9 | 21.8 | 25.3 |
| | | + | + | + | + |
| | | 314 | 860 | 168 | 1342 |
| AGREE | | 28.4 | 29.2 | 32.9 | 29.4 |
| | | + | + | + | + |
| | | 96 | 270 | 58 | 424 |
| STRONG AGREE | | 8.7 | 9.2 | 11.4 | 9.3 |
| | | + | + | + | + |
| | Column | 1106 | 2942 | 511 | 4558 |
| | Total | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80B | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 467 42.1 | 655 22.4 | 25 4.8 | 1147 25.2 |
| STRONG DISAGREE | | 35 3.2 | 181 6.2 | 37 7.2 | 252 5.5 |
| DISAGREE | | 71 6.4 | 269 9.2 | 75 14.7 | 415 9.1 |
| NO OPINION | | 348 31.4 | 928 31.7 | 145 28.3 | 1420 31.2 |
| AGREE | | 168 15.1 | 764 26.1 | 186 36.5 | 1118 24.6 |
| STRONG AGREE | | 20 1.8 | 135 4.6 | 44 8.6 | 198 4.4 |
| Column Total | | 1108 24.4 | 2931 64.4 | 511 11.2 | 4550 100.0 |

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80C | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 148 13.4 | 103 3.5 | 6 1.2 | 257 5.6 |
| STRONG DISAGREE | | 108 9.8 | 179 6.1 | 31 6.0 | 317 7.0 |
| DISAGREE | | 212 19.3 | 548 18.6 | 91 17.9 | 852 18.7 |
| NO OPINION | | 316 28.7 | 811 27.6 | 154 30.2 | 1281 28.2 |
| AGREE | | 232 21.1 | 876 29.8 | 166 32.5 | 1274 28.0 |
| STRONG AGREE | | 85 7.7 | 422 14.4 | 63 12.3 | 570 12.5 |
| | | ----- | ----- | ----- | ----- |
| Column Total | | 1102 24.2 | 2939 64.6 | 510 11.2 | 4551 100.0 |

Number of Missing Observations: 46

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80D AFTER DOWNSIZING, NAVY CAPABLE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80D | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 127 11.5 | 137 4.7 | 8 1.6 | 272 6.0 |
| STRONG DISAGREE | | 212 19.1 | 738 25.1 | 186 36.4 | 1136 24.9 |
| DISAGREE | | 262 23.7 | 920 31.3 | 171 33.4 | 1353 29.7 |
| NO OPINION | | 319 28.8 | 747 25.4 | 91 17.8 | 1158 25.4 |
| AGREE | | 153 13.8 | 341 11.6 | 45 8.8 | 539 11.8 |
| STRONG AGREE | | 34 3.1 | 55 1.9 | 10 1.9 | 100 2.2 |
| | Column Total | 1108 24.3 | 2938 64.5 | 511 11.2 | 4558 100.0 |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80E | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 310 28.0 | 518 17.6 | 100 19.5 | 927 20.3 |
| STRONG DISAGREE | | 127 11.5 | 169 5.8 | 14 2.8 | 311 6.8 |
| DISAGREE | | 88 8.0 | 257 8.7 | 39 7.7 | 384 8.4 |
| NO OPINION | | 255 23.1 | 561 19.1 | 86 16.8 | 902 19.8 |
| AGREE | | 198 17.8 | 804 27.4 | 142 27.7 | 1144 25.1 |
| STRONG AGREE | | 129 11.7 | 631 21.5 | 131 25.6 | 891 19.5 |
| | | ----- | ----- | ----- | ----- |
| | Column | 1107 | 2940 | 511 | 4558 |
| | Total | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80F DECREASED JOB SATISFACTION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80F | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 188 17.2 | 154 5.3 | 13 2.5 | 355 7.8 |
| STRONG DISAGREE | | 71 6.5 | 155 5.3 | 35 6.8 | 261 5.8 |
| DISAGREE | | 151 13.8 | 544 18.6 | 94 18.5 | 790 17.5 |
| NO OPINION | | 415 37.9 | 999 34.2 | 173 34.0 | 1588 35.1 |
| AGREE | | 189 17.3 | 731 25.0 | 130 25.6 | 1050 23.2 |
| STRONG AGREE | | 81 7.4 | 336 11.5 | 64 12.6 | 481 10.6 |
| | Column Total | 1096 24.2 | 2919 64.5 | 510 11.3 | 4525 100.0 |

Number of Missing Observations: 72

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80G | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 168 15.2 | 280 9.5 | 110 21.6 | 559 12.3 |
| STRONG DISAGREE | | 117 10.5 | 308 10.5 | 107 20.9 | 532 11.7 |
| DISAGREE | | 152 13.7 | 637 21.7 | 140 27.5 | 929 20.4 |
| NO OPINION | | 342 30.8 | 973 33.1 | 99 19.5 | 1414 31.0 |
| AGREE | | 203 18.3 | 492 16.7 | 37 7.3 | 732 16.1 |
| STRONG AGREE | | 128 11.5 | 249 8.5 | 17 3.3 | 394 8.6 |
| | Column Total | 1110 24.3 | 2939 64.5 | 510 11.2 | 4559 100.0 |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80H LEAVE IF PROGRAMS REDUCED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80H | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 175 15.7 | 252 8.6 | 54 10.6 | 480 10.5 |
| STRONG DISAGREE | | 41 3.7 | 150 5.1 | 40 7.8 | 231 5.1 |
| DISAGREE | | 69 6.3 | 354 12.1 | 82 16.0 | 505 11.1 |
| NO OPINION | | 321 29.0 | 844 28.7 | 145 28.4 | 1310 28.7 |
| AGREE | | 335 30.2 | 944 32.1 | 136 26.7 | 1414 31.0 |
| STRONG AGREE | | 168 15.1 | 395 13.5 | 54 10.5 | 617 13.5 |
| | Column Total | 1108 24.3 | 2939 64.5 | 511 11.2 | 4558 100.0 |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80I | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 289 26.1 | 441 15.1 | 70 13.8 | 800 17.6 |
| STRONG DISAGREE | | 157 14.2 | 386 13.2 | 98 19.1 | 641 14.1 |
| DISAGREE | | 155 14.1 | 610 20.8 | 124 24.2 | 889 19.6 |
| NO OPINION | | 329 29.8 | 853 29.1 | 106 20.7 | 1288 28.3 |
| AGREE | | 116 10.5 | 423 14.4 | 74 14.6 | 613 13.5 |
| STRONG AGREE | | 59 5.3 | 217 7.4 | 39 7.7 | 314 6.9 |
| | Column Total | 1105 24.3 | 2928 64.4 | 511 11.2 | 4544 100.0 |

Number of Missing Observations: 53

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80J RETIREES BENEFITS DECLINING by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80J | ----- | + | + | + | + |
| | | 389 | 356 | 7 | 751 |
| DOES NOT APPLY | | 35.4 | 12.2 | 1.4 | 16.6 |
| | | + | + | + | + |
| | | 29 | 43 | 11 | 82 |
| STRONG DISAGREE | | 2.6 | 1.5 | 2.1 | 1.8 |
| | | + | + | + | + |
| | | 20 | 59 | 9 | 88 |
| DISAGREE | | 1.8 | 2.0 | 1.7 | 1.9 |
| | | + | + | + | + |
| | | 207 | 295 | 24 | 527 |
| NO OPINION | | 18.9 | 10.1 | 4.7 | 11.7 |
| | | + | + | + | + |
| | | 245 | 883 | 152 | 1279 |
| AGREE | | 22.3 | 30.3 | 30.0 | 28.3 |
| | | + | + | + | + |
| | | 207 | 1280 | 305 | 1792 |
| STRONG AGREE | | 18.8 | 43.9 | 60.1 | 39.7 |
| | | + | + | + | + |
| | Column | 1096 | 2916 | 507 | 4519 |
| | Total | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 78

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80K | ----- | ----- | ----- | ----- | ----- |
| | | 498 | 597 | 18 | 1113 |
| DOES NOT APPLY | | 45.2 | 20.3 | 3.5 | 24.5 |
| | | 68 | 464 | 158 | 691 |
| STRONG DISAGREE | | 6.2 | 15.8 | 31.0 | 15.2 |
| | | 68 | 510 | 121 | 699 |
| DISAGREE | | 6.2 | 17.4 | 23.7 | 15.4 |
| | | 238 | 471 | 43 | 752 |
| NO OPINION | | 21.6 | 16.0 | 8.5 | 16.5 |
| | | 122 | 450 | 99 | 671 |
| AGREE | | 11.1 | 15.3 | 19.3 | 14.8 |
| | | 107 | 442 | 72 | 621 |
| STRONG AGREE | | 9.7 | 15.1 | 14.1 | 13.7 |
| | | 1102 | 2934 | 511 | 4546 |
| Column Total | | 24.2 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80L LEAVE NAVY PRIOR TO RETIRE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80L | ----- | ----- | ----- | ----- | ----- |
| | | 374 | 472 | 93 | 939 |
| DOES NOT APPLY | | 33.8 | 16.1 | 18.3 | 20.6 |
| | | ----- | ----- | ----- | ----- |
| | | 28 | 99 | 46 | 173 |
| STRONG DISAGREE | | 2.5 | 3.4 | 9.0 | 3.8 |
| | | ----- | ----- | ----- | ----- |
| | | 21 | 235 | 105 | 361 |
| DISAGREE | | 1.9 | 8.0 | 20.5 | 7.9 |
| | | ----- | ----- | ----- | ----- |
| | | 215 | 558 | 96 | 869 |
| NO OPINION | | 19.4 | 19.0 | 18.8 | 19.1 |
| | | ----- | ----- | ----- | ----- |
| | | 240 | 724 | 79 | 1044 |
| AGREE | | 21.7 | 24.7 | 15.5 | 22.9 |
| | | ----- | ----- | ----- | ----- |
| | | 228 | 845 | 91 | 1164 |
| STRONG AGREE | | 20.6 | 28.8 | 17.8 | 25.6 |
| | | ----- | ----- | ----- | ----- |
| | Column | 1106 | 2934 | 510 | 4550 |
| | Total | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 239 25.7 | 816 30.1 | 158 31.8 | 1212 29.3 |
| NO OPINION | | 280 30.1 | 761 28.1 | 111 22.5 | 1151 27.9 |
| AGREE | | 410 44.1 | 1131 41.8 | 226 45.7 | 1766 42.8 |
| | Column Total | 928 22.5 | 2707 65.5 | 495 12.0 | 4129 100.0 |

Number of Missing Observations: 468

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 106 16.5 | 449 19.7 | 112 22.9 | 667 19.6 |
| NO OPINION | | 348 54.2 | 928 40.8 | 145 29.8 | 1420 41.7 |
| AGREE | | 188 29.3 | 899 39.5 | 230 47.3 | 1317 38.7 |
| | Column Total | 642 18.8 | 2276 66.9 | 486 14.3 | 3404 100.0 |

Number of Missing Observations: 1194

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80C | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 320 33.6 | 727 25.6 | 122 24.2 | 1169 27.2 |
| NO OPINION | | 316 33.2 | 811 28.6 | 154 30.5 | 1281 29.8 |
| AGREE | | 318 33.3 | 1298 45.8 | 228 45.3 | 1844 42.9 |
| | Column Total | 954 22.2 | 2836 66.0 | 504 11.7 | 4294 100.0 |

Number of Missing Observations: 303

Q80D AFTER DOWNSIZING, NAVY CAPABLE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80D | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 474 48.3 | 1658 59.2 | 357 71.0 | 2489 58.1 |
| NO OPINION | | 319 32.5 | 747 26.7 | 91 18.1 | 1158 27.0 |
| AGREE | | 188 19.1 | 397 14.2 | 55 10.9 | 639 14.9 |
| | Column Total | 981 22.9 | 2801 65.4 | 503 11.7 | 4286 100.0 |

Number of Missing Observations: 312

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80E | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 215 27.0 | 426 17.6 | 54 13.0 | 695 19.1 |
| NO OPINION | | 255 32.0 | 561 23.2 | 86 20.8 | 902 24.8 |
| AGREE | | 327 41.0 | 1435 59.3 | 273 66.2 | 2035 56.0 |
| | Column Total | 797 21.9 | 2422 66.7 | 412 11.3 | 3631 100.0 |

Number of Missing Observations: 966

Q80F DECREASED JOB SATISFACTION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80F | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 222 24.5 | 700 25.3 | 129 26.0 | 1051 25.2 |
| NO OPINION | | 415 45.7 | 999 36.1 | 173 34.9 | 1588 38.1 |
| AGREE | | 270 29.8 | 1066 38.6 | 195 39.2 | 1531 36.7 |
| | Column Total | 908 21.8 | 2765 66.3 | 497 11.9 | 4170 100.0 |

Number of Missing Observations: 427

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80G | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 269 28.5 | 945 35.6 | 247 61.7 | 1461 36.5 |
| NO OPINION | | 342 36.3 | 973 36.6 | 99 24.9 | 1414 35.3 |
| AGREE | | 331 35.2 | 741 27.9 | 54 13.4 | 1126 28.1 |
| | Column Total | 941 23.5 | 2659 66.5 | 400 10.0 | 4000 100.0 |

Number of Missing Observations: 598

Q80H LEAVE IF PROGRAMS REDUCED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80H | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 110 11.8 | 504 18.8 | 122 26.7 | 736 18.0 |
| NO OPINION | | 321 34.4 | 844 31.4 | 145 31.8 | 1310 32.1 |
| AGREE | | 502 53.8 | 1339 49.8 | 190 41.6 | 2031 49.8 |
| | Column Total | 934 22.9 | 2687 65.9 | 457 11.2 | 4078 100.0 |

Number of Missing Observations: 520

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80I | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 313 38.3 | 995 40.0 | 221 50.2 | 1529 40.8 |
| NO OPINION | | 329 40.3 | 853 34.3 | 106 24.0 | 1288 34.4 |
| AGREE | | 175 21.4 | 639 25.7 | 114 25.8 | 928 24.8 |
| | Column Total | 817 21.8 | 2487 66.4 | 441 11.8 | 3745 100.0 |

Number of Missing Observations: 853

Q80J RETIREES BENEFITS DECLINING by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80J | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 49 6.9 | 102 4.0 | 19 3.8 | 170 4.5 |
| NO OPINION | | 207 29.3 | 295 11.5 | 24 4.8 | 527 14.0 |
| AGREE | | 451 63.8 | 2163 84.5 | 457 91.4 | 3071 81.5 |
| | Column Total | 708 18.8 | 2560 67.9 | 500 13.3 | 3768 100.0 |

Number of Missing Observations: 829

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80K | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 136 22.6 | 974 41.7 | 279 56.7 | 1390 40.5 |
| NO OPINION | | 238 39.5 | 471 20.1 | 43 8.8 | 752 21.9 |
| AGREE | | 229 37.9 | 892 38.2 | 170 34.6 | 1292 37.6 |
| | Column Total | 604 17.6 | 2337 68.1 | 493 14.4 | 3434 100.0 |

Number of Missing Observations: 1164

Q80L LEAVE NAVY PRIOR TO RETIRE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q80L | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 49 6.7 | 335 13.6 | 151 36.1 | 534 14.8 |
| NO OPINION | | 215 29.4 | 558 22.7 | 96 23.0 | 869 24.1 |
| AGREE | | 468 64.0 | 1570 63.7 | 170 40.8 | 2208 61.1 |
| | Column Total | 731 20.3 | 2462 68.2 | 417 11.6 | 3611 100.0 |

Number of Missing Observations: 987

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q80A | ----- | ----- | ----- | ----- |
| | | 368 | 59 | 427 |
| DOES NOT APPLY | | 9.3 | 10.7 | 9.4 |
| | | ----- | ----- | ----- |
| | | 469 | 61 | 530 |
| STRONG DISAGREE | | 11.8 | 11.1 | 11.7 |
| | | ----- | ----- | ----- |
| | | 587 | 87 | 675 |
| DISAGREE | | 14.8 | 15.7 | 14.9 |
| | | ----- | ----- | ----- |
| | | 980 | 166 | 1145 |
| NO OPINION | | 24.6 | 29.8 | 25.3 |
| | | ----- | ----- | ----- |
| | | 1179 | 153 | 1331 |
| AGREE | | 29.6 | 27.5 | 29.4 |
| | | ----- | ----- | ----- |
| | | 394 | 29 | 423 |
| STRONG AGREE | | 9.9 | 5.2 | 9.3 |
| | | ----- | ----- | ----- |
| | Column | 3976 | 556 | 4532 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 66

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q80B | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 948 23.9 | 188 33.8 | 1136 25.1 |
| STRONG DISAGREE | | 224 5.6 | 25 4.4 | 249 5.5 |
| DISAGREE | | 364 9.2 | 50 9.0 | 415 9.2 |
| NO OPINION | | 1245 31.4 | 169 30.3 | 1414 31.3 |
| AGREE | | 1001 25.2 | 111 19.9 | 1112 24.6 |
| STRONG AGREE | | 185 4.7 | 14 2.4 | 198 4.4 |
| | Column Total | 3968 87.7 | 556 12.3 | 4524 100.0 |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q80C | ----- | ----- | ----- | ----- |
| | | 190 | 65 | 255 |
| DOES NOT APPLY | | 4.8 | 11.6 | 5.6 |
| | | ----- | ----- | ----- |
| | | 279 | 38 | 317 |
| STRONG DISAGREE | | 7.0 | 6.8 | 7.0 |
| | | ----- | ----- | ----- |
| | | 758 | 88 | 845 |
| DISAGREE | | 19.1 | 15.8 | 18.7 |
| | | ----- | ----- | ----- |
| | | 1136 | 136 | 1272 |
| NO OPINION | | 28.6 | 24.5 | 28.1 |
| | | ----- | ----- | ----- |
| | | 1120 | 148 | 1268 |
| AGREE | | 28.2 | 26.6 | 28.0 |
| | | ----- | ----- | ----- |
| | | 485 | 82 | 566 |
| STRONG AGREE | | 12.2 | 14.7 | 12.5 |
| | | ----- | ----- | ----- |
| | Column | 3968 | 557 | 4525 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 73

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80D AFTER DOWNSIZING, NAVY CAPABLE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q80D | ----- | ----- | ----- | ----- |
| | | 205 | 67 | 272 |
| DOES NOT APPLY | | 5.2 | 12.1 | 6.0 |
| | | ----- | ----- | ----- |
| | | 1014 | 117 | 1131 |
| STRONG DISAGREE | | 25.5 | 21.0 | 25.0 |
| | | ----- | ----- | ----- |
| | | 1184 | 162 | 1346 |
| DISAGREE | | 29.8 | 29.1 | 29.7 |
| | | ----- | ----- | ----- |
| | | 992 | 158 | 1150 |
| NO OPINION | | 25.0 | 28.3 | 25.4 |
| | | ----- | ----- | ----- |
| | | 489 | 46 | 535 |
| AGREE | | 12.3 | 8.3 | 11.8 |
| | | ----- | ----- | ----- |
| | | 91 | 7 | 98 |
| STRONG AGREE | | 2.3 | 1.2 | 2.2 |
| | | ----- | ----- | ----- |
| | Column | 3975 | 557 | 4532 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 66

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q80E | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 761 19.1 | 158 28.4 | 919 20.3 |
| STRONG DISAGREE | | 256 6.4 | 52 9.4 | 308 6.8 |
| DISAGREE | | 322 8.1 | 59 10.6 | 381 8.4 |
| NO OPINION | | 787 19.8 | 113 20.3 | 900 19.9 |
| AGREE | | 1016 25.6 | 125 22.5 | 1142 25.2 |
| STRONG AGREE | | 833 21.0 | 49 8.8 | 882 19.5 |
| | Column Total | 3975 87.7 | 557 12.3 | 4532 100.0 |

Number of Missing Observations: 66

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80F DECREASED JOB SATISFACTION by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q80F | ----- | ----- | ----- | ----- |
| | | 286 | 67 | 353 |
| DOES NOT APPLY | | 7.2 | 12.1 | 7.8 |
| | | ----- | ----- | ----- |
| | | 213 | 48 | 261 |
| STRONG DISAGREE | | 5.4 | 8.7 | 5.8 |
| | | ----- | ----- | ----- |
| | | 681 | 105 | 786 |
| DISAGREE | | 17.2 | 18.9 | 17.5 |
| | | ----- | ----- | ----- |
| | | 1388 | 191 | 1580 |
| NO OPINION | | 35.2 | 34.5 | 35.1 |
| | | ----- | ----- | ----- |
| | | 950 | 96 | 1045 |
| AGREE | | 24.1 | 17.2 | 23.2 |
| | | ----- | ----- | ----- |
| | | 428 | 47 | 475 |
| STRONG AGREE | | 10.9 | 8.4 | 10.6 |
| | | ----- | ----- | ----- |
| | Column | 3946 | 554 | 4500 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 97

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q80G | ----- | ----- | ----- | ----- |
| | | 469 | 85 | 553 |
| DOES NOT APPLY | | 11.8 | 15.2 | 12.2 |
| | | ----- | ----- | ----- |
| | | 473 | 58 | 531 |
| STRONG DISAGREE | | 11.9 | 10.4 | 11.7 |
| | | ----- | ----- | ----- |
| | | 811 | 113 | 924 |
| DISAGREE | | 20.4 | 20.4 | 20.4 |
| | | ----- | ----- | ----- |
| | | 1248 | 161 | 1409 |
| NO OPINION | | 31.4 | 28.8 | 31.1 |
| | | ----- | ----- | ----- |
| | | 633 | 93 | 726 |
| AGREE | | 15.9 | 16.8 | 16.0 |
| | | ----- | ----- | ----- |
| | | 342 | 47 | 389 |
| STRONG AGREE | | 8.6 | 8.4 | 8.6 |
| | | ----- | ----- | ----- |
| | Column | 3975 | 557 | 4532 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 65

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80H LEAVE IF PROGRAMS REDUCED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q80H | ----- | ----- | ----- | ----- |
| | | 397 | 79 | 476 |
| DOES NOT APPLY | | 10.0 | 14.2 | 10.5 |
| | | ----- | ----- | ----- |
| | | 200 | 29 | 229 |
| STRONG DISAGREE | | 5.0 | 5.3 | 5.1 |
| | | ----- | ----- | ----- |
| | | 445 | 58 | 503 |
| DISAGREE | | 11.2 | 10.5 | 11.1 |
| | | ----- | ----- | ----- |
| | | 1142 | 157 | 1299 |
| NO OPINION | | 28.7 | 28.2 | 28.7 |
| | | ----- | ----- | ----- |
| | | 1228 | 181 | 1409 |
| AGREE | | 30.9 | 32.6 | 31.1 |
| | | ----- | ----- | ----- |
| | | 564 | 52 | 615 |
| STRONG AGREE | | 14.2 | 9.3 | 13.6 |
| | | ----- | ----- | ----- |
| | Column | 3975 | 557 | 4532 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 66

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q80I | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 674 17.0 | 116 20.9 | 791 17.5 |
| STRONG DISAGREE | | 553 14.0 | 81 14.5 | 634 14.0 |
| DISAGREE | | 772 19.5 | 113 20.3 | 885 19.6 |
| NO OPINION | | 1141 28.8 | 143 25.8 | 1284 28.4 |
| AGREE | | 542 13.7 | 69 12.4 | 612 13.5 |
| STRONG AGREE | | 280 7.1 | 34 6.0 | 314 6.9 |
| | | ----- | ----- | ----- |
| Column | | 3963 | 556 | 4519 |
| Total | | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 79

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80J RETIREES BENEFITS DECLINING by Q1 GENDER

| | | | Q1 | | Row Total |
|-----------------|--------------|-----|------|--------|--------------|
| | Count Col | Pct | MALE | FEMALE | |
| Q80J | ----- | | + | + | + |
| | | | 624 | 121 | 745 |
| DOES NOT APPLY | | | 15.8 | 22.0 | 16.6 |
| | | | + | + | + |
| | | | 69 | 13 | 82 |
| STRONG DISAGREE | | | 1.7 | 2.4 | 1.8 |
| | | | + | + | + |
| | | | 79 | 8 | 88 |
| DISAGREE | | | 2.0 | 1.5 | 2.0 |
| | | | + | + | + |
| | | | 456 | 67 | 523 |
| NO OPINION | | | 11.6 | 12.1 | 11.6 |
| | | | + | + | + |
| | | | 1109 | 164 | 1273 |
| AGREE | | | 28.1 | 29.9 | 28.3 |
| | | | + | + | + |
| | | | 1606 | 176 | 1782 |
| STRONG AGREE | | | 40.7 | 32.1 | 39.7 |
| | | | + | + | + |
| | Column | | 3943 | 550 | 4493 |
| | Total | | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 105

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q80K | ----- | ----- | ----- | |
| | | 936 | 170 | 1105 |
| DOES NOT APPLY | | 23.6 | 30.4 | 24.5 |
| | | ----- | ----- | |
| | | 585 | 102 | 687 |
| STRONG DISAGREE | | 14.8 | 18.3 | 15.2 |
| | | ----- | ----- | |
| | | 624 | 71 | 695 |
| DISAGREE | | 15.8 | 12.7 | 15.4 |
| | | ----- | ----- | |
| | | 655 | 95 | 750 |
| NO OPINION | | 16.5 | 17.0 | 16.6 |
| | | ----- | ----- | |
| | | 595 | 69 | 665 |
| AGREE | | 15.0 | 12.4 | 14.7 |
| | | ----- | ----- | |
| | | 567 | 51 | 618 |
| STRONG AGREE | | 14.3 | 9.2 | 13.7 |
| | | ----- | ----- | |
| | Column | 3962 | 558 | 4520 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 78

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80L LEAVE NAVY PRIOR TO RETIRE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q80L | ----- | ----- | ----- | |
| DOES NOT APPLY | | 779 19.6 | 154 27.6 | 933 20.6 |
| STRONG DISAGREE | | 151 3.8 | 22 3.9 | 173 3.8 |
| DISAGREE | | 318 8.0 | 43 7.6 | 361 8.0 |
| NO OPINION | | 755 19.0 | 110 19.7 | 864 19.1 |
| AGREE | | 901 22.7 | 135 24.2 | 1036 22.9 |
| STRONG AGREE | | 1062 26.8 | 95 17.0 | 1156 25.6 |
| | Column | 3966 | 558 | 4524 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q80A | ----- | ----- | ----- | ----- |
| DISAGREE | | 1056 29.3 | 149 30.0 | 1205 29.4 |
| NO OPINION | | 980 27.2 | 166 33.4 | 1145 27.9 |
| AGREE | | 1572 43.6 | 182 36.6 | 1754 42.7 |
| | Column Total | 3608 87.9 | 496 12.1 | 4105 100.0 |

Number of Missing Observations: 493

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q80B | ----- | ----- | ----- | ----- |
| DISAGREE | | 589 19.5 | 75 20.4 | 663 19.6 |
| NO OPINION | | 1245 41.2 | 169 45.8 | 1414 41.7 |
| AGREE | | 1186 39.3 | 124 33.8 | 1310 38.7 |
| | Column Total | 3020 89.1 | 368 10.9 | 3388 100.0 |

Number of Missing Observations: 1210

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q80C | ----- | ----- | ----- | ----- |
| DISAGREE | | 1037 27.5 | 125 25.5 | 1163 27.2 |
| NO OPINION | | 1136 30.1 | 136 27.7 | 1272 29.8 |
| AGREE | | 1605 42.5 | 230 46.8 | 1835 43.0 |
| | Column Total | 3778 88.5 | 492 11.5 | 4270 100.0 |

Number of Missing Observations: 328

Q80D AFTER DOWNSIZING, NAVY CAPABLE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q80D | ----- | ----- | ----- | ----- |
| DISAGREE | | 2198 58.3 | 279 57.0 | 2477 58.1 |
| NO OPINION | | 992 26.3 | 158 32.2 | 1150 27.0 |
| AGREE | | 580 15.4 | 53 10.8 | 633 14.9 |
| | Column Total | 3770 88.5 | 489 11.5 | 4259 100.0 |

Number of Missing Observations: 338

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q80E | ----- | ----- | ----- | ----- |
| | | 578 | 111 | 689 |
| DISAGREE | | 18.0 | 27.8 | 19.1 |
| | | ----- | ----- | ----- |
| | | 787 | 113 | 900 |
| NO OPINION | | 24.5 | 28.4 | 24.9 |
| | | ----- | ----- | ----- |
| | | 1849 | 174 | 2024 |
| AGREE | | 57.5 | 43.8 | 56.0 |
| | | ----- | ----- | ----- |
| | Column | 3214 | 399 | 3613 |
| | Total | 89.0 | 11.0 | 100.0 |

Number of Missing Observations: 985

Q80F DECREASED JOB SATISFACTION by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q80F | ----- | ----- | ----- | ----- |
| | | 894 | 153 | 1047 |
| DISAGREE | | 24.4 | 31.5 | 25.2 |
| | | ----- | ----- | ----- |
| | | 1388 | 191 | 1580 |
| NO OPINION | | 37.9 | 39.3 | 38.1 |
| | | ----- | ----- | ----- |
| | | 1378 | 142 | 1520 |
| AGREE | | 37.7 | 29.2 | 36.7 |
| | | ----- | ----- | ----- |
| | Column | 3660 | 487 | 4147 |
| | Total | 88.3 | 11.7 | 100.0 |

Number of Missing Observations: 450

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q80G | ----- | ----- | ----- | ----- |
| DISAGREE | | 1284 36.6 | 171 36.3 | 1455 36.6 |
| NO OPINION | | 1248 35.6 | 161 34.0 | 1409 35.4 |
| AGREE | | 974 27.8 | 140 29.7 | 1115 28.0 |
| | Column Total | 3507 88.1 | 472 11.9 | 3979 100.0 |

Number of Missing Observations: 619

Q80H LEAVE IF PROGRAMS REDUCED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q80H | ----- | ----- | ----- | ----- |
| DISAGREE | | 644 18.0 | 88 18.4 | 732 18.1 |
| NO OPINION | | 1142 31.9 | 157 32.9 | 1299 32.0 |
| AGREE | | 1792 50.1 | 233 48.8 | 2025 49.9 |
| | Column Total | 3578 88.2 | 478 11.8 | 4056 100.0 |

Number of Missing Observations: 541

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q80I | ----- | ----- | ----- | ----- |
| DISAGREE | | 1326 40.3 | 194 44.0 | 1519 40.7 |
| NO OPINION | | 1141 34.7 | 143 32.6 | 1284 34.4 |
| AGREE | | 823 25.0 | 103 23.4 | 926 24.8 |
| | Column Total | 3289 88.2 | 439 11.8 | 3728 100.0 |

Number of Missing Observations: 869

Q80J RETIREES BENEFITS DECLINING by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q80J | ----- | ----- | ----- | ----- |
| DISAGREE | | 148 4.5 | 22 5.0 | 170 4.5 |
| NO OPINION | | 456 13.7 | 67 15.5 | 523 13.9 |
| AGREE | | 2715 81.8 | 341 79.4 | 3055 81.5 |
| | Column Total | 3319 88.6 | 429 11.4 | 3748 100.0 |

Number of Missing Observations: 850

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q80K | ----- | ----- | ----- | ----- |
| DISAGREE | | 1209 39.9 | 173 44.6 | 1382 40.5 |
| NO OPINION | | 655 21.7 | 95 24.4 | 750 22.0 |
| AGREE | | 1162 38.4 | 120 31.0 | 1282 37.6 |
| | Column Total | 3027 88.6 | 388 11.4 | 3415 100.0 |

Number of Missing Observations: 1183

Q80L LEAVE NAVY PRIOR TO RETIRE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q80L | ----- | ----- | ----- | ----- |
| DISAGREE | | 469 14.7 | 65 16.0 | 534 14.9 |
| NO OPINION | | 755 23.7 | 110 27.2 | 864 24.1 |
| AGREE | | 1963 61.6 | 230 56.8 | 2192 61.1 |
| | Column Total | 3187 88.8 | 404 11.2 | 3591 100.0 |

Number of Missing Observations: 1007

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q80A | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 329 9.8 | 49 8.7 | 48 8.0 | 427 9.4 |
| STRONG DISAGREE | | 395 11.8 | 74 13.2 | 57 9.4 | 527 11.6 |
| DISAGREE | | 508 15.2 | 82 14.5 | 77 12.7 | 667 14.8 |
| NO OPINION | | 816 24.4 | 169 30.0 | 158 25.9 | 1143 25.3 |
| AGREE | | 988 29.5 | 154 27.3 | 194 31.9 | 1336 29.5 |
| STRONG AGREE | | 313 9.4 | 35 6.3 | 74 12.2 | 423 9.4 |
| | Column Total | 3350 74.1 | 564 12.5 | 609 13.5 | 4523 100.0 |

Number of Missing Observations: 75

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q80B | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 857 25.6 | 143 25.4 | 139 22.8 | 1139 25.2 |
| STRONG DISAGREE | | 166 5.0 | 49 8.6 | 34 5.6 | 249 5.5 |
| DISAGREE | | 330 9.9 | 41 7.4 | 39 6.5 | 411 9.1 |
| NO OPINION | | 1028 30.7 | 188 33.5 | 192 31.5 | 1408 31.2 |
| AGREE | | 818 24.5 | 123 21.9 | 171 28.1 | 1112 24.6 |
| STRONG AGREE | | 144 4.3 | 18 3.2 | 34 5.6 | 196 4.3 |
| | Column Total | 3344 74.1 | 561 12.4 | 609 13.5 | 4514 100.0 |

Number of Missing Observations: 83

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|-------------|-------------|-------------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q80C | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 177 5.3 | 43 7.7 | 36 5.9 | 256 5.7 |
| STRONG DISAGREE | | 220 6.6 | 47 8.4 | 49 8.1 | 317 7.0 |
| DISAGREE | | 636 19.0 | 99 17.6 | 114 18.8 | 849 18.8 |
| NO OPINION | | 959 28.6 | 154 27.4 | 157 25.8 | 1270 28.1 |
| AGREE | | 961 28.7 | 144 25.6 | 159 26.2 | 1264 28.0 |
| STRONG AGREE | | 393 11.7 | 75 13.3 | 92 15.1 | 559 12.4 |
| | Column | 3346 | 563 | 606 | 4515 |
| | Total | 74.1 | 12.5 | 13.4 | 100.0 |

Number of Missing Observations: 82

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80D AFTER DOWNSIZING, NAVY CAPABLE by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q80D | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 186 5.5 | 44 7.7 | 40 6.7 | 270 6.0 |
| STRONG DISAGREE | | 877 26.2 | 121 21.3 | 124 20.5 | 1122 24.8 |
| DISAGREE | | 1046 31.2 | 134 23.6 | 167 27.5 | 1346 29.8 |
| NO OPINION | | 766 22.8 | 194 34.3 | 191 31.4 | 1150 25.4 |
| AGREE | | 402 12.0 | 71 12.6 | 63 10.4 | 537 11.9 |
| STRONG AGREE | | 74 2.2 | 3 .6 | 21 3.5 | 99 2.2 |
| Column Total | | 3351 74.1 | 566 12.5 | 606 13.4 | 4524 100.0 |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80E | ----- | + | + | + | + |
| | | 738 | 94 | 89 | 921 |
| DOES NOT APPLY | | 22.0 | 16.8 | 14.6 | 20.4 |
| | | + | + | + | + |
| | | 183 | 62 | 67 | 311 |
| STRONG DISAGREE | | 5.5 | 11.0 | 10.9 | 6.9 |
| | | + | + | + | + |
| | | 269 | 59 | 52 | 380 |
| DISAGREE | | 8.0 | 10.6 | 8.5 | 8.4 |
| | | + | + | + | + |
| | | 652 | 109 | 132 | 893 |
| NO OPINION | | 19.5 | 19.4 | 21.6 | 19.7 |
| | | + | + | + | + |
| | | 844 | 140 | 156 | 1139 |
| AGREE | | 25.2 | 24.9 | 25.6 | 25.2 |
| | | + | + | + | + |
| | | 665 | 98 | 115 | 877 |
| STRONG AGREE | | 19.8 | 17.4 | 18.8 | 19.4 |
| | | + | + | + | + |
| | Column | 3350 | 562 | 611 | 4522 |
| | Total | 74.1 | 12.4 | 13.5 | 100.0 |

Number of Missing Observations: 76

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80F DECREASED JOB SATISFACTION by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q80F | ----- | + | + | + | + |
| | | 261 | 44 | 47 | 352 |
| DOES NOT APPLY | | 7.9 | 7.9 | 7.8 | 7.8 |
| | | + | + | + | + |
| | | 181 | 40 | 40 | 261 |
| STRONG DISAGREE | | 5.5 | 7.1 | 6.6 | 5.8 |
| | | + | + | + | + |
| | | 578 | 115 | 92 | 785 |
| DISAGREE | | 17.4 | 20.6 | 15.2 | 17.5 |
| | | + | + | + | + |
| | | 1158 | 208 | 211 | 1578 |
| NO OPINION | | 34.8 | 37.5 | 34.8 | 35.1 |
| | | + | + | + | + |
| | | 788 | 107 | 144 | 1039 |
| AGREE | | 23.7 | 19.2 | 23.8 | 23.1 |
| | | + | + | + | + |
| | | 360 | 42 | 72 | 474 |
| STRONG AGREE | | 10.8 | 7.6 | 11.9 | 10.6 |
| | | + | + | + | + |
| | Column | 3327 | 555 | 607 | 4489 |
| | Total | 74.1 | 12.4 | 13.5 | 100.0 |

Number of Missing Observations: 108

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q80G | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 410 12.2 | 70 12.4 | 73 12.1 | 553 12.2 |
| STRONG DISAGREE | | 382 11.4 | 79 13.9 | 67 11.0 | 527 11.7 |
| DISAGREE | | 681 20.3 | 139 24.6 | 105 17.3 | 925 20.5 |
| NO OPINION | | 1042 31.1 | 175 31.0 | 185 30.5 | 1403 31.0 |
| AGREE | | 544 16.2 | 68 12.1 | 113 18.6 | 725 16.0 |
| STRONG AGREE | | 291 8.7 | 34 6.1 | 64 10.5 | 389 8.6 |
| | | ----- | ----- | ----- | ----- |
| Column Total | | 3351 74.1 | 564 12.5 | 607 13.4 | 4523 100.0 |

Number of Missing Observations: 75

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80H LEAVE IF PROGRAMS REDUCED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q80H | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 355 10.6 | 59 10.5 | 63 10.3 | 476 10.5 |
| STRONG DISAGREE | | 154 4.6 | 33 5.8 | 42 6.9 | 228 5.1 |
| DISAGREE | | 381 11.4 | 68 12.2 | 54 8.9 | 503 11.1 |
| NO OPINION | | 957 28.5 | 170 30.3 | 167 27.4 | 1294 28.6 |
| AGREE | | 1050 31.3 | 170 30.2 | 187 30.6 | 1407 31.1 |
| STRONG AGREE | | 456 13.6 | 62 11.0 | 97 15.9 | 615 13.6 |
| | Column Total | 3352 74.1 | 562 12.4 | 609 13.5 | 4523 100.0 |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|-------------|-------------|-------------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q80I | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 602 18.0 | 77 13.9 | 111 18.4 | 790 17.5 |
| STRONG DISAGREE | | 487 14.6 | 85 15.2 | 66 10.8 | 637 14.1 |
| DISAGREE | | 690 20.6 | 102 18.3 | 88 14.5 | 881 19.5 |
| NO OPINION | | 953 28.5 | 152 27.3 | 174 28.7 | 1279 28.4 |
| AGREE | | 405 12.1 | 94 16.9 | 109 17.9 | 607 13.5 |
| STRONG AGREE | | 207 6.2 | 47 8.5 | 59 9.7 | 313 7.0 |
| | Column | 3344 | 558 | 607 | 4508 |
| | Total | 74.2 | 12.4 | 13.5 | 100.0 |

Number of Missing Observations: 89

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80J RETIREES BENEFITS DECLINING by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80J | ----- | ----- | ----- | ----- | ----- |
| | | 503 | 126 | 118 | 747 |
| DOES NOT APPLY | | 15.1 | 22.6 | 19.5 | 16.6 |
| | | ----- | ----- | ----- | ----- |
| | | 56 | 12 | 14 | 82 |
| STRONG DISAGREE | | 1.7 | 2.2 | 2.3 | 1.8 |
| | | ----- | ----- | ----- | ----- |
| | | 53 | 17 | 18 | 88 |
| DISAGREE | | 1.6 | 3.0 | 3.0 | 2.0 |
| | | ----- | ----- | ----- | ----- |
| | | 351 | 94 | 75 | 520 |
| NO OPINION | | 10.5 | 16.9 | 12.5 | 11.6 |
| | | ----- | ----- | ----- | ----- |
| | | 980 | 131 | 161 | 1272 |
| AGREE | | 29.5 | 23.6 | 26.7 | 28.4 |
| | | ----- | ----- | ----- | ----- |
| | | 1383 | 176 | 217 | 1777 |
| STRONG AGREE | | 41.6 | 31.7 | 36.0 | 39.6 |
| | | ----- | ----- | ----- | ----- |
| | Column | 3326 | 557 | 603 | 4486 |
| | Total | 74.1 | 12.4 | 13.4 | 100.0 |

Number of Missing Observations: 112

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q80K | ----- | ----- | ----- | ----- | ----- |
| | | 854 | 129 | 122 | 1105 |
| DOES NOT APPLY | | 25.6 | 23.0 | 20.1 | 24.5 |
| | | ----- | ----- | ----- | ----- |
| | | 551 | 73 | 59 | 683 |
| STRONG DISAGREE | | 16.5 | 12.9 | 9.7 | 15.1 |
| | | ----- | ----- | ----- | ----- |
| | | 571 | 70 | 49 | 691 |
| DISAGREE | | 17.1 | 12.6 | 8.0 | 15.3 |
| | | ----- | ----- | ----- | ----- |
| | | 564 | 97 | 85 | 746 |
| NO OPINION | | 16.9 | 17.3 | 13.9 | 16.5 |
| | | ----- | ----- | ----- | ----- |
| | | 464 | 102 | 103 | 669 |
| AGREE | | 13.9 | 18.3 | 16.8 | 14.8 |
| | | ----- | ----- | ----- | ----- |
| | | 337 | 89 | 192 | 618 |
| STRONG AGREE | | 10.1 | 15.8 | 31.5 | 13.7 |
| | | ----- | ----- | ----- | ----- |
| | Column | 3341 | 560 | 611 | 4512 |
| | Total | 74.0 | 12.4 | 13.5 | 100.0 |

Number of Missing Observations: 85

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80L LEAVE NAVY PRIOR TO RETIRE by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q80L | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 698 20.9 | 119 21.3 | 114 18.6 | 930 20.6 |
| STRONG DISAGREE | | 127 3.8 | 27 4.8 | 18 3.0 | 172 3.8 |
| DISAGREE | | 244 7.3 | 60 10.7 | 53 8.6 | 357 7.9 |
| NO OPINION | | 595 17.8 | 124 22.1 | 143 23.3 | 862 19.1 |
| AGREE | | 797 23.8 | 120 21.5 | 120 19.6 | 1037 23.0 |
| STRONG AGREE | | 884 26.4 | 110 19.7 | 163 26.8 | 1157 25.6 |
| | Column Total | 3344 74.1 | 559 12.4 | 611 13.5 | 4514 100.0 |

Number of Missing Observations: 83

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------------|-------------|-------------|---------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q80A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 903 29.9 | 156 30.3 | 134 24.0 | 1194 29.1 |
| NO OPINION | | 816 27.0 | 169 32.9 | 158 28.1 | 1143 27.9 |
| AGREE | | 1302 43.1 | 189 36.8 | 268 47.9 | 1759 42.9 |
| Column Total | | 3021 73.8 | 514 12.6 | 560 13.7 | 4096 100.0 |

Number of Missing Observations: 502

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------------|-------------|-------------|---------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q80B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 497 20.0 | 90 21.4 | 73 15.6 | 660 19.5 |
| NO OPINION | | 1028 41.3 | 188 45.0 | 192 40.8 | 1408 41.7 |
| AGREE | | 962 38.7 | 141 33.6 | 205 43.6 | 1308 38.7 |
| Column Total | | 2487 73.7 | 419 12.4 | 470 13.9 | 3376 100.0 |

Number of Missing Observations: 1222

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q80C | ----- | + | + | + | + |
| | | 857 | 146 | 163 | 1166 |
| DISAGREE | | 27.0 | 28.2 | 28.6 | 27.4 |
| | | + | + | + | + |
| | | 959 | 154 | 157 | 1270 |
| NO OPINION | | 30.2 | 29.7 | 27.5 | 29.8 |
| | | + | + | + | + |
| | | 1354 | 219 | 251 | 1824 |
| AGREE | | 42.7 | 42.1 | 43.9 | 42.8 |
| | | + | + | + | + |
| Column | | 3169 | 520 | 570 | 4259 |
| Total | | 74.4 | 12.2 | 13.4 | 100.0 |

Number of Missing Observations: 338

Q80D AFTER DOWNSIZING, NAVY CAPABLE by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q80D | ----- | + | + | + | + |
| | | 1923 | 254 | 291 | 2469 |
| DISAGREE | | 60.8 | 48.7 | 51.4 | 58.0 |
| | | + | + | + | + |
| | | 766 | 194 | 191 | 1150 |
| NO OPINION | | 24.2 | 37.1 | 33.7 | 27.0 |
| | | + | + | + | + |
| | | 477 | 74 | 84 | 635 |
| AGREE | | 15.1 | 14.2 | 14.9 | 14.9 |
| | | + | + | + | + |
| Column | | 3165 | 523 | 566 | 4254 |
| Total | | 74.4 | 12.3 | 13.3 | 100.0 |

Number of Missing Observations: 343

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q80E | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 452 17.3 | 121 25.9 | 119 22.8 | 692 19.2 |
| NO OPINION | | 652 25.0 | 109 23.3 | 132 25.3 | 893 24.8 |
| AGREE | | 1508 57.7 | 237 50.8 | 271 52.0 | 2016 56.0 |
| | Column Total | 2612 72.5 | 467 13.0 | 521 14.5 | 3601 100.0 |

Number of Missing Observations: 997

Q80F DECREASED JOB SATISFACTION by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q80F | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 760 24.8 | 154 30.2 | 132 23.6 | 1046 25.3 |
| NO OPINION | | 1158 37.8 | 208 40.7 | 211 37.8 | 1578 38.1 |
| AGREE | | 1148 37.5 | 149 29.1 | 216 38.7 | 1513 36.6 |
| | Column Total | 3066 74.1 | 512 12.4 | 560 13.5 | 4137 100.0 |

Number of Missing Observations: 460

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q80G | ----- | + | + | + | + |
| | | 1063 | 217 | 172 | 1453 |
| DISAGREE | | 36.2 | 43.9 | 32.2 | 36.6 |
| | | + | + | + | + |
| | | 1042 | 175 | 185 | 1403 |
| NO OPINION | | 35.4 | 35.3 | 34.7 | 35.3 |
| | | + | + | + | + |
| | | 835 | 102 | 177 | 1114 |
| AGREE | | 28.4 | 20.7 | 33.1 | 28.1 |
| | | + | + | + | + |
| Column | | 2941 | 495 | 534 | 3969 |
| Total | | 74.1 | 12.5 | 13.5 | 100.0 |

Number of Missing Observations: 628

Q80H LEAVE IF PROGRAMS REDUCED by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q80H | ----- | + | + | + | + |
| | | 535 | 101 | 96 | 732 |
| DISAGREE | | 17.8 | 20.1 | 17.6 | 18.1 |
| | | + | + | + | + |
| | | 957 | 170 | 167 | 1294 |
| NO OPINION | | 31.9 | 33.9 | 30.5 | 32.0 |
| | | + | + | + | + |
| | | 1506 | 232 | 284 | 2021 |
| AGREE | | 50.2 | 46.0 | 51.9 | 49.9 |
| | | + | + | + | + |
| Column | | 2998 | 503 | 546 | 4047 |
| Total | | 74.1 | 12.4 | 13.5 | 100.0 |

Number of Missing Observations: 551

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q80I | ----- | + | + | + | + |
| | | 1177 | 187 | 154 | 1518 |
| DISAGREE | | 42.9 | 38.9 | 31.0 | 40.8 |
| | | + | + | + | + |
| | | 953 | 152 | 174 | 1279 |
| NO OPINION | | 34.7 | 31.7 | 35.2 | 34.4 |
| | | + | + | + | + |
| | | 612 | 141 | 168 | 921 |
| AGREE | | 22.3 | 29.4 | 33.8 | 24.8 |
| | | + | + | + | + |
| Column | | 2742 | 480 | 495 | 3718 |
| Total | | 73.8 | 12.9 | 13.3 | 100.0 |

Number of Missing Observations: 880

Q80J RETIREES BENEFITS DECLINING by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q80J | ----- | + | + | + | + |
| | | 109 | 29 | 32 | 170 |
| DISAGREE | | 3.8 | 6.8 | 6.5 | 4.5 |
| | | + | + | + | + |
| | | 351 | 94 | 75 | 520 |
| NO OPINION | | 12.4 | 21.8 | 15.5 | 13.9 |
| | | + | + | + | + |
| | | 2363 | 308 | 378 | 3049 |
| AGREE | | 83.7 | 71.4 | 77.9 | 81.5 |
| | | + | + | + | + |
| Column | | 2823 | 431 | 485 | 3739 |
| Total | | 75.5 | 11.5 | 13.0 | 100.0 |

Number of Missing Observations: 859

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q80K | ----- | + | + | + | + |
| | | 1123 | 143 | 108 | 1374 |
| DISAGREE | | 45.1 | 33.1 | 22.2 | 40.3 |
| | | + | + | + | + |
| | | 564 | 97 | 85 | 746 |
| NO OPINION | | 22.7 | 22.5 | 17.4 | 21.9 |
| | | + | + | + | + |
| | | 801 | 191 | 295 | 1287 |
| AGREE | | 32.2 | 44.3 | 60.4 | 37.8 |
| | | + | + | + | + |
| Column | | 2487 | 431 | 488 | 3407 |
| Total | | 73.0 | 12.7 | 14.3 | 100.0 |

Number of Missing Observations: 1191

Q80L LEAVE NAVY PRIOR TO RETIRE by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q80L | ----- | + | + | + | + |
| | | 371 | 87 | 71 | 529 |
| DISAGREE | | 14.0 | 19.7 | 14.3 | 14.8 |
| | | + | + | + | + |
| | | 595 | 124 | 143 | 862 |
| NO OPINION | | 22.5 | 28.1 | 28.7 | 24.0 |
| | | + | + | + | + |
| | | 1680 | 230 | 283 | 2194 |
| AGREE | | 63.5 | 52.3 | 57.0 | 61.2 |
| | | + | + | + | + |
| Column | | 2647 | 440 | 497 | 3584 |
| Total | | 73.8 | 12.3 | 13.9 | 100.0 |

Number of Missing Observations: 1014

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81A | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 56 5.0 | 142 4.9 | 21 4.0 | 218 4.8 |
| STRONG DISAGREE | | 147 13.4 | 282 9.7 | 47 9.2 | 476 10.5 |
| DISAGREE | | 148 13.4 | 464 15.9 | 96 18.9 | 707 15.6 |
| NO OPINION | | 183 16.6 | 557 19.1 | 84 16.4 | 823 18.2 |
| AGREE | | 432 39.2 | 1172 40.1 | 203 40.0 | 1807 39.9 |
| STRONG AGREE | | 137 12.4 | 306 10.5 | 59 11.5 | 501 11.1 |
| | Column Total | 1101 24.3 | 2923 64.5 | 508 11.2 | 4532 100.0 |

Number of Missing Observations: 65

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81B PUBLIC SUPPORTS MILITARY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81B | ----- | ----- | ----- | ----- | ----- |
| | | 23 | 32 | 4 | 59 |
| DOES NOT APPLY | | 2.1 | 1.1 | .7 | 1.3 |
| | | ----- | ----- | ----- | ----- |
| | | 138 | 333 | 56 | 528 |
| STRONG DISAGREE | | 12.5 | 11.4 | 11.1 | 11.7 |
| | | ----- | ----- | ----- | ----- |
| | | 252 | 802 | 130 | 1184 |
| DISAGREE | | 22.9 | 27.5 | 25.7 | 26.2 |
| | | ----- | ----- | ----- | ----- |
| | | 274 | 707 | 112 | 1092 |
| NO OPINION | | 24.8 | 24.3 | 22.0 | 24.2 |
| | | ----- | ----- | ----- | ----- |
| | | 356 | 911 | 177 | 1444 |
| AGREE | | 32.3 | 31.3 | 34.9 | 31.9 |
| | | ----- | ----- | ----- | ----- |
| | | 60 | 126 | 28 | 214 |
| STRONG AGREE | | 5.5 | 4.3 | 5.6 | 4.7 |
| | | ----- | ----- | ----- | ----- |
| | Column | 1103 | 2910 | 508 | 4522 |
| | Total | 24.4 | 64.4 | 11.2 | 100.0 |

Number of Missing Observations: 76

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81C | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 128 11.5 | 211 7.2 | 79 15.5 | 417 9.2 |
| STRONG DISAGREE | | 53 4.8 | 210 7.2 | 93 18.4 | 357 7.9 |
| DISAGREE | | 68 6.1 | 309 10.6 | 119 23.5 | 496 10.9 |
| NO OPINION | | 171 15.5 | 578 19.8 | 85 16.8 | 834 18.4 |
| AGREE | | 238 21.5 | 648 22.2 | 71 14.0 | 957 21.1 |
| STRONG AGREE | | 450 40.6 | 959 32.9 | 60 11.8 | 1469 32.4 |
| | Column Total | 1107 24.4 | 2916 64.4 | 507 11.2 | 4530 100.0 |

Number of Missing Observations: 68

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by PAYGRADE

| | | | PAYGRADE | | | Row Total |
|-----------------|--------------|-----|------------------|-----------------|-----------------|--------------|
| | Count Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81D | ----- | | + | + | + | + |
| DOES NOT APPLY | | | 50 4.6 | 130 4.5 | 53 10.4 | 233 5.2 |
| STRONG DISAGREE | | | 28 2.5 | 108 3.7 | 43 8.4 | 178 4.0 |
| DISAGREE | | | 33 3.0 | 302 10.4 | 94 18.5 | 429 9.5 |
| NO OPINION | | | 136 12.4 | 492 17.0 | 90 17.7 | 718 15.9 |
| AGREE | | | 299 27.2 | 736 25.4 | 117 23.1 | 1152 25.6 |
| STRONG AGREE | | | 554 50.4 | 1133 39.0 | 111 21.8 | 1798 39.9 |
| | | | + | + | + | + |
| | Column | | 1100 | 2901 | 508 | 4509 |
| | Total | | 24.4 | 64.3 | 11.3 | 100.0 |

Number of Missing Observations: 89

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81E | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 234 21.2 | 228 7.8 | 17 3.4 | 479 10.6 |
| STRONG DISAGREE | | 241 21.9 | 1131 38.8 | 282 55.7 | 1654 36.6 |
| DISAGREE | | 205 18.6 | 708 24.3 | 114 22.5 | 1027 22.7 |
| NO OPINION | | 265 24.0 | 475 16.3 | 46 9.2 | 786 17.4 |
| AGREE | | 97 8.8 | 222 7.6 | 28 5.6 | 347 7.7 |
| STRONG AGREE | | 59 5.4 | 148 5.1 | 19 3.7 | 226 5.0 |
| | Column Total | 1102 24.4 | 2911 64.4 | 507 11.2 | 4519 100.0 |

Number of Missing Observations: 78

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81F MISSION REQUIREMENTS INCREASED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-------|------------------|-----------------|-----------------|--------------|
| Count Col Pct | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81F | ----- | + | + | + | + |
| | | 237 | 224 | 15 | 476 |
| DOES NOT APPLY | | 21.6 | 7.7 | 2.9 | 10.6 |
| | | + | + | + | + |
| | | 48 | 142 | 23 | 212 |
| STRONG DISAGREE | | 4.3 | 4.9 | 4.5 | 4.7 |
| | | + | + | + | + |
| | | 90 | 306 | 60 | 456 |
| DISAGREE | | 8.2 | 10.5 | 11.9 | 10.1 |
| | | + | + | + | + |
| | | 292 | 660 | 95 | 1047 |
| NO OPINION | | 26.6 | 22.8 | 18.7 | 23.2 |
| | | + | + | + | + |
| | | 244 | 714 | 136 | 1094 |
| AGREE | | 22.2 | 24.6 | 26.9 | 24.3 |
| | | + | + | + | + |
| | | 187 | 855 | 177 | 1219 |
| STRONG AGREE | | 17.1 | 29.5 | 35.0 | 27.1 |
| | | + | + | + | + |
| Column | | 1098 | 2901 | 506 | 4504 |
| Total | | 24.4 | 64.4 | 11.2 | 100.0 |

Number of Missing Observations: 93

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81G | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 153 14.0 | 96 3.3 | 8 1.7 | 258 5.7 |
| STRONG DISAGREE | | 44 4.0 | 112 3.8 | 19 3.7 | 174 3.9 |
| DISAGREE | | 144 13.2 | 404 13.9 | 64 12.7 | 613 13.6 |
| NO OPINION | | 311 28.4 | 639 22.0 | 98 19.3 | 1047 23.3 |
| AGREE | | 218 20.0 | 795 27.4 | 147 29.1 | 1161 25.8 |
| STRONG AGREE | | 223 20.4 | 856 29.5 | 170 33.6 | 1249 27.7 |
| | Column Total | 1093 24.3 | 2901 64.5 | 507 11.3 | 4501 100.0 |

Number of Missing Observations: 96

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81H DELAY ADVANCEMENT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81H | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 225 20.6 | 223 7.7 | 52 10.3 | 500 11.1 |
| STRONG DISAGREE | | 56 5.1 | 86 3.0 | 17 3.4 | 159 3.5 |
| DISAGREE | | 115 10.6 | 293 10.1 | 41 8.1 | 450 10.0 |
| NO OPINION | | 282 25.9 | 615 21.3 | 96 19.0 | 994 22.1 |
| AGREE | | 205 18.8 | 610 21.1 | 117 23.2 | 932 20.8 |
| STRONG AGREE | | 208 19.1 | 1065 36.8 | 182 35.9 | 1455 32.4 |
| | Column Total | 1091 24.3 | 2893 64.4 | 506 11.3 | 4490 100.0 |

Number of Missing Observations: 108

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 295 28.2 | 746 26.8 | 142 29.2 | 1183 27.4 |
| NO OPINION | | 183 17.5 | 557 20.0 | 84 17.1 | 823 19.1 |
| AGREE | | 568 54.3 | 1478 53.1 | 262 53.7 | 2308 53.5 |
| | Column Total | 1046 24.2 | 2781 64.5 | 488 11.3 | 4314 100.0 |

Number of Missing Observations: 284

Q81B PUBLIC SUPPORTS MILITARY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 390 36.1 | 1135 39.4 | 187 37.1 | 1712 38.4 |
| NO OPINION | | 274 25.4 | 707 24.6 | 112 22.1 | 1092 24.5 |
| AGREE | | 416 38.5 | 1036 36.0 | 206 40.8 | 1658 37.2 |
| | Column Total | 1080 24.2 | 2878 64.5 | 504 11.3 | 4462 100.0 |

Number of Missing Observations: 135

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81C | ----- | + | + | + | + |
| | | 121 | 519 | 212 | 852 |
| DISAGREE | | 12.3 | 19.2 | 49.6 | 20.7 |
| | | + | + | + | + |
| | | 171 | 578 | 85 | 834 |
| NO OPINION | | 17.5 | 21.4 | 19.9 | 20.3 |
| | | + | + | + | + |
| | | 688 | 1608 | 131 | 2426 |
| AGREE | | 70.2 | 59.4 | 30.6 | 59.0 |
| | | + | + | + | + |
| | Column | 980 | 2705 | 429 | 4113 |
| | Total | 23.8 | 65.8 | 10.4 | 100.0 |

Number of Missing Observations: 484

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81D | ----- | + | + | + | + |
| | | 61 | 409 | 137 | 607 |
| DISAGREE | | 5.8 | 14.8 | 30.1 | 14.2 |
| | | + | + | + | + |
| | | 136 | 492 | 90 | 718 |
| NO OPINION | | 13.0 | 17.8 | 19.7 | 16.8 |
| | | + | + | + | + |
| | | 853 | 1869 | 228 | 2950 |
| AGREE | | 81.2 | 67.5 | 50.2 | 69.0 |
| | | + | + | + | + |
| | Column | 1050 | 2771 | 455 | 4276 |
| | Total | 24.6 | 64.8 | 10.6 | 100.0 |

Number of Missing Observations: 322

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81E | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 446 51.4 | 1838 68.5 | 396 80.9 | 2681 66.4 |
| NO OPINION | | 265 30.5 | 475 17.7 | 46 9.5 | 786 19.5 |
| AGREE | | 156 18.0 | 370 13.8 | 47 9.6 | 573 14.2 |
| | Column Total | 868 21.5 | 2683 66.4 | 490 12.1 | 4041 100.0 |

Number of Missing Observations: 557

Q81F MISSION REQUIREMENTS INCREASED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81F | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 137 16.0 | 448 16.7 | 83 16.9 | 668 16.6 |
| NO OPINION | | 292 33.9 | 660 24.7 | 95 19.3 | 1047 26.0 |
| AGREE | | 431 50.1 | 1569 58.6 | 313 63.8 | 2313 57.4 |
| | Column Total | 861 21.4 | 2676 66.4 | 491 12.2 | 4028 100.0 |

Number of Missing Observations: 570

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81G | ----- | + | + | + | + |
| | | 188 | 516 | 83 | 787 |
| DISAGREE | | 20.0 | 18.4 | 16.6 | 18.5 |
| | | + | + | + | + |
| | | 311 | 639 | 98 | 1047 |
| NO OPINION | | 33.0 | 22.8 | 19.7 | 24.7 |
| | | + | + | + | + |
| | | 441 | 1651 | 317 | 2410 |
| AGREE | | 47.0 | 58.8 | 63.7 | 56.8 |
| | | + | + | + | + |
| | Column | 940 | 2805 | 498 | 4243 |
| | Total | 22.2 | 66.1 | 11.7 | 100.0 |

Number of Missing Observations: 354

Q81H DELAY ADVANCEMENT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q81H | ----- | + | + | + | + |
| | | 171 | 380 | 58 | 609 |
| DISAGREE | | 19.7 | 14.2 | 12.8 | 15.3 |
| | | + | + | + | + |
| | | 282 | 615 | 96 | 994 |
| NO OPINION | | 32.6 | 23.0 | 21.2 | 24.9 |
| | | + | + | + | + |
| | | 413 | 1675 | 299 | 2387 |
| AGREE | | 47.7 | 62.7 | 65.9 | 59.8 |
| | | + | + | + | + |
| | Column | 866 | 2670 | 454 | 3990 |
| | Total | 21.7 | 66.9 | 11.4 | 100.0 |

Number of Missing Observations: 608

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q81A | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 178 4.5 | 38 6.8 | 216 4.8 |
| STRONG DISAGREE | | 393 9.9 | 82 14.8 | 475 10.5 |
| DISAGREE | | 614 15.5 | 90 16.3 | 704 15.6 |
| NO OPINION | | 723 18.3 | 98 17.7 | 821 18.2 |
| AGREE | | 1610 40.7 | 183 33.0 | 1793 39.8 |
| STRONG AGREE | | 436 11.0 | 63 11.4 | 499 11.1 |
| | Column Total | 3955 87.7 | 553 12.3 | 4508 100.0 |

Number of Missing Observations: 90

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81B PUBLIC SUPPORTS MILITARY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q81B | ----- | ----- | ----- | ----- |
| | | 49 | 9 | 58 |
| DOES NOT APPLY | | 1.2 | 1.6 | 1.3 |
| | | 457 | 69 | 526 |
| STRONG DISAGREE | | 11.6 | 12.5 | 11.7 |
| | | 1016 | 160 | 1176 |
| DISAGREE | | 25.8 | 28.9 | 26.1 |
| | | 955 | 131 | 1086 |
| NO OPINION | | 24.2 | 23.7 | 24.1 |
| | | 1270 | 167 | 1438 |
| AGREE | | 32.2 | 30.4 | 32.0 |
| | | 198 | 16 | 214 |
| STRONG AGREE | | 5.0 | 2.9 | 4.8 |
| | | 3946 | 552 | 4498 |
| Column Total | | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 100

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q81C | ----- | ----- | ----- | ----- |
| | | 355 | 59 | 413 |
| DOES NOT APPLY | | 9.0 | 10.6 | 9.2 |
| | | ----- | ----- | ----- |
| | | 312 | 44 | 356 |
| STRONG DISAGREE | | 7.9 | 7.9 | 7.9 |
| | | ----- | ----- | ----- |
| | | 442 | 52 | 494 |
| DISAGREE | | 11.2 | 9.4 | 11.0 |
| | | ----- | ----- | ----- |
| | | 737 | 95 | 832 |
| NO OPINION | | 18.6 | 17.2 | 18.5 |
| | | ----- | ----- | ----- |
| | | 829 | 122 | 951 |
| AGREE | | 21.0 | 22.0 | 21.1 |
| | | ----- | ----- | ----- |
| | | 1277 | 183 | 1460 |
| STRONG AGREE | | 32.3 | 33.0 | 32.4 |
| | | ----- | ----- | ----- |
| | Column | 3952 | 554 | 4506 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 91

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q81D | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 205 5.2 | 28 5.1 | 233 5.2 |
| STRONG DISAGREE | | 147 3.7 | 32 5.8 | 178 4.0 |
| DISAGREE | | 380 9.7 | 47 8.6 | 428 9.5 |
| NO OPINION | | 637 16.2 | 80 14.5 | 717 16.0 |
| AGREE | | 998 25.4 | 149 27.1 | 1147 25.6 |
| STRONG AGREE | | 1567 39.8 | 215 38.9 | 1781 39.7 |
| | Column | 3934 | 551 | 4485 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 112

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q81E | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 386 9.8 | 89 16.1 | 476 10.6 |
| STRONG DISAGREE | | 1503 38.1 | 140 25.3 | 1643 36.5 |
| DISAGREE | | 901 22.8 | 123 22.2 | 1024 22.8 |
| NO OPINION | | 661 16.7 | 123 22.2 | 783 17.4 |
| AGREE | | 289 7.3 | 56 10.1 | 345 7.7 |
| STRONG AGREE | | 204 5.2 | 22 4.0 | 226 5.0 |
| | Column Total | 3943 87.7 | 552 12.3 | 4496 100.0 |

Number of Missing Observations: 102

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81F MISSION REQUIREMENTS INCREASED by Q1 GENDER

| | Count | | Q1 | | Row Total |
|-----------------|--------|-----|------|--------|--------------|
| | Col | Pct | MALE | FEMALE | |
| Q81F | ----- | | | | |
| | | | 391 | 83 | 474 |
| DOES NOT APPLY | | | 10.0 | 15.1 | 10.6 |
| | | | | | |
| | | | 184 | 28 | 212 |
| STRONG DISAGREE | | | 4.7 | 5.1 | 4.7 |
| | | | | | |
| | | | 375 | 77 | 452 |
| DISAGREE | | | 9.5 | 13.9 | 10.1 |
| | | | | | |
| | | | 876 | 166 | 1042 |
| NO OPINION | | | 22.3 | 30.1 | 23.3 |
| | | | | | |
| | | | 992 | 100 | 1091 |
| AGREE | | | 25.2 | 18.1 | 24.4 |
| | | | | | |
| | | | 1113 | 97 | 1209 |
| STRONG AGREE | | | 28.3 | 17.6 | 27.0 |
| | | | | | |
| | Column | | 3931 | 549 | 4481 |
| | Total | | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 117

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q81G | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 211 5.4 | 46 8.3 | 256 5.7 |
| STRONG DISAGREE | | 143 3.6 | 31 5.7 | 174 3.9 |
| DISAGREE | | 506 12.9 | 100 18.3 | 606 13.5 |
| NO OPINION | | 905 23.0 | 136 24.8 | 1041 23.3 |
| AGREE | | 1042 26.5 | 116 21.1 | 1157 25.8 |
| STRONG AGREE | | 1124 28.6 | 119 21.7 | 1243 27.8 |
| | Column | 3930 | 548 | 4478 |
| | Total | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 120

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81H DELAY ADVANCEMENT by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q81H | ----- | ----- | ----- | ----- |
| | | 404 | 94 | 498 |
| DOES NOT APPLY | | 10.3 | 17.2 | 11.1 |
| | | ----- | ----- | ----- |
| | | 128 | 31 | 159 |
| STRONG DISAGREE | | 3.3 | 5.6 | 3.6 |
| | | ----- | ----- | ----- |
| | | 393 | 51 | 444 |
| DISAGREE | | 10.0 | 9.4 | 9.9 |
| | | ----- | ----- | ----- |
| | | 839 | 153 | 991 |
| NO OPINION | | 21.4 | 27.9 | 22.2 |
| | | ----- | ----- | ----- |
| | | 828 | 102 | 930 |
| AGREE | | 21.1 | 18.7 | 20.8 |
| | | ----- | ----- | ----- |
| | | 1328 | 116 | 1444 |
| STRONG AGREE | | 33.9 | 21.3 | 32.3 |
| | | ----- | ----- | ----- |
| | Column | 3920 | 547 | 4466 |
| | Total | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 131

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q81A | ----- | ----- | ----- | ----- |
| DISAGREE | | 1007 26.7 | 172 33.3 | 1179 27.5 |
| NO OPINION | | 723 19.1 | 98 19.0 | 821 19.1 |
| AGREE | | 2046 54.2 | 246 47.7 | 2292 53.4 |
| | Column Total | 3776 88.0 | 515 12.0 | 4292 100.0 |

Number of Missing Observations: 306

Q81B PUBLIC SUPPORTS MILITARY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q81B | ----- | ----- | ----- | ----- |
| DISAGREE | | 1474 37.8 | 228 42.1 | 1702 38.3 |
| NO OPINION | | 955 24.5 | 131 24.1 | 1086 24.5 |
| AGREE | | 1469 37.7 | 183 33.8 | 1652 37.2 |
| | Column Total | 3897 87.8 | 543 12.2 | 4440 100.0 |

Number of Missing Observations: 158

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q81C | ----- | ----- | ----- | ----- |
| DISAGREE | | 754 21.0 | 96 19.3 | 850 20.8 |
| NO OPINION | | 737 20.5 | 95 19.2 | 832 20.3 |
| AGREE | | 2107 58.6 | 304 61.5 | 2411 58.9 |
| | Column Total | 3598 87.9 | 495 12.1 | 4093 100.0 |

Number of Missing Observations: 505

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q81D | ----- | ----- | ----- | ----- |
| DISAGREE | | 527 14.1 | 79 15.1 | 606 14.3 |
| NO OPINION | | 637 17.1 | 80 15.3 | 717 16.9 |
| AGREE | | 2565 68.8 | 364 69.6 | 2929 68.9 |
| | Column Total | 3729 87.7 | 523 12.3 | 4252 100.0 |

Number of Missing Observations: 346

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q81E | ----- | ----- | ----- | ----- |
| DISAGREE | | 2404 67.6 | 262 56.6 | 2666 66.3 |
| NO OPINION | | 661 18.6 | 123 26.5 | 783 19.5 |
| AGREE | | 493 13.8 | 78 16.9 | 571 14.2 |
| | Column Total | 3557 88.5 | 463 11.5 | 4020 100.0 |

Number of Missing Observations: 577

Q81F MISSION REQUIREMENTS INCREASED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q81F | ----- | ----- | ----- | ----- |
| DISAGREE | | 559 15.8 | 105 22.4 | 664 16.6 |
| NO OPINION | | 876 24.8 | 166 35.5 | 1042 26.0 |
| AGREE | | 2104 59.4 | 196 42.1 | 2300 57.4 |
| | Column Total | 3540 88.4 | 467 11.6 | 4007 100.0 |

Number of Missing Observations: 591

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q81G | ----- | ----- | ----- | ----- |
| | | 649 | 131 | 780 |
| DISAGREE | | 17.4 | 26.2 | 18.5 |
| | | ----- | ----- | ----- |
| | | 905 | 136 | 1041 |
| NO OPINION | | 24.3 | 27.1 | 24.7 |
| | | ----- | ----- | ----- |
| | | 2166 | 235 | 2400 |
| AGREE | | 58.2 | 46.8 | 56.9 |
| | | ----- | ----- | ----- |
| Column | | 3720 | 502 | 4221 |
| Total | | 88.1 | 11.9 | 100.0 |

Number of Missing Observations: 376

Q81H DELAY ADVANCEMENT by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q81H | ----- | ----- | ----- | ----- |
| | | 521 | 82 | 603 |
| DISAGREE | | 14.8 | 18.1 | 15.2 |
| | | ----- | ----- | ----- |
| | | 839 | 153 | 991 |
| NO OPINION | | 23.9 | 33.7 | 25.0 |
| | | ----- | ----- | ----- |
| | | 2156 | 218 | 2375 |
| AGREE | | 61.3 | 48.2 | 59.8 |
| | | ----- | ----- | ----- |
| Column | | 3516 | 453 | 3969 |
| Total | | 88.6 | 11.4 | 100.0 |

Number of Missing Observations: 629

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q81A | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 145 4.3 | 40 7.2 | 30 5.0 | 215 4.8 |
| STRONG DISAGREE | | 372 11.2 | 52 9.3 | 46 7.7 | 470 10.5 |
| DISAGREE | | 581 17.4 | 53 9.5 | 67 11.2 | 702 15.6 |
| NO OPINION | | 626 18.8 | 86 15.4 | 101 16.8 | 813 18.1 |
| AGREE | | 1301 39.0 | 255 45.8 | 241 40.0 | 1798 40.0 |
| STRONG AGREE | | 310 9.3 | 72 12.9 | 117 19.3 | 498 11.1 |
| | Column Total | 3335 74.2 | 558 12.4 | 603 13.4 | 4496 100.0 |

Number of Missing Observations: 101

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81B PUBLIC SUPPORTS MILITARY by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q81B | ----- | + | + | + | + |
| | | 24 | 14 | 20 | 58 |
| DOES NOT APPLY | | .7 | 2.5 | 3.3 | 1.3 |
| | | + | + | + | + |
| | | 397 | 65 | 60 | 521 |
| STRONG DISAGREE | | 11.9 | 11.6 | 10.0 | 11.6 |
| | | + | + | + | + |
| | | 930 | 112 | 129 | 1171 |
| DISAGREE | | 28.0 | 20.0 | 21.5 | 26.1 |
| | | + | + | + | + |
| | | 790 | 145 | 149 | 1084 |
| NO OPINION | | 23.8 | 26.0 | 24.8 | 24.2 |
| | | + | + | + | + |
| | | 1045 | 196 | 196 | 1437 |
| AGREE | | 31.4 | 35.0 | 32.7 | 32.0 |
| | | + | + | + | + |
| | | 140 | 28 | 46 | 214 |
| STRONG AGREE | | 4.2 | 5.0 | 7.7 | 4.8 |
| | | + | + | + | + |
| | Column | 3325 | 560 | 600 | 4486 |
| | Total | 74.1 | 12.5 | 13.4 | 100.0 |

Number of Missing Observations: 112

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q81C | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 306 9.2 | 45 8.0 | 62 10.3 | 413 9.2 |
| STRONG DISAGREE | | 246 7.4 | 65 11.5 | 46 7.6 | 357 7.9 |
| DISAGREE | | 364 10.9 | 77 13.8 | 51 8.4 | 492 10.9 |
| NO OPINION | | 579 17.4 | 105 18.7 | 144 23.8 | 827 18.4 |
| AGREE | | 683 20.5 | 120 21.5 | 147 24.2 | 950 21.1 |
| STRONG AGREE | | 1152 34.6 | 148 26.5 | 155 25.7 | 1456 32.4 |
| | Column Total | 3331 74.1 | 560 12.4 | 605 13.5 | 4496 100.0 |

Number of Missing Observations: 102

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q81D | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 177 5.3 | 32 5.8 | 24 3.9 | 233 5.2 |
| STRONG DISAGREE | | 124 3.7 | 27 4.8 | 28 4.6 | 178 4.0 |
| DISAGREE | | 329 9.9 | 57 10.2 | 42 7.0 | 429 9.6 |
| NO OPINION | | 525 15.8 | 74 13.3 | 112 18.7 | 711 15.9 |
| AGREE | | 827 24.9 | 148 26.4 | 172 28.7 | 1146 25.6 |
| STRONG AGREE | | 1334 40.2 | 221 39.5 | 222 37.1 | 1777 39.7 |
| | Column Total | 3316 74.1 | 559 12.5 | 599 13.4 | 4474 100.0 |

Number of Missing Observations: 123

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q81E | ----- | + | + | + | + |
| | | 329 | 79 | 67 | 475 |
| DOES NOT APPLY | | 9.9 | 14.2 | 11.2 | 10.6 |
| | | + | + | + | + |
| | | 1311 | 148 | 176 | 1636 |
| STRONG DISAGREE | | 39.5 | 26.5 | 29.2 | 36.5 |
| | | + | + | + | + |
| | | 797 | 100 | 128 | 1025 |
| DISAGREE | | 24.0 | 18.0 | 21.2 | 22.9 |
| | | + | + | + | + |
| | | 502 | 144 | 135 | 781 |
| NO OPINION | | 15.1 | 25.8 | 22.3 | 17.4 |
| | | + | + | + | + |
| | | 238 | 61 | 46 | 345 |
| AGREE | | 7.2 | 11.0 | 7.7 | 7.7 |
| | | + | + | + | + |
| | | 146 | 26 | 51 | 223 |
| STRONG AGREE | | 4.4 | 4.6 | 8.5 | 5.0 |
| | | + | + | + | + |
| | Column | 3323 | 558 | 604 | 4485 |
| | Total | 74.1 | 12.4 | 13.5 | 100.0 |

Number of Missing Observations: 113

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81F MISSION REQUIREMENTS INCREASED by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q81F | ----- | + | + | + | + |
| | | 328 | 80 | 66 | 475 |
| DOES NOT APPLY | | 9.9 | 14.5 | 11.0 | 10.6 |
| | | + | + | + | + |
| | | 141 | 35 | 32 | 208 |
| STRONG DISAGREE | | 4.3 | 6.3 | 5.4 | 4.7 |
| | | + | + | + | + |
| | | 354 | 52 | 50 | 456 |
| DISAGREE | | 10.7 | 9.4 | 8.3 | 10.2 |
| | | + | + | + | + |
| | | 724 | 175 | 141 | 1040 |
| NO OPINION | | 21.8 | 31.6 | 23.5 | 23.3 |
| | | + | + | + | + |
| | | 813 | 103 | 170 | 1086 |
| AGREE | | 24.5 | 18.7 | 28.3 | 24.3 |
| | | + | + | + | + |
| | | 954 | 109 | 142 | 1205 |
| STRONG AGREE | | 28.8 | 19.6 | 23.6 | 27.0 |
| | | + | + | + | + |
| | Column | 3315 | 554 | 601 | 4470 |
| | Total | 74.2 | 12.4 | 13.4 | 100.0 |

Number of Missing Observations: 128

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q81G | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 177 5.3 | 39 7.1 | 40 6.6 | 256 5.7 |
| STRONG DISAGREE | | 128 3.9 | 32 5.8 | 12 2.1 | 173 3.9 |
| DISAGREE | | 467 14.1 | 88 16.0 | 55 9.1 | 610 13.7 |
| NO OPINION | | 729 22.0 | 160 29.0 | 149 24.8 | 1038 23.2 |
| AGREE | | 867 26.2 | 122 22.0 | 167 27.7 | 1155 25.9 |
| STRONG AGREE | | 945 28.5 | 111 20.1 | 178 29.7 | 1235 27.6 |
| | Column Total | 3314 74.2 | 553 12.4 | 601 13.4 | 4467 100.0 |

Number of Missing Observations: 131

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81H DELAY ADVANCEMENT by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q81H | ----- | + | + | + | + |
| | | 352 | 74 | 72 | 498 |
| DOES NOT APPLY | | 10.6 | 13.5 | 12.0 | 11.2 |
| | | + | + | + | + |
| | | 114 | 28 | 16 | 159 |
| STRONG DISAGREE | | 3.5 | 5.1 | 2.7 | 3.6 |
| | | + | + | + | + |
| | | 331 | 66 | 47 | 443 |
| DISAGREE | | 10.0 | 11.9 | 7.8 | 9.9 |
| | | + | + | + | + |
| | | 693 | 147 | 144 | 984 |
| NO OPINION | | 21.0 | 26.6 | 24.1 | 22.1 |
| | | + | + | + | + |
| | | 688 | 113 | 127 | 927 |
| AGREE | | 20.8 | 20.5 | 21.2 | 20.8 |
| | | + | + | + | + |
| | | 1128 | 123 | 193 | 1444 |
| STRONG AGREE | | 34.1 | 22.3 | 32.2 | 32.4 |
| | | + | + | + | + |
| | Column | 3306 | 551 | 598 | 4455 |
| | Total | 74.2 | 12.4 | 13.4 | 100.0 |

Number of Missing Observations: 142

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q81A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 953 29.9 | 105 20.2 | 114 19.9 | 1172 27.4 |
| NO OPINION | | 626 19.6 | 86 16.6 | 101 17.7 | 813 19.0 |
| AGREE | | 1611 50.5 | 327 63.2 | 358 62.5 | 2297 53.6 |
| | Column Total | 3190 74.5 | 518 12.1 | 573 13.4 | 4281 100.0 |

Number of Missing Observations: 316

Q81B PUBLIC SUPPORTS MILITARY by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q81B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 1327 40.2 | 177 32.4 | 189 32.5 | 1693 38.2 |
| NO OPINION | | 790 23.9 | 145 26.6 | 149 25.6 | 1084 24.5 |
| AGREE | | 1185 35.9 | 224 41.0 | 243 41.8 | 1651 37.3 |
| | Column Total | 3301 74.6 | 546 12.3 | 580 13.1 | 4428 100.0 |

Number of Missing Observations: 170

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q81C | ----- | + | + | + | + |
| | | 610 | 142 | 97 | 849 |
| DISAGREE | | 20.2 | 27.5 | 17.8 | 20.8 |
| | | + | + | + | + |
| | | 579 | 105 | 144 | 827 |
| NO OPINION | | 19.1 | 20.3 | 26.5 | 20.3 |
| | | + | + | + | + |
| | | 1836 | 269 | 302 | 2406 |
| AGREE | | 60.7 | 52.2 | 55.7 | 58.9 |
| | | + | + | + | + |
| Column | | 3025 | 515 | 543 | 4082 |
| Total | | 74.1 | 12.6 | 13.3 | 100.0 |

Number of Missing Observations: 515

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q81D | ----- | + | + | + | + |
| | | 453 | 84 | 70 | 607 |
| DISAGREE | | 14.4 | 16.0 | 12.1 | 14.3 |
| | | + | + | + | + |
| | | 525 | 74 | 112 | 711 |
| NO OPINION | | 16.7 | 14.1 | 19.4 | 16.8 |
| | | + | + | + | + |
| | | 2161 | 369 | 394 | 2923 |
| AGREE | | 68.8 | 69.9 | 68.4 | 68.9 |
| | | + | + | + | + |
| Column | | 3139 | 527 | 575 | 4242 |
| Total | | 74.0 | 12.4 | 13.6 | 100.0 |

Number of Missing Observations: 356

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q81E | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 2108 70.4 | 248 51.7 | 304 56.7 | 2661 66.3 |
| NO OPINION | | 502 16.8 | 144 30.1 | 135 25.1 | 781 19.5 |
| AGREE | | 384 12.8 | 87 18.2 | 97 18.2 | 569 14.2 |
| | Column Total | 2994 74.7 | 479 12.0 | 536 13.4 | 4010 100.0 |

Number of Missing Observations: 587

Q81F MISSION REQUIREMENTS INCREASED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q81F | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 495 16.6 | 87 18.3 | 82 15.4 | 664 16.6 |
| NO OPINION | | 724 24.2 | 175 36.9 | 141 26.3 | 1040 26.0 |
| AGREE | | 1767 59.2 | 212 44.8 | 312 58.3 | 2291 57.4 |
| | Column Total | 2987 74.8 | 474 11.9 | 535 13.4 | 3995 100.0 |

Number of Missing Observations: 602

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q81G | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 596 19.0 | 120 23.4 | 67 12.0 | 783 18.6 |
| NO OPINION | | 729 23.2 | 160 31.2 | 149 26.6 | 1038 24.7 |
| AGREE | | 1812 57.8 | 233 45.4 | 345 61.5 | 2390 56.8 |
| | Column Total | 3136 74.5 | 513 12.2 | 561 13.3 | 4211 100.0 |

Number of Missing Observations: 387

Q81H DELAY ADVANCEMENT by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q81H | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 445 15.1 | 94 19.7 | 63 11.9 | 602 15.2 |
| NO OPINION | | 693 23.5 | 147 30.8 | 144 27.4 | 984 24.9 |
| AGREE | | 1816 61.5 | 236 49.5 | 319 60.7 | 2371 59.9 |
| | Column Total | 2954 74.7 | 477 12.1 | 526 13.3 | 3958 100.0 |

Number of Missing Observations: 640

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q82 BASE OR SHIP CLOSED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q82 | ----- | ----- | ----- | ----- | |
| | | 182 | 386 | 58 | 626 |
| DONT KNOW | | 16.8 | 13.5 | 11.6 | 14.1 |
| | | ----- | ----- | ----- | |
| | | 229 | 509 | 85 | 823 |
| YES | | 21.0 | 17.8 | 17.1 | 18.5 |
| | | ----- | ----- | ----- | |
| | | 677 | 1971 | 356 | 3004 |
| NO | | 62.2 | 68.8 | 71.3 | 67.5 |
| | | ----- | ----- | ----- | |
| | Column | 1088 | 2867 | 499 | 4454 |
| | Total | 24.4 | 64.4 | 11.2 | 100.0 |

Number of Missing Observations: 144

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83A | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 38 3.4 | 46 1.6 | 2 .4 | 86 1.9 |
| STRONG DISAGREE | | 96 8.7 | 173 5.9 | 18 3.5 | 287 6.3 |
| DISAGREE | | 105 9.5 | 291 9.9 | 36 7.1 | 432 9.5 |
| NO OPINION | | 283 25.6 | 696 23.6 | 102 20.0 | 1081 23.7 |
| AGREE | | 483 43.6 | 1425 48.4 | 268 52.5 | 2176 47.7 |
| STRONG AGREE | | 102 9.2 | 313 10.6 | 85 16.6 | 499 10.9 |
| Column Total | | 1106 24.2 | 2944 64.5 | 511 11.2 | 4561 100.0 |

Number of Missing Observations: 36

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83B CAPTAINS MAST by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83B | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 55 4.9 | 59 2.0 | 10 1.9 | 124 2.7 |
| STRONG DISAGREE | | 136 12.3 | 264 9.0 | 20 4.0 | 421 9.2 |
| DISAGREE | | 135 12.1 | 348 11.8 | 34 6.6 | 516 11.3 |
| NO OPINION | | 263 23.8 | 692 23.5 | 91 17.8 | 1047 22.9 |
| AGREE | | 393 35.5 | 1235 41.9 | 259 50.6 | 1887 41.4 |
| STRONG AGREE | | 126 11.4 | 345 11.7 | 98 19.1 | 568 12.5 |
| | Column | 1108 | 2944 | 512 | 4564 |
| | Total | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 34

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83C | ----- | + | + | + | + |
| | | 24 | 14 | 1 | 39 |
| DOES NOT APPLY | | 2.1 | .5 | .2 | .8 |
| | | + | + | + | + |
| | | 224 | 671 | 93 | 989 |
| STRONG DISAGREE | | 20.3 | 22.8 | 18.3 | 21.7 |
| | | + | + | + | + |
| | | 260 | 807 | 136 | 1202 |
| DISAGREE | | 23.5 | 27.4 | 26.5 | 26.4 |
| | | + | + | + | + |
| | | 254 | 504 | 80 | 838 |
| NO OPINION | | 23.0 | 17.1 | 15.7 | 18.4 |
| | | + | + | + | + |
| | | 283 | 774 | 151 | 1209 |
| AGREE | | 25.7 | 26.3 | 29.5 | 26.5 |
| | | + | + | + | + |
| | | 60 | 171 | 50 | 281 |
| STRONG AGREE | | 5.4 | 5.8 | 9.8 | 6.2 |
| | | + | + | + | + |
| | Column | 1105 | 2941 | 512 | 4558 |
| | Total | 24.2 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83D REENLISTMENT ELIGIBILITY FAIR by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83D | ----- | + | + | + | + |
| DOES NOT APPLY | | 165 15.0 | 105 3.6 | 6 1.1 | 276 6.1 |
| STRONG DISAGREE | | 67 6.1 | 108 3.7 | 9 1.8 | 184 4.0 |
| DISAGREE | | 87 7.9 | 181 6.2 | 16 3.2 | 285 6.3 |
| NO OPINION | | 367 33.3 | 858 29.2 | 83 16.2 | 1308 28.8 |
| AGREE | | 354 32.1 | 1398 47.6 | 294 57.4 | 2045 45.0 |
| STRONG AGREE | | 62 5.6 | 286 9.7 | 104 20.3 | 452 9.9 |
| | | + | + | + | + |
| Column Total | | 1103 24.2 | 2936 64.5 | 512 11.2 | 4550 100.0 |

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|-------|------------------|-----------------|-----------------|--------------|
| Count | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Col Pct | | | | | |
| Q83E | ----- | + | + | + | + |
| | | 120 | 329 | 41 | 490 |
| DOES NOT APPLY | | 10.9 | 11.2 | 8.0 | 10.8 |
| | | + | + | + | + |
| | | 55 | 107 | 12 | 173 |
| STRONG DISAGREE | | 5.0 | 3.6 | 2.3 | 3.8 |
| | | + | + | + | + |
| | | 78 | 204 | 13 | 296 |
| DISAGREE | | 7.1 | 7.0 | 2.6 | 6.5 |
| | | + | + | + | + |
| | | 197 | 442 | 46 | 686 |
| NO OPINION | | 18.0 | 15.1 | 9.1 | 15.1 |
| | | + | + | + | + |
| | | 413 | 1130 | 208 | 1751 |
| AGREE | | 37.6 | 38.5 | 40.8 | 38.5 |
| | | + | + | + | + |
| | | 235 | 723 | 190 | 1148 |
| STRONG AGREE | | 21.4 | 24.6 | 37.2 | 25.3 |
| | | + | + | + | + |
| Column | | 1098 | 2935 | 511 | 4544 |
| Total | | 24.2 | 64.6 | 11.2 | 100.0 |

Number of Missing Observations: 53

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83F RACIAL DISCRIMINATION NOT TOLERATED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83F | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 20 1.8 | 20 .7 | | 40 .9 |
| STRONG DISAGREE | | 69 6.3 | 120 4.1 | 8 1.6 | 197 4.3 |
| DISAGREE | | 85 7.7 | 210 7.2 | 17 3.3 | 311 6.9 |
| NO OPINION | | 225 20.4 | 457 15.6 | 42 8.2 | 724 15.9 |
| AGREE | | 426 38.6 | 1230 42.1 | 222 43.5 | 1878 41.4 |
| STRONG AGREE | | 277 25.2 | 888 30.4 | 221 43.4 | 1387 30.6 |
| | Column Total | 1101 24.3 | 2925 64.5 | 510 11.3 | 4537 100.0 |

Number of Missing Observations: 61

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83G | ----- | + | + | + | + |
| | | 75 | 114 | 19 | 207 |
| DOES NOT APPLY | | 6.8 | 3.9 | 3.7 | 4.5 |
| | | + | + | + | + |
| | | 393 | 975 | 174 | 1543 |
| STRONG DISAGREE | | 35.5 | 33.2 | 34.1 | 33.9 |
| | | + | + | + | + |
| | | 240 | 783 | 138 | 1161 |
| DISAGREE | | 21.7 | 26.7 | 27.0 | 25.5 |
| | | + | + | + | + |
| | | 286 | 760 | 118 | 1164 |
| NO OPINION | | 25.8 | 25.9 | 23.1 | 25.6 |
| | | + | + | + | + |
| | | 57 | 170 | 38 | 266 |
| AGREE | | 5.1 | 5.8 | 7.5 | 5.8 |
| | | + | + | + | + |
| | | 56 | 134 | 24 | 214 |
| STRONG AGREE | | 5.1 | 4.6 | 4.8 | 4.7 |
| | | + | + | + | + |
| | Column | 1107 | 2937 | 511 | 4555 |
| | Total | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83H LEAVE /WOMEN IN COMBAT ROLES by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83H | ----- | + | + | + | + |
| | | 60 | 85 | 15 | 159 |
| DOES NOT APPLY | | 5.4 | 2.9 | 2.9 | 3.5 |
| | | + | + | + | + |
| | | 416 | 1124 | 197 | 1737 |
| STRONG DISAGREE | | 37.7 | 38.3 | 38.6 | 38.2 |
| | | + | + | + | + |
| | | 272 | 773 | 145 | 1190 |
| DISAGREE | | 24.6 | 26.3 | 28.5 | 26.1 |
| | | + | + | + | + |
| | | 244 | 630 | 95 | 969 |
| NO OPINION | | 22.1 | 21.4 | 18.7 | 21.3 |
| | | + | + | + | + |
| | | 52 | 200 | 31 | 283 |
| AGREE | | 4.7 | 6.8 | 6.2 | 6.2 |
| | | + | + | + | + |
| | | 63 | 126 | 27 | 215 |
| STRONG AGREE | | 5.7 | 4.3 | 5.2 | 4.7 |
| | | + | + | + | + |
| | Column | 1106 | 2938 | 510 | 4554 |
| | Total | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 44

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by PAYGRADE

| | PAYGRADE | | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | Count Col Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83I | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 21 1.9 | 22 .7 | 0 .1 | 43 .9 |
| STRONG DISAGREE | | 86 7.7 | 230 7.8 | 42 8.3 | 358 7.9 |
| DISAGREE | | 86 7.8 | 319 10.9 | 58 11.4 | 463 10.2 |
| NO OPINION | | 218 19.7 | 594 20.2 | 106 20.9 | 918 20.1 |
| AGREE | | 376 33.9 | 1033 35.1 | 184 36.1 | 1592 35.0 |
| STRONG AGREE | | 321 29.0 | 741 25.2 | 118 23.2 | 1181 25.9 |
| Column Total | | 1107 24.3 | 2938 64.5 | 510 11.2 | 4555 100.0 |

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83J WOMEN FULLY ACCEPTED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83J | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 35 3.2 | 44 1.5 | 3 .5 | 82 1.8 |
| STRONG DISAGREE | | 207 18.6 | 485 16.5 | 76 14.9 | 768 16.8 |
| DISAGREE | | 310 27.9 | 984 33.5 | 186 36.5 | 1480 32.5 |
| NO OPINION | | 290 26.1 | 857 29.2 | 147 28.8 | 1294 28.4 |
| AGREE | | 194 17.4 | 398 13.5 | 74 14.5 | 665 14.6 |
| STRONG AGREE | | 75 6.7 | 170 5.8 | 24 4.7 | 269 5.9 |
| | Column Total | 1111 24.4 | 2937 64.4 | 511 11.2 | 4558 100.0 |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83A | ----- | ----- | ----- | ----- | ----- |
| | | 201 | 464 | 54 | 719 |
| DISAGREE | | 18.8 | 16.0 | 10.6 | 16.1 |
| | | 283 | 696 | 102 | 1081 |
| NO OPINION | | 26.5 | 24.0 | 20.0 | 24.2 |
| | | 584 | 1738 | 353 | 2675 |
| AGREE | | 54.7 | 60.0 | 69.3 | 59.8 |
| | | ----- | ----- | ----- | ----- |
| Column | | 1068 | 2898 | 509 | 4475 |
| Total | | 23.9 | 64.8 | 11.4 | 100.0 |

Number of Missing Observations: 122

Q83B CAPTAINS MAST by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83B | ----- | ----- | ----- | ----- | ----- |
| | | 271 | 612 | 54 | 937 |
| DISAGREE | | 25.7 | 21.2 | 10.8 | 21.1 |
| | | 263 | 692 | 91 | 1047 |
| NO OPINION | | 25.0 | 24.0 | 18.2 | 23.6 |
| | | 519 | 1580 | 357 | 2456 |
| AGREE | | 49.3 | 54.8 | 71.0 | 55.3 |
| | | ----- | ----- | ----- | ----- |
| Column | | 1053 | 2885 | 502 | 4440 |
| Total | | 23.7 | 65.0 | 11.3 | 100.0 |

Number of Missing Observations: 157

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83C | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 484 44.7 | 1478 50.5 | 229 44.9 | 2191 48.5 |
| NO OPINION | | 254 23.5 | 504 17.2 | 80 15.7 | 838 18.5 |
| AGREE | | 344 31.8 | 945 32.3 | 201 39.4 | 1490 33.0 |
| | | ----- | ----- | ----- | ----- |
| Column Total | | 1081 23.9 | 2927 64.8 | 511 11.3 | 4519 100.0 |

Number of Missing Observations: 78

Q83D REENLISTMENT ELIGIBILITY FAIR by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83D | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 154 16.5 | 289 10.2 | 25 5.0 | 469 11.0 |
| NO OPINION | | 367 39.2 | 858 30.3 | 83 16.4 | 1308 30.6 |
| AGREE | | 416 44.3 | 1684 59.5 | 398 78.6 | 2497 58.4 |
| | | ----- | ----- | ----- | ----- |
| Column Total | | 937 21.9 | 2831 66.2 | 506 11.8 | 4274 100.0 |

Number of Missing Observations: 323

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83E | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 133 13.6 | 311 11.9 | 25 5.3 | 469 11.6 |
| NO OPINION | | 197 20.2 | 442 17.0 | 46 9.9 | 686 16.9 |
| AGREE | | 648 66.2 | 1853 71.1 | 398 84.8 | 2899 71.5 |
| | Column Total | 979 24.1 | 2606 64.3 | 470 11.6 | 4054 100.0 |

Number of Missing Observations: 543

Q83F RACIAL DISCRIMINATION NOT TOLERATED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83F | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 154 14.2 | 329 11.3 | 25 4.9 | 508 11.3 |
| NO OPINION | | 225 20.8 | 457 15.7 | 42 8.2 | 724 16.1 |
| AGREE | | 703 65.0 | 2119 72.9 | 443 86.8 | 3265 72.6 |
| | Column Total | 1081 24.0 | 2905 64.6 | 510 11.4 | 4497 100.0 |

Number of Missing Observations: 101

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83G | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 634 61.4 | 1758 62.3 | 312 63.4 | 2704 62.2 |
| NO OPINION | | 286 27.7 | 760 26.9 | 118 23.9 | 1164 26.8 |
| AGREE | | 113 10.9 | 305 10.8 | 62 12.7 | 480 11.0 |
| | Column Total | 1033 23.7 | 2823 64.9 | 493 11.3 | 4348 100.0 |

Number of Missing Observations: 249

Q83H LEAVE /WOMEN IN COMBAT ROLES by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83H | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 688 65.8 | 1897 66.5 | 342 69.1 | 2927 66.6 |
| NO OPINION | | 244 23.3 | 630 22.1 | 95 19.2 | 969 22.1 |
| AGREE | | 114 10.9 | 326 11.4 | 58 11.7 | 498 11.3 |
| | Column Total | 1046 23.8 | 2853 64.9 | 495 11.3 | 4394 100.0 |

Number of Missing Observations: 203

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83I | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 172 15.8 | 548 18.8 | 100 19.7 | 821 18.2 |
| NO OPINION | | 218 20.0 | 594 20.4 | 106 20.9 | 918 20.3 |
| AGREE | | 697 64.1 | 1774 60.8 | 303 59.4 | 2773 61.5 |
| | Column Total | 1086 24.1 | 2916 64.6 | 509 11.3 | 4511 100.0 |

Number of Missing Observations: 86

Q83J WOMEN FULLY ACCEPTED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q83J | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 517 48.1 | 1469 50.8 | 262 51.6 | 2248 50.2 |
| NO OPINION | | 290 27.0 | 857 29.6 | 147 29.0 | 1294 28.9 |
| AGREE | | 268 24.9 | 567 19.6 | 98 19.4 | 934 20.9 |
| | Column Total | 1076 24.0 | 2893 64.6 | 508 11.4 | 4477 100.0 |

Number of Missing Observations: 121

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q83A | ----- | ----- | ----- | ----- |
| | | 74 | 11 | 85 |
| DOES NOT APPLY | | 1.9 | 1.9 | 1.9 |
| | | ----- | ----- | ----- |
| | | 257 | 28 | 285 |
| STRONG DISAGREE | | 6.5 | 5.1 | 6.3 |
| | | ----- | ----- | ----- |
| | | 364 | 67 | 431 |
| DISAGREE | | 9.1 | 12.0 | 9.5 |
| | | ----- | ----- | ----- |
| | | 939 | 138 | 1076 |
| NO OPINION | | 23.6 | 24.6 | 23.7 |
| | | ----- | ----- | ----- |
| | | 1895 | 267 | 2161 |
| AGREE | | 47.6 | 47.7 | 47.6 |
| | | ----- | ----- | ----- |
| | | 449 | 49 | 498 |
| STRONG AGREE | | 11.3 | 8.7 | 11.0 |
| | | ----- | ----- | ----- |
| | Column | 3977 | 559 | 4536 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 62

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83B CAPTAINS MAST by Q1 GENDER

| | Count | | Q1 | | Row Total |
|-----------------|--------|-----|-------|--------|--------------|
| | Col | Pct | MALE | FEMALE | |
| Q83B | ----- | | ----- | ----- | |
| | | | 102 | 19 | 121 |
| DOES NOT APPLY | | | 2.6 | 3.4 | 2.7 |
| | | | ----- | ----- | |
| | | | 374 | 45 | 419 |
| STRONG DISAGREE | | | 9.4 | 8.1 | 9.2 |
| | | | ----- | ----- | |
| | | | 461 | 52 | 513 |
| DISAGREE | | | 11.6 | 9.3 | 11.3 |
| | | | ----- | ----- | |
| | | | 889 | 150 | 1039 |
| NO OPINION | | | 22.3 | 26.8 | 22.9 |
| | | | ----- | ----- | |
| | | | 1643 | 238 | 1881 |
| AGREE | | | 41.3 | 42.5 | 41.4 |
| | | | ----- | ----- | |
| | | | 512 | 55 | 567 |
| STRONG AGREE | | | 12.9 | 9.9 | 12.5 |
| | | | ----- | ----- | |
| | Column | | 3980 | 559 | 4539 |
| | Total | | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 59

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q83C | ----- | ----- | ----- | ----- |
| | | 28 | 11 | 39 |
| DOES NOT APPLY | | .7 | 1.9 | .9 |
| | | ----- | ----- | ----- |
| | | 885 | 99 | 984 |
| STRONG DISAGREE | | 22.2 | 17.9 | 21.7 |
| | | ----- | ----- | ----- |
| | | 1037 | 159 | 1196 |
| DISAGREE | | 26.1 | 28.6 | 26.4 |
| | | ----- | ----- | ----- |
| | | 705 | 127 | 833 |
| NO OPINION | | 17.7 | 22.9 | 18.4 |
| | | ----- | ----- | ----- |
| | | 1062 | 140 | 1202 |
| AGREE | | 26.7 | 25.2 | 26.5 |
| | | ----- | ----- | ----- |
| | | 260 | 19 | 279 |
| STRONG AGREE | | 6.5 | 3.5 | 6.2 |
| | | ----- | ----- | ----- |
| | Column | 3977 | 556 | 4533 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 65

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83D REENLISTMENT ELIGIBILITY FAIR by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q83D | ----- | ----- | ----- | ----- |
| | | 214 | 60 | 274 |
| DOES NOT APPLY | | 5.4 | 10.8 | 6.1 |
| | | ----- | ----- | ----- |
| | | 164 | 20 | 184 |
| STRONG DISAGREE | | 4.1 | 3.5 | 4.1 |
| | | ----- | ----- | ----- |
| | | 238 | 46 | 283 |
| DISAGREE | | 6.0 | 8.2 | 6.3 |
| | | ----- | ----- | ----- |
| | | 1109 | 190 | 1299 |
| NO OPINION | | 28.0 | 34.0 | 28.7 |
| | | ----- | ----- | ----- |
| | | 1824 | 213 | 2037 |
| AGREE | | 46.0 | 38.1 | 45.0 |
| | | ----- | ----- | ----- |
| | | 419 | 29 | 448 |
| STRONG AGREE | | 10.6 | 5.2 | 9.9 |
| | | ----- | ----- | ----- |
| | Column | 3967 | 558 | 4525 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 73

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q83E | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 477 12.0 | 10 1.7 | 486 10.8 |
| STRONG DISAGREE | | 130 3.3 | 41 7.4 | 171 3.8 |
| DISAGREE | | 222 5.6 | 74 13.3 | 296 6.5 |
| NO OPINION | | 564 14.2 | 119 21.4 | 683 15.1 |
| AGREE | | 1526 38.5 | 217 39.0 | 1743 38.6 |
| STRONG AGREE | | 1044 26.3 | 96 17.2 | 1140 25.2 |
| | Column | 3963 | 556 | 4519 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 79

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83F RACIAL DISCRIMINATION NOT TOLERATED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q83F | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 37 .9 | 3 .6 | 40 .9 |
| STRONG DISAGREE | | 164 4.1 | 33 5.9 | 197 4.4 |
| DISAGREE | | 253 6.4 | 57 10.4 | 311 6.9 |
| NO OPINION | | 603 15.2 | 118 21.3 | 721 16.0 |
| AGREE | | 1651 41.7 | 215 38.9 | 1866 41.3 |
| STRONG AGREE | | 1252 31.6 | 127 23.0 | 1379 30.6 |
| | Column Total | 3960 87.7 | 553 12.3 | 4513 100.0 |

Number of Missing Observations: 84

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q83G | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 182 4.6 | 25 4.4 | 207 4.6 |
| STRONG DISAGREE | | 1378 34.7 | 159 28.3 | 1537 33.9 |
| DISAGREE | | 1009 25.4 | 148 26.4 | 1157 25.5 |
| NO OPINION | | 1007 25.4 | 147 26.3 | 1154 25.5 |
| AGREE | | 225 5.7 | 38 6.8 | 263 5.8 |
| STRONG AGREE | | 169 4.3 | 44 7.8 | 213 4.7 |
| | Column Total | 3970 87.6 | 560 12.4 | 4530 100.0 |

Number of Missing Observations: 67

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83H LEAVE /WOMEN IN COMBAT ROLES by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q83H | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 123 3.1 | 36 6.5 | 159 3.5 |
| STRONG DISAGREE | | 1547 39.0 | 184 33.0 | 1731 38.2 |
| DISAGREE | | 1038 26.1 | 141 25.3 | 1179 26.0 |
| NO OPINION | | 854 21.5 | 109 19.6 | 964 21.3 |
| AGREE | | 239 6.0 | 43 7.8 | 282 6.2 |
| STRONG AGREE | | 169 4.3 | 44 7.9 | 213 4.7 |
| | Column | 3970 | 558 | 4528 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 69

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by Q1 GENDE

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q83I | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 40 1.0 | 4 .7 | 43 1.0 |
| STRONG DISAGREE | | 327 8.2 | 27 4.9 | 354 7.8 |
| DISAGREE | | 433 10.9 | 26 4.7 | 460 10.1 |
| NO OPINION | | 849 21.4 | 64 11.4 | 913 20.2 |
| AGREE | | 1389 35.0 | 197 35.2 | 1585 35.0 |
| STRONG AGREE | | 934 23.5 | 240 43.0 | 1174 25.9 |
| | Column Total | 3971 87.7 | 558 12.3 | 4529 100.0 |

Number of Missing Observations: 68

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83J WOMEN FULLY ACCEPTED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q83J | ----- | ----- | ----- | ----- |
| | | 70 | 11 | 82 |
| DOES NOT APPLY | | 1.8 | 2.0 | 1.8 |
| | | ----- | ----- | ----- |
| | | 590 | 177 | 767 |
| STRONG DISAGREE | | 14.8 | 31.6 | 16.9 |
| | | ----- | ----- | ----- |
| | | 1291 | 181 | 1472 |
| DISAGREE | | 32.5 | 32.3 | 32.5 |
| | | ----- | ----- | ----- |
| | | 1181 | 103 | 1284 |
| NO OPINION | | 29.7 | 18.5 | 28.3 |
| | | ----- | ----- | ----- |
| | | 598 | 64 | 662 |
| AGREE | | 15.1 | 11.5 | 14.6 |
| | | ----- | ----- | ----- |
| | | 243 | 23 | 266 |
| STRONG AGREE | | 6.1 | 4.1 | 5.9 |
| | | ----- | ----- | ----- |
| | Column | 3973 | 560 | 4533 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 64

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q83A | ----- | ----- | ----- | ----- |
| DISAGREE | | 620 15.9 | 95 17.4 | 716 16.1 |
| NO OPINION | | 939 24.1 | 138 25.1 | 1076 24.2 |
| AGREE | | 2344 60.1 | 315 57.5 | 2659 59.7 |
| | Column Total | 3903 87.7 | 548 12.3 | 4451 100.0 |

Number of Missing Observations: 147

Q83B CAPTAINS MAST by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q83B | ----- | ----- | ----- | ----- |
| DISAGREE | | 835 21.5 | 97 18.0 | 932 21.1 |
| NO OPINION | | 889 22.9 | 150 27.7 | 1039 23.5 |
| AGREE | | 2155 55.6 | 293 54.3 | 2447 55.4 |
| | Column Total | 3878 87.8 | 540 12.2 | 4418 100.0 |

Number of Missing Observations: 179

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q83C | ----- | ----- | ----- | ----- |
| DISAGREE | | 1922 48.7 | 259 47.4 | 2180 48.5 |
| NO OPINION | | 705 17.9 | 127 23.3 | 833 18.5 |
| AGREE | | 1322 33.5 | 159 29.2 | 1481 33.0 |
| | Column Total | 3949 87.9 | 545 12.1 | 4494 100.0 |

Number of Missing Observations: 104

Q83D REENLISTMENT ELIGIBILITY FAIR by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q83D | ----- | ----- | ----- | ----- |
| DISAGREE | | 402 10.7 | 65 13.2 | 467 11.0 |
| NO OPINION | | 1109 29.6 | 190 38.2 | 1299 30.6 |
| AGREE | | 2243 59.7 | 242 48.7 | 2485 58.5 |
| | Column Total | 3754 88.3 | 497 11.7 | 4251 100.0 |

Number of Missing Observations: 347

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q83E | ----- | ----- | ----- | ----- |
| | | 351 | 115 | 466 |
| DISAGREE | | 10.1 | 21.1 | 11.6 |
| | | ----- | ----- | ----- |
| | | 564 | 119 | 683 |
| NO OPINION | | 16.2 | 21.8 | 16.9 |
| | | ----- | ----- | ----- |
| | | 2571 | 312 | 2883 |
| AGREE | | 73.7 | 57.1 | 71.5 |
| | | ----- | ----- | ----- |
| | Column | 3486 | 546 | 4033 |
| | Total | 86.5 | 13.5 | 100.0 |

Number of Missing Observations: 565

Q83F RACIAL DISCRIMINATION NOT TOLERATED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q83F | ----- | ----- | ----- | ----- |
| | | 417 | 90 | 508 |
| DISAGREE | | 10.6 | 16.4 | 11.3 |
| | | ----- | ----- | ----- |
| | | 603 | 118 | 721 |
| NO OPINION | | 15.4 | 21.4 | 16.1 |
| | | ----- | ----- | ----- |
| | | 2903 | 342 | 3245 |
| AGREE | | 74.0 | 62.2 | 72.5 |
| | | ----- | ----- | ----- |
| | Column | 3923 | 550 | 4473 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 124

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q83G | ----- | ----- | ----- | ----- |
| DISAGREE | | 2387 63.0 | 306 57.2 | 2694 62.3 |
| NO OPINION | | 1007 26.6 | 147 27.5 | 1154 26.7 |
| AGREE | | 394 10.4 | 82 15.2 | 476 11.0 |
| | Column Total | 3788 87.6 | 535 12.4 | 4324 100.0 |

Number of Missing Observations: 274

Q83H LEAVE /WOMEN IN COMBAT ROLES by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q83H | ----- | ----- | ----- | ----- |
| DISAGREE | | 2585 67.2 | 325 62.3 | 2910 66.6 |
| NO OPINION | | 854 22.2 | 109 21.0 | 964 22.1 |
| AGREE | | 408 10.6 | 87 16.7 | 495 11.3 |
| | Column Total | 3847 88.1 | 522 11.9 | 4369 100.0 |

Number of Missing Observations: 229

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q83I | ----- | ----- | ----- | ----- |
| DISAGREE | | 760 19.3 | 54 9.7 | 814 18.1 |
| NO OPINION | | 849 21.6 | 64 11.5 | 913 20.3 |
| AGREE | | 2323 59.1 | 437 78.8 | 2759 61.5 |
| | Column Total | 3932 87.6 | 555 12.4 | 4486 100.0 |

Number of Missing Observations: 111

Q83J WOMEN FULLY ACCEPTED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q83J | ----- | ----- | ----- | ----- |
| DISAGREE | | 1881 48.2 | 358 65.2 | 2239 50.3 |
| NO OPINION | | 1181 30.3 | 103 18.9 | 1284 28.8 |
| AGREE | | 841 21.6 | 87 15.9 | 929 20.9 |
| | Column Total | 3903 87.7 | 549 12.3 | 4451 100.0 |

Number of Missing Observations: 146

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q83A | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 69 2.1 | 5 .9 | 10 1.7 | 85 1.9 |
| STRONG DISAGREE | | 183 5.5 | 58 10.2 | 41 6.7 | 283 6.2 |
| DISAGREE | | 307 9.2 | 63 11.1 | 58 9.6 | 428 9.5 |
| NO OPINION | | 799 23.9 | 141 24.9 | 126 20.7 | 1067 23.6 |
| AGREE | | 1605 47.9 | 247 43.4 | 313 51.4 | 2165 47.8 |
| STRONG AGREE | | 385 11.5 | 54 9.4 | 60 9.9 | 499 11.0 |
| Column Total | | 3349 74.0 | 568 12.6 | 610 13.5 | 4527 100.0 |

Number of Missing Observations: 71

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83B CAPTAINS MAST by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q83B | ----- | ----- | ----- | ----- | ----- |
| | | 69 | 23 | 31 | 122 |
| DOES NOT APPLY | | 2.0 | 4.0 | 5.0 | 2.7 |
| | | ----- | ----- | ----- | ----- |
| | | 279 | 80 | 55 | 414 |
| STRONG DISAGREE | | 8.3 | 14.1 | 9.0 | 9.1 |
| | | ----- | ----- | ----- | ----- |
| | | 371 | 80 | 60 | 511 |
| DISAGREE | | 11.1 | 14.1 | 9.8 | 11.3 |
| | | ----- | ----- | ----- | ----- |
| | | 725 | 155 | 160 | 1040 |
| NO OPINION | | 21.6 | 27.2 | 26.3 | 23.0 |
| | | ----- | ----- | ----- | ----- |
| | | 1439 | 189 | 250 | 1878 |
| AGREE | | 42.9 | 33.2 | 41.1 | 41.5 |
| | | ----- | ----- | ----- | ----- |
| | | 469 | 42 | 54 | 565 |
| STRONG AGREE | | 14.0 | 7.4 | 8.9 | 12.5 |
| | | ----- | ----- | ----- | ----- |
| Column | | 3353 | 569 | 608 | 4530 |
| Total | | 74.0 | 12.6 | 13.4 | 100.0 |

Number of Missing Observations: 68

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q83C | ----- | + | + | + | + |
| | | 23 | 9 | 6 | 38 |
| DOES NOT APPLY | | .7 | 1.6 | 1.0 | .8 |
| | | + | + | + | + |
| | | 724 | 124 | 127 | 974 |
| STRONG DISAGREE | | 21.6 | 21.9 | 20.8 | 21.5 |
| | | + | + | + | + |
| | | 910 | 158 | 124 | 1192 |
| DISAGREE | | 27.2 | 27.8 | 20.4 | 26.4 |
| | | + | + | + | + |
| | | 557 | 142 | 134 | 833 |
| NO OPINION | | 16.7 | 25.0 | 22.0 | 18.4 |
| | | + | + | + | + |
| | | 900 | 120 | 187 | 1206 |
| AGREE | | 26.9 | 21.2 | 30.7 | 26.7 |
| | | + | + | + | + |
| | | 234 | 15 | 31 | 280 |
| STRONG AGREE | | 7.0 | 2.6 | 5.1 | 6.2 |
| | | + | + | + | + |
| | Column | 3347 | 568 | 608 | 4523 |
| | Total | 74.0 | 12.6 | 13.4 | 100.0 |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83D REENLISTMENT ELIGIBILITY FAIR by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q83D | ----- | + | + | + | + |
| | | 196 | 42 | 35 | 273 |
| DOES NOT APPLY | | 5.9 | 7.4 | 5.8 | 6.0 |
| | | + | + | + | + |
| | | 117 | 36 | 30 | 183 |
| STRONG DISAGREE | | 3.5 | 6.4 | 4.9 | 4.0 |
| | | + | + | + | + |
| | | 199 | 42 | 39 | 280 |
| DISAGREE | | 5.9 | 7.5 | 6.4 | 6.2 |
| | | + | + | + | + |
| | | 945 | 176 | 175 | 1296 |
| NO OPINION | | 28.3 | 31.2 | 28.7 | 28.7 |
| | | + | + | + | + |
| | | 1529 | 227 | 284 | 2040 |
| AGREE | | 45.7 | 40.2 | 46.6 | 45.2 |
| | | + | + | + | + |
| | | 357 | 41 | 46 | 444 |
| STRONG AGREE | | 10.7 | 7.3 | 7.5 | 9.8 |
| | | + | + | + | + |
| | Column | 3342 | 564 | 610 | 4516 |
| | Total | 74.0 | 12.5 | 13.5 | 100.0 |

Number of Missing Observations: 82

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q83E | ----- | + | + | + | + |
| | | 390 | 50 | 47 | 487 |
| DOES NOT APPLY | | 11.7 | 8.7 | 7.8 | 10.8 |
| | | + | + | + | + |
| | | 112 | 32 | 23 | 168 |
| STRONG DISAGREE | | 3.4 | 5.7 | 3.9 | 3.7 |
| | | + | + | + | + |
| | | 190 | 61 | 42 | 293 |
| DISAGREE | | 5.7 | 10.7 | 6.9 | 6.5 |
| | | + | + | + | + |
| | | 451 | 118 | 109 | 679 |
| NO OPINION | | 13.5 | 20.9 | 18.0 | 15.1 |
| | | + | + | + | + |
| | | 1301 | 192 | 252 | 1745 |
| AGREE | | 39.0 | 33.9 | 41.5 | 38.7 |
| | | + | + | + | + |
| | | 891 | 114 | 134 | 1138 |
| STRONG AGREE | | 26.7 | 20.1 | 22.0 | 25.2 |
| | | + | + | + | + |
| | Column | 3335 | 567 | 608 | 4510 |
| | Total | 74.0 | 12.6 | 13.5 | 100.0 |

Number of Missing Observations: 88

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83F RACIAL DISCRIMINATION NOT TOLERATED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q83F | ----- | + | + | + | + |
| DOES NOT APPLY | | 27 .8 | 8 1.5 | 5 .8 | 40 .9 |
| STRONG DISAGREE | | 112 3.4 | 53 9.4 | 30 4.9 | 195 4.3 |
| DISAGREE | | 193 5.8 | 61 10.8 | 52 8.5 | 305 6.8 |
| NO OPINION | | 452 13.6 | 153 27.1 | 113 18.5 | 718 15.9 |
| AGREE | | 1429 42.9 | 178 31.6 | 262 43.0 | 1870 41.5 |
| STRONG AGREE | | 1119 33.6 | 111 19.6 | 148 24.3 | 1377 30.6 |
| | | + | + | + | + |
| Column Total | | 3331 74.0 | 565 12.5 | 608 13.5 | 4504 100.0 |

Number of Missing Observations: 93

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q83G | ----- | + | + | + | + |
| | | 143 | 27 | 37 | 207 |
| DOES NOT APPLY | | 4.3 | 4.8 | 6.1 | 4.6 |
| | | + | + | + | + |
| | | 1116 | 241 | 173 | 1530 |
| STRONG DISAGREE | | 33.4 | 42.5 | 28.5 | 33.8 |
| | | + | + | + | + |
| | | 854 | 143 | 160 | 1158 |
| DISAGREE | | 25.5 | 25.3 | 26.3 | 25.6 |
| | | + | + | + | + |
| | | 860 | 121 | 172 | 1153 |
| NO OPINION | | 25.7 | 21.4 | 28.3 | 25.5 |
| | | + | + | + | + |
| | | 202 | 19 | 39 | 260 |
| AGREE | | 6.0 | 3.4 | 6.4 | 5.8 |
| | | + | + | + | + |
| | | 172 | 15 | 26 | 213 |
| STRONG AGREE | | 5.1 | 2.6 | 4.3 | 4.7 |
| | | + | + | + | + |
| | Column | 3346 | 567 | 608 | 4521 |
| | Total | 74.0 | 12.5 | 13.4 | 100.0 |

Number of Missing Observations: 77

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83H LEAVE /WOMEN IN COMBAT ROLES by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q83H | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 108 3.2 | 31 5.4 | 20 3.3 | 159 3.5 |
| STRONG DISAGREE | | 1244 37.2 | 263 46.4 | 214 35.2 | 1722 38.1 |
| DISAGREE | | 868 26.0 | 139 24.5 | 173 28.5 | 1180 26.1 |
| NO OPINION | | 726 21.7 | 95 16.7 | 142 23.3 | 963 21.3 |
| AGREE | | 222 6.6 | 22 3.9 | 37 6.0 | 281 6.2 |
| STRONG AGREE | | 175 5.2 | 17 3.1 | 23 3.7 | 215 4.7 |
| | Column Total | 3344 74.0 | 567 12.6 | 608 13.5 | 4519 100.0 |

Number of Missing Observations: 78

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q83I | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 24 .7 | 8 1.4 | 11 1.9 | 43 1.0 |
| STRONG DISAGREE | | 296 8.8 | 25 4.4 | 36 6.0 | 357 7.9 |
| DISAGREE | | 383 11.5 | 34 5.9 | 42 7.0 | 459 10.2 |
| NO OPINION | | 660 19.7 | 100 17.7 | 151 24.7 | 911 20.1 |
| AGREE | | 1142 34.1 | 207 36.5 | 234 38.4 | 1582 35.0 |
| STRONG AGREE | | 841 25.1 | 193 34.0 | 134 22.0 | 1168 25.8 |
| | Column Total | 3345 74.0 | 567 12.5 | 609 13.5 | 4520 100.0 |

Number of Missing Observations: 77

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83J WOMEN FULLY ACCEPTED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q83J | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 54 1.6 | 16 2.8 | 11 1.9 | 82 1.8 |
| STRONG DISAGREE | | 572 17.1 | 93 16.3 | 100 16.4 | 765 16.9 |
| DISAGREE | | 1170 35.0 | 155 27.4 | 143 23.5 | 1469 32.5 |
| NO OPINION | | 959 28.7 | 142 25.0 | 182 29.9 | 1283 28.4 |
| AGREE | | 415 12.4 | 116 20.4 | 128 21.1 | 659 14.6 |
| STRONG AGREE | | 176 5.3 | 46 8.1 | 44 7.3 | 267 5.9 |
| | Column Total | 3347 74.0 | 568 12.6 | 609 13.5 | 4524 100.0 |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q83A | ----- | ----- | ----- | ----- | ----- |
| | | 490 | 122 | 99 | 711 |
| DISAGREE | | 14.9 | 21.6 | 16.6 | 16.0 |
| | | 799 | 141 | 126 | 1067 |
| NO OPINION | | 24.4 | 25.1 | 21.1 | 24.0 |
| | | 1990 | 300 | 374 | 2664 |
| AGREE | | 60.7 | 53.3 | 62.4 | 60.0 |
| | | 3279 | 563 | 599 | 4442 |
| | Column Total | 73.8 | 12.7 | 13.5 | 100.0 |

Number of Missing Observations: 156

Q83B CAPTAINS MAST by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q83B | ----- | ----- | ----- | ----- | ----- |
| | | 650 | 160 | 114 | 925 |
| DISAGREE | | 19.8 | 29.4 | 19.8 | 21.0 |
| | | 725 | 155 | 160 | 1040 |
| NO OPINION | | 22.1 | 28.3 | 27.7 | 23.6 |
| | | 1908 | 231 | 304 | 2443 |
| AGREE | | 58.1 | 42.3 | 52.6 | 55.4 |
| | | 3284 | 546 | 577 | 4408 |
| | Column Total | 74.5 | 12.4 | 13.1 | 100.0 |

Number of Missing Observations: 190

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q83C | ----- | ----- | ----- | ----- | ----- |
| | | 1634 | 282 | 250 | 2167 |
| DISAGREE | | 49.1 | 50.5 | 41.6 | 48.3 |
| | | 557 | 142 | 134 | 833 |
| NO OPINION | | 16.8 | 25.4 | 22.3 | 18.6 |
| | | 1133 | 135 | 218 | 1486 |
| AGREE | | 34.1 | 24.1 | 36.1 | 33.1 |
| | | 3325 | 559 | 602 | 4486 |
| Column Total | | 74.1 | 12.5 | 13.4 | 100.0 |

Number of Missing Observations: 112

Q83D REENLISTMENT ELIGIBILITY FAIR by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q83D | ----- | ----- | ----- | ----- | ----- |
| | | 315 | 78 | 69 | 463 |
| DISAGREE | | 10.0 | 15.0 | 12.1 | 10.9 |
| | | 945 | 176 | 175 | 1296 |
| NO OPINION | | 30.0 | 33.7 | 30.4 | 30.5 |
| | | 1886 | 268 | 330 | 2484 |
| AGREE | | 59.9 | 51.3 | 57.5 | 58.5 |
| | | 3146 | 522 | 574 | 4243 |
| Column Total | | 74.2 | 12.3 | 13.5 | 100.0 |

Number of Missing Observations: 355

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q83E | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 303 10.3 | 93 18.0 | 65 11.7 | 461 11.5 |
| NO OPINION | | 451 15.3 | 118 22.9 | 109 19.5 | 679 16.9 |
| AGREE | | 2191 74.4 | 306 59.2 | 386 68.8 | 2883 71.7 |
| | Column Total | 2946 73.2 | 517 12.9 | 561 13.9 | 4023 100.0 |

Number of Missing Observations: 574

Q83F RACIAL DISCRIMINATION NOT TOLERATED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q83F | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 305 9.2 | 114 20.4 | 81 13.4 | 500 11.2 |
| NO OPINION | | 452 13.7 | 153 27.5 | 113 18.7 | 718 16.1 |
| AGREE | | 2548 77.1 | 289 52.0 | 409 67.9 | 3247 72.7 |
| | Column Total | 3305 74.0 | 556 12.5 | 603 13.5 | 4464 100.0 |

Number of Missing Observations: 133

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q83G | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 1970 61.5 | 385 71.2 | 333 58.4 | 2688 62.3 |
| NO OPINION | | 860 26.8 | 121 22.4 | 172 30.1 | 1153 26.7 |
| AGREE | | 373 11.7 | 34 6.4 | 65 11.5 | 473 11.0 |
| | Column Total | 3203 74.3 | 540 12.5 | 571 13.2 | 4314 100.0 |

Number of Missing Observations: 284

Q83H LEAVE /WOMEN IN COMBAT ROLES by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q83H | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 2112 65.3 | 402 75.0 | 387 65.8 | 2902 66.6 |
| NO OPINION | | 726 22.4 | 95 17.7 | 142 24.1 | 963 22.1 |
| AGREE | | 397 12.3 | 39 7.3 | 60 10.1 | 495 11.4 |
| | Column Total | 3235 74.2 | 536 12.3 | 588 13.5 | 4360 100.0 |

Number of Missing Observations: 238

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q83I | ----- | + | + | + | + |
| | | 679 | 59 | 79 | 816 |
| DISAGREE | | 20.4 | 10.5 | 13.2 | 18.2 |
| | | + | + | + | + |
| | | 660 | 100 | 151 | 911 |
| NO OPINION | | 19.9 | 18.0 | 25.2 | 20.3 |
| | | + | + | + | + |
| | | 1982 | 400 | 368 | 2750 |
| AGREE | | 59.7 | 71.5 | 61.6 | 61.4 |
| | | + | + | + | + |
| Column | | 3321 | 559 | 597 | 4477 |
| Total | | 74.2 | 12.5 | 13.3 | 100.0 |

Number of Missing Observations: 121

Q83J WOMEN FULLY ACCEPTED by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q83J | ----- | + | + | + | + |
| | | 1742 | 248 | 243 | 2233 |
| DISAGREE | | 52.9 | 44.9 | 40.7 | 50.3 |
| | | + | + | + | + |
| | | 959 | 142 | 182 | 1283 |
| NO OPINION | | 29.1 | 25.7 | 30.4 | 28.9 |
| | | + | + | + | + |
| | | 591 | 162 | 173 | 926 |
| AGREE | | 18.0 | 29.3 | 28.9 | 20.8 |
| | | + | + | + | + |
| Column | | 3293 | 552 | 598 | 4442 |
| Total | | 74.1 | 12.4 | 13.5 | 100.0 |

Number of Missing Observations: 155

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by Q25 MALES AND FEMALES AT
COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q83A | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 51 1.7 | 28 2.1 | 79 1.9 |
| STRONG DISAGREE | | 180 6.1 | 92 7.0 | 272 6.4 |
| DISAGREE | | 274 9.3 | 115 8.7 | 389 9.2 |
| NO OPINION | | 680 23.1 | 342 26.0 | 1022 24.0 |
| AGREE | | 1427 48.6 | 606 46.0 | 2033 47.8 |
| STRONG AGREE | | 325 11.1 | 134 10.2 | 459 10.8 |
| | Column Total | 2937 69.0 | 1317 31.0 | 4254 100.0 |

Number of Missing Observations: 344

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83B CAPTAINS MAST by Q25 MALES AND FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q83B | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 83 2.8 | 33 2.5 | 116 2.7 |
| STRONG DISAGREE | | 288 9.8 | 113 8.6 | 401 9.4 |
| DISAGREE | | 336 11.4 | 141 10.7 | 476 11.2 |
| NO OPINION | | 691 23.5 | 291 22.1 | 982 23.1 |
| AGREE | | 1198 40.7 | 550 41.8 | 1748 41.1 |
| STRONG AGREE | | 344 11.7 | 189 14.3 | 533 12.5 |
| | Column Total | 2941 69.1 | 1316 30.9 | 4257 100.0 |

Number of Missing Observations: 341

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS
by Q25 MALES AND FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|-------|-------|--------------|
| | | YES | NO | |
| Q83C | ----- | ----- | ----- | ----- |
| | | 25 | 12 | 37 |
| DOES NOT APPLY | | .9 | .9 | .9 |
| | | ----- | ----- | ----- |
| | | 649 | 262 | 912 |
| STRONG DISAGREE | | 22.1 | 19.9 | 21.4 |
| | | ----- | ----- | ----- |
| | | 776 | 343 | 1119 |
| DISAGREE | | 26.4 | 26.1 | 26.3 |
| | | ----- | ----- | ----- |
| | | 555 | 240 | 795 |
| NO OPINION | | 18.9 | 18.3 | 18.7 |
| | | ----- | ----- | ----- |
| | | 754 | 369 | 1123 |
| AGREE | | 25.7 | 28.0 | 26.4 |
| | | ----- | ----- | ----- |
| | | 175 | 90 | 265 |
| STRONG AGREE | | 6.0 | 6.8 | 6.2 |
| | | ----- | ----- | ----- |
| | Column | 2935 | 1316 | 4251 |
| | Total | 69.0 | 31.0 | 100.0 |

Number of Missing Observations: 346

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83D REENLISTMENT ELIGIBILITY FAIR by Q25 MALES AND
FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q83D | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 186 6.4 | 69 5.3 | 255 6.0 |
| STRONG DISAGREE | | 113 3.9 | 58 4.4 | 171 4.0 |
| DISAGREE | | 166 5.7 | 100 7.6 | 266 6.3 |
| NO OPINION | | 859 29.3 | 359 27.3 | 1219 28.7 |
| AGREE | | 1327 45.3 | 593 45.1 | 1919 45.2 |
| STRONG AGREE | | 281 9.6 | 136 10.3 | 416 9.8 |
| Column Total | | 2932 69.0 | 1315 31.0 | 4246 100.0 |

Number of Missing Observations: 351

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by Q25 MALES
AND FEMALE AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q83E | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 37 1.3 | 415 31.8 | 452 10.7 |
| STRONG DISAGREE | | 142 4.8 | 22 1.6 | 163 3.8 |
| DISAGREE | | 237 8.1 | 35 2.6 | 271 6.4 |
| NO OPINION | | 467 15.9 | 180 13.8 | 647 15.3 |
| AGREE | | 1255 42.8 | 395 30.3 | 1650 38.9 |
| STRONG AGREE | | 793 27.1 | 261 19.9 | 1054 24.9 |
| | Column Total | 2930 69.2 | 1307 30.8 | 4237 100.0 |

Number of Missing Observations: 360

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83F RACIAL DISCRIMINATION NOT TOLERATED by Q25 MALES
AND FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q83F | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 23 .8 | 13 1.0 | 35 .8 |
| STRONG DISAGREE | | 133 4.5 | 53 4.0 | 185 4.4 |
| DISAGREE | | 195 6.7 | 96 7.3 | 291 6.9 |
| NO OPINION | | 458 15.7 | 221 16.9 | 679 16.1 |
| AGREE | | 1240 42.4 | 517 39.5 | 1757 41.5 |
| STRONG AGREE | | 873 29.9 | 411 31.4 | 1284 30.3 |
| | Column Total | 2921 69.0 | 1310 31.0 | 4231 100.0 |

Number of Missing Observations: 367

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP
by Q25 MALES AND FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|-------|-------|--------------|
| | | YES | NO | |
| Q83G | ----- | ----- | ----- | ----- |
| | | 130 | 60 | 191 |
| DOES NOT APPLY | | 4.4 | 4.6 | 4.5 |
| | | ----- | ----- | ----- |
| | | 981 | 448 | 1429 |
| STRONG DISAGREE | | 33.4 | 34.1 | 33.6 |
| | | ----- | ----- | ----- |
| | | 787 | 307 | 1094 |
| DISAGREE | | 26.8 | 23.3 | 25.7 |
| | | ----- | ----- | ----- |
| | | 743 | 348 | 1091 |
| NO OPINION | | 25.3 | 26.5 | 25.7 |
| | | ----- | ----- | ----- |
| | | 163 | 81 | 244 |
| AGREE | | 5.5 | 6.2 | 5.7 |
| | | ----- | ----- | ----- |
| | | 131 | 70 | 201 |
| STRONG AGREE | | 4.5 | 5.3 | 4.7 |
| | | ----- | ----- | ----- |
| | Column | 2936 | 1314 | 4250 |
| | Total | 69.1 | 30.9 | 100.0 |

Number of Missing Observations: 347

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83H LEAVE /WOMEN IN COMBAT ROLES by Q25 MALES AND
FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|-------|-------|--------------|
| | | YES | NO | |
| Q83H | ----- | ----- | ----- | ----- |
| | | 104 | 41 | 146 |
| DOES NOT APPLY | | 3.6 | 3.2 | 3.4 |
| | | ----- | ----- | ----- |
| | | 1091 | 518 | 1609 |
| STRONG DISAGREE | | 37.2 | 39.5 | 37.9 |
| | | ----- | ----- | ----- |
| | | 810 | 300 | 1110 |
| DISAGREE | | 27.6 | 22.9 | 26.1 |
| | | ----- | ----- | ----- |
| | | 632 | 290 | 921 |
| NO OPINION | | 21.5 | 22.1 | 21.7 |
| | | ----- | ----- | ----- |
| | | 173 | 92 | 265 |
| AGREE | | 5.9 | 7.0 | 6.2 |
| | | ----- | ----- | ----- |
| | | 125 | 71 | 196 |
| STRONG AGREE | | 4.3 | 5.4 | 4.6 |
| | | ----- | ----- | ----- |
| | Column | 2935 | 1311 | 4247 |
| | Total | 69.1 | 30.9 | 100.0 |

Number of Missing Observations: 351

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES
by Q25 MALES AND FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q83I | ----- | ----- | ----- | |
| DOES NOT APPLY | | 23 .8 | 14 1.1 | 37 .9 |
| STRONG DISAGREE | | 223 7.6 | 109 8.3 | 333 7.8 |
| DISAGREE | | 299 10.2 | 137 10.5 | 436 10.3 |
| NO OPINION | | 590 20.1 | 270 20.5 | 859 20.2 |
| AGREE | | 1037 35.3 | 449 34.2 | 1486 35.0 |
| STRONG AGREE | | 763 26.0 | 334 25.4 | 1097 25.8 |
| | Column Total | 2935 69.1 | 1314 30.9 | 4249 100.0 |

Number of Missing Observations: 349

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83J WOMEN FULLY ACCEPTED by Q25 MALES AND FEMALES AT
COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|-------|-------|--------------|
| | | YES | NO | |
| Q83J | ----- | ----- | ----- | ----- |
| | | 50 | 20 | 71 |
| DOES NOT APPLY | | 1.7 | 1.6 | 1.7 |
| | | ----- | ----- | ----- |
| | | 509 | 205 | 714 |
| STRONG DISAGREE | | 17.3 | 15.6 | 16.8 |
| | | ----- | ----- | ----- |
| | | 966 | 425 | 1391 |
| DISAGREE | | 32.9 | 32.3 | 32.7 |
| | | ----- | ----- | ----- |
| | | 827 | 394 | 1221 |
| NO OPINION | | 28.2 | 30.0 | 28.7 |
| | | ----- | ----- | ----- |
| | | 431 | 177 | 608 |
| AGREE | | 14.7 | 13.5 | 14.3 |
| | | ----- | ----- | ----- |
| | | 155 | 93 | 248 |
| STRONG AGREE | | 5.3 | 7.1 | 5.8 |
| | | ----- | ----- | ----- |
| | Column | 2939 | 1314 | 4252 |
| | Total | 69.1 | 30.9 | 100.0 |

Number of Missing Observations: 345

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by Q25 MALES AND FEMALES AT
COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q83A | ----- | ----- | ----- | ----- |
| DISAGREE | | 454 15.7 | 207 16.0 | 661 15.8 |
| NO OPINION | | 680 23.6 | 342 26.6 | 1022 24.5 |
| AGREE | | 1752 60.7 | 740 57.4 | 2492 59.7 |
| | Column Total | 2886 69.1 | 1290 30.9 | 4175 100.0 |

Number of Missing Observations: 422

Q83B CAPTAINS MAST by Q25 MALES AND FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q83B | ----- | ----- | ----- | ----- |
| DISAGREE | | 623 21.8 | 254 19.8 | 877 21.2 |
| NO OPINION | | 691 24.2 | 291 22.7 | 982 23.7 |
| AGREE | | 1543 54.0 | 739 57.5 | 2281 55.1 |
| | Column Total | 2857 69.0 | 1283 31.0 | 4141 100.0 |

Number of Missing Observations: 457

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS
by Q25 MALES AND FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q83C | ----- | ----- | ----- | ----- |
| DISAGREE | | 1425 49.0 | 605 46.4 | 2031 48.2 |
| NO OPINION | | 555 19.1 | 240 18.4 | 795 18.9 |
| AGREE | | 930 32.0 | 459 35.2 | 1388 32.9 |
| | Column Total | 2910 69.0 | 1304 31.0 | 4214 100.0 |

Number of Missing Observations: 383

Q83D REENLISTMENT ELIGIBILITY FAIR by Q25 MALES AND
FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q83D | ----- | ----- | ----- | ----- |
| DISAGREE | | 279 10.2 | 158 12.7 | 437 10.9 |
| NO OPINION | | 859 31.3 | 359 28.9 | 1219 30.5 |
| AGREE | | 1607 58.5 | 728 58.5 | 2336 58.5 |
| | Column Total | 2745 68.8 | 1245 31.2 | 3991 100.0 |

Number of Missing Observations: 607

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by Q25 MALES
AND FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | YES | NO | |
| Q83E | ----- | ----- | ----- | ----- |
| DISAGREE | | 378 13.1 | 56 6.3 | 434 11.5 |
| NO OPINION | | 467 16.1 | 180 20.2 | 647 17.1 |
| AGREE | | 2048 70.8 | 656 73.6 | 2704 71.4 |
| | Column Total | 2893 76.4 | 892 23.6 | 3785 100.0 |

Number of Missing Observations: 812

Q83F RACIAL DISCRIMINATION NOT TOLERATED by Q25 MALES
AND FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q83F | ----- | ----- | ----- | ----- |
| DISAGREE | | 328 11.3 | 148 11.4 | 476 11.3 |
| NO OPINION | | 458 15.8 | 221 17.1 | 679 16.2 |
| AGREE | | 2112 72.9 | 928 71.5 | 3040 72.5 |
| | Column Total | 2898 69.1 | 1298 30.9 | 4196 100.0 |

Number of Missing Observations: 402

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP
by Q25 MALES AND FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q83G | ----- | ----- | ----- | ----- |
| DISAGREE | | 1769 63.0 | 755 60.2 | 2524 62.2 |
| NO OPINION | | 743 26.5 | 348 27.8 | 1091 26.9 |
| AGREE | | 294 10.5 | 151 12.0 | 445 11.0 |
| | Column Total | 2806 69.1 | 1254 30.9 | 4059 100.0 |

Number of Missing Observations: 538

Q83H LEAVE /WOMEN IN COMBAT ROLES by Q25 MALES AND
FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q83H | ----- | ----- | ----- | ----- |
| DISAGREE | | 1901 67.1 | 818 64.4 | 2719 66.3 |
| NO OPINION | | 632 22.3 | 290 22.8 | 921 22.5 |
| AGREE | | 298 10.5 | 163 12.8 | 461 11.2 |
| | Column Total | 2831 69.0 | 1270 31.0 | 4101 100.0 |

Number of Missing Observations: 497

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES
by Q25 MALES AND FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|-------|-------|--------------|
| | | YES | NO | |
| Q83I | ----- | ----- | ----- | ----- |
| | | 522 | 247 | 769 |
| DISAGREE | | 17.9 | 19.0 | 18.3 |
| | | ----- | ----- | ----- |
| | | 590 | 270 | 859 |
| NO OPINION | | 20.2 | 20.7 | 20.4 |
| | | ----- | ----- | ----- |
| | | 1800 | 783 | 2583 |
| AGREE | | 61.8 | 60.3 | 61.3 |
| | | ----- | ----- | ----- |
| | Column | 2912 | 1300 | 4211 |
| | Total | 69.1 | 30.9 | 100.0 |

Number of Missing Observations: 386

Q83J WOMEN FULLY ACCEPTED by Q25 MALES AND FEMALES AT
COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|-------|-------|--------------|
| | | YES | NO | |
| Q83J | ----- | ----- | ----- | ----- |
| | | 1475 | 630 | 2105 |
| DISAGREE | | 51.1 | 48.7 | 50.3 |
| | | ----- | ----- | ----- |
| | | 827 | 394 | 1221 |
| NO OPINION | | 28.6 | 30.5 | 29.2 |
| | | ----- | ----- | ----- |
| | | 586 | 270 | 856 |
| AGREE | | 20.3 | 20.9 | 20.5 |
| | | ----- | ----- | ----- |
| | Column | 2889 | 1293 | 4182 |
| | Total | 69.1 | 30.9 | 100.0 |

Number of Missing Observations: 416

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q84 AWARE OF NEW INSTRUCT ON HARASSMENT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-------|------------------|-----------------|-----------------|--------------|
| Count Col Pct | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q84 | ----- | + | + | + | + |
| | | 926 | 2660 | 480 | 4066 |
| YES | | 86.6 | 92.4 | 95.9 | 91.4 |
| | | + | + | + | + |
| | | 143 | 219 | 20 | 383 |
| NO | | 13.4 | 7.6 | 4.1 | 8.6 |
| | | + | + | + | + |
| Column | | 1069 | 2879 | 501 | 4449 |
| Total | | 24.0 | 64.7 | 11.3 | 100.0 |

Number of Missing Observations: 149

Q84 AWARE OF NEW INSTRUCT ON HARASSMENT by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|-------|------|--------|--------------|
| Count Col Pct | | MALE | FEMALE | |
| Q84 | ----- | + | + | + |
| | | 3537 | 507 | 4044 |
| YES | | 91.2 | 92.6 | 91.4 |
| | | + | + | + |
| | | 341 | 41 | 382 |
| NO | | 8.8 | 7.4 | 8.6 |
| | | + | + | + |
| Column | | 3878 | 548 | 4425 |
| Total | | 87.6 | 12.4 | 100.0 |

Number of Missing Observations: 172

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q84 AWARE OF NEW INSTRUCT ON HARASSMENT by Q25 MALES AND
FEMALES AT COMMAND

| | | | Q25 | | Row Total |
|-----|-----------------|-----|--------------|--------------|---------------|
| | Count Col | Pct | YES | NO | |
| Q84 | ----- | | ----- | ----- | ----- |
| YES | | | 2684 93.4 | 1119 87.1 | 3803 91.5 |
| NO | | | 189 6.6 | 166 12.9 | 354 8.5 |
| | Column Total | | 2872 69.1 | 1285 30.9 | 4157 100.0 |

Number of Missing Observations: 440

Q85A I UNDERSTAND DEFINITIONS by PAYGRADE

| | | | PAYGRADE | | | Row Total |
|-----------------|-----------------|-----|------------------|-----------------|-----------------|---------------|
| | Count Col | Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q85A | ----- | | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | | 13 1.2 | 9 .3 | 2 .3 | 24 .5 |
| DISAGREE | | | 25 2.3 | 48 1.6 | 6 1.1 | 79 1.7 |
| NO OPINION | | | 78 7.0 | 145 4.9 | 16 3.1 | 238 5.2 |
| AGREE | | | 625 56.6 | 1659 56.3 | 263 51.4 | 2547 55.8 |
| STRONG AGREE | | | 364 33.0 | 1083 36.8 | 225 44.1 | 1673 36.7 |
| | Column Total | | 1104 24.2 | 2945 64.6 | 511 11.2 | 4560 100.0 |

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85B I UNDERSTAND REGULATIONS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q85B | ----- | + | + | + | + |
| STRONG DISAGREE | | 10 .9 | 3 .1 | 1 .2 | 14 .3 |
| | | + | + | + | + |
| DISAGREE | | 24 2.2 | 45 1.5 | 5 1.0 | 74 1.6 |
| | | + | + | + | + |
| NO OPINION | | 73 6.6 | 123 4.2 | 15 2.8 | 210 4.6 |
| | | + | + | + | + |
| AGREE | | 638 57.7 | 1703 57.9 | 262 51.2 | 2602 57.1 |
| | | + | + | + | + |
| STRONG AGREE | | 360 32.6 | 1069 36.3 | 229 44.8 | 1658 36.4 |
| | | + | + | + | + |
| | Column | 1104 | 2942 | 511 | 4558 |
| | Total | 24.2 | 64.6 | 11.2 | 100.0 |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q85C | ----- | + | + | + | + |
| STRONG DISAGREE | | 21 1.9 | 23 .8 | 2 .4 | 47 1.0 |
| DISAGREE | | 70 6.3 | 153 5.2 | 19 3.7 | 242 5.3 |
| NO OPINION | | 198 17.9 | 478 16.3 | 55 10.8 | 731 16.1 |
| AGREE | | 581 52.6 | 1585 54.0 | 284 55.6 | 2451 53.8 |
| STRONG AGREE | | 235 21.2 | 697 23.7 | 151 29.5 | 1082 23.8 |
| | ----- | + | + | + | + |
| Column Total | | 1104 24.3 | 2937 64.5 | 511 11.2 | 4552 100.0 |

Number of Missing Observations: 45

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85D COMPLAINT WOULD GET FAIR HEARING by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q85D | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 84 7.6 | 165 5.6 | 16 3.1 | 265 5.8 |
| DISAGREE | | 170 15.4 | 370 12.6 | 41 8.1 | 582 12.8 |
| NO OPINION | | 281 25.5 | 717 24.4 | 85 16.7 | 1083 23.8 |
| AGREE | | 399 36.2 | 1175 40.0 | 239 46.8 | 1813 39.9 |
| STRONG AGREE | | 168 15.2 | 507 17.3 | 129 25.3 | 804 17.7 |
| | Column Total | 1103 24.3 | 2933 64.5 | 511 11.2 | 4547 100.0 |

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q85E | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 22 2.0 | 34 1.2 | 5 .9 | 61 1.4 |
| DISAGREE | | 34 3.1 | 109 3.7 | 11 2.1 | 154 3.4 |
| NO OPINION | | 207 18.9 | 504 17.2 | 49 9.5 | 760 16.8 |
| AGREE | | 486 44.4 | 1281 43.7 | 214 41.9 | 1981 43.7 |
| STRONG AGREE | | 345 31.5 | 1000 34.2 | 233 45.6 | 1578 34.8 |
| | | ----- | ----- | ----- | ----- |
| Column Total | | 1094 24.1 | 2929 64.6 | 510 11.3 | 4534 100.0 |

Number of Missing Observations: 64

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q85F | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 7 .7 | 11 .4 | 2 .4 | 21 .5 |
| DISAGREE | | 17 1.5 | 31 1.1 | 6 1.1 | 54 1.2 |
| NO OPINION | | 77 7.0 | 171 5.8 | 12 2.4 | 261 5.7 |
| AGREE | | 659 59.9 | 1746 59.5 | 258 50.4 | 2663 58.5 |
| STRONG AGREE | | 340 30.9 | 977 33.3 | 234 45.7 | 1551 34.1 |
| | Column Total | 1101 24.2 | 2936 64.6 | 511 11.2 | 4548 100.0 |

Number of Missing Observations: 49

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q85G | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 20 1.8 | 18 .6 | 1 .1 | 38 .8 |
| DISAGREE | | 81 7.4 | 171 5.8 | 6 1.2 | 258 5.7 |
| NO OPINION | | 133 12.2 | 259 8.8 | 19 3.7 | 411 9.1 |
| AGREE | | 604 55.1 | 1668 56.8 | 275 53.8 | 2546 56.1 |
| STRONG AGREE | | 258 23.6 | 819 27.9 | 210 41.2 | 1287 28.4 |
| | Column Total | 1096 24.1 | 2934 64.6 | 511 11.2 | 4541 100.0 |

Number of Missing Observations: 57

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85A I UNDERSTAND DEFINITIONS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q85A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 38 3.5 | 58 2.0 | 7 1.4 | 103 2.3 |
| NO OPINION | | 78 7.0 | 145 4.9 | 16 3.1 | 238 5.2 |
| AGREE | | 989 89.5 | 2743 93.1 | 488 95.5 | 4219 92.5 |
| | Column Total | 1104 24.2 | 2945 64.6 | 511 11.2 | 4560 100.0 |

Number of Missing Observations: 37

Q85B I UNDERSTAND REGULATIONS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q85B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 34 3.1 | 48 1.6 | 6 1.2 | 88 1.9 |
| NO OPINION | | 73 6.6 | 123 4.2 | 15 2.8 | 210 4.6 |
| AGREE | | 998 90.4 | 2771 94.2 | 491 96.0 | 4260 93.5 |
| | Column Total | 1104 24.2 | 2942 64.6 | 511 11.2 | 4558 100.0 |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q85C | ----- | + | + | + | + |
| | | 91 | 177 | 21 | 288 |
| DISAGREE | | 8.2 | 6.0 | 4.0 | 6.3 |
| | | + | + | + | + |
| | | 198 | 478 | 55 | 731 |
| NO OPINION | | 17.9 | 16.3 | 10.8 | 16.1 |
| | | + | + | + | + |
| | | 815 | 2283 | 435 | 3533 |
| AGREE | | 73.8 | 77.7 | 85.1 | 77.6 |
| | | + | + | + | + |
| | Column | 1104 | 2937 | 511 | 4552 |
| | Total | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 45

Q85D COMPLAINT WOULD GET FAIR HEARING by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q85D | ----- | + | + | + | + |
| | | 255 | 535 | 57 | 847 |
| DISAGREE | | 23.1 | 18.3 | 11.2 | 18.6 |
| | | + | + | + | + |
| | | 281 | 717 | 85 | 1083 |
| NO OPINION | | 25.5 | 24.4 | 16.7 | 23.8 |
| | | + | + | + | + |
| | | 567 | 1681 | 368 | 2617 |
| AGREE | | 51.4 | 57.3 | 72.1 | 57.6 |
| | | + | + | + | + |
| | Column | 1103 | 2933 | 511 | 4547 |
| | Total | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q85E | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 57 5.2 | 143 4.9 | 16 3.1 | 216 4.8 |
| NO OPINION | | 207 18.9 | 504 17.2 | 49 9.5 | 760 16.8 |
| AGREE | | 831 75.9 | 2281 77.9 | 446 87.4 | 3559 78.5 |
| | Column Total | 1094 24.1 | 2929 64.6 | 510 11.3 | 4534 100.0 |

Number of Missing Observations: 64

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q85F | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 24 2.2 | 42 1.4 | 8 1.5 | 74 1.6 |
| NO OPINION | | 77 7.0 | 171 5.8 | 12 2.4 | 261 5.7 |
| AGREE | | 999 90.8 | 2723 92.7 | 491 96.1 | 4213 92.6 |
| | Column Total | 1101 24.2 | 2936 64.6 | 511 11.2 | 4548 100.0 |

Number of Missing Observations: 49

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q85G | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 101 9.2 | 189 6.4 | 7 1.3 | 296 6.5 |
| NO OPINION | | 133 12.2 | 259 8.8 | 19 3.7 | 411 9.1 |
| AGREE | | 862 78.6 | 2487 84.7 | 485 95.0 | 3833 84.4 |
| | Column Total | 1096 24.1 | 2934 64.6 | 511 11.2 | 4541 100.0 |

Number of Missing Observations: 57

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85A I UNDERSTAND DEFINITIONS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q85A | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 21 .5 | 3 .5 | 24 .5 |
| DISAGREE | | 70 1.8 | 8 1.5 | 79 1.7 |
| NO OPINION | | 215 5.4 | 23 4.0 | 237 5.2 |
| AGREE | | 2237 56.2 | 294 52.7 | 2531 55.8 |
| STRONG AGREE | | 1434 36.1 | 231 41.4 | 1665 36.7 |
| | Column Total | 3977 87.7 | 558 12.3 | 4535 100.0 |

Number of Missing Observations: 63

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85B I UNDERSTAND REGULATIONS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q85B | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 12 .3 | 3 .5 | 14 .3 |
| DISAGREE | | 68 1.7 | 5 1.0 | 73 1.6 |
| NO OPINION | | 190 4.8 | 19 3.3 | 209 4.6 |
| AGREE | | 2282 57.4 | 302 54.1 | 2584 57.0 |
| STRONG AGREE | | 1423 35.8 | 229 41.1 | 1652 36.5 |
| | Column Total | 3974 87.7 | 558 12.3 | 4533 100.0 |

Number of Missing Observations: 65

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q85C | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 35 .9 | 11 2.1 | 47 1.0 |
| DISAGREE | | 192 4.8 | 49 8.8 | 241 5.3 |
| NO OPINION | | 641 16.1 | 86 15.4 | 727 16.1 |
| AGREE | | 2159 54.4 | 276 49.4 | 2435 53.8 |
| STRONG AGREE | | 943 23.8 | 136 24.3 | 1078 23.8 |
| | Column | 3969 | 558 | 4527 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 71

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85D COMPLAINT WOULD GET FAIR HEARING by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q85D | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 232 5.9 | 32 5.7 | 264 5.8 |
| DISAGREE | | 513 12.9 | 66 11.8 | 579 12.8 |
| NO OPINION | | 948 23.9 | 131 23.5 | 1079 23.9 |
| AGREE | | 1573 39.7 | 228 40.8 | 1801 39.8 |
| STRONG AGREE | | 698 17.6 | 101 18.2 | 799 17.7 |
| | Column Total | 3963 87.7 | 558 12.3 | 4521 100.0 |

Number of Missing Observations: 76

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q85E | ----- | ----- | ----- | ----- |
| | | 44 | 18 | 61 |
| STRONG DISAGREE | | 1.1 | 3.2 | 1.4 |
| | | ----- | ----- | ----- |
| | | 116 | 35 | 152 |
| DISAGREE | | 2.9 | 6.3 | 3.4 |
| | | ----- | ----- | ----- |
| | | 649 | 108 | 757 |
| NO OPINION | | 16.4 | 19.3 | 16.8 |
| | | ----- | ----- | ----- |
| | | 1726 | 244 | 1970 |
| AGREE | | 43.7 | 43.7 | 43.7 |
| | | ----- | ----- | ----- |
| | | 1416 | 153 | 1569 |
| STRONG AGREE | | 35.8 | 27.4 | 34.8 |
| | | ----- | ----- | ----- |
| | Column | 3951 | 557 | 4509 |
| | Total | 87.6 | 12.4 | 100.0 |

Number of Missing Observations: 89

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by Q1 GENDER

| | Count | | Q1 | | Row Total |
|-----------------|-------|------|------|--------|--------------|
| | | | MALE | FEMALE | |
| Q85F | Col | Pct | | | |
| STRONG DISAGREE | 18 | .5 | 3 | .5 | 21 |
| DISAGREE | 46 | 1.2 | 6 | 1.1 | 52 |
| NO OPINION | 243 | 6.1 | 16 | 2.9 | 259 |
| AGREE | 2331 | 58.8 | 315 | 56.5 | 2646 |
| STRONG AGREE | 1327 | 33.5 | 218 | 39.1 | 1545 |
| Column Total | 3965 | 87.7 | 558 | 12.3 | 4523 |

Number of Missing Observations: 75

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q85G | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 34 .9 | 4 .8 | 38 .8 |
| DISAGREE | | 232 5.9 | 23 4.1 | 255 5.6 |
| NO OPINION | | 358 9.0 | 48 8.7 | 406 9.0 |
| AGREE | | 2239 56.6 | 295 52.9 | 2533 56.1 |
| STRONG AGREE | | 1096 27.7 | 187 33.5 | 1283 28.4 |
| | Column Total | 3959 87.7 | 557 12.3 | 4516 100.0 |

Number of Missing Observations: 82

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85A I UNDERSTAND DEFINITIONS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q85A | ----- | ----- | ----- | ----- |
| DISAGREE | | 92 2.3 | 11 1.9 | 102 2.3 |
| NO OPINION | | 215 5.4 | 23 4.0 | 237 5.2 |
| AGREE | | 3671 92.3 | 525 94.0 | 4196 92.5 |
| | Column Total | 3977 87.7 | 558 12.3 | 4535 100.0 |

Number of Missing Observations: 63

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85B I UNDERSTAND REGULATIONS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q85B | ----- | ----- | ----- | ----- |
| DISAGREE | | 80 2.0 | 8 1.4 | 88 1.9 |
| NO OPINION | | 190 4.8 | 19 3.3 | 209 4.6 |
| AGREE | | 3705 93.2 | 531 95.2 | 4236 93.5 |
| | Column Total | 3974 87.7 | 558 12.3 | 4533 100.0 |

Number of Missing Observations: 65

Q85C PERSONNEL UNDERSTAND by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q85C | ----- | ----- | ----- | ----- |
| DISAGREE | | 227 5.7 | 61 10.8 | 287 6.3 |
| NO OPINION | | 641 16.1 | 86 15.4 | 727 16.1 |
| AGREE | | 3101 78.1 | 412 73.8 | 3513 77.6 |
| | Column Total | 3969 87.7 | 558 12.3 | 4527 100.0 |

Number of Missing Observations: 71

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85D COMPLAINT WOULD GET FAIR HEARING by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q85D | ----- | ----- | ----- | ----- |
| DISAGREE | | 745 18.8 | 98 17.5 | 843 18.6 |
| NO OPINION | | 948 23.9 | 131 23.5 | 1079 23.9 |
| AGREE | | 2271 57.3 | 329 59.0 | 2600 57.5 |
| | Column Total | 3963 87.7 | 558 12.3 | 4521 100.0 |

Number of Missing Observations: 76

Q85E HARASSMENT NOT TOLERATED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q85E | ----- | ----- | ----- | ----- |
| DISAGREE | | 160 4.0 | 53 9.5 | 213 4.7 |
| NO OPINION | | 649 16.4 | 108 19.3 | 757 16.8 |
| AGREE | | 3142 79.5 | 396 71.1 | 3539 78.5 |
| | Column Total | 3951 87.6 | 557 12.4 | 4509 100.0 |

Number of Missing Observations: 89

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q85F | ----- | ----- | ----- | ----- |
| | | 64 | 9 | 73 |
| DISAGREE | | 1.6 | 1.6 | 1.6 |
| | | 243 | 16 | 259 |
| NO OPINION | | 6.1 | 2.9 | 5.7 |
| | | 3657 | 533 | 4191 |
| AGREE | | 92.2 | 95.6 | 92.7 |
| | | ----- | ----- | ----- |
| Column | | 3965 | 558 | 4523 |
| Total | | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 75

Q85G I UNDERSTAND COMPLAINT PROCEDURE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q85G | ----- | ----- | ----- | ----- |
| | | 266 | 27 | 293 |
| DISAGREE | | 6.7 | 4.9 | 6.5 |
| | | 358 | 48 | 406 |
| NO OPINION | | 9.0 | 8.7 | 9.0 |
| | | 3335 | 481 | 3816 |
| AGREE | | 84.3 | 86.4 | 84.5 |
| | | ----- | ----- | ----- |
| Column | | 3959 | 557 | 4516 |
| Total | | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 82

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85A I UNDERSTAND DEFINITIONS by Q25 MALES AND FEMALES
AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|-------|-------|--------------|
| | | YES | NO | |
| Q85A | ----- | ----- | ----- | ----- |
| | | 14 | 6 | 20 |
| STRONG DISAGREE | | .5 | .5 | .5 |
| | | 49 | 27 | 76 |
| DISAGREE | | 1.7 | 2.1 | 1.8 |
| | | 136 | 84 | 220 |
| NO OPINION | | 4.6 | 6.4 | 5.2 |
| | | 1630 | 758 | 2388 |
| AGREE | | 55.5 | 57.4 | 56.1 |
| | | 1109 | 444 | 1554 |
| STRONG AGREE | | 37.8 | 33.7 | 36.5 |
| | | 2938 | 1319 | 4257 |
| Column Total | | 69.0 | 31.0 | 100.0 |

Number of Missing Observations: 341

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85B I UNDERSTAND REGULATIONS by Q25 MALES AND FEMALES
AT COMMAND

| | Count | | Q25 | | Row Total |
|-----------------|--------|-----|--------------|-------------|--------------|
| | Col | Pct | YES | NO | |
| Q85B | ----- | | ----- | ----- | |
| STRONG DISAGREE | | | 10 .3 | 4 .3 | 13 .3 |
| DISAGREE | | | 48 1.6 | 22 1.7 | 70 1.7 |
| NO OPINION | | | 121 4.1 | 76 5.7 | 196 4.6 |
| AGREE | | | 1667 56.8 | 770 58.4 | 2437 57.3 |
| STRONG AGREE | | | 1090 37.1 | 447 33.9 | 1536 36.1 |
| | Column | | 2936 | 1318 | 4254 |
| | Total | | 69.0 | 31.0 | 100.0 |

Number of Missing Observations: 344

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by Q25 MALES AND FEMALES AT
COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|-------|-------|--------------|
| | | YES | NO | |
| Q85C | ----- | ----- | ----- | ----- |
| | | 30 | 12 | 42 |
| STRONG DISAGREE | | 1.0 | .9 | 1.0 |
| | | ----- | ----- | ----- |
| | | 164 | 60 | 224 |
| DISAGREE | | 5.6 | 4.6 | 5.3 |
| | | ----- | ----- | ----- |
| | | 444 | 245 | 689 |
| NO OPINION | | 15.1 | 18.6 | 16.2 |
| | | ----- | ----- | ----- |
| | | 1573 | 714 | 2287 |
| AGREE | | 53.6 | 54.3 | 53.8 |
| | | ----- | ----- | ----- |
| | | 722 | 285 | 1007 |
| STRONG AGREE | | 24.6 | 21.6 | 23.7 |
| | | ----- | ----- | ----- |
| | Column | 2933 | 1316 | 4249 |
| | Total | 69.0 | 31.0 | 100.0 |

Number of Missing Observations: 349

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85D COMPLAINT WOULD GET FAIR HEARING by Q25 MALES AND
FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q85D | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 146 5.0 | 96 7.3 | 242 5.7 |
| DISAGREE | | 373 12.7 | 171 13.0 | 543 12.8 |
| NO OPINION | | 659 22.5 | 351 26.8 | 1011 23.8 |
| AGREE | | 1198 40.8 | 505 38.6 | 1703 40.1 |
| STRONG AGREE | | 559 19.1 | 187 14.3 | 746 17.6 |
| | Column Total | 2935 69.1 | 1311 30.9 | 4245 100.0 |

Number of Missing Observations: 352

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by Q25 MALES AND FEMALES
AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q85E | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 38 1.3 | 17 1.3 | 55 1.3 |
| DISAGREE | | 118 4.0 | 27 2.0 | 144 3.4 |
| NO OPINION | | 404 13.8 | 299 22.8 | 703 16.6 |
| AGREE | | 1291 44.2 | 566 43.2 | 1857 43.9 |
| STRONG AGREE | | 1068 36.6 | 403 30.7 | 1471 34.8 |
| | Column Total | 2919 69.0 | 1311 31.0 | 4230 100.0 |

Number of Missing Observations: 368

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL.
by Q25 MALES AND FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | YES | NO | |
| Q85F | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 15 .5 | 3 .2 | 18 .4 |
| DISAGREE | | 32 1.1 | 21 1.6 | 54 1.3 |
| NO OPINION | | 162 5.5 | 89 6.7 | 251 5.9 |
| AGREE | | 1680 57.3 | 804 61.2 | 2484 58.5 |
| STRONG AGREE | | 1042 35.6 | 396 30.2 | 1439 33.9 |
| | Column | 2932 | 1313 | 4244 |
| | Total | 69.1 | 30.9 | 100.0 |

Number of Missing Observations: 353

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by Q25 MALES AND
FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q85G | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 18 .6 | 15 1.2 | 33 .8 |
| DISAGREE | | 130 4.5 | 113 8.6 | 243 5.7 |
| NO OPINION | | 257 8.8 | 134 10.2 | 391 9.2 |
| AGREE | | 1643 56.1 | 733 56.0 | 2377 56.1 |
| STRONG AGREE | | 879 30.0 | 315 24.0 | 1193 28.2 |
| | Column Total | 2927 69.1 | 1310 30.9 | 4238 100.0 |

Number of Missing Observations: 360

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85A I UNDERSTAND DEFINITIONS by Q25 MALES AND FEMALES
AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|-------|-------|--------------|
| | | YES | NO | |
| Q85A | ----- | ----- | ----- | ----- |
| | | 62 | 33 | 96 |
| DISAGREE | | 2.1 | 2.5 | 2.2 |
| | | ----- | ----- | ----- |
| | | 136 | 84 | 220 |
| NO OPINION | | 4.6 | 6.4 | 5.2 |
| | | ----- | ----- | ----- |
| | | 2739 | 1202 | 3941 |
| AGREE | | 93.3 | 91.1 | 92.6 |
| | | ----- | ----- | ----- |
| | Column | 2938 | 1319 | 4257 |
| | Total | 69.0 | 31.0 | 100.0 |

Number of Missing Observations: 341

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85B I UNDERSTAND REGULATIONS by Q25 MALES AND FEMALES
AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q85B | ----- | ----- | ----- | ----- |
| DISAGREE | | 58 2.0 | 26 1.9 | 84 2.0 |
| NO OPINION | | 121 4.1 | 76 5.7 | 196 4.6 |
| AGREE | | 2757 93.9 | 1217 92.3 | 3974 93.4 |
| | Column Total | 2936 69.0 | 1318 31.0 | 4254 100.0 |

Number of Missing Observations: 344

Q85C PERSONNEL UNDERSTAND by Q25 MALES AND FEMALES AT
COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q85C | ----- | ----- | ----- | ----- |
| DISAGREE | | 194 6.6 | 72 5.5 | 266 6.3 |
| NO OPINION | | 444 15.1 | 245 18.6 | 689 16.2 |
| AGREE | | 2295 78.2 | 999 75.9 | 3294 77.5 |
| | Column Total | 2933 69.0 | 1316 31.0 | 4249 100.0 |

Number of Missing Observations: 349

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85D COMPLAINT WOULD GET FAIR HEARING by Q25 MALES AND
FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q85D | ----- | ----- | ----- | ----- |
| DISAGREE | | 518 17.7 | 267 20.4 | 785 18.5 |
| NO OPINION | | 659 22.5 | 351 26.8 | 1011 23.8 |
| AGREE | | 1757 59.9 | 692 52.8 | 2449 57.7 |
| | Column Total | 2935 69.1 | 1311 30.9 | 4245 100.0 |

Number of Missing Observations: 352

Q85E HARASSMENT NOT TOLERATED by Q25 MALES AND FEMALES
AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q85E | ----- | ----- | ----- | ----- |
| DISAGREE | | 156 5.3 | 44 3.3 | 199 4.7 |
| NO OPINION | | 404 13.8 | 299 22.8 | 703 16.6 |
| AGREE | | 2359 80.8 | 969 73.9 | 3328 78.7 |
| | Column Total | 2919 69.0 | 1311 31.0 | 4230 100.0 |

Number of Missing Observations: 368

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL.
by Q25 MALES AND FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|-------|-------|--------------|
| | | YES | NO | |
| Q85F | ----- | ----- | ----- | ----- |
| | | 47 | 24 | 72 |
| DISAGREE | | 1.6 | 1.8 | 1.7 |
| | | ----- | ----- | ----- |
| | | 162 | 89 | 251 |
| NO OPINION | | 5.5 | 6.7 | 5.9 |
| | | ----- | ----- | ----- |
| | | 2722 | 1200 | 3922 |
| AGREE | | 92.9 | 91.4 | 92.4 |
| | | ----- | ----- | ----- |
| | Column | 2932 | 1313 | 4244 |
| | Total | 69.1 | 30.9 | 100.0 |

Number of Missing Observations: 353

Q85G I UNDERSTAND COMPLAINT PROCEDURE by Q25 MALES AND
FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|------------|------------------|-------|-------|--------------|
| | | YES | NO | |
| Q85G | ----- | ----- | ----- | ----- |
| | | 148 | 128 | 277 |
| DISAGREE | | 5.1 | 9.8 | 6.5 |
| | | ----- | ----- | ----- |
| | | 257 | 134 | 391 |
| NO OPINION | | 8.8 | 10.2 | 9.2 |
| | | ----- | ----- | ----- |
| | | 2522 | 1048 | 3570 |
| AGREE | | 86.1 | 80.0 | 84.3 |
| | | ----- | ----- | ----- |
| | Column | 2927 | 1310 | 4238 |
| | Total | 69.1 | 30.9 | 100.0 |

Number of Missing Observations: 360

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q86 AWARE OF DON COUNSELING LINE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-------|------------------|-----------------|-----------------|--------------|
| Count Col Pct | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q86 | ----- | + | + | + | + |
| | | 420 | 1403 | 326 | 2149 |
| YES | | 40.0 | 49.4 | 66.2 | 49.1 |
| | | + | + | + | + |
| | | 631 | 1434 | 166 | 2231 |
| NO | | 60.0 | 50.6 | 33.8 | 50.9 |
| | | + | + | + | + |
| Column | | 1051 | 2836 | 493 | 4380 |
| Total | | 24.0 | 64.8 | 11.2 | 100.0 |

Number of Missing Observations: 218

Q86 AWARE OF DON COUNSELING LINE by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|-------|------|--------|--------------|
| Count Col Pct | | MALE | FEMALE | |
| Q86 | ----- | + | + | + |
| | | 1854 | 283 | 2137 |
| YES | | 48.6 | 52.4 | 49.0 |
| | | + | + | + |
| | | 1963 | 256 | 2219 |
| NO | | 51.4 | 47.6 | 51.0 |
| | | + | + | + |
| Column | | 3817 | 539 | 4356 |
| Total | | 87.6 | 12.4 | 100.0 |

Number of Missing Observations: 242

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q86 AWARE OF DON COUNSELING LINE by Q25 MALES AND
FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----|------------------|--------------|--------------|---------------|
| | | YES | NO | |
| Q86 | ----- | ----- | ----- | ----- |
| YES | | 1480 52.3 | 505 39.9 | 1985 48.5 |
| NO | | 1348 47.7 | 760 60.1 | 2109 51.5 |
| | Column Total | 2828 69.1 | 1265 30.9 | 4093 100.0 |

Number of Missing Observations: 504

Q87A SHOULD ALWAYS TELL TRUTH by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87A | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 32 3.0 | 42 1.4 | 4 .9 | 79 1.7 |
| DISAGREE | | 101 9.2 | 216 7.4 | 31 6.1 | 348 7.7 |
| NO OPINION | | 218 19.9 | 548 18.7 | 68 13.3 | 834 18.4 |
| AGREE | | 432 39.4 | 1272 43.4 | 232 45.6 | 1937 42.7 |
| STRONG AGREE | | 313 28.5 | 851 29.0 | 174 34.1 | 1338 29.5 |
| | Column Total | 1096 24.2 | 2930 64.6 | 509 11.2 | 4535 100.0 |

Number of Missing Observations: 62

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87B SOMETIMES NEED TO BEND OR BREAK RULES by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87B | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 64 5.8 | 161 5.5 | 37 7.3 | 261 5.8 |
| DISAGREE | | 158 14.4 | 518 17.7 | 106 20.8 | 782 17.2 |
| NO OPINION | | 253 23.0 | 698 23.8 | 113 22.2 | 1063 23.4 |
| AGREE | | 464 42.1 | 1188 40.6 | 201 39.6 | 1853 40.8 |
| STRONG AGREE | | 162 14.8 | 364 12.4 | 51 10.0 | 578 12.7 |
| | Column Total | 1101 24.3 | 2928 64.5 | 508 11.2 | 4537 100.0 |

Number of Missing Observations: 61

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87C RESPONSIBILITY IS KEY QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87C | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 6 .5 | 5 .2 | | 11 .2 |
| DISAGREE | | 11 1.0 | 14 .5 | 1 .1 | 25 .6 |
| NO OPINION | | 61 5.6 | 96 3.3 | 6 1.3 | 163 3.6 |
| AGREE | | 517 47.2 | 1278 43.8 | 177 35.0 | 1973 43.6 |
| STRONG AGREE | | 502 45.8 | 1526 52.3 | 323 63.6 | 2351 52.0 |
| | Column Total | 1096 24.2 | 2919 64.5 | 508 11.2 | 4523 100.0 |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87D IMPORTANT TO KNOW AND DO JOBS WELL by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87D | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 4 .3 | 5 .2 | 0 .1 | 9 .2 |
| DISAGREE | | | 3 .1 | 0 .1 | 4 .1 |
| NO OPINION | | 38 3.5 | 44 1.5 | 1 .1 | 83 1.8 |
| AGREE | | 469 42.9 | 1055 36.3 | 155 30.7 | 1680 37.2 |
| STRONG AGREE | | 583 53.3 | 1803 61.9 | 348 69.0 | 2735 60.6 |
| | Column Total | 1093 24.2 | 2911 64.6 | 505 11.2 | 4510 100.0 |

Number of Missing Observations: 88

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87E TEAM PLAYER IMPORTANT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87E | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 17 1.6 | 39 1.3 | 4 .7 | 60 1.3 |
| DISAGREE | | 60 5.5 | 116 3.9 | 19 3.7 | 195 4.3 |
| NO OPINION | | 190 17.4 | 452 15.4 | 50 9.8 | 692 15.3 |
| AGREE | | 457 41.7 | 1184 40.4 | 196 38.7 | 1837 40.6 |
| STRONG AGREE | | 370 33.8 | 1138 38.9 | 239 47.1 | 1746 38.5 |
| | Column Total | 1094 24.2 | 2929 64.7 | 507 11.2 | 4530 100.0 |

Number of Missing Observations: 67

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87F LOYALTY TO THE NAVY MORE IMPORTANT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87F | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 100 9.2 | 176 6.0 | 15 2.9 | 291 6.4 |
| DISAGREE | | 195 17.8 | 469 16.1 | 76 15.0 | 739 16.4 |
| NO OPINION | | 431 39.4 | 1146 39.3 | 169 33.4 | 1746 38.7 |
| AGREE | | 225 20.5 | 761 26.1 | 154 30.3 | 1139 25.2 |
| STRONG AGREE | | 144 13.1 | 361 12.4 | 94 18.5 | 599 13.3 |
| | Column Total | 1094 24.2 | 2913 64.5 | 507 11.2 | 4514 100.0 |

Number of Missing Observations: 83

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87G CONCERN FOR SHIPMATES IMPORTANT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87G | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 14 1.3 | 10 .4 | | 25 .5 |
| DISAGREE | | 11 1.0 | 19 .6 | 0 .0 | 29 .6 |
| NO OPINION | | 79 7.2 | 127 4.4 | 5 1.0 | 211 4.7 |
| AGREE | | 569 51.8 | 1433 49.1 | 187 36.9 | 2189 48.4 |
| STRONG AGREE | | 426 38.8 | 1331 45.6 | 314 62.0 | 2071 45.8 |
| | Column Total | 1100 24.3 | 2920 64.5 | 506 11.2 | 4525 100.0 |

Number of Missing Observations: 72

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87H SHOULD SERVE COUNTRY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87H | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 39 3.5 | 42 1.5 | 4 .8 | 85 1.9 |
| DISAGREE | | 79 7.2 | 157 5.4 | 16 3.2 | 252 5.6 |
| NO OPINION | | 285 26.0 | 571 19.6 | 63 12.5 | 919 20.3 |
| AGREE | | 385 35.1 | 1152 39.5 | 181 35.7 | 1718 38.0 |
| STRONG AGREE | | 310 28.2 | 994 34.1 | 242 47.8 | 1545 34.2 |
| Column Total | | 1098 24.3 | 2916 64.5 | 506 11.2 | 4519 100.0 |

Number of Missing Observations: 78

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87I SHOULD REPORT SEXUAL HARASSMENT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87I | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 39 3.5 | 26 .9 | 1 .3 | 66 1.5 |
| DISAGREE | | 67 6.1 | 111 3.8 | 14 2.8 | 192 4.3 |
| NO OPINION | | 339 31.0 | 667 22.9 | 62 12.4 | 1067 23.7 |
| AGREE | | 378 34.6 | 1200 41.2 | 198 39.4 | 1777 39.4 |
| STRONG AGREE | | 270 24.7 | 910 31.2 | 228 45.2 | 1407 31.2 |
| | Column Total | 1092 24.2 | 2914 64.6 | 504 11.2 | 4510 100.0 |

Number of Missing Observations: 88

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87J SHOULD RELY ON RELIGIOUS FAITH by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|-------|------------------|-----------------|-----------------|---------------|
| Count | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Col | Pct | | | | |
| Q87J | ----- | ----- | ----- | ----- | ----- |
| STRONG DISAGREE | | 83 7.5 | 216 7.4 | 41 8.1 | 339 7.5 |
| DISAGREE | | 115 10.5 | 397 13.6 | 90 17.8 | 602 13.3 |
| NO OPINION | | 450 41.0 | 1240 42.6 | 201 39.7 | 1891 41.9 |
| AGREE | | 261 23.8 | 622 21.4 | 103 20.4 | 986 21.9 |
| STRONG AGREE | | 189 17.2 | 436 15.0 | 70 13.9 | 695 15.4 |
| Column Total | | 1097 24.3 | 2910 64.5 | 506 11.2 | 4513 100.0 |

Number of Missing Observations: 84

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87A SHOULD ALWAYS TELL TRUTH by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87A | ----- | ----- | ----- | ----- | ----- |
| | | 133 | 258 | 36 | 427 |
| DISAGREE | | 12.1 | 8.8 | 7.0 | 9.4 |
| | | ----- | ----- | ----- | ----- |
| | | 218 | 548 | 68 | 834 |
| NO OPINION | | 19.9 | 18.7 | 13.3 | 18.4 |
| | | ----- | ----- | ----- | ----- |
| | | 745 | 2123 | 406 | 3274 |
| AGREE | | 68.0 | 72.5 | 79.7 | 72.2 |
| | | ----- | ----- | ----- | ----- |
| | Column | 1096 | 2930 | 509 | 4535 |
| | Total | 24.2 | 64.6 | 11.2 | 100.0 |

Number of Missing Observations: 62

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87B SOMETIMES NEED TO BEND OR BREAK RULES by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 222 20.2 | 678 23.2 | 143 28.1 | 1043 23.0 |
| NO OPINION | | 253 23.0 | 698 23.8 | 113 22.2 | 1063 23.4 |
| AGREE | | 626 56.9 | 1552 53.0 | 252 49.6 | 2431 53.6 |
| | Column Total | 1101 24.3 | 2928 64.5 | 508 11.2 | 4537 100.0 |

Number of Missing Observations: 61

Q87C RESPONSIBILITY IS KEY QUALITY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87C | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 16 1.5 | 19 .6 | 1 .1 | 36 .8 |
| NO OPINION | | 61 5.6 | 96 3.3 | 6 1.3 | 163 3.6 |
| AGREE | | 1019 93.0 | 2805 96.1 | 501 98.6 | 4324 95.6 |
| | Column Total | 1096 24.2 | 2919 64.5 | 508 11.2 | 4523 100.0 |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87D IMPORTANT TO KNOW AND DO JOBS WELL by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87D | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 4 .3 | 8 .3 | 1 .1 | 13 .3 |
| NO OPINION | | 38 3.5 | 44 1.5 | 1 .1 | 83 1.8 |
| AGREE | | 1052 96.2 | 2859 98.2 | 504 99.7 | 4414 97.9 |
| | Column Total | 1093 24.2 | 2911 64.6 | 505 11.2 | 4510 100.0 |

Number of Missing Observations: 88

Q87E TEAM PLAYER IMPORTANT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87E | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 78 7.1 | 155 5.3 | 22 4.4 | 255 5.6 |
| NO OPINION | | 190 17.4 | 452 15.4 | 50 9.8 | 692 15.3 |
| AGREE | | 826 75.5 | 2322 79.3 | 435 85.8 | 3584 79.1 |
| | Column Total | 1094 24.2 | 2929 64.7 | 507 11.2 | 4530 100.0 |

Number of Missing Observations: 67

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87F LOYALTY TO THE NAVY MORE IMPORTANT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87F | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 295 26.9 | 645 22.1 | 91 17.9 | 1030 22.8 |
| NO OPINION | | 431 39.4 | 1146 39.3 | 169 33.4 | 1746 38.7 |
| AGREE | | 368 33.7 | 1122 38.5 | 247 48.8 | 1738 38.5 |
| | Column Total | 1094 24.2 | 2913 64.5 | 507 11.2 | 4514 100.0 |

Number of Missing Observations: 83

Q87G CONCERN FOR SHIPMATES IMPORTANT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87G | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 25 2.2 | 29 1.0 | 0 .0 | 54 1.2 |
| NO OPINION | | 79 7.2 | 127 4.4 | 5 1.0 | 211 4.7 |
| AGREE | | 996 90.5 | 2764 94.7 | 500 99.0 | 4260 94.1 |
| | Column Total | 1100 24.3 | 2920 64.5 | 506 11.2 | 4525 100.0 |

Number of Missing Observations: 72

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87H SHOULD SERVE COUNTRY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87H | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 118 10.7 | 199 6.8 | 20 4.0 | 337 7.5 |
| NO OPINION | | 285 26.0 | 571 19.6 | 63 12.5 | 919 20.3 |
| AGREE | | 695 63.3 | 2146 73.6 | 422 83.5 | 3263 72.2 |
| | Column Total | 1098 24.3 | 2916 64.5 | 506 11.2 | 4519 100.0 |

Number of Missing Observations: 78

Q87I SHOULD REPORT SEXUAL HARASSMENT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87I | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 105 9.7 | 137 4.7 | 15 3.1 | 258 5.7 |
| NO OPINION | | 339 31.0 | 667 22.9 | 62 12.4 | 1067 23.7 |
| AGREE | | 648 59.3 | 2110 72.4 | 426 84.6 | 3184 70.6 |
| | Column Total | 1092 24.2 | 2914 64.6 | 504 11.2 | 4510 100.0 |

Number of Missing Observations: 88

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q87J SHOULD RELY ON RELIGIOUS FAITH by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q87J | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 198 18.0 | 613 21.1 | 131 26.0 | 941 20.9 |
| NO OPINION | | 450 41.0 | 1240 42.6 | 201 39.7 | 1891 41.9 |
| AGREE | | 450 41.0 | 1058 36.4 | 173 34.3 | 1681 37.3 |
| | Column Total | 1097 24.3 | 2910 64.5 | 506 11.2 | 4513 100.0 |

Number of Missing Observations: 84

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q88A | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 134 12.3 | 241 8.3 | 8 1.6 | 383 8.5 |
| STRONG DISAGREE | | 88 8.1 | 179 6.1 | 14 2.7 | 280 6.2 |
| DISAGREE | | 127 11.7 | 311 10.7 | 31 6.2 | 469 10.4 |
| NO OPINION | | 249 22.8 | 665 22.8 | 77 15.3 | 991 22.0 |
| AGREE | | 323 29.7 | 1036 35.6 | 239 47.2 | 1599 35.4 |
| STRONG AGREE | | 169 15.5 | 482 16.6 | 137 27.0 | 789 17.5 |
| | | ----- | ----- | ----- | ----- |
| Column Total | | 1090 24.2 | 2914 64.6 | 508 11.3 | 4512 100.0 |

Number of Missing Observations: 86

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q88B | ----- | + | + | + | + |
| | | 142 | 293 | 9 | 444 |
| DOES NOT APPLY | | 13.1 | 10.1 | 1.7 | 9.9 |
| | | + | + | + | + |
| | | 32 | 52 | 2 | 86 |
| STRONG DISAGREE | | 2.9 | 1.8 | .5 | 1.9 |
| | | + | + | + | + |
| | | 84 | 125 | 10 | 219 |
| DISAGREE | | 7.7 | 4.3 | 2.0 | 4.9 |
| | | + | + | + | + |
| | | 238 | 580 | 46 | 864 |
| NO OPINION | | 21.9 | 20.0 | 9.0 | 19.2 |
| | | + | + | + | + |
| | | 399 | 1204 | 243 | 1847 |
| AGREE | | 36.7 | 41.4 | 48.1 | 41.0 |
| | | + | + | + | + |
| | | 194 | 652 | 195 | 1041 |
| STRONG AGREE | | 17.8 | 22.4 | 38.6 | 23.1 |
| | | + | + | + | + |
| | Column | 1089 | 2907 | 506 | 4501 |
| | Total | 24.2 | 64.6 | 11.2 | 100.0 |

Number of Missing Observations: 97

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q88C | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 70 6.4 | 95 3.3 | 4 .8 | 169 3.8 |
| STRONG DISAGREE | | 100 9.2 | 334 11.5 | 45 8.9 | 479 10.7 |
| DISAGREE | | 145 13.3 | 456 15.7 | 75 14.9 | 676 15.0 |
| NO OPINION | | 182 16.7 | 481 16.6 | 71 14.1 | 734 16.3 |
| AGREE | | 462 42.5 | 1192 41.1 | 232 46.1 | 1886 42.0 |
| STRONG AGREE | | 129 11.9 | 345 11.9 | 76 15.1 | 550 12.2 |
| | | ----- | ----- | ----- | ----- |
| Column Total | | 1088 24.2 | 2903 64.6 | 503 11.2 | 4495 100.0 |

Number of Missing Observations: 103

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q88D | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 107 9.8 | 186 6.4 | 6 1.2 | 298 6.6 |
| STRONG DISAGREE | | 37 3.4 | 88 3.0 | 5 1.0 | 131 2.9 |
| DISAGREE | | 79 7.2 | 173 6.0 | 14 2.7 | 265 5.9 |
| NO OPINION | | 284 26.1 | 761 26.3 | 65 13.0 | 1110 24.7 |
| AGREE | | 428 39.4 | 1326 45.8 | 283 56.1 | 2037 45.4 |
| STRONG AGREE | | 152 14.0 | 364 12.5 | 131 25.9 | 647 14.4 |
| | Column Total | 1086 24.2 | 2898 64.6 | 503 11.2 | 4488 100.0 |

Number of Missing Observations: 110

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q88E | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 103 9.5 | 182 6.3 | 9 1.8 | 294 6.6 |
| STRONG DISAGREE | | 69 6.4 | 127 4.4 | 10 2.0 | 206 4.6 |
| DISAGREE | | 102 9.4 | 276 9.6 | 38 7.6 | 416 9.3 |
| NO OPINION | | 230 21.2 | 621 21.5 | 72 14.4 | 923 20.6 |
| AGREE | | 454 41.9 | 1365 47.2 | 268 53.3 | 2087 46.6 |
| STRONG AGREE | | 125 11.5 | 320 11.1 | 105 20.9 | 549 12.3 |
| | Column Total | 1083 24.2 | 2890 64.6 | 503 11.2 | 4476 100.0 |

Number of Missing Observations: 122

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q88A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 215 22.5 | 489 18.3 | 45 9.1 | 750 18.2 |
| NO OPINION | | 249 26.0 | 665 24.9 | 77 15.5 | 991 24.0 |
| AGREE | | 492 51.5 | 1519 56.8 | 377 75.4 | 2388 57.8 |
| | Column Total | 956 23.2 | 2673 64.7 | 500 12.1 | 4129 100.0 |

Number of Missing Observations: 469

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q88B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 115 12.2 | 177 6.8 | 13 2.6 | 305 7.5 |
| NO OPINION | | 238 25.2 | 580 22.2 | 46 9.2 | 864 21.3 |
| AGREE | | 593 62.7 | 1856 71.0 | 438 88.2 | 2887 71.2 |
| | Column Total | 946 23.3 | 2614 64.4 | 497 12.2 | 4057 100.0 |

Number of Missing Observations: 541

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q88C | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 245 24.1 | 790 28.1 | 120 24.1 | 1156 26.7 |
| NO OPINION | | 182 17.9 | 481 17.1 | 71 14.2 | 734 17.0 |
| AGREE | | 591 58.1 | 1537 54.7 | 308 61.7 | 2436 56.3 |
| | Column Total | 1018 23.5 | 2809 64.9 | 499 11.5 | 4326 100.0 |

Number of Missing Observations: 272

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q88D | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 116 11.8 | 261 9.6 | 19 3.8 | 396 9.4 |
| NO OPINION | | 284 29.0 | 761 28.1 | 65 13.2 | 1110 26.5 |
| AGREE | | 580 59.2 | 1690 62.3 | 413 83.1 | 2683 64.0 |
| | Column Total | 980 23.4 | 2712 64.7 | 497 11.9 | 4189 100.0 |

Number of Missing Observations: 408

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q88E | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 171 17.4 | 403 14.9 | 48 9.8 | 622 14.9 |
| NO OPINION | | 230 23.5 | 621 22.9 | 72 14.7 | 923 22.1 |
| AGREE | | 579 59.1 | 1685 62.2 | 373 75.6 | 2636 63.0 |
| | | ----- | ----- | ----- | ----- |
| Column | | 979 | 2709 | 494 | 4182 |
| Total | | 23.4 | 64.8 | 11.8 | 100.0 |

Number of Missing Observations: 416

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q88A | ----- | ----- | ----- | ----- |
| | | 316 | 63 | 380 |
| DOES NOT APPLY | | 8.0 | 11.6 | 8.5 |
| | | ----- | ----- | ----- |
| | | 247 | 34 | 280 |
| STRONG DISAGREE | | 6.3 | 6.2 | 6.2 |
| | | ----- | ----- | ----- |
| | | 401 | 64 | 465 |
| DISAGREE | | 10.2 | 11.7 | 10.4 |
| | | ----- | ----- | ----- |
| | | 848 | 140 | 987 |
| NO OPINION | | 21.5 | 25.5 | 22.0 |
| | | ----- | ----- | ----- |
| | | 1426 | 167 | 1593 |
| AGREE | | 36.2 | 30.6 | 35.5 |
| | | ----- | ----- | ----- |
| | | 706 | 78 | 785 |
| STRONG AGREE | | 17.9 | 14.4 | 17.5 |
| | | ----- | ----- | ----- |
| | Column | 3943 | 546 | 4490 |
| | Total | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 108

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by Q1 GENDER

| | | | Q1 | | Row Total |
|-----------------|--------------|-----|-------|--------|--------------|
| | Count Col | Pct | MALE | FEMALE | |
| Q88B | ----- | | ----- | ----- | |
| | | | 373 | 65 | 438 |
| DOES NOT APPLY | | | 9.5 | 11.8 | 9.8 |
| | | | ----- | ----- | |
| | | | 76 | 10 | 86 |
| STRONG DISAGREE | | | 1.9 | 1.8 | 1.9 |
| | | | ----- | ----- | |
| | | | 185 | 34 | 219 |
| DISAGREE | | | 4.7 | 6.1 | 4.9 |
| | | | ----- | ----- | |
| | | | 739 | 116 | 854 |
| NO OPINION | | | 18.8 | 21.0 | 19.1 |
| | | | ----- | ----- | |
| | | | 1623 | 220 | 1844 |
| AGREE | | | 41.3 | 40.1 | 41.2 |
| | | | ----- | ----- | |
| | | | 933 | 105 | 1038 |
| STRONG AGREE | | | 23.7 | 19.1 | 23.2 |
| | | | ----- | ----- | |
| | Column | | 3929 | 550 | 4479 |
| | Total | | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 119

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q88C | ----- | ----- | ----- | ----- |
| | | 140 | 26 | 166 |
| DOES NOT APPLY | | 3.6 | 4.8 | 3.7 |
| | | ----- | ----- | ----- |
| | | 429 | 51 | 479 |
| STRONG DISAGREE | | 10.9 | 9.2 | 10.7 |
| | | ----- | ----- | ----- |
| | | 589 | 84 | 673 |
| DISAGREE | | 15.0 | 15.3 | 15.0 |
| | | ----- | ----- | ----- |
| | | 628 | 101 | 729 |
| NO OPINION | | 16.0 | 18.4 | 16.3 |
| | | ----- | ----- | ----- |
| | | 1649 | 230 | 1879 |
| AGREE | | 42.0 | 41.8 | 42.0 |
| | | ----- | ----- | ----- |
| | | 488 | 57 | 545 |
| STRONG AGREE | | 12.4 | 10.4 | 12.2 |
| | | ----- | ----- | ----- |
| | Column | 3924 | 549 | 4473 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 125

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by Q1 GENDER

| | Count | | Q1 | | Row Total |
|-----------------|--------|-----|-------|--------|--------------|
| | | | MALE | FEMALE | |
| | Col | Pct | | | |
| Q88D | ----- | | ----- | ----- | |
| | | | 244 | 49 | 294 |
| DOES NOT APPLY | | | 6.2 | 9.1 | 6.6 |
| | | | ----- | ----- | |
| | | | 115 | 16 | 131 |
| STRONG DISAGREE | | | 2.9 | 2.8 | 2.9 |
| | | | ----- | ----- | |
| | | | 222 | 42 | 264 |
| DISAGREE | | | 5.7 | 7.6 | 5.9 |
| | | | ----- | ----- | |
| | | | 955 | 149 | 1104 |
| NO OPINION | | | 24.4 | 27.3 | 24.7 |
| | | | ----- | ----- | |
| | | | 1805 | 224 | 2029 |
| AGREE | | | 46.0 | 41.1 | 45.4 |
| | | | ----- | ----- | |
| | | | 578 | 66 | 644 |
| STRONG AGREE | | | 14.7 | 12.1 | 14.4 |
| | | | ----- | ----- | |
| | Column | | 3919 | 546 | 4466 |
| | Total | | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 132

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q88E | ----- | ----- | ----- | ----- |
| | | 243 | 45 | 288 |
| DOES NOT APPLY | | 6.2 | 8.3 | 6.5 |
| | | ----- | ----- | ----- |
| | | 172 | 34 | 206 |
| STRONG DISAGREE | | 4.4 | 6.2 | 4.6 |
| | | ----- | ----- | ----- |
| | | 372 | 43 | 416 |
| DISAGREE | | 9.5 | 8.0 | 9.3 |
| | | ----- | ----- | ----- |
| | | 810 | 110 | 920 |
| NO OPINION | | 20.7 | 20.3 | 20.7 |
| | | ----- | ----- | ----- |
| | | 1824 | 253 | 2077 |
| AGREE | | 46.6 | 46.7 | 46.6 |
| | | ----- | ----- | ----- |
| | | 491 | 56 | 547 |
| STRONG AGREE | | 12.5 | 10.4 | 12.3 |
| | | ----- | ----- | ----- |
| | Column | 3912 | 542 | 4454 |
| | Total | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 144

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q88A | ----- | ----- | ----- | ----- |
| DISAGREE | | 647 17.8 | 98 20.3 | 745 18.1 |
| NO OPINION | | 848 23.4 | 140 28.9 | 987 24.0 |
| AGREE | | 2132 58.8 | 245 50.8 | 2378 57.9 |
| | Column Total | 3627 88.3 | 483 11.7 | 4110 100.0 |

Number of Missing Observations: 487

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q88B | ----- | ----- | ----- | ----- |
| DISAGREE | | 261 7.3 | 44 9.0 | 305 7.5 |
| NO OPINION | | 739 20.8 | 116 23.8 | 854 21.1 |
| AGREE | | 2556 71.9 | 325 67.1 | 2882 71.3 |
| | Column Total | 3556 88.0 | 485 12.0 | 4041 100.0 |

Number of Missing Observations: 557

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q88C | ----- | ----- | ----- | ----- |
| DISAGREE | | 1018 26.9 | 135 25.8 | 1152 26.8 |
| NO OPINION | | 628 16.6 | 101 19.4 | 729 16.9 |
| AGREE | | 2138 56.5 | 287 54.9 | 2424 56.3 |
| | Column Total | 3784 87.9 | 523 12.1 | 4306 100.0 |

Number of Missing Observations: 291

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q88D | ----- | ----- | ----- | ----- |
| DISAGREE | | 337 9.2 | 57 11.5 | 395 9.5 |
| NO OPINION | | 955 26.0 | 149 30.0 | 1104 26.5 |
| AGREE | | 2383 64.8 | 291 58.5 | 2673 64.1 |
| | Column Total | 3675 88.1 | 497 11.9 | 4172 100.0 |

Number of Missing Observations: 426

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q88E | ----- | ----- | ----- | ----- |
| DISAGREE | | 544 14.8 | 77 15.6 | 622 14.9 |
| NO OPINION | | 810 22.1 | 110 22.1 | 920 22.1 |
| AGREE | | 2314 63.1 | 310 62.3 | 2624 63.0 |
| | Column | 3669 | 497 | 4166 |
| | Total | 88.1 | 11.9 | 100.0 |

Number of Missing Observations: 432

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q88A | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 268 8.1 | 53 9.6 | 56 9.3 | 377 8.4 |
| STRONG DISAGREE | | 217 6.5 | 28 5.1 | 33 5.6 | 278 6.2 |
| DISAGREE | | 368 11.1 | 47 8.4 | 52 8.7 | 467 10.4 |
| NO OPINION | | 763 22.9 | 107 19.1 | 116 19.4 | 985 22.0 |
| AGREE | | 1176 35.4 | 208 37.3 | 207 34.7 | 1590 35.5 |
| STRONG AGREE | | 534 16.0 | 114 20.5 | 133 22.3 | 781 17.4 |
| | | ----- | ----- | ----- | ----- |
| Column | | 3326 | 556 | 597 | 4479 |
| Total | | 74.3 | 12.4 | 13.3 | 100.0 |

Number of Missing Observations: 119

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q88B | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 330 10.0 | 48 8.5 | 61 10.3 | 439 9.8 |
| STRONG DISAGREE | | 58 1.8 | 16 2.8 | 11 1.9 | 85 1.9 |
| DISAGREE | | 162 4.9 | 17 3.0 | 38 6.4 | 217 4.9 |
| NO OPINION | | 675 20.4 | 94 16.9 | 87 14.6 | 857 19.2 |
| AGREE | | 1350 40.8 | 242 43.3 | 249 41.8 | 1841 41.2 |
| STRONG AGREE | | 737 22.3 | 142 25.4 | 149 25.1 | 1028 23.0 |
| | Column Total | 3312 74.1 | 559 12.5 | 596 13.3 | 4467 100.0 |

Number of Missing Observations: 131

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q88C | ----- | ----- | ----- | ----- | ----- |
| | | 117 | 23 | 26 | 166 |
| DOES NOT APPLY | | 3.5 | 4.2 | 4.4 | 3.7 |
| | | ----- | ----- | ----- | ----- |
| | | 367 | 60 | 46 | 473 |
| STRONG DISAGREE | | 11.1 | 10.8 | 7.7 | 10.6 |
| | | ----- | ----- | ----- | ----- |
| | | 537 | 69 | 66 | 672 |
| DISAGREE | | 16.2 | 12.5 | 11.2 | 15.1 |
| | | ----- | ----- | ----- | ----- |
| | | 548 | 91 | 89 | 728 |
| NO OPINION | | 16.6 | 16.4 | 14.9 | 16.3 |
| | | ----- | ----- | ----- | ----- |
| | | 1368 | 226 | 282 | 1876 |
| AGREE | | 41.3 | 40.9 | 47.4 | 42.1 |
| | | ----- | ----- | ----- | ----- |
| | | 376 | 84 | 86 | 546 |
| STRONG AGREE | | 11.4 | 15.2 | 14.4 | 12.2 |
| | | ----- | ----- | ----- | ----- |
| Column | | 3313 | 552 | 595 | 4460 |
| Total | | 74.3 | 12.4 | 13.3 | 100.0 |

Number of Missing Observations: 137

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q88D | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 221 6.7 | 34 6.1 | 37 6.4 | 293 6.6 |
| STRONG DISAGREE | | 93 2.8 | 19 3.4 | 16 2.7 | 128 2.9 |
| DISAGREE | | 218 6.6 | 20 3.7 | 24 4.1 | 263 5.9 |
| NO OPINION | | 832 25.1 | 129 23.2 | 138 23.4 | 1098 24.7 |
| AGREE | | 1507 45.5 | 255 46.0 | 270 45.9 | 2032 45.6 |
| STRONG AGREE | | 440 13.3 | 97 17.5 | 103 17.5 | 640 14.4 |
| | Column | 3311 | 554 | 588 | 4453 |
| | Total | 74.3 | 12.4 | 13.2 | 100.0 |

Number of Missing Observations: 144

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q88E | ----- | + | + | + | + |
| | | 224 | 29 | 35 | 289 |
| DOES NOT APPLY | | 6.8 | 5.2 | 6.0 | 6.5 |
| | | + | + | + | + |
| | | 141 | 36 | 27 | 204 |
| STRONG DISAGREE | | 4.3 | 6.5 | 4.5 | 4.6 |
| | | + | + | + | + |
| | | 332 | 41 | 37 | 410 |
| DISAGREE | | 10.1 | 7.3 | 6.2 | 9.2 |
| | | + | + | + | + |
| | | 658 | 116 | 145 | 919 |
| NO OPINION | | 20.0 | 20.8 | 24.5 | 20.7 |
| | | + | + | + | + |
| | | 1545 | 262 | 271 | 2079 |
| AGREE | | 46.9 | 47.0 | 46.0 | 46.8 |
| | | + | + | + | + |
| | | 392 | 74 | 75 | 542 |
| STRONG AGREE | | 11.9 | 13.3 | 12.8 | 12.2 |
| | | + | + | + | + |
| Column | | 3294 | 558 | 590 | 4441 |
| Total | | 74.2 | 12.6 | 13.3 | 100.0 |

Number of Missing Observations: 156

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q88A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 585 19.1 | 75 14.9 | 85 15.8 | 746 18.2 |
| NO OPINION | | 763 25.0 | 107 21.2 | 116 21.4 | 985 24.0 |
| AGREE | | 1710 55.9 | 321 63.9 | 340 62.8 | 2371 57.8 |
| | Column Total | 3058 74.5 | 503 12.3 | 541 13.2 | 4102 100.0 |

Number of Missing Observations: 496

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q88B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 220 7.4 | 33 6.4 | 49 9.2 | 302 7.5 |
| NO OPINION | | 675 22.6 | 94 18.5 | 87 16.3 | 857 21.3 |
| AGREE | | 2087 70.0 | 384 75.1 | 398 74.5 | 2869 71.2 |
| | Column Total | 2982 74.0 | 511 12.7 | 535 13.3 | 4028 100.0 |

Number of Missing Observations: 570

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q88C | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 904 28.3 | 129 24.3 | 112 19.7 | 1144 26.7 |
| NO OPINION | | 548 17.2 | 91 17.1 | 89 15.6 | 728 16.9 |
| AGREE | | 1744 54.6 | 310 58.6 | 368 64.7 | 2422 56.4 |
| | Column Total | 3196 74.4 | 529 12.3 | 569 13.2 | 4294 100.0 |

Number of Missing Observations: 304

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q88D | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 311 10.1 | 39 7.6 | 40 7.3 | 391 9.4 |
| NO OPINION | | 832 26.9 | 129 24.7 | 138 25.0 | 1098 26.4 |
| AGREE | | 1946 63.0 | 352 67.7 | 373 67.7 | 2671 64.2 |
| | Column Total | 3090 74.3 | 520 12.5 | 551 13.2 | 4160 100.0 |

Number of Missing Observations: 437

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q88E | ----- | + | + | + | + |
| | | 474 | 77 | 63 | 614 |
| DISAGREE | | 15.4 | 14.5 | 11.4 | 14.8 |
| | | + | + | + | + |
| | | 658 | 116 | 145 | 919 |
| NO OPINION | | 21.4 | 21.9 | 26.1 | 22.1 |
| | | + | + | + | + |
| | | 1938 | 336 | 347 | 2620 |
| AGREE | | 63.1 | 63.6 | 62.5 | 63.1 |
| | | + | + | + | + |
| | Column | 3069 | 529 | 555 | 4153 |
| | Total | 73.9 | 12.7 | 13.4 | 100.0 |

Number of Missing Observations: 445

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q89 ATTENDANCE AT (ADAMS) IS ENCOURAGED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q89 | ----- | ----- | ----- | ----- | ----- |
| NOT AVAILABLE | | 52 4.8 | 217 7.5 | 51 10.0 | 319 7.1 |
| DONT KNOW | | 863 79.9 | 1739 59.9 | 89 17.5 | 2690 59.9 |
| STRONG DISAGREE | | 15 1.4 | 61 2.1 | 15 2.9 | 90 2.0 |
| DISAGREE | | 8 .7 | 122 4.2 | 39 7.7 | 169 3.8 |
| NO OPINION | | 43 4.0 | 144 4.9 | 46 9.1 | 233 5.2 |
| AGREE | | 73 6.8 | 427 14.7 | 168 33.0 | 668 14.9 |
| STRONG AGREE | | 25 2.3 | 195 6.7 | 100 19.8 | 321 7.1 |
| | Column Total | 1079 24.0 | 2904 64.7 | 508 11.3 | 4491 100.0 |

Number of Missing Observations: 106

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q89 ATTENDANCE AT (ADAMS) IS ENCOURAGED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q89 | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 22 13.7 | 183 19.3 | 54 14.6 | 260 17.5 |
| NO OPINION | | 43 26.4 | 144 15.1 | 46 12.6 | 233 15.8 |
| AGREE | | 98 59.9 | 622 65.5 | 268 72.8 | 989 66.7 |
| | Column | 164 | 949 | 369 | 1482 |
| | Total | 11.1 | 64.0 | 24.9 | 100.0 |

Number of Missing Observations: 3116

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90A | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 52 4.7 | 66 2.3 | 3 .6 | 121 2.7 |
| STRONG DISAGREE | | 116 10.5 | 179 6.1 | 9 1.9 | 305 6.7 |
| DISAGREE | | 152 13.8 | 315 10.7 | 25 4.9 | 492 10.8 |
| NO OPINION | | 130 11.8 | 343 11.7 | 31 6.1 | 504 11.1 |
| AGREE | | 411 37.3 | 1327 45.2 | 232 45.5 | 1970 43.3 |
| STRONG AGREE | | 243 22.0 | 703 24.0 | 209 41.0 | 1154 25.4 |
| | Column | 1103 | 2933 | 510 | 4546 |
| | Total | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | Count Col Pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90B | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 29 2.6 | 29 1.0 | 1 .2 | 58 1.3 |
| STRONG DISAGREE | | 80 7.3 | 124 4.2 | 19 3.6 | 222 4.9 |
| DISAGREE | | 183 16.7 | 441 15.1 | 78 15.3 | 702 15.5 |
| NO OPINION | | 304 27.7 | 880 30.1 | 154 30.3 | 1339 29.5 |
| AGREE | | 294 26.9 | 880 30.1 | 155 30.5 | 1330 29.3 |
| STRONG AGREE | | 206 18.8 | 574 19.6 | 102 20.1 | 882 19.5 |
| | Column Total | 1096 24.2 | 2928 64.6 | 509 11.2 | 4533 100.0 |

Number of Missing Observations: 64

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90C | ----- | + | + | + | + |
| | | 80 | 220 | 23 | 323 |
| DOES NOT APPLY | | 7.3 | 7.5 | 4.6 | 7.1 |
| | | + | + | + | + |
| | | 68 | 140 | 11 | 219 |
| STRONG DISAGREE | | 6.2 | 4.8 | 2.1 | 4.8 |
| | | + | + | + | + |
| | | 106 | 243 | 32 | 381 |
| DISAGREE | | 9.7 | 8.3 | 6.2 | 8.4 |
| | | + | + | + | + |
| | | 191 | 521 | 80 | 792 |
| NO OPINION | | 17.4 | 17.8 | 15.7 | 17.5 |
| | | + | + | + | + |
| | | 463 | 1407 | 277 | 2148 |
| AGREE | | 42.3 | 48.1 | 54.5 | 47.4 |
| | | + | + | + | + |
| | | 186 | 393 | 86 | 666 |
| STRONG AGREE | | 17.0 | 13.4 | 16.9 | 14.7 |
| | | + | + | + | + |
| | Column | 1095 | 2924 | 510 | 4528 |
| | Total | 24.2 | 64.6 | 11.3 | 100.0 |

Number of Missing Observations: 69

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90D | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 103 9.4 | 314 10.7 | 27 5.2 | 443 9.8 |
| STRONG DISAGREE | | 177 16.2 | 451 15.4 | 34 6.6 | 662 14.6 |
| DISAGREE | | 168 15.4 | 518 17.7 | 55 10.8 | 741 16.4 |
| NO OPINION | | 178 16.2 | 460 15.7 | 76 15.0 | 714 15.8 |
| AGREE | | 352 32.1 | 875 29.9 | 226 44.5 | 1453 32.1 |
| STRONG AGREE | | 117 10.7 | 307 10.5 | 91 17.8 | 514 11.4 |
| | Column Total | 1096 24.2 | 2923 64.6 | 508 11.2 | 4527 100.0 |

Number of Missing Observations: 70

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90E | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 71 6.5 | 182 6.2 | 16 3.1 | 269 5.9 |
| STRONG DISAGREE | | 105 9.6 | 214 7.3 | 21 4.2 | 340 7.5 |
| DISAGREE | | 151 13.8 | 481 16.4 | 55 10.8 | 688 15.2 |
| NO OPINION | | 226 20.6 | 752 25.7 | 99 19.5 | 1076 23.7 |
| AGREE | | 399 36.4 | 986 33.7 | 235 46.2 | 1621 35.7 |
| STRONG AGREE | | 145 13.3 | 313 10.7 | 83 16.3 | 542 11.9 |
| | Column Total | 1097 24.2 | 2929 64.6 | 509 11.2 | 4535 100.0 |

Number of Missing Observations: 62

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90F | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 199 18.1 | 397 13.6 | 27 5.2 | 623 13.7 |
| STRONG DISAGREE | | 38 3.4 | 125 4.3 | 32 6.2 | 194 4.3 |
| DISAGREE | | 77 7.0 | 258 8.8 | 80 15.7 | 415 9.2 |
| NO OPINION | | 267 24.3 | 696 23.8 | 123 24.1 | 1086 24.0 |
| AGREE | | 334 30.3 | 978 33.4 | 171 33.5 | 1482 32.7 |
| STRONG AGREE | | 186 16.9 | 470 16.1 | 77 15.2 | 733 16.2 |
| | Column Total | 1099 24.3 | 2923 64.5 | 510 11.2 | 4532 100.0 |

Number of Missing Observations: 65

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90G | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 232 21.1 | 323 11.1 | 18 3.5 | 573 12.7 |
| STRONG DISAGREE | | 21 1.9 | 55 1.9 | 11 2.1 | 87 1.9 |
| DISAGREE | | 28 2.6 | 137 4.7 | 23 4.5 | 188 4.2 |
| NO OPINION | | 157 14.2 | 353 12.1 | 39 7.7 | 549 12.1 |
| AGREE | | 444 40.4 | 1500 51.4 | 288 56.7 | 2232 49.3 |
| STRONG AGREE | | 217 19.8 | 552 18.9 | 130 25.5 | 899 19.9 |
| | | ----- | ----- | ----- | ----- |
| Column Total | | 1099 24.3 | 2920 64.5 | 509 11.2 | 4528 100.0 |

Number of Missing Observations: 70

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90H | ----- | + | + | + | + |
| DOES NOT APPLY | | 138 12.5 | 219 7.5 | 9 1.7 | 366 8.1 |
| STRONG DISAGREE | | 52 4.7 | 143 4.9 | 14 2.8 | 209 4.6 |
| DISAGREE | | 101 9.2 | 368 12.6 | 53 10.4 | 522 11.5 |
| NO OPINION | | 286 26.0 | 866 29.7 | 124 24.4 | 1275 28.2 |
| AGREE | | 393 35.8 | 1057 36.3 | 235 46.2 | 1685 37.3 |
| STRONG AGREE | | 129 11.8 | 258 8.9 | 74 14.6 | 461 10.2 |
| | | + | + | + | + |
| | Column | 1098 | 2912 | 508 | 4519 |
| | Total | 24.3 | 64.4 | 11.3 | 100.0 |

Number of Missing Observations: 79

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 268 25.5 | 494 17.2 | 34 6.8 | 797 18.0 |
| NO OPINION | | 130 12.3 | 343 12.0 | 31 6.2 | 504 11.4 |
| AGREE | | 654 62.2 | 2030 70.8 | 441 87.0 | 3124 70.6 |
| | Column Total | 1051 23.8 | 2867 64.8 | 507 11.4 | 4425 100.0 |

Number of Missing Observations: 172

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 263 24.6 | 565 19.5 | 96 19.0 | 924 20.7 |
| NO OPINION | | 304 28.5 | 880 30.4 | 154 30.3 | 1339 29.9 |
| AGREE | | 500 46.9 | 1454 50.2 | 258 50.7 | 2212 49.4 |
| | Column Total | 1068 23.9 | 2899 64.8 | 508 11.4 | 4475 100.0 |

Number of Missing Observations: 123

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90C | ----- | ----- | ----- | ----- | ----- |
| | | 174 | 383 | 43 | 600 |
| DISAGREE | | 17.2 | 14.2 | 8.8 | 14.3 |
| | | 191 | 521 | 80 | 792 |
| NO OPINION | | 18.8 | 19.3 | 16.4 | 18.8 |
| | | 649 | 1800 | 364 | 2814 |
| AGREE | | 64.0 | 66.6 | 74.8 | 66.9 |
| | | ----- | ----- | ----- | ----- |
| Column | | 1015 | 2704 | 486 | 4206 |
| Total | | 24.1 | 64.3 | 11.6 | 100.0 |

Number of Missing Observations: 392

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90D | ----- | ----- | ----- | ----- | ----- |
| | | 346 | 968 | 89 | 1403 |
| DISAGREE | | 34.8 | 37.1 | 18.4 | 34.3 |
| | | 178 | 460 | 76 | 714 |
| NO OPINION | | 17.9 | 17.6 | 15.8 | 17.5 |
| | | 469 | 1182 | 317 | 1967 |
| AGREE | | 47.2 | 45.3 | 65.8 | 48.2 |
| | | ----- | ----- | ----- | ----- |
| Column | | 993 | 2610 | 482 | 4084 |
| Total | | 24.3 | 63.9 | 11.8 | 100.0 |

Number of Missing Observations: 514

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90E | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 256 24.9 | 695 25.3 | 77 15.5 | 1028 24.1 |
| NO OPINION | | 226 22.0 | 752 27.4 | 99 20.1 | 1076 25.2 |
| AGREE | | 545 53.1 | 1300 47.3 | 318 64.4 | 2163 50.7 |
| | Column Total | 1026 24.0 | 2747 64.4 | 494 11.6 | 4266 100.0 |

Number of Missing Observations: 331

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90F | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 114 12.7 | 383 15.2 | 112 23.1 | 608 15.6 |
| NO OPINION | | 267 29.7 | 696 27.5 | 123 25.5 | 1086 27.8 |
| AGREE | | 519 57.7 | 1447 57.3 | 248 51.4 | 2215 56.7 |
| | Column Total | 901 23.0 | 2526 64.6 | 483 12.4 | 3910 100.0 |

Number of Missing Observations: 688

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90G | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 49 5.7 | 193 7.4 | 33 6.8 | 275 7.0 |
| NO OPINION | | 157 18.1 | 353 13.6 | 39 8.0 | 549 13.9 |
| AGREE | | 661 76.2 | 2052 79.0 | 418 85.2 | 3131 79.2 |
| | Column Total | 867 21.9 | 2597 65.7 | 491 12.4 | 3955 100.0 |

Number of Missing Observations: 642

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q90H | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 153 15.9 | 511 19.0 | 67 13.4 | 731 17.6 |
| NO OPINION | | 286 29.7 | 866 32.2 | 124 24.8 | 1275 30.7 |
| AGREE | | 522 54.3 | 1316 48.9 | 309 61.8 | 2147 51.7 |
| | Column Total | 961 23.1 | 2693 64.8 | 500 12.0 | 4153 100.0 |

Number of Missing Observations: 445

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q90A | ----- | ----- | ----- | ----- |
| | | 102 | 19 | 121 |
| DOES NOT APPLY | | 2.6 | 3.4 | 2.7 |
| | | ----- | ----- | ----- |
| | | 282 | 22 | 304 |
| STRONG DISAGREE | | 7.1 | 4.0 | 6.7 |
| | | ----- | ----- | ----- |
| | | 428 | 62 | 490 |
| DISAGREE | | 10.8 | 11.3 | 10.8 |
| | | ----- | ----- | ----- |
| | | 438 | 62 | 501 |
| NO OPINION | | 11.0 | 11.2 | 11.1 |
| | | ----- | ----- | ----- |
| | | 1708 | 253 | 1961 |
| AGREE | | 43.0 | 45.7 | 43.4 |
| | | ----- | ----- | ----- |
| | | 1012 | 135 | 1146 |
| STRONG AGREE | | 25.5 | 24.4 | 25.3 |
| | | ----- | ----- | ----- |
| | Column | 3970 | 554 | 4524 |
| | Total | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 73

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q90B | ----- | ----- | ----- | |
| | | 47 | 9 | 57 |
| DOES NOT APPLY | | 1.2 | 1.7 | 1.3 |
| | | ----- | ----- | |
| | | 207 | 12 | 219 |
| STRONG DISAGREE | | 5.2 | 2.1 | 4.9 |
| | | ----- | ----- | |
| | | 640 | 60 | 700 |
| DISAGREE | | 16.2 | 10.9 | 15.5 |
| | | ----- | ----- | |
| | | 1171 | 158 | 1328 |
| NO OPINION | | 29.6 | 28.5 | 29.4 |
| | | ----- | ----- | |
| | | 1142 | 186 | 1329 |
| AGREE | | 28.9 | 33.7 | 29.5 |
| | | ----- | ----- | |
| | | 750 | 128 | 879 |
| STRONG AGREE | | 19.0 | 23.2 | 19.5 |
| | | ----- | ----- | |
| | Column | 3958 | 554 | 4511 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 86

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q90C | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 249 6.3 | 74 13.4 | 323 7.2 |
| STRONG DISAGREE | | 193 4.9 | 25 4.6 | 218 4.8 |
| DISAGREE | | 316 8.0 | 63 11.4 | 379 8.4 |
| NO OPINION | | 691 17.5 | 95 17.3 | 786 17.4 |
| AGREE | | 1920 48.5 | 221 40.0 | 2141 47.5 |
| STRONG AGREE | | 587 14.8 | 74 13.3 | 660 14.6 |
| | Column Total | 3956 87.8 | 552 12.2 | 4507 100.0 |

Number of Missing Observations: 90

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q90D | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 340 8.6 | 101 18.3 | 441 9.8 |
| STRONG DISAGREE | | 603 15.3 | 52 9.3 | 655 14.5 |
| DISAGREE | | 657 16.6 | 84 15.2 | 741 16.4 |
| NO OPINION | | 612 15.5 | 95 17.2 | 707 15.7 |
| AGREE | | 1302 32.9 | 147 26.7 | 1450 32.2 |
| STRONG AGREE | | 439 11.1 | 74 13.3 | 512 11.4 |
| | Column | 3953 | 552 | 4505 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 92

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q90E | ----- | ----- | ----- | ----- |
| | | 208 | 59 | 267 |
| DOES NOT APPLY | | 5.2 | 10.7 | 5.9 |
| | | ----- | ----- | ----- |
| | | 304 | 34 | 338 |
| STRONG DISAGREE | | 7.7 | 6.1 | 7.5 |
| | | ----- | ----- | ----- |
| | | 612 | 73 | 685 |
| DISAGREE | | 15.5 | 13.1 | 15.2 |
| | | ----- | ----- | ----- |
| | | 944 | 125 | 1069 |
| NO OPINION | | 23.8 | 22.7 | 23.7 |
| | | ----- | ----- | ----- |
| | | 1422 | 192 | 1614 |
| AGREE | | 35.9 | 34.8 | 35.8 |
| | | ----- | ----- | ----- |
| | | 471 | 69 | 540 |
| STRONG AGREE | | 11.9 | 12.5 | 12.0 |
| | | ----- | ----- | ----- |
| | Column | 3961 | 552 | 4513 |
| | Total | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 84

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q90F | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 505 12.8 | 114 20.5 | 619 13.7 |
| STRONG DISAGREE | | 172 4.4 | 21 3.9 | 194 4.3 |
| DISAGREE | | 358 9.1 | 50 9.0 | 408 9.1 |
| NO OPINION | | 956 24.2 | 127 22.9 | 1083 24.0 |
| AGREE | | 1306 33.0 | 170 30.7 | 1476 32.7 |
| STRONG AGREE | | 658 16.6 | 72 13.0 | 730 16.2 |
| | Column Total | 3957 87.7 | 554 12.3 | 4510 100.0 |

Number of Missing Observations: 87

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q90G | ----- | ----- | ----- | ----- |
| | | 483 | 90 | 573 |
| DOES NOT APPLY | | 12.2 | 16.2 | 12.7 |
| | | ----- | ----- | ----- |
| | | 72 | 15 | 87 |
| STRONG DISAGREE | | 1.8 | 2.8 | 1.9 |
| | | ----- | ----- | ----- |
| | | 164 | 23 | 187 |
| DISAGREE | | 4.1 | 4.1 | 4.1 |
| | | ----- | ----- | ----- |
| | | 481 | 64 | 545 |
| NO OPINION | | 12.2 | 11.6 | 12.1 |
| | | ----- | ----- | ----- |
| | | 1984 | 238 | 2222 |
| AGREE | | 50.2 | 43.1 | 49.3 |
| | | ----- | ----- | ----- |
| | | 769 | 123 | 892 |
| STRONG AGREE | | 19.5 | 22.3 | 19.8 |
| | | ----- | ----- | ----- |
| | Column | 3952 | 554 | 4506 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 92

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q90H | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 302 7.7 | 64 11.6 | 366 8.1 |
| STRONG DISAGREE | | 180 4.6 | 29 5.3 | 209 4.6 |
| DISAGREE | | 452 11.5 | 66 12.0 | 518 11.5 |
| NO OPINION | | 1128 28.6 | 138 25.0 | 1266 28.2 |
| AGREE | | 1477 37.4 | 199 36.1 | 1676 37.3 |
| STRONG AGREE | | 406 10.3 | 56 10.1 | 461 10.3 |
| | Column | 3944 | 553 | 4497 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 101

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q90A | ----- | ----- | ----- | ----- |
| DISAGREE | | 710 18.4 | 84 15.8 | 795 18.1 |
| NO OPINION | | 438 11.3 | 62 11.6 | 501 11.4 |
| AGREE | | 2720 70.3 | 388 72.6 | 3108 70.6 |
| | Column Total | 3869 87.9 | 535 12.1 | 4403 100.0 |

Number of Missing Observations: 194

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q90B | ----- | ----- | ----- | ----- |
| DISAGREE | | 847 21.7 | 72 13.2 | 919 20.6 |
| NO OPINION | | 1171 29.9 | 158 29.0 | 1328 29.8 |
| AGREE | | 1893 48.4 | 315 57.8 | 2207 49.6 |
| | Column Total | 3910 87.8 | 544 12.2 | 4455 100.0 |

Number of Missing Observations: 143

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|-------|--------------|-------------|---------------|
| Count | | MALE | FEMALE | |
| Col | Pct | | | |
| Q90C | ----- | ----- | ----- | ----- |
| DISAGREE | | 509 13.7 | 88 18.4 | 597 14.3 |
| NO OPINION | | 691 18.6 | 95 20.0 | 786 18.8 |
| AGREE | | 2507 67.6 | 294 61.6 | 2801 66.9 |
| Column Total | | 3707 88.6 | 478 11.4 | 4185 100.0 |

Number of Missing Observations: 413

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|-------|--------------|-------------|---------------|
| Count | | MALE | FEMALE | |
| Col | Pct | | | |
| Q90D | ----- | ----- | ----- | ----- |
| DISAGREE | | 1260 34.9 | 136 30.0 | 1396 34.3 |
| NO OPINION | | 612 16.9 | 95 21.0 | 707 17.4 |
| AGREE | | 1741 48.2 | 221 48.9 | 1962 48.3 |
| Column Total | | 3613 88.9 | 451 11.1 | 4065 100.0 |

Number of Missing Observations: 533

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q90E | ----- | ----- | ----- | ----- |
| DISAGREE | | 916 24.4 | 106 21.6 | 1023 24.1 |
| NO OPINION | | 944 25.2 | 125 25.4 | 1069 25.2 |
| AGREE | | 1893 50.4 | 261 53.0 | 2154 50.7 |
| | Column Total | 3753 88.4 | 493 11.6 | 4246 100.0 |

Number of Missing Observations: 351

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q90F | ----- | ----- | ----- | ----- |
| DISAGREE | | 531 15.4 | 71 16.2 | 602 15.5 |
| NO OPINION | | 956 27.7 | 127 28.8 | 1083 27.8 |
| AGREE | | 1964 56.9 | 242 55.0 | 2206 56.7 |
| | Column Total | 3451 88.7 | 440 11.3 | 3892 100.0 |

Number of Missing Observations: 706

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q90G | ----- | ----- | ----- | ----- |
| DISAGREE | | 236 6.8 | 38 8.3 | 274 7.0 |
| NO OPINION | | 481 13.9 | 64 13.8 | 545 13.9 |
| AGREE | | 2753 79.3 | 362 78.0 | 3114 79.2 |
| | Column Total | 3469 88.2 | 464 11.8 | 3933 100.0 |

Number of Missing Observations: 664

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q90H | ----- | ----- | ----- | ----- |
| DISAGREE | | 632 17.3 | 95 19.5 | 727 17.6 |
| NO OPINION | | 1128 31.0 | 138 28.3 | 1266 30.7 |
| AGREE | | 1882 51.7 | 255 52.2 | 2137 51.7 |
| | Column Total | 3642 88.2 | 489 11.8 | 4131 100.0 |

Number of Missing Observations: 467

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q90A | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 76 2.3 | 23 4.1 | 21 3.5 | 121 2.7 |
| STRONG DISAGREE | | 242 7.2 | 35 6.2 | 27 4.5 | 304 6.7 |
| DISAGREE | | 392 11.7 | 48 8.5 | 43 7.1 | 483 10.7 |
| NO OPINION | | 386 11.5 | 51 8.9 | 61 10.1 | 497 11.0 |
| AGREE | | 1500 44.8 | 226 40.0 | 237 39.3 | 1963 43.5 |
| STRONG AGREE | | 748 22.4 | 182 32.2 | 214 35.5 | 1144 25.4 |
| | Column Total | 3344 74.1 | 566 12.5 | 602 13.3 | 4512 100.0 |

Number of Missing Observations: 86

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|-------|--------|-------|-------|--------------|
| Count Col | Pct | WHITE | BLACK | OTHER | |
| Q90B | ----- | + | + | + | + |
| | | 33 | 14 | 11 | 58 |
| DOES NOT APPLY | | 1.0 | 2.5 | 1.9 | 1.3 |
| | | + | + | + | + |
| | | 182 | 19 | 21 | 222 |
| STRONG DISAGREE | | 5.4 | 3.4 | 3.5 | 4.9 |
| | | + | + | + | + |
| | | 578 | 57 | 59 | 694 |
| DISAGREE | | 17.3 | 10.1 | 9.8 | 15.4 |
| | | + | + | + | + |
| | | 1056 | 148 | 127 | 1331 |
| NO OPINION | | 31.7 | 26.2 | 21.1 | 29.6 |
| | | + | + | + | + |
| | | 918 | 197 | 204 | 1319 |
| AGREE | | 27.5 | 34.9 | 34.0 | 29.3 |
| | | + | + | + | + |
| | | 567 | 129 | 179 | 875 |
| STRONG AGREE | | 17.0 | 22.8 | 29.7 | 19.4 |
| | | + | + | + | + |
| Column | | 3332 | 565 | 602 | 4499 |
| Total | | 74.1 | 12.6 | 13.4 | 100.0 |

Number of Missing Observations: 99

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q90C | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 204 6.1 | 57 10.1 | 58 9.7 | 319 7.1 |
| STRONG DISAGREE | | 152 4.6 | 21 3.7 | 45 7.5 | 219 4.9 |
| DISAGREE | | 288 8.6 | 43 7.7 | 48 8.0 | 380 8.4 |
| NO OPINION | | 572 17.2 | 114 20.2 | 96 15.9 | 782 17.4 |
| AGREE | | 1649 49.5 | 236 41.8 | 253 42.0 | 2137 47.6 |
| STRONG AGREE | | 463 13.9 | 93 16.5 | 102 16.9 | 658 14.6 |
| | Column Total | 3329 74.1 | 564 12.6 | 602 13.4 | 4495 100.0 |

Number of Missing Observations: 103

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q90D | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 307 9.2 | 66 11.8 | 65 10.9 | 438 9.8 |
| STRONG DISAGREE | | 527 15.8 | 63 11.1 | 68 11.3 | 657 14.6 |
| DISAGREE | | 583 17.5 | 71 12.6 | 80 13.4 | 735 16.3 |
| NO OPINION | | 509 15.3 | 92 16.4 | 107 17.9 | 708 15.8 |
| AGREE | | 1056 31.7 | 195 34.7 | 193 32.2 | 1445 32.2 |
| STRONG AGREE | | 349 10.5 | 75 13.4 | 86 14.4 | 510 11.4 |
| | Column Total | 3331 74.1 | 561 12.5 | 600 13.4 | 4493 100.0 |

Number of Missing Observations: 105

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q90E | ----- | ----- | ----- | ----- | ----- |
| | | 184 | 43 | 43 | 269 |
| DOES NOT APPLY | | 5.5 | 7.6 | 7.1 | 6.0 |
| | | ----- | ----- | ----- | ----- |
| | | 271 | 26 | 42 | 340 |
| STRONG DISAGREE | | 8.1 | 4.7 | 7.0 | 7.6 |
| | | ----- | ----- | ----- | ----- |
| | | 567 | 61 | 56 | 684 |
| DISAGREE | | 17.0 | 10.8 | 9.3 | 15.2 |
| | | ----- | ----- | ----- | ----- |
| | | 810 | 117 | 135 | 1061 |
| NO OPINION | | 24.3 | 20.7 | 22.4 | 23.6 |
| | | ----- | ----- | ----- | ----- |
| | | 1153 | 230 | 235 | 1617 |
| AGREE | | 34.6 | 40.8 | 39.0 | 35.9 |
| | | ----- | ----- | ----- | ----- |
| | | 351 | 88 | 91 | 530 |
| STRONG AGREE | | 10.5 | 15.5 | 15.2 | 11.8 |
| | | ----- | ----- | ----- | ----- |
| | Column | 3336 | 563 | 602 | 4501 |
| | Total | 74.1 | 12.5 | 13.4 | 100.0 |

Number of Missing Observations: 97

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q90F | ----- | + | + | + | + |
| | | 463 | 67 | 89 | 619 |
| DOES NOT APPLY | | 13.9 | 11.9 | 14.8 | 13.8 |
| | | + | + | + | + |
| | | 142 | 30 | 21 | 194 |
| STRONG DISAGREE | | 4.3 | 5.3 | 3.6 | 4.3 |
| | | + | + | + | + |
| | | 314 | 47 | 49 | 410 |
| DISAGREE | | 9.4 | 8.4 | 8.2 | 9.1 |
| | | + | + | + | + |
| | | 776 | 147 | 157 | 1080 |
| NO OPINION | | 23.3 | 26.1 | 26.1 | 24.0 |
| | | + | + | + | + |
| | | 1085 | 194 | 193 | 1472 |
| AGREE | | 32.6 | 34.4 | 32.1 | 32.7 |
| | | + | + | + | + |
| | | 553 | 79 | 91 | 723 |
| STRONG AGREE | | 16.6 | 14.0 | 15.2 | 16.1 |
| | | + | + | + | + |
| | Column | 3333 | 565 | 600 | 4498 |
| | Total | 74.1 | 12.6 | 13.3 | 100.0 |

Number of Missing Observations: 100

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q90G | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 422 12.7 | 72 12.7 | 79 13.1 | 572 12.7 |
| STRONG DISAGREE | | 64 1.9 | 10 1.9 | 12 2.0 | 86 1.9 |
| DISAGREE | | 147 4.4 | 22 3.9 | 16 2.6 | 185 4.1 |
| NO OPINION | | 397 11.9 | 77 13.7 | 68 11.2 | 542 12.1 |
| AGREE | | 1656 49.8 | 260 46.0 | 304 50.7 | 2220 49.4 |
| STRONG AGREE | | 641 19.3 | 124 21.9 | 122 20.4 | 887 19.7 |
| | Column Total | 3328 74.1 | 565 12.6 | 600 13.4 | 4494 100.0 |

Number of Missing Observations: 104

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q90H | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 239 7.2 | 71 12.6 | 54 9.1 | 364 8.1 |
| STRONG DISAGREE | | 157 4.7 | 25 4.5 | 25 4.2 | 207 4.6 |
| DISAGREE | | 414 12.5 | 52 9.2 | 52 8.7 | 518 11.6 |
| NO OPINION | | 974 29.3 | 139 24.8 | 152 25.4 | 1264 28.2 |
| AGREE | | 1229 36.9 | 209 37.3 | 238 39.8 | 1676 37.4 |
| STRONG AGREE | | 313 9.4 | 65 11.6 | 77 12.8 | 455 10.1 |
| | Column Total | 3325 74.2 | 561 12.5 | 598 13.3 | 4484 100.0 |

Number of Missing Observations: 113

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q90A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 634 19.4 | 83 15.4 | 70 12.0 | 787 17.9 |
| NO OPINION | | 386 11.8 | 51 9.3 | 61 10.5 | 497 11.3 |
| AGREE | | 2247 68.8 | 409 75.3 | 451 77.5 | 3107 70.8 |
| | Column Total | 3267 74.4 | 543 12.4 | 581 13.2 | 4391 100.0 |

Number of Missing Observations: 207

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q90B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 759 23.0 | 76 13.9 | 80 13.6 | 916 20.6 |
| NO OPINION | | 1056 32.0 | 148 26.9 | 127 21.5 | 1331 30.0 |
| AGREE | | 1485 45.0 | 326 59.2 | 383 64.9 | 2194 49.4 |
| | Column Total | 3300 74.3 | 551 12.4 | 590 13.3 | 4441 100.0 |

Number of Missing Observations: 157

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q90C | ----- | ----- | ----- | ----- | ----- |
| | | 440 | 64 | 94 | 598 |
| DISAGREE | | 14.1 | 12.7 | 17.2 | 14.3 |
| | | 572 | 114 | 96 | 782 |
| NO OPINION | | 18.3 | 22.4 | 17.6 | 18.7 |
| | | 2112 | 329 | 354 | 2795 |
| AGREE | | 67.6 | 64.8 | 65.2 | 66.9 |
| | | 3125 | 507 | 544 | 4176 |
| | Column Total | 74.8 | 12.1 | 13.0 | 100.0 |

Number of Missing Observations: 422

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q90D | ----- | ----- | ----- | ----- | ----- |
| | | 1110 | 133 | 148 | 1391 |
| DISAGREE | | 36.7 | 26.9 | 27.7 | 34.3 |
| | | 509 | 92 | 107 | 708 |
| NO OPINION | | 16.8 | 18.5 | 20.1 | 17.5 |
| | | 1405 | 270 | 280 | 1955 |
| AGREE | | 46.5 | 54.5 | 52.3 | 48.2 |
| | | 3024 | 495 | 535 | 4055 |
| | Column Total | 74.6 | 12.2 | 13.2 | 100.0 |

Number of Missing Observations: 543

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q90E | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 838 26.6 | 87 16.7 | 98 17.6 | 1024 24.2 |
| NO OPINION | | 810 25.7 | 117 22.4 | 135 24.1 | 1061 25.1 |
| AGREE | | 1504 47.7 | 317 60.9 | 326 58.3 | 2147 50.7 |
| | Column Total | 3152 74.5 | 521 12.3 | 559 13.2 | 4232 100.0 |

Number of Missing Observations: 366

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q90F | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 456 15.9 | 77 15.6 | 71 13.8 | 604 15.6 |
| NO OPINION | | 776 27.0 | 147 29.6 | 157 30.7 | 1080 27.8 |
| AGREE | | 1638 57.1 | 273 54.9 | 284 55.6 | 2195 56.6 |
| | Column Total | 2869 74.0 | 498 12.8 | 511 13.2 | 3879 100.0 |

Number of Missing Observations: 719

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q90G | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 211 7.3 | 33 6.6 | 27 5.2 | 271 6.9 |
| NO OPINION | | 397 13.7 | 77 15.6 | 68 12.9 | 542 13.8 |
| AGREE | | 2298 79.1 | 383 77.7 | 427 81.8 | 3108 79.3 |
| | Column Total | 2906 74.1 | 493 12.6 | 522 13.3 | 3921 100.0 |

Number of Missing Observations: 676

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q90H | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 571 18.5 | 77 15.7 | 78 14.2 | 725 17.6 |
| NO OPINION | | 974 31.5 | 139 28.4 | 152 27.9 | 1264 30.7 |
| AGREE | | 1542 49.9 | 274 56.0 | 315 57.9 | 2131 51.7 |
| | Column Total | 3086 74.9 | 490 11.9 | 544 13.2 | 4121 100.0 |

Number of Missing Observations: 477

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q91A | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 369 33.4 | 628 21.4 | 48 9.4 | 1045 23.0 |
| STRONG DISAGREE | | 76 6.9 | 127 4.3 | 16 3.0 | 219 4.8 |
| DISAGREE | | 96 8.7 | 262 8.9 | 24 4.6 | 382 8.4 |
| NO OPINION | | 120 10.9 | 289 9.8 | 33 6.4 | 441 9.7 |
| AGREE | | 343 31.1 | 1259 42.9 | 277 54.4 | 1879 41.3 |
| STRONG AGREE | | 99 9.0 | 367 12.5 | 113 22.2 | 579 12.7 |
| | Column Total | 1104 24.3 | 2933 64.5 | 509 11.2 | 4546 100.0 |

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91B COMMAND ENFORCES SMOKING POLICY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q91B | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 92 8.4 | 116 4.0 | 1 .3 | 210 4.6 |
| STRONG DISAGREE | | 100 9.1 | 121 4.1 | 11 2.2 | 232 5.1 |
| DISAGREE | | 151 13.7 | 214 7.3 | 14 2.8 | 379 8.3 |
| NO OPINION | | 152 13.8 | 290 9.9 | 23 4.5 | 465 10.2 |
| AGREE | | 419 38.1 | 1442 49.3 | 266 52.3 | 2128 46.9 |
| STRONG AGREE | | 187 17.0 | 746 25.5 | 193 37.8 | 1126 24.8 |
| | Column | 1101 | 2928 | 510 | 4538 |
| | Total | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 59

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q91C | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 36 3.3 | 25 .9 | 1 .2 | 62 1.4 |
| STRONG DISAGREE | | 80 7.3 | 143 4.9 | 22 4.3 | 246 5.4 |
| DISAGREE | | 99 9.0 | 225 7.7 | 29 5.8 | 353 7.8 |
| NO OPINION | | 191 17.4 | 347 11.9 | 47 9.2 | 585 12.9 |
| AGREE | | 345 31.3 | 1058 36.2 | 183 36.0 | 1586 35.0 |
| STRONG AGREE | | 348 31.6 | 1125 38.5 | 227 44.6 | 1700 37.5 |
| | Column Total | 1100 24.3 | 2923 64.5 | 509 11.2 | 4532 100.0 |

Number of Missing Observations: 66

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q91D | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 187 17.0 | 337 11.5 | 30 5.9 | 554 12.2 |
| STRONG DISAGREE | | 151 13.7 | 401 13.7 | 50 9.7 | 601 13.2 |
| DISAGREE | | 203 18.4 | 708 24.2 | 99 19.5 | 1011 22.3 |
| NO OPINION | | 214 19.4 | 745 25.5 | 147 29.0 | 1107 24.4 |
| AGREE | | 275 24.9 | 580 19.8 | 147 28.9 | 1002 22.1 |
| STRONG AGREE | | 73 6.6 | 156 5.3 | 36 7.0 | 264 5.8 |
| | Column Total | 1104 24.3 | 2926 64.5 | 509 11.2 | 4539 100.0 |

Number of Missing Observations: 59

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q91E | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 176 16.1 | 255 8.7 | 7 1.4 | 438 9.7 |
| STRONG DISAGREE | | 61 5.6 | 94 3.2 | 4 .9 | 160 3.5 |
| DISAGREE | | 108 9.8 | 215 7.4 | 10 2.0 | 333 7.3 |
| NO OPINION | | 122 11.1 | 269 9.2 | 23 4.5 | 413 9.1 |
| AGREE | | 455 41.5 | 1476 50.5 | 288 56.7 | 2219 49.0 |
| STRONG AGREE | | 175 16.0 | 611 20.9 | 176 34.6 | 962 21.3 |
| Column Total | | 1096 24.2 | 2920 64.5 | 509 11.2 | 4524 100.0 |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q91F | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 34 3.1 | 35 1.2 | 5 1.0 | 74 1.6 |
| STRONG DISAGREE | | 27 2.5 | 69 2.4 | 25 4.8 | 121 2.7 |
| DISAGREE | | 62 5.6 | 181 6.2 | 36 7.1 | 279 6.2 |
| NO OPINION | | 162 14.7 | 442 15.2 | 84 16.5 | 688 15.2 |
| AGREE | | 340 30.9 | 1006 34.6 | 166 32.6 | 1513 33.4 |
| STRONG AGREE | | 477 43.3 | 1180 40.5 | 192 37.9 | 1849 40.9 |
| | Column Total | 1103 24.4 | 2913 64.4 | 508 11.2 | 4523 100.0 |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q91A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 173 23.5 | 389 16.9 | 39 8.5 | 601 17.2 |
| NO OPINION | | 120 16.3 | 289 12.5 | 33 7.0 | 441 12.6 |
| AGREE | | 442 60.2 | 1627 70.6 | 390 84.5 | 2458 70.2 |
| | Column Total | 735 21.0 | 2305 65.8 | 461 13.2 | 3501 100.0 |

Number of Missing Observations: 1097

Q91B COMMAND ENFORCES SMOKING POLICY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q91B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 251 24.8 | 334 11.9 | 26 5.1 | 611 14.1 |
| NO OPINION | | 152 15.1 | 290 10.3 | 23 4.5 | 465 10.7 |
| AGREE | | 606 60.1 | 2188 77.8 | 459 90.3 | 3253 75.2 |
| | Column Total | 1009 23.3 | 2812 65.0 | 508 11.7 | 4329 100.0 |

Number of Missing Observations: 269

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q91C | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 180 16.9 | 368 12.7 | 51 10.0 | 599 13.4 |
| NO OPINION | | 191 18.0 | 347 12.0 | 47 9.2 | 585 13.1 |
| AGREE | | 693 65.1 | 2183 75.3 | 410 80.8 | 3286 73.5 |
| | Column Total | 1064 23.8 | 2898 64.8 | 508 11.4 | 4470 100.0 |

Number of Missing Observations: 128

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q91D | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 354 38.6 | 1109 42.8 | 149 31.1 | 1612 40.5 |
| NO OPINION | | 214 23.4 | 745 28.8 | 147 30.8 | 1107 27.8 |
| AGREE | | 348 38.0 | 735 28.4 | 182 38.1 | 1266 31.8 |
| | Column Total | 917 23.0 | 2589 65.0 | 479 12.0 | 3985 100.0 |

Number of Missing Observations: 613

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q91E | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 168 18.3 | 309 11.6 | 14 2.9 | 492 12.0 |
| NO OPINION | | 122 13.2 | 269 10.1 | 23 4.6 | 413 10.1 |
| AGREE | | 630 68.5 | 2087 78.3 | 464 92.6 | 3181 77.8 |
| | Column Total | 920 22.5 | 2664 65.2 | 502 12.3 | 4086 100.0 |

Number of Missing Observations: 512

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------|------------------|------------------|-----------------|-----------------|---------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q91F | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 89 8.4 | 249 8.7 | 61 12.1 | 400 9.0 |
| NO OPINION | | 162 15.1 | 442 15.4 | 84 16.7 | 688 15.5 |
| AGREE | | 817 76.5 | 2186 76.0 | 358 71.2 | 3362 75.6 |
| | Column Total | 1068 24.0 | 2878 64.7 | 503 11.3 | 4449 100.0 |

Number of Missing Observations: 148

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q91A | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 892 22.5 | 153 27.5 | 1045 23.1 |
| STRONG DISAGREE | | 205 5.2 | 13 2.4 | 219 4.8 |
| DISAGREE | | 341 8.6 | 35 6.4 | 376 8.3 |
| NO OPINION | | 397 10.0 | 43 7.7 | 440 9.7 |
| AGREE | | 1638 41.3 | 230 41.3 | 1868 41.3 |
| STRONG AGREE | | 496 12.5 | 81 14.7 | 577 12.8 |
| | Column | 3968 | 555 | 4524 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91B COMMAND ENFORCES SMOKING POLICY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q91B | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 168 4.2 | 42 7.6 | 210 4.6 |
| STRONG DISAGREE | | 202 5.1 | 30 5.4 | 232 5.1 |
| DISAGREE | | 324 8.2 | 54 9.8 | 379 8.4 |
| NO OPINION | | 403 10.2 | 60 10.8 | 463 10.3 |
| AGREE | | 1867 47.1 | 249 44.9 | 2116 46.9 |
| STRONG AGREE | | 997 25.2 | 120 21.6 | 1117 24.7 |
| | Column | 3961 | 555 | 4516 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 81

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q91C | ----- | ----- | ----- | ----- |
| | | 47 | 15 | 62 |
| DOES NOT APPLY | | 1.2 | 2.7 | 1.4 |
| | | ----- | ----- | ----- |
| | | 229 | 15 | 244 |
| STRONG DISAGREE | | 5.8 | 2.7 | 5.4 |
| | | ----- | ----- | ----- |
| | | 310 | 38 | 347 |
| DISAGREE | | 7.8 | 6.8 | 7.7 |
| | | ----- | ----- | ----- |
| | | 499 | 82 | 580 |
| NO OPINION | | 12.6 | 14.8 | 12.9 |
| | | ----- | ----- | ----- |
| | | 1393 | 189 | 1581 |
| AGREE | | 35.2 | 34.1 | 35.1 |
| | | ----- | ----- | ----- |
| | | 1479 | 216 | 1695 |
| STRONG AGREE | | 37.4 | 39.0 | 37.6 |
| | | ----- | ----- | ----- |
| | Column | 3956 | 554 | 4510 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 88

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q91D | ----- | ----- | ----- | ----- |
| | | 461 | 90 | 551 |
| DOES NOT APPLY | | 11.6 | 16.3 | 12.2 |
| | | ----- | ----- | ----- |
| | | 524 | 71 | 595 |
| STRONG DISAGREE | | 13.2 | 12.8 | 13.2 |
| | | ----- | ----- | ----- |
| | | 893 | 111 | 1004 |
| DISAGREE | | 22.5 | 20.0 | 22.2 |
| | | ----- | ----- | ----- |
| | | 979 | 124 | 1104 |
| NO OPINION | | 24.7 | 22.4 | 24.4 |
| | | ----- | ----- | ----- |
| | | 877 | 122 | 999 |
| AGREE | | 22.1 | 22.0 | 22.1 |
| | | ----- | ----- | ----- |
| | | 227 | 37 | 264 |
| STRONG AGREE | | 5.7 | 6.6 | 5.8 |
| | | ----- | ----- | ----- |
| | Column | 3962 | 555 | 4517 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 80

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q91E | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 372 9.4 | 63 11.4 | 435 9.7 |
| STRONG DISAGREE | | 141 3.6 | 18 3.2 | 159 3.5 |
| DISAGREE | | 287 7.3 | 44 8.0 | 331 7.4 |
| NO OPINION | | 368 9.3 | 44 7.9 | 411 9.1 |
| AGREE | | 1930 48.9 | 278 50.4 | 2208 49.0 |
| STRONG AGREE | | 851 21.6 | 105 19.0 | 956 21.2 |
| | Column Total | 3950 87.7 | 552 12.3 | 4502 100.0 |

Number of Missing Observations: 96

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q91F | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 59 1.5 | 15 2.6 | 74 1.6 |
| STRONG DISAGREE | | 101 2.6 | 19 3.5 | 120 2.7 |
| DISAGREE | | 245 6.2 | 30 5.5 | 276 6.1 |
| NO OPINION | | 578 14.7 | 105 18.9 | 683 15.2 |
| AGREE | | 1342 34.0 | 163 29.4 | 1505 33.4 |
| STRONG AGREE | | 1619 41.0 | 223 40.2 | 1843 40.9 |
| | Column Total | 3946 87.7 | 555 12.3 | 4501 100.0 |

Number of Missing Observations: 96

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q91A | ----- | ----- | ----- | ----- |
| DISAGREE | | 546 17.7 | 49 12.1 | 595 17.1 |
| NO OPINION | | 397 12.9 | 43 10.7 | 440 12.6 |
| AGREE | | 2134 69.4 | 311 77.2 | 2445 70.3 |
| | Column Total | 3076 88.4 | 403 11.6 | 3479 100.0 |

Number of Missing Observations: 1119

Q91B COMMAND ENFORCES SMOKING POLICY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q91B | ----- | ----- | ----- | ----- |
| DISAGREE | | 527 13.9 | 84 16.4 | 611 14.2 |
| NO OPINION | | 403 10.6 | 60 11.7 | 463 10.8 |
| AGREE | | 2864 75.5 | 369 71.9 | 3233 75.1 |
| | Column Total | 3794 88.1 | 513 11.9 | 4307 100.0 |

Number of Missing Observations: 291

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q91C | ----- | ----- | ----- | ----- |
| | | 539 | 52 | 591 |
| DISAGREE | | 13.8 | 9.7 | 13.3 |
| | | ----- | ----- | ----- |
| | | 499 | 82 | 580 |
| NO OPINION | | 12.8 | 15.2 | 13.1 |
| | | ----- | ----- | ----- |
| | | 2871 | 405 | 3276 |
| AGREE | | 73.5 | 75.1 | 73.7 |
| | | ----- | ----- | ----- |
| | Column | 3909 | 539 | 4448 |
| | Total | 87.9 | 12.1 | 100.0 |

Number of Missing Observations: 150

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q91D | ----- | ----- | ----- | ----- |
| | | 1417 | 182 | 1600 |
| DISAGREE | | 40.5 | 39.2 | 40.3 |
| | | ----- | ----- | ----- |
| | | 979 | 124 | 1104 |
| NO OPINION | | 28.0 | 26.7 | 27.8 |
| | | ----- | ----- | ----- |
| | | 1104 | 159 | 1263 |
| AGREE | | 31.5 | 34.1 | 31.8 |
| | | ----- | ----- | ----- |
| | Column | 3501 | 465 | 3966 |
| | Total | 88.3 | 11.7 | 100.0 |

Number of Missing Observations: 632

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q91E | ----- | ----- | ----- | ----- |
| DISAGREE | | 429 12.0 | 62 12.7 | 491 12.1 |
| NO OPINION | | 368 10.3 | 44 8.9 | 411 10.1 |
| AGREE | | 2782 77.7 | 383 78.4 | 3164 77.8 |
| | Column Total | 3578 88.0 | 489 12.0 | 4067 100.0 |

Number of Missing Observations: 531

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q91F | ----- | ----- | ----- | ----- |
| DISAGREE | | 346 8.9 | 50 9.2 | 396 8.9 |
| NO OPINION | | 578 14.9 | 105 19.4 | 683 15.4 |
| AGREE | | 2962 76.2 | 386 71.4 | 3348 75.6 |
| | Column Total | 3887 87.8 | 541 12.2 | 4427 100.0 |

Number of Missing Observations: 170

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q91A | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 695 20.8 | 189 33.4 | 154 25.7 | 1038 23.0 |
| STRONG DISAGREE | | 172 5.2 | 23 4.0 | 21 3.5 | 216 4.8 |
| DISAGREE | | 285 8.5 | 46 8.0 | 48 7.9 | 378 8.4 |
| NO OPINION | | 300 9.0 | 62 10.9 | 76 12.6 | 438 9.7 |
| AGREE | | 1454 43.5 | 181 32.0 | 232 38.6 | 1868 41.4 |
| STRONG AGREE | | 437 13.1 | 66 11.6 | 70 11.6 | 573 12.7 |
| | Column Total | 3344 74.1 | 566 12.5 | 602 13.3 | 4511 100.0 |

Number of Missing Observations: 86

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91B COMMAND ENFORCES SMOKING POLICY by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q91B | ----- | ----- | ----- | ----- | ----- |
| | | 140 | 41 | 29 | 210 |
| DOES NOT APPLY | | 4.2 | 7.2 | 4.8 | 4.7 |
| | | 156 | 41 | 33 | 230 |
| STRONG DISAGREE | | 4.7 | 7.2 | 5.6 | 5.1 |
| | | 255 | 52 | 71 | 378 |
| DISAGREE | | 7.6 | 9.1 | 11.9 | 8.4 |
| | | 327 | 71 | 63 | 460 |
| NO OPINION | | 9.8 | 12.6 | 10.5 | 10.2 |
| | | 1609 | 233 | 269 | 2111 |
| AGREE | | 48.2 | 41.2 | 44.9 | 46.9 |
| | | 852 | 129 | 134 | 1115 |
| STRONG AGREE | | 25.5 | 22.7 | 22.4 | 24.8 |
| | | 3339 | 566 | 599 | 4504 |
| Column Total | | 74.1 | 12.6 | 13.3 | 100.0 |

Number of Missing Observations: 94

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------------|-------------|-------------|---------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q91C | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 32 .9 | 22 3.8 | 7 1.1 | 60 1.3 |
| STRONG DISAGREE | | 208 6.2 | 17 3.0 | 20 3.3 | 245 5.4 |
| DISAGREE | | 288 8.6 | 28 5.0 | 34 5.6 | 350 7.8 |
| NO OPINION | | 415 12.4 | 83 14.7 | 82 13.7 | 580 12.9 |
| AGREE | | 1153 34.6 | 209 37.1 | 213 35.6 | 1575 35.0 |
| STRONG AGREE | | 1239 37.2 | 205 36.3 | 243 40.7 | 1687 37.5 |
| Column Total | | 3334 74.1 | 564 12.5 | 599 13.3 | 4497 100.0 |

Number of Missing Observations: 100

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q91D | ----- | + | + | + | + |
| | | 380 | 96 | 73 | 549 |
| DOES NOT APPLY | | 11.4 | 17.1 | 12.1 | 12.2 |
| | | + | + | + | + |
| | | 466 | 49 | 82 | 597 |
| STRONG DISAGREE | | 14.0 | 8.7 | 13.6 | 13.3 |
| | | + | + | + | + |
| | | 796 | 109 | 96 | 1001 |
| DISAGREE | | 23.8 | 19.3 | 15.9 | 22.2 |
| | | + | + | + | + |
| | | 828 | 126 | 144 | 1097 |
| NO OPINION | | 24.8 | 22.2 | 23.9 | 24.4 |
| | | + | + | + | + |
| | | 709 | 138 | 151 | 998 |
| AGREE | | 21.2 | 24.5 | 25.0 | 22.2 |
| | | + | + | + | + |
| | | 159 | 46 | 57 | 262 |
| STRONG AGREE | | 4.8 | 8.1 | 9.4 | 5.8 |
| | | + | + | + | + |
| | Column | 3338 | 564 | 602 | 4505 |
| | Total | 74.1 | 12.5 | 13.4 | 100.0 |

Number of Missing Observations: 93

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q91E | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 296 8.9 | 75 13.4 | 66 11.1 | 437 9.7 |
| STRONG DISAGREE | | 118 3.5 | 21 3.7 | 19 3.1 | 157 3.5 |
| DISAGREE | | 255 7.7 | 37 6.7 | 39 6.5 | 331 7.4 |
| NO OPINION | | 304 9.1 | 46 8.2 | 59 9.9 | 409 9.1 |
| AGREE | | 1654 49.6 | 266 47.5 | 286 47.9 | 2207 49.1 |
| STRONG AGREE | | 706 21.2 | 115 20.5 | 128 21.4 | 949 21.1 |
| | Column Total | 3332 74.2 | 560 12.5 | 598 13.3 | 4491 100.0 |

Number of Missing Observations: 107

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q91F | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 50 1.5 | 19 3.4 | 4 .7 | 73 1.6 |
| STRONG DISAGREE | | 100 3.0 | 10 1.9 | 9 1.5 | 119 2.7 |
| DISAGREE | | 221 6.6 | 34 6.1 | 22 3.6 | 277 6.2 |
| NO OPINION | | 516 15.5 | 93 16.7 | 72 12.1 | 681 15.2 |
| AGREE | | 1104 33.1 | 201 36.1 | 200 33.6 | 1505 33.5 |
| STRONG AGREE | | 1345 40.3 | 200 35.8 | 289 48.5 | 1834 40.8 |
| | Column Total | 3337 74.3 | 558 12.4 | 595 13.2 | 4489 100.0 |

Number of Missing Observations: 109

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q91A | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 457 17.3 | 68 18.1 | 69 15.4 | 595 17.1 |
| NO OPINION | | 300 11.3 | 62 16.4 | 76 17.0 | 438 12.6 |
| AGREE | | 1892 71.4 | 247 65.4 | 302 67.6 | 2441 70.3 |
| | Column Total | 2649 76.3 | 377 10.9 | 447 12.9 | 3473 100.0 |

Number of Missing Observations: 1124

Q91B COMMAND ENFORCES SMOKING POLICY by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q91B | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 411 12.9 | 92 17.6 | 105 18.3 | 608 14.2 |
| NO OPINION | | 327 10.2 | 71 13.6 | 63 11.0 | 460 10.7 |
| AGREE | | 2461 76.9 | 362 68.9 | 403 70.7 | 3226 75.1 |
| | Column Total | 3199 74.5 | 525 12.2 | 571 13.3 | 4294 100.0 |

Number of Missing Observations: 303

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q91C | ----- | + | + | + | + |
| | | 496 | 45 | 53 | 595 |
| DISAGREE | | 15.0 | 8.4 | 9.0 | 13.4 |
| | | + | + | + | + |
| | | 415 | 83 | 82 | 580 |
| NO OPINION | | 12.6 | 15.3 | 13.9 | 13.1 |
| | | + | + | + | + |
| | | 2392 | 414 | 456 | 3263 |
| AGREE | | 72.4 | 76.3 | 77.1 | 73.5 |
| | | + | + | + | + |
| Column | | 3303 | 543 | 592 | 4437 |
| Total | | 74.4 | 12.2 | 13.3 | 100.0 |

Number of Missing Observations: 160

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by RACIAL

| | | RACIAL | | | Row Total |
|------------------|-------|--------|-------|-------|--------------|
| Count Col Pct | | WHITE | BLACK | OTHER | |
| Q91D | ----- | + | + | + | + |
| | | 1262 | 158 | 178 | 1598 |
| DISAGREE | | 42.7 | 33.8 | 33.6 | 40.4 |
| | | + | + | + | + |
| | | 828 | 126 | 144 | 1097 |
| NO OPINION | | 28.0 | 26.8 | 27.2 | 27.7 |
| | | + | + | + | + |
| | | 868 | 184 | 207 | 1260 |
| AGREE | | 29.4 | 39.4 | 39.2 | 31.9 |
| | | + | + | + | + |
| Column | | 2958 | 468 | 529 | 3955 |
| Total | | 74.8 | 11.8 | 13.4 | 100.0 |

Number of Missing Observations: 642

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q91E | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 373 12.3 | 58 12.0 | 57 10.8 | 489 12.1 |
| NO OPINION | | 304 10.0 | 46 9.5 | 59 11.2 | 409 10.1 |
| AGREE | | 2360 77.7 | 382 78.6 | 415 78.0 | 3156 77.9 |
| | Column Total | 3037 74.9 | 486 12.0 | 531 13.1 | 4053 100.0 |

Number of Missing Observations: 544

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | | WHITE | BLACK | OTHER | |
| Q91F | ----- | ----- | ----- | ----- | ----- |
| DISAGREE | | 322 9.8 | 44 8.2 | 30 5.1 | 396 9.0 |
| NO OPINION | | 516 15.7 | 93 17.3 | 72 12.2 | 681 15.4 |
| AGREE | | 2449 74.5 | 401 74.4 | 488 82.7 | 3338 75.6 |
| | Column Total | 3287 74.4 | 539 12.2 | 591 13.4 | 4416 100.0 |

Number of Missing Observations: 181

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q92
by PAYGRADE

REASONS TO EXERCISE

| | | PAYGRADE | | | |
|-----------------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total |
| | | | | | |
| \$Q92 | ----- | + | + | + | + |
| Q92A | | 194 | 483 | 70 | 746 |
| DO NOT EXERCISE | | 17.6 | 16.5 | 13.7 | 16.4 |
| | | + | + | + | + |
| Q92B | | 210 | 546 | 100 | 856 |
| PASS P.R.T. | | 19.1 | 18.7 | 19.6 | 18.9 |
| | | + | + | + | + |
| Q92C | | 208 | 687 | 149 | 1044 |
| CONTROL WEIGHT | | 18.9 | 23.4 | 29.3 | 23.0 |
| | | + | + | + | + |
| Q92D | | 593 | 1510 | 250 | 2353 |
| FIT AND HEALTH | | 53.9 | 51.5 | 49.1 | 51.8 |
| | | + | + | + | + |
| Q92E | | 271 | 844 | 190 | 1305 |
| REDUCE STRESS | | 24.6 | 28.8 | 37.4 | 28.8 |
| | | + | + | + | + |
| Q92F | | 204 | 428 | 49 | 681 |
| ENJOY. PARTIC. | | 18.6 | 14.6 | 9.6 | 15.0 |
| | | + | + | + | + |
| Q92G | | 172 | 508 | 98 | 778 |
| EXERCISE REQ. | | 15.7 | 17.3 | 19.2 | 17.1 |
| | | + | + | + | + |
| Column | | 1100 | 2929 | 509 | 4538 |
| Total | | 24.2 | 64.5 | 11.2 | 100.0 |

Percents and totals based on respondents

4,538 valid cases; 60 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q92
by Q1 GENDER

REASONS TO EXERCISE

| | | Q1 | | |
|--------------------|------------------|------|--------|--------------|
| | Count Col pct | MALE | FEMALE | Row Total |
| -----+-----+-----+ | | | | |
| \$Q92 | | | | |
| Q92A | | 644 | 95 | 739 |
| DO NOT EXERCISE | | 16.2 | 17.1 | 16.4 |
| -----+-----+-----+ | | | | |
| Q92B | | 728 | 128 | 856 |
| PASS P.R.T. | | 18.4 | 23.1 | 19.0 |
| -----+-----+-----+ | | | | |
| Q92C | | 845 | 197 | 1042 |
| CONTROL WEIGHT | | 21.3 | 35.5 | 23.1 |
| -----+-----+-----+ | | | | |
| Q92D | | 2126 | 218 | 2344 |
| FIT AND HEALTH | | 53.7 | 39.2 | 51.9 |
| -----+-----+-----+ | | | | |
| Q92E | | 1161 | 140 | 1301 |
| REDUCE STRESS | | 29.3 | 25.1 | 28.8 |
| -----+-----+-----+ | | | | |
| Q92F | | 629 | 48 | 677 |
| ENJOY. PARTIC. | | 15.9 | 8.6 | 15.0 |
| -----+-----+-----+ | | | | |
| Q92G | | 660 | 114 | 774 |
| EXERCISE REQ. | | 16.7 | 20.6 | 17.1 |
| -----+-----+-----+ | | | | |
| Column | | 3961 | 555 | 4516 |
| Total | | 87.7 | 12.3 | 100.0 |

Percents and totals based on respondents

4,516 valid cases; 81 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q93
by PAYGRADE

REASONS TO STOP TOBACCO USE

| | | PAYGRADE | | | |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total |
| | | | | | |
| \$Q93 | -----+ | -----+ | -----+ | -----+ | |
| Q93A | 631 | 1630 | 280 | 2541 | |
| DONT USE TOBACCO | 57.4 | 55.7 | 55.1 | 56.0 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q93B | 173 | 386 | 73 | 631 | |
| NOT TRYING STOP | 15.7 | 13.2 | 14.3 | 13.9 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q93C | 107 | 372 | 43 | 521 | |
| EXP. OF TOBACCO | 9.7 | 12.7 | 8.4 | 11.5 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q93D | 13 | 40 | 8 | 61 | |
| PEER-SOCIAL PRES | 1.2 | 1.4 | 1.5 | 1.3 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q93E | 182 | 604 | 116 | 902 | |
| DET. TO HEALTH | 16.6 | 20.6 | 22.8 | 19.9 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q93F | 20 | 56 | 9 | 86 | |
| INCONVIENCE | 1.8 | 1.9 | 1.8 | 1.9 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q93G | 1 | 11 | 2 | 14 | |
| SMOKE-FREE COM. | .1 | .4 | .4 | .3 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q93H | 164 | 454 | 88 | 706 | |
| PERSONAL DESIRE | 14.9 | 15.5 | 17.4 | 15.6 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Q93I | 18 | 47 | 7 | 72 | |
| OTHER | 1.7 | 1.6 | 1.3 | 1.6 | |
| | -----+ | -----+ | -----+ | -----+ | |
| Column | 1099 | 2928 | 508 | 4535 | |
| Total | 24.2 | 64.6 | 11.2 | 100.0 | |

Percents and totals based on respondents

4,535 valid cases; 63 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q93
by Q1 GENDER

REASONS TO STOP TOBACCO USE

| | | Q1 | | |
|-------------------------------|------------------|------|--------|--------------|
| | Count Col pct | MALE | FEMALE | Row Total |
| -----+-----+-----+-----+----- | | | | |
| \$Q93 | | | | |
| Q93A | | 2172 | 357 | 2529 |
| DONT USE TOBACCO | | 54.8 | 64.7 | 56.0 |
| -----+-----+-----+-----+----- | | | | |
| Q93B | | 565 | 62 | 627 |
| NOT TRYING STOP | | 14.3 | 11.3 | 13.9 |
| -----+-----+-----+-----+----- | | | | |
| Q93C | | 469 | 48 | 517 |
| EXP. OF TOBACCO | | 11.8 | 8.7 | 11.5 |
| -----+-----+-----+-----+----- | | | | |
| Q93D | | 54 | 7 | 61 |
| PEER-SOCIAL PRES | | 1.4 | 1.2 | 1.3 |
| -----+-----+-----+-----+----- | | | | |
| Q93E | | 816 | 82 | 898 |
| DET. TO HEALTH | | 20.6 | 14.9 | 19.9 |
| -----+-----+-----+-----+----- | | | | |
| Q93F | | 79 | 7 | 86 |
| INCONVIENCE | | 2.0 | 1.2 | 1.9 |
| -----+-----+-----+-----+----- | | | | |
| Q93G | | 12 | 2 | 14 |
| SMOKE-FREE COM. | | .3 | .3 | .3 |
| -----+-----+-----+-----+----- | | | | |
| Q93H | | 622 | 83 | 705 |
| PERSONAL DESIRE | | 15.7 | 15.1 | 15.6 |
| -----+-----+-----+-----+----- | | | | |
| Q93I | | 59 | 13 | 72 |
| OTHER | | 1.5 | 2.4 | 1.6 |
| -----+-----+-----+-----+----- | | | | |
| Column | | 3961 | 552 | 4513 |
| Total | | 87.8 | 12.2 | 100.0 |

Percents and totals based on respondents

4,513 valid cases; 85 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

\$Q94
by PAYGRADE

RECEIVED AIDS TRAINING

| | | PAYGRADE | | | |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | Count Col pct | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | Row Total |
| | | | | | |
| \$Q94 | -----+ | -----+ | -----+ | -----+ | |
| Q94A | | 935 | 2467 | 420 | 3822 |
| NAVY AIDS TRAIN. | | 84.4 | 83.9 | 82.1 | 83.8 |
| | +-----+ | +-----+ | +-----+ | +-----+ | |
| Q94B | | 55 | 142 | 18 | 215 |
| MIL. AIDS TRAIN. | | 5.0 | 4.8 | 3.5 | 4.7 |
| | +-----+ | +-----+ | +-----+ | +-----+ | |
| Q94C | | 111 | 204 | 33 | 347 |
| CIV. AIDS TRAIN. | | 10.0 | 6.9 | 6.5 | 7.6 |
| | +-----+ | +-----+ | +-----+ | +-----+ | |
| Q94D | | 143 | 409 | 82 | 634 |
| NO AIDS TRAIN. | | 12.9 | 13.9 | 16.1 | 13.9 |
| | +-----+ | +-----+ | +-----+ | +-----+ | |
| Column | | 1108 | 2939 | 511 | 4558 |
| Total | | 24.3 | 64.5 | 11.2 | 100.0 |

Percents and totals based on respondents

4,558 valid cases; 39 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q95A INFO: MILITARY CLASSROOM TRAINING by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q95A | ----- | ----- | ----- | ----- | ----- |
| | | 104 | 249 | 38 | 391 |
| NO EXPERIENCE | | 9.5 | 8.5 | 7.5 | 8.6 |
| | | ----- | ----- | ----- | ----- |
| | | 117 | 357 | 71 | 545 |
| NO INFO. AT ALL | | 10.6 | 12.2 | 13.9 | 12.0 |
| | | ----- | ----- | ----- | ----- |
| | | 107 | 231 | 27 | 365 |
| VERY LITTLE INFO | | 9.7 | 7.9 | 5.2 | 8.1 |
| | | ----- | ----- | ----- | ----- |
| | | 452 | 1196 | 224 | 1872 |
| SOME INFO. | | 41.1 | 40.9 | 44.0 | 41.3 |
| | | ----- | ----- | ----- | ----- |
| | | 320 | 892 | 149 | 1361 |
| GREAT DEAL INFO. | | 29.0 | 30.5 | 29.3 | 30.0 |
| | | ----- | ----- | ----- | ----- |
| Column | | 1101 | 2924 | 509 | 4534 |
| Total | | 24.3 | 64.5 | 11.2 | 100.0 |

Number of Missing Observations: 64

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q95B INFO: COMMERCIAL MEDIA by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q95B | ----- | ----- | ----- | ----- | ----- |
| | | 56 | 82 | 11 | 149 |
| NO EXPERIENCE | | 5.2 | 2.8 | 2.2 | 3.3 |
| | | ----- | ----- | ----- | ----- |
| | | 60 | 96 | 19 | 175 |
| NO INFO. AT ALL | | 5.5 | 3.3 | 3.7 | 3.9 |
| | | ----- | ----- | ----- | ----- |
| | | 146 | 392 | 52 | 590 |
| VERY LITTLE INFO | | 13.4 | 13.6 | 10.4 | 13.2 |
| | | ----- | ----- | ----- | ----- |
| | | 494 | 1473 | 273 | 2239 |
| SOME INFO. | | 45.2 | 51.0 | 54.0 | 49.9 |
| | | ----- | ----- | ----- | ----- |
| | | 335 | 847 | 150 | 1333 |
| GREAT DEAL INFO. | | 30.7 | 29.3 | 29.7 | 29.7 |
| | | ----- | ----- | ----- | ----- |
| Column | | 1091 | 2889 | 506 | 4486 |
| Total | | 24.3 | 64.4 | 11.3 | 100.0 |

Number of Missing Observations: 111

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q95C INFO: DRUG, ALCOHOL COUNSELOR by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q95C | ----- | ----- | ----- | ----- | ----- |
| NO EXPERIENCE | | 284 26.1 | 842 29.5 | 155 31.0 | 1281 28.9 |
| NO INFO. AT ALL | | 181 16.6 | 580 20.3 | 124 24.7 | 884 19.9 |
| VERY LITTLE INFO | | 155 14.2 | 462 16.2 | 63 12.7 | 680 15.3 |
| SOME INFO. | | 321 29.5 | 698 24.5 | 124 24.8 | 1143 25.7 |
| GREAT DEAL INFO. | | 148 13.6 | 269 9.4 | 35 6.9 | 451 10.2 |
| | | ----- | ----- | ----- | ----- |
| Column | | 1088 | 2850 | 501 | 4440 |
| Total | | 24.5 | 64.2 | 11.3 | 100.0 |

Number of Missing Observations: 158

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q95D INFO: MILITARY RADIO, TV by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q95D | ----- | ----- | ----- | ----- | ----- |
| | | 400 | 1162 | 224 | 1786 |
| NO EXPERIENCE | | 36.8 | 40.7 | 44.8 | 40.2 |
| | | ----- | ----- | ----- | ----- |
| | | 199 | 659 | 114 | 972 |
| NO INFO. AT ALL | | 18.3 | 23.1 | 22.8 | 21.9 |
| | | ----- | ----- | ----- | ----- |
| | | 177 | 417 | 61 | 656 |
| VERY LITTLE INFO | | 16.3 | 14.6 | 12.3 | 14.8 |
| | | ----- | ----- | ----- | ----- |
| | | 217 | 473 | 83 | 772 |
| SOME INFO. | | 19.9 | 16.6 | 16.5 | 17.4 |
| | | ----- | ----- | ----- | ----- |
| | | 94 | 142 | 18 | 254 |
| GREAT DEAL INFO. | | 8.6 | 5.0 | 3.6 | 5.7 |
| | | ----- | ----- | ----- | ----- |
| | Column | 1087 | 2852 | 500 | 4439 |
| | Total | 24.5 | 64.3 | 11.3 | 100.0 |

Number of Missing Observations: 158

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q95E INFO: CHAPLAINS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q95E | ----- | ----- | ----- | ----- | ----- |
| | | 459 | 1452 | 271 | 2183 |
| NO EXPERIENCE | | 42.2 | 51.0 | 54.5 | 49.3 |
| | | 287 | 839 | 151 | 1277 |
| NO INFO. AT ALL | | 26.4 | 29.5 | 30.4 | 28.8 |
| | | 155 | 233 | 40 | 429 |
| VERY LITTLE INFO | | 14.3 | 8.2 | 8.1 | 9.7 |
| | | 124 | 234 | 28 | 387 |
| SOME INFO. | | 11.5 | 8.2 | 5.6 | 8.7 |
| | | 61 | 86 | 7 | 155 |
| GREAT DEAL INFO. | | 5.6 | 3.0 | 1.4 | 3.5 |
| | | 1087 | 2845 | 498 | 4429 |
| Column Total | | 24.5 | 64.2 | 11.2 | 100.0 |

Number of Missing Observations: 168

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q95F INFO: TRAINING VIDEOS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q95F | ----- | ----- | ----- | ----- | ----- |
| | | 140 | 447 | 93 | 679 |
| NO EXPERIENCE | | 12.8 | 15.6 | 18.4 | 15.3 |
| | | 122 | 335 | 70 | 527 |
| NO INFO. AT ALL | | 11.2 | 11.7 | 13.9 | 11.8 |
| | | 112 | 263 | 36 | 411 |
| VERY LITTLE INFO | | 10.3 | 9.2 | 7.1 | 9.2 |
| | | 430 | 1130 | 208 | 1767 |
| SOME INFO. | | 39.5 | 39.5 | 41.3 | 39.7 |
| | | 284 | 686 | 98 | 1068 |
| GREAT DEAL INFO. | | 26.1 | 24.0 | 19.4 | 24.0 |
| | | 1088 | 2861 | 504 | 4452 |
| Column Total | | 24.4 | 64.3 | 11.3 | 100.0 |

Number of Missing Observations: 145

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q95G INFO: STD CLINIC by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------------|-----------------|-----------------|--------------|
| | | E-3 AND BELOW | E-4 THRU E-6 | E-7 THRU E-9 | |
| Q95G | ----- | ----- | ----- | ----- | ----- |
| NO EXPERIENCE | | 551 50.9 | 1737 61.0 | 334 67.0 | 2622 59.2 |
| NO INFO. AT ALL | | 171 15.8 | 486 17.0 | 95 19.1 | 752 17.0 |
| VERY LITTLE INFO | | 85 7.8 | 145 5.1 | 20 4.0 | 250 5.6 |
| SOME INFO. | | 152 14.1 | 308 10.8 | 34 6.8 | 494 11.2 |
| GREAT DEAL INFO. | | 124 11.5 | 174 6.1 | 15 3.0 | 313 7.1 |
| | | ----- | ----- | ----- | ----- |
| Column | | 1084 | 2849 | 498 | 4431 |
| Total | | 24.5 | 64.3 | 11.2 | 100.0 |

Number of Missing Observations: 166

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q95A INFO: MILITARY CLASSROOM TRAINING by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| | | 1 | 2 | |
| Q95A | ----- | ----- | ----- | ----- |
| | | 339 | 51 | 390 |
| NO EXPERIENCE | | 8.6 | 9.2 | 8.6 |
| | | ----- | ----- | ----- |
| | | 486 | 57 | 543 |
| NO INFO. AT ALL | | 12.3 | 10.4 | 12.0 |
| | | ----- | ----- | ----- |
| | | 324 | 38 | 361 |
| VERY LITTLE INFO | | 8.2 | 6.8 | 8.0 |
| | | ----- | ----- | ----- |
| | | 1654 | 205 | 1860 |
| SOME INFO. | | 41.8 | 37.2 | 41.2 |
| | | ----- | ----- | ----- |
| | | 1155 | 201 | 1356 |
| GREAT DEAL INFO. | | 29.2 | 36.4 | 30.1 |
| | | ----- | ----- | ----- |
| Column | | 3958 | 552 | 4510 |
| Total | | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 87

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q95B INFO: COMMERCIAL MEDIA by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q95B | ----- | ----- | ----- | ----- |
| | | 129 | 19 | 149 |
| NO EXPERIENCE | | 3.3 | 3.6 | 3.3 |
| | | ----- | ----- | ----- |
| | | 153 | 21 | 174 |
| NO INFO. AT ALL | | 3.9 | 3.9 | 3.9 |
| | | ----- | ----- | ----- |
| | | 524 | 64 | 588 |
| VERY LITTLE INFO | | 13.4 | 11.8 | 13.2 |
| | | ----- | ----- | ----- |
| | | 1984 | 245 | 2229 |
| SOME INFO. | | 50.6 | 44.9 | 49.9 |
| | | ----- | ----- | ----- |
| | | 1126 | 196 | 1322 |
| GREAT DEAL INFO. | | 28.8 | 35.9 | 29.6 |
| | | ----- | ----- | ----- |
| | Column | 3916 | 546 | 4463 |
| | Total | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 135

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q95C INFO: DRUG, ALCOHOL COUNSELOR by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q95C | ----- | ----- | ----- | ----- |
| | | 1117 | 157 | 1274 |
| NO EXPERIENCE | | 28.8 | 28.9 | 28.8 |
| | | ----- | ----- | ----- |
| | | 769 | 106 | 875 |
| NO INFO. AT ALL | | 19.8 | 19.5 | 19.8 |
| | | ----- | ----- | ----- |
| | | 606 | 70 | 676 |
| VERY LITTLE INFO | | 15.7 | 12.8 | 15.3 |
| | | ----- | ----- | ----- |
| | | 989 | 151 | 1140 |
| SOME INFO. | | 25.5 | 27.9 | 25.8 |
| | | ----- | ----- | ----- |
| | | 392 | 59 | 451 |
| GREAT DEAL INFO. | | 10.1 | 10.9 | 10.2 |
| | | ----- | ----- | ----- |
| | Column | 3873 | 542 | 4416 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 182

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q95D INFO: MILITARY RADIO, TV by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q95D | ----- | ----- | ----- | ----- |
| | | 1486 | 287 | 1773 |
| NO EXPERIENCE | | 38.3 | 53.3 | 40.2 |
| | | ----- | ----- | ----- |
| | | 875 | 92 | 967 |
| NO INFO. AT ALL | | 22.6 | 17.1 | 21.9 |
| | | ----- | ----- | ----- |
| | | 598 | 58 | 656 |
| VERY LITTLE INFO | | 15.4 | 10.7 | 14.8 |
| | | ----- | ----- | ----- |
| | | 689 | 79 | 767 |
| SOME INFO. | | 17.8 | 14.6 | 17.4 |
| | | ----- | ----- | ----- |
| | | 230 | 22 | 252 |
| GREAT DEAL INFO. | | 5.9 | 4.1 | 5.7 |
| | | ----- | ----- | ----- |
| | Column | 3878 | 538 | 4415 |
| | Total | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 182

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q95E INFO: CHAPLAINS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q95E | ----- | ----- | ----- | ----- |
| | | 1868 | 302 | 2170 |
| NO EXPERIENCE | | 48.3 | 56.0 | 49.2 |
| | | ----- | ----- | ----- |
| | | 1137 | 135 | 1272 |
| NO INFO. AT ALL | | 29.4 | 25.0 | 28.9 |
| | | ----- | ----- | ----- |
| | | 386 | 43 | 429 |
| VERY LITTLE INFO | | 10.0 | 7.9 | 9.7 |
| | | ----- | ----- | ----- |
| | | 337 | 45 | 382 |
| SOME INFO. | | 8.7 | 8.4 | 8.7 |
| | | ----- | ----- | ----- |
| | | 138 | 14 | 153 |
| GREAT DEAL INFO. | | 3.6 | 2.6 | 3.5 |
| | | ----- | ----- | ----- |
| | Column | 3866 | 539 | 4406 |
| | Total | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 192

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q95F INFO: TRAINING VIDEOS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q95F | ----- | ----- | ----- | ----- |
| | | 584 | 91 | 675 |
| NO EXPERIENCE | | 15.0 | 16.8 | 15.2 |
| | | ----- | ----- | ----- |
| | | 462 | 61 | 523 |
| NO INFO. AT ALL | | 11.9 | 11.3 | 11.8 |
| | | ----- | ----- | ----- |
| | | 370 | 40 | 410 |
| VERY LITTLE INFO | | 9.5 | 7.4 | 9.3 |
| | | ----- | ----- | ----- |
| | | 1551 | 205 | 1756 |
| SOME INFO. | | 39.9 | 37.8 | 39.7 |
| | | ----- | ----- | ----- |
| | | 920 | 145 | 1064 |
| GREAT DEAL INFO. | | 23.7 | 26.7 | 24.0 |
| | | ----- | ----- | ----- |
| Column | | 3887 | 542 | 4429 |
| Total | | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 169

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Q95G INFO: STD CLINIC by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------|--------|--------------|
| | | MALE | FEMALE | |
| Q95G | ----- | ----- | ----- | ----- |
| | | 2297 | 313 | 2610 |
| NO EXPERIENCE | | 59.4 | 58.2 | 59.2 |
| | | ----- | ----- | ----- |
| | | 669 | 76 | 746 |
| NO INFO. AT ALL | | 17.3 | 14.2 | 16.9 |
| | | ----- | ----- | ----- |
| | | 215 | 35 | 250 |
| VERY LITTLE INFO | | 5.6 | 6.6 | 5.7 |
| | | ----- | ----- | ----- |
| | | 422 | 68 | 491 |
| SOME INFO. | | 10.9 | 12.7 | 11.1 |
| | | ----- | ----- | ----- |
| | | 266 | 45 | 311 |
| GREAT DEAL INFO. | | 6.9 | 8.4 | 7.1 |
| | | ----- | ----- | ----- |
| | Column | 3870 | 538 | 4408 |
| | Total | 87.8 | 12.2 | 100.0 |

Number of Missing Observations: 190

1994 NAVY-WIDE PERSONNEL SURVEY, ENLISTED
NPRDC SAN DIEGO

Appendix A
Navy-wide Personnel Survey
1994

N Navy-wide
Navy-wide

P Personnel
Personnel

S Survey 1993
Survey 1994



Chief of Naval Personnel

Washington, D.C. 20370-5000

PRIVACY ACT STATEMENT

Authority to request this information is granted under Title 5, U.S. Code 301, Title 10, U.S. Code 5031, and Executive Order 9397. License to administer this survey is granted under OPNAV Report Control Symbol 1000-23, which expires on 31 March 1995.

PURPOSE:

The purpose of this questionnaire is to collect data to evaluate existing and proposed Navy personnel policies, procedures, and programs.

ROUTINE USES:

The information provided in this questionnaire will be analyzed by the Navy Personnel Research and Development Center. The data files will be maintained by the Navy Personnel Survey System at the Navy Personnel Research and Development Center, where they may be used to determine changing trends in the Navy.

ANONYMITY:

All responses will be held in confidence by the Navy Personnel Research and Development Center. Information you provide will be considered only when statistically combined with the responses of others, and will not be identified with any single individual. Personal identifiers may be used to conduct follow-on research.

PARTICIPATION:

Completion of this questionnaire is entirely voluntary. Failure to respond to any of the questions will NOT result in any penalties except possible lack of representation of your views in the final results and outcomes.

**You may make any comments you wish at the end of the survey.
Please complete the survey within the next 5 days and return it in the envelope provided.**

**If you have any questions, you may contact:
Dave Tyburski
(619) 553-7653 or DSN 553-7653
Navy Personnel Research and Development Center
Survey Operations Center
53335 Ryne Road
Code 163
San Diego, CA 92152-7250**

THANK YOU FOR YOUR TIME AND EFFORT!

You have been randomly selected by computer to take part in this survey. Your participation is voluntary. Please take the time to give careful, frank answers. It should take about thirty minutes to complete the survey.

IMPORTANT INSTRUCTIONS

- * USE NO. 2 PENCIL ONLY.
- * Do NOT use ink, ballpoint or felt tip pens.
- * Erase cleanly and completely any changes you make.
- * Make black marks that fill the circle.
- * Do not make stray marks on the form.



CORRECT MARK: ●
INCORRECT MARK: ○, ⊗, ⊙, ◐

For questions that look like the following, print the required information in the boxes provided. Then blacken the corresponding circles under the numbers or letters you printed.

EXAMPLE

1. How long have you been on active duty in the Navy?

| Years | | Months | |
|-------|---|--------|---|
| 0 | 9 | 0 | 1 |
| ● | 0 | ● | 0 |
| 1 | 1 | 1 | ● |
| 2 | 2 | 2 | 2 |
| 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 |
| 6 | 6 | 6 | 6 |
| 7 | 7 | 7 | 7 |
| 8 | 8 | 8 | 8 |
| 9 | ● | 9 | 9 |

For questions that look like the next two examples, blacken the circle corresponding to the answer you selected.

EXAMPLE

2. What is your current marital status?

- ☐ Never been married
☐ Married
☒ Separated/divorced
☐ Widowed

3. How much do you AGREE or DISAGREE with the following statements?

| | Strongly Agree | Agree | Neither Agree Nor Disagree | Disagree | Strongly Disagree | Does Not Apply/Don't Know |
|--|-----------------------|-----------------------|----------------------------|-----------------------|----------------------------------|---------------------------|
| a. I think that recruiting duty is good duty | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input checked="" type="radio"/> | <input type="radio"/> |

BACKGROUND

PERSONAL

1. What is your gender?

- ☐ Male
- ☐ Female

The answers for Questions 2 and 3 are based on the standard DoD race and ethnic categories. If you are of mixed heritage, please select the racial and ethnic group with which you MOST closely identify.

2. What is your racial background?

- ☐ White
- ☐ Black/African American
- ☐ Asian
- ☐ American Indian
- ☐ Other

3. What is your ethnic background?

- ☐ Mexican, Chicano, Mexican-American
- ☐ Puerto Rican
- ☐ Cuban
- ☐ Other Spanish/Hispanic
- ☐ Japanese
- ☐ Chinese
- ☐ Korean
- ☐ Vietnamese
- ☐ Asian Indian
- ☐ Filipino
- ☐ Pacific Islander (Guamanian, Samoan, etc.)
- ☐ Eskimo/Aleut
- ☐ Other not listed above _____
- ☐ None of the above

4. What is your highest level of education?

- ☐ Less than high school
- ☐ Alternate degree/GED/home study/adult school
- ☐ High school degree graduate
- ☐ Some college, no degree
- ☐ Associate's degree or other 2 year degree
- ☐ Bachelor's degree
- ☐ Master's degree
- ☐ Doctorate or professional degree

5. What is your religious preference?

- ☐ Catholic
- ☐ Protestant (Baptist, Methodist, Lutheran, etc.)
- ☐ Jewish
- ☐ Orthodox churches (Greek, Russian, etc.)
- ☐ Muslim
- ☐ Buddhist
- ☐ Mormon
- ☐ Hittite
- ☐ Other religion not listed _____
- ☐ No religious preference

6. What was your marital status when you first entered the Navy?

- ☐ Single and never married
- ☐ Married for the first time
- ☐ Remarried, was divorced
- ☐ Remarried, was widowed
- ☐ Legally separated or filing for divorce
- ☐ Divorced
- ☐ Widowed

7. What is your current marital status?

- ☐ Single and never married
- ☐ Married for the first time
- ☐ Remarried, was divorced
- ☐ Remarried, was widowed
- ☐ Legally separated or filing for divorce
- ☐ Divorced
- ☐ Widowed

☐ If you have NO SPOUSE, fill in the circle and skip to Question 13.

☐ If you have a NON-MILITARY spouse, fill in the circle and skip to Question 9.

8. If you have an ACTIVE DUTY MILITARY spouse, do either you or your spouse have any family members enrolled in DEERS?

(SELECT AS MANY ANSWERS AS APPLY.)

- ☐ No, neither of us has any family members enrolled in DEERS
- ☐ Child(ren) living with one or both of us
- ☐ Child(ren) not living with either or both of us
- ☐ Child(ren) living part-time with one or both of us (i.e., joint custody with ex-spouse)
- ☐ Legal ward(s) living with one or both of us
- ☐ Parent(s) or other relative(s)

- ☐ If you have an **ACTIVE DUTY MILITARY** spouse, fill in the circle and skip to Question 12.

9. If you have a **NON-MILITARY** spouse, do you have any family members enrolled in DEERS? **(SELECT AS MANY ANSWERS AS APPLY.)**
- ☐ No, I have no family members enrolled in DEERS
 - ☐ Spouse (non-military)
 - ☐ Child(ren) living with me
 - ☐ Child(ren) not living with me
 - ☐ Child(ren) living part-time with me (i.e., joint custody with ex-spouse)
 - ☐ Legal ward(s) living with me
 - ☐ Parent(s) or other relative(s)
10. Is your spouse employed full- or part- time? **(Count military reserve status as part-time employment.)**
- ☐ Does not apply/my spouse is not employed
 - ☐ Full-time
 - ☐ Part-time
11. What is your spouse's employment situation?
- ☐ Military
 - ☐ Civil Service
 - ☐ Civilian job
 - ☐ Self-employed
 - ☐ Not employed by choice
 - ☐ Not employed, but actively job hunting
 - ☐ Not employed for other reasons (e.g., medical reasons)
12. My spouse's contribution to our family income, relative to my contribution (excluding children's income) is:
- ☐ None, my spouse is not employed
 - ☐ Half or less than half of my contribution
 - ☐ About three-fourths of my contribution
 - ☐ About equal to my contribution
 - ☐ Greater than my contribution

13. How many of your children enrolled in DEERS under the age of 21 live in your household? **(Include children for which you have joint custody.)**

- ☐ If you have **NO** children/**NO** children under 21 years of age living in your household, fill in the circle and skip to Question 14.

| | AGE GROUP OF CHILDREN | NUMBER OF CHILDREN IN AGE GROUP | | | | |
|----|------------------------|---------------------------------|---|---|---|---|
| a. | Under 6 weeks | ① | ② | ③ | ④ | ⑤ |
| b. | 6 wks through 12 mos | ① | ② | ③ | ④ | ⑤ |
| c. | 13 through 24 mos | ① | ② | ③ | ④ | ⑤ |
| d. | 25 through 35 mos | ① | ② | ③ | ④ | ⑤ |
| e. | 3 through 5 yrs | ① | ② | ③ | ④ | ⑤ |
| f. | 6 through 9 yrs | ① | ② | ③ | ④ | ⑤ |
| g. | 10 through 12 yrs | ① | ② | ③ | ④ | ⑤ |
| h. | 13 through 15 yrs | ① | ② | ③ | ④ | ⑤ |
| i. | 16 yrs to under 21 yrs | ① | ② | ③ | ④ | ⑤ |

14. Do you or any of the family members in your household qualify for food stamps?
- ☐ No
 - ☐ Yes
 - ☐ Don't know
15. Are you or any of the family members of your household currently receiving food stamps?
- ☐ No
 - ☐ Yes
16. Were one or more of your parents, step-parents, or guardians on Active Duty in the military at any time while you were growing up (prior to your 18th birthday)? **(SELECT AS MANY ANSWERS AS APPLY.)**
- ☐ No
 - ☐ Yes, Navy
 - ☐ Yes, Marine Corps
 - ☐ Yes, Air Force
 - ☐ Yes, Army
 - ☐ Yes, Coast Guard
 - ☐ Other _____

17. Are you accompanied by the family members in your household on your present assignment?

- ☐ Does not apply/no family members
☐ Yes, accompanied
☐ Temporarily unaccompanied (family members will join me later)
☐ Permanently unaccompanied because it was required for the billet
☐ Permanently unaccompanied because family members were not command sponsored (overseas tour)
☐ Permanently unaccompanied by choice

Answer Question 18 only if you selected this answer. Otherwise, skip to Question 19.

18. Which reasons BEST describe why you are permanently unaccompanied by family members in your household?

(SELECT UP TO 3 RESPONSES.)

- ☐ Spouse employment
☐ Home ownership
☐ Availability of military family housing
☐ Availability of civilian housing
☐ Cost of civilian housing
☐ Spouse's education
☐ Children's schools
☐ Ties to the community
☐ Family members prefer to remain in another location
☐ Costs associated with moving
☐ Your work schedule
☐ Availability of health care and education services for special needs
☐ Availability of activities/facilities for family members/child care
☐ Inadequate time to make moving arrangements
☐ Length of new duty assignment
☐ Personal reasons
☐ Other _____

CAREER

19. How long have you been on Active Duty in the Navy? (Count the time from the day you were sworn in.)

| Years | | Months | |
|-------|---|--------|---|
| 0 | 0 | 0 | 0 |
| 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 |
| 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 4 |
| | 5 | 5 | 5 |
| | 6 | 6 | 6 |
| | 7 | 7 | 7 |
| | 8 | 8 | 8 |
| | 9 | 9 | 9 |

20. What is your current military status?

- ☐ USN
☐ USNR
☐ USNR (TAR)
☐ USNR (265/TEMAC/Canvasser Recruiter/ACDUTRA)

21. What is your paygrade?

- | | | |
|---------------------------|----------------------------|------------------------------------|
| <input type="radio"/> E-1 | <input type="radio"/> W-1 | <input type="radio"/> O-1 |
| <input type="radio"/> E-2 | <input type="radio"/> W-2 | <input type="radio"/> O-2 |
| <input type="radio"/> E-3 | <input type="radio"/> W-3 | <input type="radio"/> O-3 |
| <input type="radio"/> E-4 | <input type="radio"/> W-4 | <input type="radio"/> O-4 |
| <input type="radio"/> E-5 | <input type="radio"/> W-5 | <input type="radio"/> O-5 |
| <input type="radio"/> E-6 | | <input type="radio"/> O-6 |
| <input type="radio"/> E-7 | <input type="radio"/> O-1E | <input type="radio"/> O-7 or above |
| <input type="radio"/> E-8 | <input type="radio"/> O-2E | |
| <input type="radio"/> E-9 | <input type="radio"/> O-3E | |

22. How long have you been in your current paygrade?

| Years | | Months | |
|-------|---|--------|---|
| 0 | 0 | 0 | 0 |
| 1 | 1 | 1 | 1 |
| | 2 | 2 | 2 |
| | 3 | 3 | 3 |
| | 4 | 4 | 4 |
| | 5 | 5 | 5 |
| | 6 | 6 | 6 |
| | 7 | 7 | 7 |
| | 8 | 8 | 8 |
| | 9 | 9 | 9 |

23. What is your designator?

- ☐ Does not apply/I am enlisted

| | | | |
|---|---|---|---|
| | | | |
| 0 | 0 | 0 | 0 |
| 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 |
| 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 |
| 6 | 6 | 6 | 6 |
| 7 | 7 | 7 | 7 |
| 8 | 8 | 8 | 8 |
| 9 | 9 | 9 | 9 |

24. If you are a Chief Petty Officer, Petty Officer, or an officially DESIGNATED STRIKER (qualified to wear the striker rating badge), what is your general rating?

- ☐ Does not apply/I am an officer
☐ Not rated/not designated striker

| | | |
|---|---|---|
| | | |
| A | A | A |
| B | B | B |
| C | C | C |
| D | D | D |
| E | E | E |
| F | F | F |
| G | G | G |
| H | H | H |
| I | I | I |
| J | J | J |
| K | K | K |
| L | L | L |
| M | M | M |
| N | N | N |
| O | O | O |
| P | P | P |
| Q | Q | Q |
| R | R | R |
| S | S | S |
| T | T | T |
| U | U | U |
| V | V | V |
| W | W | W |
| X | X | X |
| Y | Y | Y |
| Z | Z | Z |

25. Are both males and females assigned to your present command?

- ☐ Yes
☐ No

26. What is your current billet?

- ☐ Sea duty
☐ Shore duty
☐ Other (e.g., neutral duty, Duty Under Instruction)

27. To what type of ship/activity are you currently assigned?

(SELECT MORE THAN 1 ANSWER IF APPLICABLE.)

- ☐ Shore or Staff Command
☐ Afloat staff
☐ Training Command
☐ Aviation Squadron (deployed to ships)
☐ Aviation Squadron (deployed to shore)
☐ Carrier based A/C Squadron/Detachment
☐ Aircraft Carrier (other than carrier based A/C Squadron/Detachment)
☐ Cruiser
☐ Destroyer types (includes frigates)
☐ Minecraft
☐ Submarine
☐ Tender/Repair ship
☐ Reserve Unit
☐ Service Force ship
☐ Amphibious ship
☐ Amphibious craft
☐ Other _____

28. In which FLEET are you now homeported?

- ☐ Not assigned to a fleet
☐ 2nd Fleet, Atlantic
☐ 3rd Fleet, Pacific
☐ 6th Fleet, Mediterranean
☐ 7th Fleet, Far East
☐ Don't know

29. What is the geographical location of your current assignment? (If deployed, where are you homeported or based?)

- ☐ Alaska or Hawaii
☐ CONUS (continental U.S., excluding Alaska and Hawaii)
☐ Europe
☐ Far East
☐ Caribbean
☐ Middle East
☐ South or Central America
☐ Other _____

30. What is the zip code of your current DUTY STATION? (*Duty station zip can be found on the envelope in which you received this survey.*)

| | | | | | | | | | |
|---|---|---|---|---|----|---|---|---|---|
| | | | | | -- | | | | |
| 0 | 0 | 0 | 0 | 0 | -- | 0 | 0 | 0 | 0 |
| 1 | 1 | 1 | 1 | 1 | -- | 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 | 2 | -- | 2 | 2 | 2 | 2 |
| 3 | 3 | 3 | 3 | 3 | -- | 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 4 | 4 | -- | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | -- | 5 | 5 | 5 | 5 |
| 6 | 6 | 6 | 6 | 6 | -- | 6 | 6 | 6 | 6 |
| 7 | 7 | 7 | 7 | 7 | -- | 7 | 7 | 7 | 7 |
| 8 | 8 | 8 | 8 | 8 | -- | 8 | 8 | 8 | 8 |
| 9 | 9 | 9 | 9 | 9 | -- | 9 | 9 | 9 | 9 |

31. In which of the following general categories of news sources do you find most of your information about the Navy?
(SELECT 1 ANSWER.)

- ☐ Navy focused (base newspaper, Navy News Service, Navy-Marine Corps News (TV), All Hands, etc.)
- ☐ Navy Times
- ☐ Local or national newspaper
- ☐ Local or national television

32. On which Navy focused source(s) do you depend for information about Navy personnel programs, policies, pay, benefits, etc.?
(SELECT AS MANY ANSWERS AS APPLY.)

- ☐ Navy-Marine Corps News (TV)
- ☐ All Hands magazine
- ☐ Navy News Service
- ☐ Perspective magazine
- ☐ Link magazine
- ☐ Navy Times
- ☐ Base/station/ship newspaper
- ☐ Briefings/word from chain of command (e.g., Commanding Officer, Division Officer, LPO, Career Counselor)
- ☐ Plan of the Day/Week
- ☐ Earlybird
- ☐ Shipmates/word of mouth
- ☐ Message board (NAVADMINs, NAVOPs, ALNAVs, other messages)
- ☐ BUPERS ACCESS/electronic bulletin board
- ☐ Other _____

DETAILING AND ASSIGNMENT PROCESS

33. How far in advance of your last change of station or actual rotation date did you receive your orders?

- ☐ 1 to 30 days
- ☐ 31 to 60 days
- ☐ 61 to 90 days
- ☐ 91 days to 6 months
- ☐ More than 6 months
- ☐ Did not receive orders in advance

34. Were your last orders issued early enough to allow complete preparations for your PCS move?

- ☐ Move not required/new duty station in same geographic location
- ☐ Yes
- ☐ No

35. If you have used the BUPERS ACCESS computer bulletin board system (or if someone else operated it for you), please rate the system using the following scale:

- ☐ Have not used (skip to Question 36)

- a. The system is easy to use
- b. The system gave me the information I needed
- c. The system made it easier to communicate with my detailer
- d. The system has reduced the number of calls I make to my detailer

| | | | | |
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| Strongly Disagree | Disagree | No Opinion | Agree | Strongly Agree |
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36. How effective do you feel each of the following methods is for interacting with your detailer?

- a. Preference Card/Form
- b. Enlisted Personnel Action Request (NAVPERS 1306/7)
- c. Letter/FAX
- d. Telephone
- e. Personal visit
- f. Detailer field trip
- g. BUPERS ACCESS
- h. Naval message
- i. Command Career Counselor/ Representative

| Don't Know/ Never Use It | Very Ineffective | Ineffective | Neither | Effective | Very Effective |
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37. If you have NOT used night detailing (2nd and 4th Wednesdays until 2200) to contact your detailer, why not?

(SELECT THE 1 MOST IMPORTANT REASON.)

- ☐ Does not apply/I have used it
- ☐ I have never heard of it
- ☐ Normal detailing hours are enough
- ☐ I was unaware of the days and times that night detailing is available
- ☐ I am not allowed to take time away from work
- ☐ Detailer on duty is not my detailer, unable to help me
- ☐ I am unable to access BUPERS by telephone
- ☐ Other _____

38. Are you aware of the Overseas Tour Extension Incentives Program (OTEIP)?

- ☐ Yes
- ☐ No

39. Are you currently on sea duty or within one year of going on/returning to sea duty?

- ☐ Yes
- ☐ No

40. Would you be interested in extending on sea duty beyond 5 consecutive years if compensation was increased?

- ☐ Does not apply
- ☐ I would be very interested
- ☐ I would be somewhat interested
- ☐ I would NOT be interested

If you selected this answer, skip to Question 43.

41. I would extend beyond 5 consecutive years on sea duty if sea pay remained the same and a bonus of approximately \$3000/year were offered.

- ☐ Does not apply/do not receive sea pay
- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree

42. If I agree to extend on sea duty and am transferred to a new command, it would be important to me to remain in the same location (homeport).

- ☐ Does not apply
- ☐ Very unimportant
- ☐ Unimportant
- ☐ Neither important nor unimportant
- ☐ Important
- ☐ Very important

Use the last page of the questionnaire to make any comments you wish about the Detailing and Assignment Process.

QUALITY OF LIFE PROGRAMS

SERVICE MEMBER AND FAMILY SUPPORT PROGRAMS

43. A. If you have used the following Service Member and Family Support programs/services at your PRESENT DUTY STATION, please rate their quality.

B. If you marked "Not Used" in Section A, please indicate in Section B the MOST important reason why you did not use that program/service.

- Deployment Support Programs
- Family Service Center (FSC) Counseling (personal, family, marital)
- Exceptional Family Member (EFM) Program
- FSC Relocation Assistance Program (RAP)
- Transition Assistance Management Program (TAMP)
- Sexual Assault Victim Assistance Program
- Sexual Assault Awareness and Prevention Program
- Housing Referral Services
- Housing Management Services
- FSC Marriage Improvement Workshops
- New Parent Support Team
- Family Service Centers-overall

| A. Quality | | | | | | B. Reason Not Used | | | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------------------------|--------------------------|-----------------------|------------------------------|
| Not Used | Very Poor | Poor | Average | Good | Very Good | Not Available | Not Accessible | Not Comfortable With Services | Not Informed Of Services | Don't Need Services | Prefer Off-base Alternatives |
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MORALE, WELFARE and RECREATION (MWR) and HOUSING

45. To what degree would your quality of life **ON BOARD SHIP** be reduced if the following shipboard recreation program activities or services were not available?

- a. Fitness equipment
- b. Fitness activities
- c. Entertainment tickets/local tours
- d. Board/table games
- e. Recreation/sports gear issue
- f. Base recreation activities when in port
- g. Lounges

| | Greatly Reduced | Reduced | Somewhat Reduced | Does Not Apply/Have Not Used | Not Available |
|--|-----------------------|-----------------------|-----------------------|------------------------------|-----------------------|
| a. Fitness equipment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Fitness activities | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Entertainment tickets/local tours | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Board/table games | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Recreation/sports gear issue | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Base recreation activities when in port | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Lounges | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

46. Which of the following **SHIPBOARD** recreation programs are **IMPORTANT** to you in contributing to your quality of life? (SELECT UP TO 4 ANSWERS.)

- ☐ Information, Ticket and Tours (ITT)
- ☐ Library services
- ☐ Recreation/sports equipment gear issue
- ☐ Crafts and hobby programs
- ☐ TV/movies
- ☐ Special events
- ☐ Fitness equipment facility
- ☐ Board/table games
- ☐ Video games
- ☐ Does not apply/have not used

47. Which **BEST** describes your current living arrangements?

- ☐ Military family housing
- ☐ Government-leased housing in the civilian community
- ☐ Shared-rented housing in the civilian community
- ☐ Shared-owned housing in the civilian community
- ☐ Personally-rented housing in the civilian community
- ☐ Personally-owned housing in the civilian community
- ☐ Personally-rented space to park mobile home owned by service member
- ☐ On a ship
- ☐ Bachelor's Quarters (BQ)
- ☐ Other (please describe) _____

48. How much do you **AGREE** or **DISAGREE** with the following statements?

- a. My present living arrangements are having a positive effect on my job performance
- b. My present living arrangements are having a positive effect on my decision to stay in the Navy
- c. In general, I can afford the things I or my family need(s)
- d. Overall, I am satisfied with my quality of life

| | Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. My present living arrangements are having a positive effect on my job performance | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. My present living arrangements are having a positive effect on my decision to stay in the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. In general, I can afford the things I or my family need(s) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Overall, I am satisfied with my quality of life | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

- ☐ If you have **NO CHILDREN**, fill in the circle and skip to Question 57.

If you have children living with you full- or part-time (i.e., joint custody with ex-spouse), answer the following questions based on the times you have children living **WITH** you.

49. How **IMPORTANT** to you are these Navy sponsored **YOUTH** (ages 6-17) recreation programs?

- a. Before/after school programs
- b. Sports and fitness programs
- c. Recreational/social activities
- d. Day camps
- e. Personal development programs
- f. Teen programs

| | Don't Know About | Not Available To Me | Choose Not to Participate | Very Unimportant | Unimportant | Neither Important/Unimportant | Important | Very Important |
|-----------------------------------|-----------------------|-----------------------|---------------------------|-----------------------|-----------------------|-------------------------------|-----------------------|-----------------------|
| a. Before/after school programs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Sports and fitness programs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Recreational/social activities | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Day camps | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Personal development programs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Teen programs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

50. How **SATISFIED** are you with the **OVERALL QUALITY** of Navy sponsored **YOUTH** (ages 6-17) recreation programs at your base?

| | Very Dissatisfied | Dissatisfied | Neither Satisfied/Dissatisfied | Satisfied | Very Satisfied |
|-----------------------------------|-----------------------|-----------------------|--------------------------------|-----------------------|-----------------------|
| a. Before/after school programs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Sports and fitness programs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Recreational/social activities | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Day camps | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Personal development programs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Teen programs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

CHILD CARE

- ☐ If you have **NO CHILDREN WHO REQUIRE CHILD CARE**, fill in the circle and skip to Question 57.

If you have children living with you full- or part-time (i.e., joint custody with ex-spouse) requiring child care, answer the following questions based on the time you have children **WITH** you.

51. Does your spouse take care of your child(ren) during your regular work day/shift?
- ☐ No spouse
☐ No
☐ Yes, by choice
☐ Yes, but not by choice

If you selected one of these answers, skip to Question 53.

52. Who is the **PRIMARY** caregiver for your youngest child during your regular work day/shift?

(SELECT 1 ANSWER.)

- ☐ Military Child Development Center
☐ Base-operated family home care program
☐ Private licensed facility
☐ Civilian operated family home care
☐ At-home employee (nanny, au pair, etc.)
☐ Relative/older siblings
☐ Friend
☐ Other _____
☐ I currently have no arrangements/I have a child care problem

53. If you are **NOT** using military child care centers or family home care, why not?

(SELECT 1 ANSWER.)

- ☐ Does not apply/I am using such care
☐ Don't need it/have other arrangements
☐ Service is not available/I am not aware of such service
☐ Center and family home care have a waiting list
☐ Location of center is not convenient
☐ Quality of care available is substandard
☐ Restricted hours/no overnight care
☐ Too expensive
☐ Other _____

54. Do you feel that child care needs interfere with your ability to perform your job?

- ☐ Never
☐ Rarely
☐ Sometimes
☐ Often
☐ Very often

55. In what way do child care needs interfere with your performance?

(SELECT THE 1 MOST IMPORTANT ANSWER.)

- ☐ Does not apply/does not interfere
☐ Distractions while on duty
☐ Miss work
☐ Late for work
☐ Must leave early
☐ Limits billets choices
☐ Needs cause friction with coworkers/supervisors
☐ Raises general stress level/anxiety
☐ Other _____

56. I am satisfied with my current child care arrangements.

- ☐ Does not apply/have not used
☐ Strongly disagree
☐ Disagree
☐ Neither agree nor disagree
☐ Agree
☐ Strongly agree

VOLUNTARY EDUCATION

57. Have you ever used the Navy's Voluntary Education Program (Navy Campus, Tuition Assistance, Program for Afloat College Education, Functional Skills, Dantes, etc.)?

☐ Yes
☐ No
☐ Don't know

58. Which of the following BEST describes how you feel you should be able to use Tuition Assistance?

(SELECT 1 ANSWER.)

☐ I should only be able to take courses in a degree program related to my Navy rating/subspecialty
☐ I should be able to take courses I need to achieve a degree in a field not related to my Navy rating/subspecialty
☐ I should be able to take whatever courses I want, even if they are not part of a degree program

59. Why don't you use Tuition Assistance (TA)? (SELECT UP TO 3 ANSWERS.)

☐ Does not apply/I do use TA
☐ TA does not cover enough tuition costs
☐ Cannot use for second degree of same level
☐ Not interested/don't want to go to school
☐ Classes not available on my base
☐ My work hours are too long/don't have the time
☐ It conflicts with time with my family
☐ My command doesn't support education
☐ Deployed; using PACE
☐ Other _____

60. If you were stationed at a site which did not have an education specialist or an education center, which of the following would be most useful to you for getting educational information? (SELECT 1 ANSWER.)

☐ Does not apply/not interested in getting this information
☐ Video tape
☐ Computer bulletin board
☐ Telephone hotline
☐ BUPERS ACCESS
☐ Other _____

61. In the rightsizing environment, some Navy Campus offices will need to be closed or relocated. Which areas do you think will need a Navy Campus office the most? (SELECT UP TO 2 ANSWERS.)

☐ Major homeports (CONUS and Alaska/Hawaii)
☐ Isolated sites (CONUS and Alaska/Hawaii)
☐ Isolated sites (overseas)
☐ Major installations (overseas)
☐ No opinion/do not use Navy Campus

NAVY SPONSOR PROGRAM

62. How do you rate the Sponsor forum on BUPERS ACCESS?

☐ Not used/no experience
☐ Never heard of it
☐ Very poor
☐ Poor
☐ Average
☐ Good
☐ Very good

63. Have you served as a sponsor at your present command?

☐ Yes
☐ No

If you selected this answer, skip to Question 66.

64. How would you rate the formal sponsor training you received to prepare you to serve as a sponsor?

☐ I did not receive any formal sponsor training
☐ Very poor
☐ Poor
☐ Average
☐ Good
☐ Very good

If you selected this answer, skip to Question 66.

65. Where was the sponsor training provided?

☐ Family Service Center
☐ My present command with command instructors
☐ My present command with Family Service Center instructors
☐ Other _____

66. Does your present command formally recognize sponsors for a job well done?

- ☐ Don't know/not aware
- ☐ Never
- ☐ Rarely
- ☐ Sometimes
- ☐ Often
- ☐ Very often

67. How satisfied were you with the assistance from the sponsor assigned to you during your PCS transfer to your present command?

- ☐ I did not want a sponsor
- ☐ I was not assigned a sponsor
- ☐ Very dissatisfied
- ☐ Dissatisfied
- ☐ Neither satisfied nor dissatisfied
- ☐ Satisfied
- ☐ Very satisfied

If you selected either of these answers, skip to Question 69.

68. If you had a sponsor assigned, did any of the following occur during your last PCS transfer? (SELECT AS MANY ANSWERS AS APPLY.)

- ☐ Sponsor transferred before I arrived
- ☐ I did not receive welcome package
- ☐ I did not receive a letter from the command
- ☐ Sponsor did not meet me on arrival
- ☐ Sponsor did not help me
- ☐ No, none of these occurred

PERSONNEL SUPPORT DETACHMENT (PSD) and TRANSPORTATION

69. How would you evaluate each of the following?

- a. Your experience with your servicing Personnel Support Detachment (PSD)
- b. The interaction between your command Pay/Personnel Administrative Support System (PASS) Liaison Representative (PLR) and the PSD
- c. On ship, your Personnel/Dispursing Office

| Very Poor Does Not Apply/Have Not Used | Poor | Fair | Good | Very Good |
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| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

70. The transportation support provided by the Navy Passenger Transportation Office (NAVPTO) is responsive to my needs.

- ☐ Does not apply/I have not used
- ☐ Strongly disagree
- ☐ Disagree
- ☐ Neither agree nor disagree
- ☐ Agree
- ☐ Strongly agree

Use the last page of the questionnaire to make any comments you wish about Quality of Life, including Service Member and Family Support Programs, MWR/Housing, Child Care, Voluntary Education, Navy Sponsor Program, and PSD/Transportation.

ORGANIZATIONAL CLIMATE

JOB SATISFACTION

71. How much do you AGREE or DISAGREE with the following statements?

- a. I am satisfied with the quality of leadership at my command
- b. My command supports command events
- c. I am generally satisfied with my current job
- d. In general, I like the work I do in the Navy
- e. I am satisfied with my physical working conditions
- f. I am satisfied with my career development
- g. I enjoy my career in the Navy
- h. I am glad I chose to join the Navy instead of other alternatives I was considering

| Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree |
|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
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| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

72. How much do you **AGREE** or **DISAGREE** with the following statements?

| | Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. I think I am adequately paid for the job I do | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. The amount I am paid is an important reason for me to stay in the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. The amount I would receive as retirement pay is an important reason for me to stay in the Navy until retirement | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

73. What are your Navy career plans?

- ☐ Definitely decided to stay in the Navy at least until eligible to retire
- ☐ Probably stay in the Navy at least until eligible to retire
- ☐ Don't know if I will stay in the Navy until eligible to retire
- ☐ Probably not stay in the Navy until eligible to retire
- ☐ Definitely not stay in the Navy until eligible to retire
- ☐ Eligible to retire now and have decided to leave
- ☐ Eligible to retire now, but have made no decision to leave
- ☐ Eligible to retire now and want to stay
- ☐ Not being allowed to stay

74. What were your Navy career plans 12 MONTHS AGO?

- ☐ Definitely decided to stay in the Navy at least until eligible to retire
- ☐ Probably stay in the Navy at least until eligible to retire
- ☐ Didn't know if I would stay in the Navy until eligible to retire
- ☐ Probably not stay in the Navy until eligible to retire
- ☐ Definitely not stay in the Navy until eligible to retire
- ☐ Was eligible to retire and had decided to leave
- ☐ Was eligible to retire, but had made no decision to leave
- ☐ Was eligible to retire, but wanted to stay
- ☐ Not allowed to stay
- ☐ I was not in the Navy 12 months ago

75. How **SATISFIED** or **DISSATISFIED** are you with the following aspects of your career?

| | Very Dissatisfied | Dissatisfied | Neither Satisfied Nor Dissatisfied | Satisfied | Very Satisfied |
|--|-----------------------|-----------------------|------------------------------------|-----------------------|-----------------------|
| a. Promotion/advancement opportunities | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Family separation | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Pay (basic) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Quality of leadership/management | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Quality of Navy life | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Fair performance evaluation | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Job security | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

76. Which of the above (from Question 75) would be your **MOST** important reason for leaving or thinking of leaving the Navy?

- a. ☐ b. ☐ c. ☐ d. ☐ e. ☐ f. ☐ g. ☐

☐ If you are an Officer, fill in the circle and skip to Question 80.

77. Will you be taking a reenlistment action within the next 12 months?

- ☐ Yes
☐ No

78. How likely is it that you will reenlist at your next decision point?

- ☐ Very unlikely
☐ Unlikely
☐ Undecided
☐ Likely
☐ Very likely

79. What influence did the Selective Reenlistment Bonus (SRB) have on your **LAST** decision to reenlist?

- ☐ Does not apply/am serving my first enlistment
☐ SRB not available in my rate
☐ No influence at all
☐ Minimal influence
☐ Significant influence

FORCE REDUCTION and BASE CLOSURE ISSUES

80. How much do you AGREE or DISAGREE with the following statements?

| | Strongly Agree | Agree | Neither Agree Nor Disagree | Disagree | Strongly Disagree | Does Not Apply/Don't Know |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|---------------------------|
| a. Downsizing will be carried out in a way that is fair to all members, including women and racial minorities | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Rightsizing tools (SERB, TERA, ENCORE) are aimed at the correct groups | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. As a result of downsizing, the best-performing people will leave the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. After downsizing, the Navy will be capable of carrying out its mission efficiently and effectively | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. I expect to spend significantly more time at sea on my next tour due to decreased manning levels | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Downsizing has decreased my level of job satisfaction | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. I am less likely to choose to stay in the Navy until eligible to retire because of downsizing | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. I would be more likely to leave the Navy if the level of service and availability of support programs are reduced | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. Regardless of my performance, I expect to be separated/retired before I would have chosen to leave the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. The value of the retiree's benefits is declining | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| k. I expect that my family and I will have full access to military medical care when I retire | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| l. If retirement benefits are reduced, I would consider leaving the Navy prior to retirement eligibility | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

81. How much do you AGREE or DISAGREE with the following statements?

| | Strongly Agree | Agree | Neither Agree Nor Disagree | Disagree | Strongly Disagree | Does Not Apply/Don't Know |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|---------------------------|
| a. My civilian friends understand and respect the job I do | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. I feel the public strongly supports the military and its mission | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. If offered a separation bonus (e.g., VSI, SSB), early retirement, or other financial incentive to leave the Navy before my current enlistment/obligation is up, I would accept it | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. I would leave the Navy at the end of my current enlistment if suitable civilian employment was available | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. My command's mission requirements have decreased as manning levels have decreased | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. My unit's mission requirements have increased as a result of downsizing | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. My workload has increased as a result of downsizing | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Downsizing will delay my advancement | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

82. Are you currently assigned at a base or on a ship which will close/be decommissioned due to downsizing DURING your tour there?

- ☐ Yes
☐ No
☐ Don't know

EQUAL OPPORTUNITY (EO)

Equal opportunity means that Navy men and women have an equal chance to serve, learn, and progress, regardless of their gender, race, or ethnicity.

83. How much do you AGREE or DISAGREE with the following statements?

| | Does Not Apply | Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree |
|---|-----------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. I think something is being done to improve equal opportunity in the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. I feel if I went to Captain's Mast I would receive fair and equitable treatment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. I feel that everyone is treated equally when it comes to promotions and advancements | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. At my command, recommendations about reenlistment eligibility are fair | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Gender discrimination is not tolerated at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Racial discrimination is not tolerated at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. I would have been less likely to JOIN the Navy if I knew women were equally likely as men to serve aboard ship | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. I am more likely to leave the Navy because women have been assigned to combat roles on an equal basis with men | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. I feel women have the ability to successfully carry out the duties of their combat roles in the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. I feel women are fully accepted in their combat roles in the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

SEXUAL HARASSMENT

Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Both men and women can be victims of sexual harassment; both women and men can be sexual harassers; people can sexually harass persons of their own sex.

84. I am aware of the new SECNAV instruction on sexual harassment, dated January 1993, which expanded definitions and described a range of behaviors in terms of a traffic light (green light, yellow light, red light).

- ☐ Yes
☐ No

85. How much do you AGREE or DISAGREE with the following statements on sexual harassment?

| | Strongly Disagree | Disagree | No Opinion | Agree | Strongly Agree |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. I understand the Navy's definition of sexual harassment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. I understand the Navy's regulations about sexual harassment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Personnel at my command understand the definition of and regulations on sexual harassment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. If I had a sexual harassment complaint, I feel my complaint would get a fair hearing | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Sexual harassment is not tolerated at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. I understand my rights and responsibilities concerning sexual harassment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. I understand the complaint/grievance procedures I would use to report an incident of sexual harassment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

86. I am aware of the new DoN toll-free advice and counseling telephone line (1-800-253-0931) for sexual harassment.

- ☐ Yes
☐ No

NAVY CORE VALUES

87. How much do you AGREE or DISAGREE with the following statements?

| | Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. People should always tell the truth even though it may hurt them or other people | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Sometimes you have to bend or break the rules in order to get the job done | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Responsibility is a key quality of an effective Navy man or woman | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. It is important that people know and do their jobs well | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Being a team player is more important than individual accomplishment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Loyalty to the Navy is ultimately more important than loyalty to my peers, subordinates, and superiors | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Concern for the well-being of shipmates is important | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Everyone should serve his or her country in some way or another | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. People should always report others who engage in sexual harassment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. When faced with difficult ethical, moral, and/or life choices, people should rely on their religious/spiritual faith in their decision making | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

COMMAND EVENTS

88. How much do you AGREE or DISAGREE with the following statements about conduct at command events? These are events intended to promote good morale and social interaction (e.g., initiations, hail-and-farewells, promotion ceremonies, and command picnics).

| | Don't Know | Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree |
|---|-----------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. Excessive use of alcohol by participants and guests at command events is not tolerated at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Sexually suggestive activities, props, costumes, skits, gags, or gifts are not tolerated at command events | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Command members are not pressured to participate in command events | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Command events are conducted in a manner which upholds high professional standards | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Participants are involved in the planning of command events | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Use the last page of the questionnaire to make any comments you wish about Organizational Climate, including Job Satisfaction, Force Reduction and Base Closures, EO, Sexual Harassment, and Command Events.

HEALTH ISSUES

NAVY DRUG and ALCOHOL PROGRAM POLICIES

89. Attendance at Alcohol and Drug Abuse for Managers/Supervisors (ADAMS) for E-6 and above personnel is encouraged at my command.

☐ ADAMS is not available at my command
☐ Don't know
☐ Strongly disagree
☐ Disagree
☐ Neither agree nor disagree
☐ Agree
☐ Strongly agree

90. How much do you AGREE or DISAGREE with the following statements on the Navy's drug and alcohol policies?

- | | Don't Know | Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree |
|---|-----------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. The Navy's random urinalysis program is a very effective tool for identification of drug users | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Existing regulations on the use and abuse of alcohol should be more strictly enforced | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Penalties for the abuse of alcohol at my command are sufficient | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. At my command, the Navy's policies on alcohol use/abuse are applied fairly across all paygrades | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. At my command, the difference between alcohol use and alcohol abuse is clearly understood | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Treatment for problems related to alcoholism and alcohol abuse has a negative effect on a member's Navy career (e.g., makes it more difficult to obtain choice assignments, receive promotions, and be retained in the Navy) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Access to a Counseling and Assistance Center (CAAC) is readily available for my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Alcohol abuse awareness and deglamorization efforts are noticeable at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

HEALTH PROMOTION PROGRAMS

91. How much do you AGREE or DISAGREE with the following statements about health promotion programs?

- | | Don't Know | Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree |
|---|-----------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. I know where a tobacco user can go to get assistance in quitting tobacco use | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. My command enforces the restricted-smoking policy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Physical Training periods on duty time should be required | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. The use of healthy stress management/stress reduction skills is encouraged at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. I know where to get help for someone from my command I believe is suicidal | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. I would exercise more if time were provided in my work schedule | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

92. What are the most important reasons you exercise on a regular basis (at least three times a week)?

(SELECT UP TO 2 ANSWERS.)

- ☐ I do not exercise on a regular basis
☐ To pass/do well on the PRT
☐ To control my weight
☐ To become/remain fit and healthy
☐ To reduce stress/make me feel better
☐ For the enjoyment of participating in sports
☐ Regular exercise is required at my command

93. What are the most important reasons for you to stop using tobacco products?

(SELECT UP TO 2 ANSWERS.)

- ☐ Does not apply/I do not use tobacco products
☐ I am not trying/do not plan to stop using tobacco products
☐ Expense of tobacco products
☐ Peer pressure/social pressure
☐ Detriment to my health/my family's health
☐ Inconvenience
☐ My command is a smoke-free command
☐ Personal desire to quit smoking
☐ Other _____

HIV/AIDS EDUCATION

94. Have you received training specifically addressing HIV/AIDS in the past 12 months? (SELECT AS MANY ANSWERS AS APPLY.)

- ☐ Yes, Navy training
- ☐ Yes, other military service training
- ☐ Yes, civilian (local community) training
- ☐ No

95. How much HIV/AIDS information have you received from each of the following sources in the past 12 months?

| | No Experience/Have Not Used | Very Little Information | Some Information | A Great Deal Of Information |
|------------------------------------|-----------------------------|-------------------------|-----------------------|-----------------------------|
| training | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| t (TV, radio, magazines) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| selors/training | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| radio and Television | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| ent at Sexually se (STD) Clinic | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

- a. Military classroom training
- b. Commercial media (TV, radio, newspapers, magazines)
- c. Drug/alcohol counselors/training
- d. Armed Forces Radio and Television
- e. Chaplains
- f. Training videos
- g. Counseling/treatment at Sexually Transmitted Disease (STD) Clinic

THIS NEXT QUESTION IS OPTIONAL.

**96. What is your Social Security Number?
It will help us with follow-on research.
Your confidentiality will be maintained.**

| | | | | | | | | | | |
|---|---|---|----|---|---|----|---|---|---|---|
| | | | -- | | | -- | | | | |
| 0 | 0 | 0 | -- | 0 | 0 | -- | 0 | 0 | 0 | 0 |
| 1 | 1 | 1 | -- | 1 | 1 | -- | 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | -- | 2 | 2 | -- | 2 | 2 | 2 | 2 |
| 3 | 3 | 3 | -- | 3 | 3 | -- | 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | -- | 4 | 4 | -- | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | -- | 5 | 5 | -- | 5 | 5 | 5 | 5 |
| 6 | 6 | 6 | -- | 6 | 6 | -- | 6 | 6 | 6 | 6 |
| 7 | 7 | 7 | -- | 7 | 7 | -- | 7 | 7 | 7 | 7 |
| 8 | 8 | 8 | -- | 8 | 8 | -- | 8 | 8 | 8 | 8 |
| 9 | 9 | 9 | -- | 9 | 9 | -- | 9 | 9 | 9 | 9 |

Comments

Use the space below to make any comments you wish about ANY of the topics addressed in this survey. Use additional sheets as needed. DO NOT staple additional sheets to this booklet. (Please label your comments by section name or question number.)

This image shows a single sheet of white paper with horizontal ruling lines. The lines are evenly spaced and run across the width of the page. There is no text or other markings on the paper.

Thank you for completing this survey!
Please place it in the envelope provided and mail it as soon as possible.

Appendix B
Margin of Error

Margin of Error

Tables B-1 and B-2 are used to estimate confidence intervals, or "margins of error", around the survey percentage results presented in this report. Table B-1 displays the unweighted sample sizes, and Table B-2 provides the margin of error around the estimated population percentages represented by obtained survey results. Obtained results are accurate at the 95% level of confidence within the margins of error displayed in Table B-2.

To find the margin of error for a given survey percentage result, first consult Table B-1 to determine sample size, then look up the margin of error in Table B-2. The margin of error from Table B-2 is added to and subtracted from the survey percentage result. In this way, one determines the interval within which one would expect the percentage to fall for the entire Navy.

For example, consider the survey question, "I enjoy my career in the Navy." Thirty-three percent of E-2s and E-3s agreed, 55% of E-4s through E-6s agreed, and 84% of E-7s through E-9s agreed. Total enlisted sample agreement was 53%. To find the margins of error for these percentages, first find the unweighted sample sizes from Table B-1. For enlisted, total sample size was 4,598; for E-2s and E-3s, 931; for E-4s through E-6s, 2,054; and E-7s through E-9s, 1,613. Then, consult Table B-2, locate the closest percentage split at the top of the table, and the sample size in the first column. For the total sample, 50/50 represents the closest split; for E-2s and E-3s, 70/30 the closest split; for E-4s through E-6s, 60/40; and for E-7s through E-9s, 80/20.

The intersection of sample size and split provides the margin of error for the survey result. For the total enlisted group, the error would be approximately $\pm 1\%$; thus, the true population percentage would probably fall within the interval of 52% to 54%. For E-2s and E-3s, the interval would be 30% to 36%; for E-4s through E-6s, 53% to 57%; and for E-7s through E-9s, 82% to 86%.

Note that the margin of error increases as sample size decreases and the percentage split approaches 50/50. Thus, the margin of error can vary from 14 points (sample size of 50 and a percentage split of 50/50) to zero points (sample size of 6,000 and a percentage split of 98/2). *Extreme caution* must be used for survey results with a large margin of error.

Table B-1**Unweighted Sample Sizes for Demographic Groups**

| Group | Unweighted Sample n | |
|--------------------------|---------------------|---------|
| | Enlisted | Officer |
| Gender | | |
| Males | 4,098 | 2,509 |
| Females | 476 | 405 |
| Race | | |
| Whites | 3,449 | 2,075 |
| Blacks/African Americans | 501 | 428 |
| Others | 616 | 404 |
| Marital Status | | |
| Married | 1,504 | 682 |
| Single | 2,926 | 2,189 |
| Dependent Status | | |
| No dependents | 2,714 | 1,549 |
| Dependents | 1,883 | 1,374 |
| Paygrade | | |
| E-2 and E-3 | 931 | |
| E-4 through E-6 | 2,054 | |
| E-7 through E-9 | 1,613 | |
| Warrant officers | | 465 |
| O-1 through O-3 | | 1,387 |
| O-4 and above | | 1,070 |
| Billet | | |
| Sea duty | 2,437 | 1,100 |
| Shore duty | 1,973 | 1,756 |

Note. Sample *n* = number in sample.

Table B-2

Confidence Intervals^a Around Estimated Percentages

| Sample Size | Percentage Split | | | | | | |
|-------------|------------------|------|-------|-------|-------|-------|-------|
| | 98/2 | 95/5 | 90/10 | 80/20 | 70/30 | 60/40 | 50/50 |
| 50 | 4 | 6 | 8 | 11 | 13 | 14 | 14 |
| 100 | 3 | 4 | 6 | 8 | 9 | 10 | 10 |
| 200 | 2 | 3 | 4 | 6 | 6 | 7 | 7 |
| 300 | 2 | 2 | 3 | 5 | 5 | 6 | 6 |
| 400 | 1 | 2 | 3 | 4 | 4 | 5 | 5 |
| 500 | 1 | 2 | 3 | 4 | 4 | 4 | 4 |
| 700 | 1 | 2 | 2 | 3 | 3 | 4 | 4 |
| 1000 | 1 | 1 | 2 | 2 | 3 | 3 | 3 |
| 1500 | 1 | 1 | 2 | 2 | 2 | 2 | 3 |
| 2000 | 1 | 1 | 1 | 2 | 2 | 2 | 2 |
| 2500 | 1 | 1 | 1 | 2 | 2 | 2 | 2 |
| 3000 | 1 | 1 | 1 | 1 | 2 | 2 | 2 |
| 3500 | 0 | 1 | 1 | 1 | 2 | 2 | 2 |
| 4000 | 0 | 1 | 1 | 1 | 1 | 2 | 2 |
| 4500 | 0 | 1 | 1 | 1 | 1 | 1 | 1 |
| 5000 | 0 | 1 | 1 | 1 | 1 | 1 | 1 |
| 5500 | 0 | 1 | 1 | 1 | 1 | 1 | 1 |
| 6000 | 0 | 1 | 1 | 1 | 1 | 1 | 1 |

^aNinety-five percent confidence intervals.

Distribution List

Chief of Naval Personnel (PERS-00), (PERS-00H) (3), (PERS-00T), (PERS-00W/2W), (PERS-013), (PERS-05), (PERS-2), (PERS-3), (PERS-4), (PERS-5), (PERS-6), (PERS-8), (PERS-9)

Chief of Naval Education and Training (00), (L01) (2)

Defense Technical Information Center (DTIC) (4)